

<b>Indicator 11: Student to Faculty Ratio</b> <i>Ratio of total students (FFTE) to total teaching faculty (FTE) with CE excluded from both parts of the calculation.</i>	
<b>Direct Indicator of:</b>	<b>Related to:</b>
<ul style="list-style-type: none"> <li>• quality of student experience</li> </ul>	<ul style="list-style-type: none"> <li>• high quality student-faculty interaction</li> <li>• appropriate course delivery and high quality teaching</li> <li>• SRC capacity and productivity</li> </ul>
<b>Comments:</b> A general quantitative indicator of faculty resources.	
<b>Related statistics:</b> <ul style="list-style-type: none"> <li>• Gender distribution of total tenured and tenure-track teaching faculty and gender distribution of new tenure-track hires</li> </ul>	
<b>Comments:</b> Calculation of other related statistics (with the exception of gender distribution) has been deferred.	

<b>Indicator 11</b>										
	Ratio of fiscal full-time equivalent enrolment (FFTE) to full-time equivalent faculty (FTE) by teaching department									
	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
<b>Toronto Metropolitan University</b>	<b>25.1</b>	<b>26.2</b>	<b>26.4</b>	<b>27.8</b>	<b>27.5</b>	<b>27.9</b>	<b>29.0</b>	<b>29.0</b>	<b>29.0</b>	<b>27.2</b>
<b>The Creative School</b>	<b>21.2</b>	<b>22.1</b>	<b>21.8</b>	<b>22.5</b>	<b>22.3</b>	<b>21.6</b>	<b>23.8</b>	<b>23.4</b>	<b>23.5</b>	<b>23.3</b>
Creative Industries	18.9	27.1	33.1	33.0	26.8	25.5	31.3	34.1	35.0	40.5
Fashion	20.8	20.9	19.2	21.8	20.2	19.5	22.4	21.1	21.5	23.1
Graphic Communications Mgt	23.5	24.8	24.5	26.1	27.9	26.1	27.1	25.8	27.3	25.6
Image Arts	22.6	24.2	20.3	20.7	19.8	20.1	21.2	19.1	21.7	20.6
Interior Design	19.5	20.1	17.7	17.9	17.3	16.5	15.9	16.6	15.9	15.3
Journalism	22.0	23.6	22.4	23.0	21.5	20.8	21.4	20.0	21.4	17.5
Professional Communication	22.5	23.8	23.1	24.3	25.1	25.5	29.7	29.3	30.3	33.6
RTA: School of Media	19.4	19.7	24.6	24.4	25.0	23.0	26.0	27.0	26.1	24.5
School of Performance	22.1	21.7	20.4	17.8	18.7	17.2	18.9	18.5	12.7	13.4
<b>Arts</b>	<b>27.8</b>	<b>28.6</b>	<b>30.0</b>	<b>31.8</b>	<b>30.5</b>	<b>31.3</b>	<b>32.1</b>	<b>31.2</b>	<b>29.8</b>	<b>28.2</b>
Criminology	32.0	28.5	33.8	33.7	30.8	28.8	33.3	33.3	35.2	34.0
Economics	36.2	37.0	37.7	38.9	35.7	42.3	46.9	46.6	42.6	38.2
English	26.2	23.0	26.3	26.3	27.8	25.2	24.2	24.0	22.9	23.1
Geography & Environmental Studies	28.3	29.9	32.9	32.1	29.5	29.6	34.5	31.6	33.2	30.4
History	23.2	22.9	22.5	23.4	22.7	21.0	21.6	21.1	20.1	14.9
Languages, Literatures & Cultures	14.3	18.9	21.4	20.3	21.7	22.2	21.0	20.3	18.5	16.4
Philosophy	35.8	37.2	38.0	42.0	38.4	38.7	42.3	41.1	39.2	35.6
Politics	22.0	25.5	24.1	24.9	26.4	27.0	28.8	28.5	25.1	26.2
Psychology	25.2	25.6	24.9	28.9	25.9	29.0	25.0	25.8	26.3	25.5
Sociology	40.2	37.4	36.9	42.9	42.0	41.8	40.4	37.4	33.4	35.0
<b>Ted Rogers School of Management</b>	<b>34.6</b>	<b>34.9</b>	<b>36.0</b>	<b>35.6</b>	<b>36.5</b>	<b>37.9</b>	<b>38.3</b>	<b>39.1</b>	<b>39.2</b>	<b>36.5</b>
Business Mgt	38.1	38.2	40.5	38.0	41.5	42.2	44.0	25.9	41.7	38.3
Accounting	31.6	41.9	42.3	33.5	30.9	35.6	46.9	42.8	40.5	36.1
Entrepreneurship	37.8	36.5	40.4	37.3	37.2	42.2	30.7	28.5	30.1	28.1
Finance	44.8	35.6	34.3	33.8	41.5	33.8	30.9	38.1	42.1	29.8
Global Mgt	40.3	39.4	50.6	47.1	57.1	63.1	67.9	56.5	54.5	64.2
Human Resources	33.1	31.7	33.8	33.0	32.7	39.2	43.0	40.4	38.7	35.6
Law	40.0	45.9	48.7	52.8	63.0	43.4	59.2	44.8	44.2	37.8
Marketing	32.7	36.4	35.4	33.4	36.4	38.2	38.5	46.0	43.8	39.7
Real Estate	n/a	61.4	33.1	29.7	15.4	34.9	28.8	34.7	25.8	22.9
Business Technology Mgt	36.4	32.4	30.3	31.3	30.1	31.0	29.4	35.5	35.2	34.8
Health Services Mgt	8.2	7.5	5.3	6.2	7.3	8.9	12.2	16.1	19.5	19.5
Hospitality & Tourism Mgt	33.4	33.5	29.3	32.4	31.2	31.0	32.0	33.4	34.0	33.2
Retail Mgt	45.5	40.1	27.7	34.4	30.9	33.2	23.6	25.3	30.3	27.7
<b>Community Services</b>	<b>18.5</b>	<b>20.1</b>	<b>19.4</b>	<b>21.3</b>	<b>20.9</b>	<b>21.6</b>	<b>22.7</b>	<b>22.4</b>	<b>23.7</b>	<b>22.8</b>
Child & Youth Care	18.5	23.2	24.0	24.7	25.8	30.3	29.5	30.9	32.2	30.5
Disability Studies	14.8	13.6	15.1	14.4	14.0	14.1	17.6	20.2	22.1	24.0
Early Childhood Studies	24.9	26.9	21.0	24.3	24.4	22.9	21.8	23.2	20.5	20.2
Midwifery	8.6	10.7	10.8	10.6	9.1	12.0	8.6	7.9	10.0	12.6
Nursing	11.7	12.2	11.7	12.8	12.5	13.4	16.3	15.2	18.3	16.8
Nutrition	21.1	22.3	22.9	27.8	25.0	27.4	26.3	27.0	30.1	31.1
Occupational & Public Health	33.5	37.5	43.3	44.0	37.7	43.5	40.6	42.4	35.9	29.0
Social Work	23.1	24.9	23.2	25.6	28.3	25.5	26.6	26.3	27.1	26.1
Urban & Regional Planning	26.1	27.2	24.4	29.6	29.3	29.0	26.8	25.6	25.9	25.9
<b>Engineering &amp; Architectural Science</b>	<b>18.6</b>	<b>19.6</b>	<b>20.0</b>	<b>21.3</b>	<b>21.0</b>	<b>22.0</b>	<b>22.2</b>	<b>22.3</b>	<b>22.8</b>	<b>20.3</b>
Aerospace Engineering	16.2	16.7	18.6	18.4	18.8	20.7	19.4	18.3	18.6	17.6
Architectural Science	15.1	12.9	13.4	13.5	13.1	12.6	14.2	13.2	14.4	13.8
Chemical Engineering	11.6	12.2	12.6	12.2	12.5	13.4	13.8	13.2	13.8	10.6
Civil Engineering	23.2	26.7	26.3	32.1	28.1	27.9	28.8	26.5	28.8	24.6
Electrical Engineering	22.7	23.8	24.5	26.4	26.6	31.6	30.1	32.2	32.2	31.9
Mechanical & Industrial Engineering	20.3	23.6	20.9	22.4	23.1	22.7	22.6	23.0	21.8	18.3
<b>Science</b>	<b>34.2</b>	<b>36.8</b>	<b>36.3</b>	<b>39.4</b>	<b>38.8</b>	<b>38.5</b>	<b>38.6</b>	<b>41.0</b>	<b>41.8</b>	<b>41.9</b>
Chemistry & Biology	32.9	35.9	33.2	37.4	33.5	35.3	33.3	35.2	38.3	36.0
Computer Science	29.3	29.4	37.9	40.1	40.1	38.2	41.2	48.3	45.9	55.3
Mathematics	41.4	44.0	39.8	43.7	47.9	52.6	46.6	50.1	49.2	44.7
Physics	36.8	44.7	36.3	36.9	38.2	31.0	37.4	35.4	34.9	35.0

**Notes**

1. Student full-time equivalent data from TMU's student information system. Faculty data from HR and includes active TFA and CUPE instructors. Deans and Professors of Distinction have been excluded from the faculty counts. Associate Deans have been included.
2. Both undergraduate and graduate degree enrolments included in calculations. All CE students and all teaching by CE to undergraduate degree students has been excluded.
3. Undergraduate FFTE are based on teaching in Fall and Winter terms. Graduate FTE have been converted to undergraduate equivalents (i.e., three terms divided by two).

Related Statistics for Indicator 11 - Gender Balance of Total Faculty								
	2015		2016		2017		2018	
	Female	Male	Female	Male	Female	Male	Female	Male
<b>Toronto Metropolitan University</b>	<b>43.5%</b>	<b>56.5%</b>	<b>43.6%</b>	<b>56.4%</b>	<b>43.4%</b>	<b>56.6%</b>	<b>44.3%</b>	<b>55.7%</b>
<b>Communication &amp; Design</b>	<b>49.2%</b>	<b>50.8%</b>	<b>48.5%</b>	<b>51.5%</b>	<b>48.4%</b>	<b>51.6%</b>	<b>50.7%</b>	<b>49.3%</b>
Creative Industries	33.3%	66.7%	25.0%	75.0%	25.0%	75.0%	33.3%	66.7%
Fashion	60.0%	40.0%	57.1%	42.9%	53.8%	46.2%	57.1%	42.9%
Graphic Communications Mgt	27.3%	72.7%	27.3%	72.7%	27.3%	72.7%	25.0%	75.0%
Image Arts	30.0%	70.0%	31.8%	68.2%	23.8%	76.2%	31.8%	68.2%
Interior Design	54.5%	45.5%	58.3%	41.7%	50.0%	50.0%	53.8%	46.2%
Journalism	60.0%	40.0%	60.0%	40.0%	69.2%	30.8%	64.3%	35.7%
Professional Communication	76.9%	23.1%	66.7%	33.3%	68.8%	31.3%	70.6%	29.4%
RTA: School of Media	40.0%	60.0%	44.0%	56.0%	52.0%	48.0%	54.2%	45.8%
School of Performance	63.6%	36.4%	53.8%	46.2%	54.5%	45.5%	53.8%	46.2%
<b>Arts</b>	<b>47.6%</b>	<b>52.4%</b>	<b>48.6%</b>	<b>51.4%</b>	<b>48.5%</b>	<b>51.5%</b>	<b>48.5%</b>	<b>51.5%</b>
Criminology	80.0%	20.0%	78.6%	21.4%	83.3%	16.7%	69.2%	30.8%
Economics	20.0%	80.0%	31.0%	69.0%	22.7%	77.3%	26.1%	73.9%
English	66.7%	33.3%	68.4%	31.6%	75.0%	25.0%	78.9%	21.1%
Geography & Environmental Studies	19.0%	81.0%	22.7%	77.3%	18.2%	81.8%	18.2%	81.8%
History	38.9%	61.1%	38.9%	61.1%	42.1%	57.9%	44.4%	55.6%
Languages, Literatures & Cultures	71.4%	28.6%	71.4%	28.6%	71.4%	28.6%	71.4%	28.6%
Philosophy	38.9%	61.1%	35.3%	64.7%	35.3%	64.7%	33.3%	66.7%
Politics	28.0%	72.0%	27.6%	72.4%	30.8%	69.2%	30.8%	69.2%
Psychology	69.0%	31.0%	66.7%	33.3%	69.0%	31.0%	69.0%	31.0%
Sociology	68.2%	31.8%	70.8%	29.2%	65.0%	35.0%	68.4%	31.6%
<b>Ted Rogers School of Management</b>	<b>40.2%</b>	<b>59.8%</b>	<b>40.4%</b>	<b>59.6%</b>	<b>39.2%</b>	<b>60.8%</b>	<b>39.8%</b>	<b>60.2%</b>
Business Mgt	43.2%	56.8%	44.3%	55.7%	40.0%	60.0%	43.3%	56.7%
Accounting	60.0%	40.0%	60.0%	40.0%	54.5%	45.5%	58.3%	41.7%
Entrepreneurship & Strategy	27.3%	72.7%	40.0%	60.0%	33.3%	66.7%	38.5%	61.5%
Finance	46.2%	53.8%	50.0%	50.0%	46.2%	53.8%	46.2%	53.8%
Global Mgt	21.4%	78.6%	21.4%	78.6%	20.0%	80.0%	20.0%	80.0%
Human Resources	58.3%	41.7%	57.1%	42.9%	50.0%	50.0%	58.3%	41.7%
Law	33.3%	66.7%	27.3%	72.7%	22.2%	77.8%	22.2%	77.8%
Marketing	58.3%	41.7%	62.5%	37.5%	53.8%	46.2%	63.6%	36.4%
Real Estate	33.3%	66.7%	20.0%	80.0%	40.0%	60.0%	40.0%	60.0%
Business Technology Mgt	25.0%	75.0%	25.0%	75.0%	30.0%	70.0%	23.8%	76.2%
Health Services Mgt	33.3%	66.7%	50.0%	50.0%	50.0%	50.0%	60.0%	40.0%
Hospitality & Tourism Mgt	33.3%	66.7%	28.6%	71.4%	30.0%	70.0%	27.3%	72.7%
Retail Mgt	60.0%	40.0%	57.1%	42.9%	66.7%	33.3%	50.0%	50.0%
<b>Community Services</b>	<b>76.7%</b>	<b>23.3%</b>	<b>76.0%</b>	<b>24.0%</b>	<b>79.5%</b>	<b>20.5%</b>	<b>80.0%</b>	<b>20.0%</b>
Child & Youth Care	57.1%	42.9%	75.0%	25.0%	77.8%	22.2%	77.8%	22.2%
Disability Studies	100.0%		100.0%		100.0%		100.0%	
Early Childhood Studies	88.9%	11.1%	88.9%	11.1%	88.2%	11.8%	88.9%	11.1%
Midwifery	100.0%		100.0%		100.0%		100.0%	
Nursing	94.4%	5.6%	89.5%	10.5%	97.1%	2.9%	97.2%	2.8%
Nutrition & Food	81.8%	18.2%	80.0%	20.0%	80.0%	20.0%	80.0%	20.0%
Occupational & Public Health	25.0%	75.0%	23.1%	76.9%	33.3%	66.7%	33.3%	66.7%
Social Work	78.9%	21.1%	73.7%	26.3%	76.5%	23.5%	76.5%	23.5%
Urban & Regional Planning	38.5%	61.5%	40.0%	60.0%	33.3%	66.7%	45.5%	54.5%
<b>Engineering &amp; Architectural Science</b>	<b>15.5%</b>	<b>84.5%</b>	<b>14.8%</b>	<b>85.2%</b>	<b>16.9%</b>	<b>83.1%</b>	<b>16.4%</b>	<b>83.6%</b>
Aerospace Engineering	5.9%	94.1%	5.9%	94.1%	5.6%	94.4%	5.6%	94.4%
Architectural Science	28.6%	71.4%	26.9%	73.1%	26.9%	73.1%	29.6%	70.4%
Chemical Engineering	14.3%	85.7%	14.3%	85.7%	20.0%	80.0%	20.0%	80.0%
Civil Engineering	11.1%	88.9%	11.1%	88.9%	10.5%	89.5%	5.3%	94.7%
Electrical Engineering	15.8%	84.2%	15.4%	84.6%	21.4%	78.6%	21.1%	78.9%
Mechanical Engineering	12.1%	87.9%	11.4%	88.6%	11.8%	88.2%	11.4%	88.6%
<b>Science</b>	<b>28.6%</b>	<b>71.4%</b>	<b>30.7%</b>	<b>69.3%</b>	<b>27.1%</b>	<b>72.9%</b>	<b>30.0%</b>	<b>70.0%</b>
Chemistry & Biology	32.3%	67.7%	38.2%	61.8%	31.3%	68.8%	34.3%	65.7%
Computer Science	21.1%	78.9%	21.1%	78.9%	26.3%	73.7%	28.6%	71.4%
Mathematics	21.1%	78.9%	25.0%	75.0%	15.0%	85.0%	15.8%	84.2%
Physics	40.0%	60.0%	33.3%	66.7%	35.7%	64.3%	40.0%	60.0%

#### Notes

1. Based on data from Toronto Metropolitan University's Human Resources Department.
2. Includes tenure track faculty assigned to teaching departments hired between 1 October and 30 September (Deans are excluded).
3. In 2011 Health Services Management changed from the Faculty of Community Services to the Ted Rogers School of Management.
4. The Faculty of Science was newly created in June 2012. Previously the departments within this faculty were in the Faculty of Engineering, Architecture & Science.

**Related Statistics for Indicator 11**

	Gender distribution of total faculty							
	2019		2020		2021		2022	
	Female	Male	Female	Male	Female	Male	Female	Male
<b>Toronto Metropolitan University</b>	<b>44.3%</b>	<b>55.7%</b>	<b>44.4%</b>	<b>55.6%</b>	<b>45.0%</b>	<b>55.0%</b>	<b>45.4%</b>	<b>54.6%</b>
<b>The Creative School</b>	<b>48.8%</b>	<b>51.2%</b>	<b>49.3%</b>	<b>50.7%</b>	<b>49.3%</b>	<b>50.7%</b>	<b>50.7%</b>	<b>49.3%</b>
Creative Industries	28.6%	71.4%	37.5%	62.5%	33.3%	66.7%	25.0%	75.0%
Fashion	58.3%	41.7%	53.8%	46.2%	57.1%	42.9%	53.8%	46.2%
Graphic Communications Mgt	18.2%	81.8%	25.0%	75.0%	27.3%	72.7%	23.1%	76.9%
Image Arts	35.0%	65.0%	35.0%	65.0%	36.8%	63.2%	42.1%	57.9%
Interior Design	54.5%	45.5%	53.8%	46.2%	53.8%	46.2%	46.2%	53.8%
Journalism	64.3%	35.7%	64.7%	35.3%	69.2%	30.8%	73.3%	26.7%
Professional Communication	64.7%	35.3%	61.1%	38.9%	61.1%	38.9%	68.4%	31.6%
RTA: School of Media	50.0%	50.0%	48.0%	52.0%	46.4%	53.6%	50.0%	50.0%
School of Performance	55.6%	44.4%	58.3%	41.7%	54.5%	45.5%	58.3%	41.7%
<b>Arts</b>	<b>47.8%</b>	<b>52.2%</b>	<b>50.2%</b>	<b>49.8%</b>	<b>50.5%</b>	<b>49.5%</b>	<b>50.9%</b>	<b>49.1%</b>
Criminology	76.5%	23.5%	76.5%	23.5%	75.0%	25.0%	73.7%	26.3%
Economics	18.2%	81.8%	26.1%	73.9%	20.8%	79.2%	20.8%	79.2%
English	75.0%	25.0%	78.3%	21.7%	78.3%	21.7%	77.3%	22.7%
Geography & Environmental Studies	19.0%	81.0%	27.3%	72.7%	28.6%	71.4%	27.3%	72.7%
History	42.1%	57.9%	42.1%	57.9%	45.0%	55.0%	47.6%	52.4%
Languages, Literatures & Cultures	60.0%	40.0%	54.5%	45.5%	60.0%	40.0%	58.3%	41.7%
Philosophy	27.8%	72.2%	31.6%	68.4%	36.8%	63.2%	42.9%	57.1%
Politics	32.0%	68.0%	32.0%	68.0%	34.6%	65.4%	36.0%	64.0%
Psychology	64.5%	35.5%	63.6%	36.4%	63.6%	36.4%	65.7%	34.3%
Sociology	70.0%	30.0%	69.6%	30.4%	66.7%	33.3%	61.9%	38.1%
<b>Ted Rogers School of Management</b>	<b>41.2%</b>	<b>58.8%</b>	<b>40.4%</b>	<b>59.6%</b>	<b>41.0%</b>	<b>59.0%</b>	<b>42.4%</b>	<b>57.6%</b>
Business Mgt	42.5%	57.5%	40.6%	59.4%	40.8%	59.2%	42.0%	58.0%
Accounting	66.7%	33.3%	54.5%	45.5%	58.3%	41.7%	61.5%	38.5%
Entrepreneurship & Strategy	38.5%	61.5%	42.9%	57.1%	40.0%	60.0%	46.7%	53.3%
Finance	50.0%	50.0%	46.7%	53.3%	42.9%	57.1%	46.7%	53.3%
Global Mgt	18.8%	81.3%	23.5%	76.5%	26.3%	73.7%	25.0%	75.0%
Human Resources	61.5%	38.5%	57.1%	42.9%	53.8%	46.2%	53.3%	46.7%
Law	22.2%	77.8%	25.0%	75.0%	25.0%	75.0%	21.4%	78.6%
Marketing	50.0%	50.0%	41.7%	58.3%	50.0%	50.0%	46.2%	53.8%
Real Estate	25.0%	75.0%	33.3%	66.7%	33.3%	66.7%	42.9%	57.1%
Business Technology Mgt	28.6%	71.4%	33.3%	66.7%	33.3%	66.7%	33.3%	66.7%
Health Services Mgt	66.7%	33.3%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%
Hospitality & Tourism Mgt	33.3%	66.7%	36.4%	63.6%	44.4%	55.6%	55.6%	44.4%
Retail Mgt	62.5%	37.5%	55.6%	44.4%	55.6%	44.4%	57.1%	42.9%
<b>Community Services</b>	<b>80.8%</b>	<b>19.2%</b>	<b>83.3%</b>	<b>16.7%</b>	<b>81.0%</b>	<b>19.0%</b>	<b>79.1%</b>	<b>20.9%</b>
Child & Youth Care	77.8%	22.2%	77.8%	22.2%	88.9%	11.1%	87.5%	12.5%
Disability Studies	100.0%		100.0%		100.0%		100.0%	
Early Childhood Studies	89.5%	10.5%	88.9%	11.1%	89.5%	10.5%	89.5%	10.5%
Midwifery	100.0%		100.0%		100.0%		100.0%	
Nursing	97.1%	2.9%	94.6%	5.4%	94.3%	5.7%	94.1%	5.9%
Nutrition & Food	83.3%	16.7%	83.3%	16.7%	83.3%	16.7%	83.3%	16.7%
Occupational & Public Health	35.7%	64.3%	35.7%	64.3%	42.9%	57.1%	43.8%	56.3%
Social Work	81.3%	18.8%	82.4%	17.6%	84.2%	15.8%	80.0%	20.0%
Urban & Regional Planning	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	46.7%	53.3%
<b>Engineering &amp; Architectural Science</b>	<b>16.2%</b>	<b>83.8%</b>	<b>18.7%</b>	<b>81.3%</b>	<b>15.8%</b>	<b>84.2%</b>	<b>16.6%</b>	<b>83.4%</b>
Aerospace Engineering	5.6%	94.4%	5.3%	94.7%	5.3%	94.7%	5.3%	94.7%
Architectural Science	24.0%	76.0%	23.1%	76.9%	23.1%	76.9%	26.9%	73.1%
Chemical Engineering	12.5%	87.5%	13.3%	86.7%	14.3%	85.7%	13.3%	86.7%
Civil Engineering	10.0%	90.0%	10.5%	89.5%	10.5%	89.5%	10.5%	89.5%
Electrical Engineering	23.8%	76.2%	23.3%	76.7%	22.7%	77.3%	23.3%	76.7%
Mechanical Engineering	12.1%	87.9%	11.4%	88.6%	11.1%	88.9%	11.4%	88.6%
<b>Science</b>	<b>31.3%</b>	<b>68.8%</b>	<b>28.7%</b>	<b>71.3%</b>	<b>30.1%</b>	<b>69.9%</b>	<b>31.1%</b>	<b>68.9%</b>
Chemistry & Biology	34.3%	65.7%	32.4%	67.6%	30.6%	69.4%	34.2%	65.8%
Computer Science	30.4%	69.6%	28.0%	72.0%	37.0%	63.0%	34.6%	65.4%
Mathematics	21.7%	78.3%	21.7%	78.3%	20.8%	79.2%	20.8%	79.2%
Physics	40.0%	60.0%	31.3%	68.8%	31.3%	68.8%	33.3%	66.7%
<b>Law School</b>					<b>54.5%</b>	<b>45.5%</b>	<b>46.2%</b>	<b>53.8%</b>

**Notes**

1. Based on Human Resources Department data as of Oct 1 of a given year.
2. Deans and Associate Deans are excluded from the counts.
3. A column for other gender identity is not shown because records for all faculty show male or female at this time.

Related Statistics for Indicator 11							
	Gender distribution of total faculty						
	2023						
	Female	Male					
<b>Toronto Metropolitan University</b>	<b>46.2%</b>	<b>53.8%</b>					
<b>The Creative School</b>	<b>53.4%</b>	<b>46.6%</b>					
Creative Industries	44.4%	55.6%					
Fashion	57.1%	42.9%					
Graphic Communications Mgt	23.1%	76.9%					
Image Arts	50.0%	50.0%					
Interior Design	53.8%	46.2%					
Journalism	73.3%	26.7%					
Professional Communication	66.7%	33.3%					
RTA: School of Media	48.4%	51.6%					
School of Performance	58.3%	41.7%					
<b>Arts</b>	<b>50.9%</b>	<b>49.1%</b>					
Criminology	75.0%	25.0%					
Economics	17.4%	82.6%					
English	79.2%	20.8%					
Geography & Environmental Studies	27.3%	72.7%					
History	42.1%	57.9%					
Languages, Literatures & Cultures	58.3%	41.7%					
Philosophy	40.9%	59.1%					
Politics	34.6%	65.4%					
Psychology	65.0%	35.0%					
Sociology	63.6%	36.4%					
<b>Ted Rogers School of Management</b>	<b>42.6%</b>	<b>57.4%</b>					
Business Mgt	42.5%	57.5%					
Accounting	70.0%	30.0%					
Entrepreneurship & Strategy	46.7%	53.3%					
Finance	43.8%	56.3%					
Global Mgt	26.3%	73.7%					
Human Resources	50.0%	50.0%					
Law	28.6%	71.4%					
Marketing	50.0%	50.0%					
Real Estate	33.3%	66.7%					
Business Technology Mgt	37.5%	62.5%					
Health Services Mgt	50.0%	50.0%					
Hospitality & Tourism Mgt	44.4%	55.6%					
Retail Mgt	57.1%	42.9%					
<b>Community Services</b>	<b>77.6%</b>	<b>22.4%</b>					
Child & Youth Care	77.8%	22.2%					
Disability Studies	80.0%	20.0%					
Early Childhood Studies	88.9%	11.1%					
Midwifery	100.0%						
Nursing	94.1%	5.9%					
Nutrition & Food	84.6%	15.4%					
Occupational & Public Health	43.8%	56.3%					
Social Work	76.5%	23.5%					
Urban & Regional Planning	46.7%	53.3%					
<b>Engineering &amp; Architectural Science</b>	<b>18.2%</b>	<b>81.8%</b>					
Aerospace Engineering	5.3%	94.7%					
Architectural Science	32.1%	67.9%					
Chemical Engineering	12.5%	87.5%					
Civil Engineering	10.5%	89.5%					
Electrical Engineering	23.8%	76.2%					
Mechanical Engineering	14.3%	85.7%					
<b>Science</b>	<b>32.7%</b>	<b>67.3%</b>					
Chemistry & Biology	34.2%	65.8%					
Computer Science	38.5%	61.5%					
Mathematics	20.8%	79.2%					
Physics	37.5%	62.5%					
<b>Law School</b>	<b>50.0%</b>	<b>50.0%</b>					

Notes

1. Based on Human Resources Department data as of Oct 1 of a given year.
2. Deans and Associate Deans are excluded from the counts.
3. A column for other gender identity is not shown because records for all faculty show male or female at this time.

Related Statistics for Indicator 11								
	Gender balance of tenure track new hires							
	2015		2016		2017		2018	
	Female	Male	Female	Male	Female	Male	Female	Male
<b>Toronto Metropolitan University</b>	<b>35.7%</b>	<b>64.3%</b>	<b>45.5%</b>	<b>54.5%</b>	<b>44.1%</b>	<b>55.9%</b>	<b>56.5%</b>	<b>43.5%</b>
<b>Communication &amp; Design</b>	<b>50.0%</b>	<b>50.0%</b>	<b>42.9%</b>	<b>57.1%</b>	<b>40.0%</b>	<b>60.0%</b>	<b>69.2%</b>	<b>30.8%</b>
Creative Industries	100.0%			100.0%			50.0%	50.0%
Fashion	100.0%						100.0%	
Graphic Communications Mgt								100.0%
Image Arts		100.0%				100.0%	100.0%	
Interior Design		100.0%				100.0%	100.0%	
Journalism			100.0%					100.0%
Professional Communication	100.0%		100.0%			100.0%	100.0%	
RTA: School of Media		100.0%	33.3%	66.7%	100.0%		50.0%	50.0%
School of Performance				100.0%				
<b>Arts</b>	<b>33.3%</b>	<b>66.7%</b>	<b>50.0%</b>	<b>50.0%</b>	<b>50.0%</b>	<b>50.0%</b>	<b>44.4%</b>	<b>55.6%</b>
Criminology			100.0%		100.0%			100.0%
Economics			57.1%	42.9%		100.0%	100.0%	
English				100.0%	100.0%			
Geography & Environmental Studies	100.0%		33.3%	66.7%		100.0%		
History					100.0%			
Languages, Literatures & Cultures			100.0%					100.0%
Philosophy		100.0%		100.0%		100.0%	50.0%	50.0%
Politics				100.0%				
Psychology		100.0%					100.0%	
Sociology			100.0%				50.0%	50.0%
<b>Ted Rogers School of Management</b>	<b>12.5%</b>	<b>87.5%</b>	<b>42.1%</b>	<b>57.9%</b>	<b>14.3%</b>	<b>85.7%</b>	<b>50.0%</b>	<b>50.0%</b>
Business Mgt	25.0%	75.0%	50.0%	50.0%	20.0%	80.0%	40.0%	60.0%
Accounting		100.0%				100.0%	100.0%	
Entrepreneurship & Strategy			66.7%	33.3%				100.0%
Finance	100.0%					100.0%		
Global Mgt		100.0%		100.0%		100.0%		100.0%
Human Resources			100.0%			100.0%	100.0%	
Law			33.3%	66.7%				
Marketing			66.7%	33.3%				
Real Estate		100.0%		100.0%	100.0%			100.0%
Business Technology Mgt		100.0%	25.0%	75.0%		100.0%		100.0%
Health Services Mgt		100.0%						
Hospitality & Tourism Mgt		100.0%		100.0%		100.0%	100.0%	
Retail Mgt		100.0%	50.0%	50.0%			100.0%	
<b>Community Services</b>	<b>75.0%</b>	<b>25.0%</b>	<b>60.0%</b>	<b>40.0%</b>	<b>100.0%</b>		<b>100.0%</b>	
Child & Youth Care			50.0%	50.0%	100.0%			
Disability Studies			100.0%					
Early Childhood Studies	100.0%		100.0%				100.0%	
Midwifery								
Nursing	100.0%						100.0%	
Nutrition & Food								
Occupational & Public Health				100.0%				
Social Work					100.0%			
Urban & Regional Planning		100.0%					100.0%	
<b>Engineering &amp; Architectural Science</b>		<b>100.0%</b>		<b>100.0%</b>	<b>57.1%</b>	<b>42.9%</b>		
Aerospace Engineering						100.0%		
Architectural Science							100.0%	
Chemical Engineering					100.0%			
Civil Engineering		100.0%				100.0%		100.0%
Electrical Engineering				100.0%	100.0%			
Mechanical Engineering				100.0%				100.0%
<b>Science</b>	<b>33.3%</b>	<b>66.7%</b>	<b>50.0%</b>	<b>50.0%</b>	<b>25.0%</b>	<b>75.0%</b>	<b>57.1%</b>	<b>42.9%</b>
Chemistry & Biology	50.0%	50.0%	100.0%			100.0%	33.3%	66.7%
Computer Science					100.0%		50.0%	50.0%
Mathematics	50.0%	50.0%	50.0%	50.0%		100.0%		
Physics		100.0%		100.0%			<b>100.0%</b>	

**Notes**

1. Based on data from Toronto Metropolitan University's Human Resources Department.
2. Includes tenure track faculty assigned to teaching departments hired between 1 October and 30 September (Deans are excluded).
3. In 2011 Health Services Mgt changed from the Faculty of Community Services to the Ted Rogers School of Management.
4. The Faculty of Science was newly created in June 2012. Previously the departments within this faculty were in the Faculty of Engineering, Architecture & Science.

Related Statistics for Indicator 11								
	Gender distribution of tenure track new hires							
	2019		2020		2021		2022	
	Female	Male	Female	Male	Female	Male	Female	Male
<b>Toronto Metropolitan University</b>	<b>48.5%</b>	<b>51.5%</b>	<b>52.3%</b>	<b>47.7%</b>	<b>46.0%</b>	<b>54.0%</b>	<b>64.3%</b>	<b>35.7%</b>
<b>The Creative School</b>	<b>42.9%</b>	<b>57.1%</b>	<b>62.5%</b>	<b>37.5%</b>	<b>40.0%</b>	<b>60.0%</b>	<b>77.8%</b>	<b>22.2%</b>
Creative Industries		100.0%	100.0%			100.0%		
Fashion	100.0%		50.0%	50.0%	100.0%			
Graphic Communications Mgt			50.0%	50.0%				100.0%
Image Arts	50.0%	50.0%			33.3%	66.7%	100.0%	
Interior Design			50.0%	50.0%				
Journalism			100.0%				66.7%	33.3%
Professional Communication	50.0%	50.0%	66.7%	33.3%	100.0%		100.0%	
RTA: School of Media		100.0%		100.0%	33.3%	66.7%	100.0%	
School of Performance			66.7%	33.3%		100.0%		
<b>Arts</b>	<b>38.1%</b>	<b>61.9%</b>	<b>84.6%</b>	<b>15.4%</b>	<b>40.0%</b>	<b>60.0%</b>	<b>63.6%</b>	<b>36.4%</b>
Criminology	100.0%		100.0%			<b>100.0%</b>	66.7%	33.3%
Economics		100.0%	100.0%			100.0%		
English	50.0%	50.0%	100.0%		100.0%			
Geography & Environmental Studies		100.0%	100.0%					100.0%
History		100.0%	100.0%				100.0%	
Languages, Literatures & Cultures	100.0%			100.0%				100.0%
Philosophy		100.0%	100.0%		100.0%		66.7%	33.3%
Politics		100.0%			50.0%	50.0%		
Psychology		100.0%	50.0%	50.0%	50.0%	50.0%	100.0%	
Sociology	80.0%	20.0%	100.0%			100.0%		
<b>Ted Rogers School of Management</b>	<b>45.5%</b>	<b>54.5%</b>	<b>38.1%</b>	<b>61.9%</b>	<b>60.0%</b>	<b>40.0%</b>	<b>50.0%</b>	<b>50.0%</b>
Business Mgt	50.0%	50.0%			66.7%	33.3%	42.9%	57.1%
Accounting	66.7%	33.3%	50.0%	50.0%	100.0%		100.0%	
Entrepreneurship & Strategy						100.0%	100.0%	
Finance	100.0%			100.0%			100.0%	
Global Mgt		100.0%	100.0%					100.0%
Human Resources	50.0%	50.0%		100.0%				100.0%
Law			40.0%	60.0%				100.0%
Marketing		100.0%	20.0%	80.0%	100.0%			100.0%
Real Estate			0.5	50.0%				
Business Technology Mgt	50.0%	50.0%	100.0%				100.0%	
Health Services Mgt								
Hospitality & Tourism Mgt		100.0%		100.0%				
Retail Mgt				100.0%				
<b>Community Services</b>	<b>83.3%</b>	<b>16.7%</b>	<b>75.0%</b>	<b>25.0%</b>	<b>88.9%</b>	<b>11.1%</b>	<b>83.3%</b>	<b>16.7%</b>
Child & Youth Care	100.0%				100.0%		100.0%	
Disability Studies					100.0%			
Early Childhood Studies	100.0%				100.0%			
Midwifery	100.0%							
Nursing	100.0%		50.0%	50.0%	100.0%		100.0%	
Nutrition & Food	100.0%							
Occupational & Public Health	33.3%	66.7%			100.0%		50.0%	50.0%
Social Work			100.0%				100.0%	
Urban & Regional Planning			50.0%	50.0%	50.0%	50.0%		
<b>Engineering &amp; Architectural Science</b>	<b>33.3%</b>	<b>66.7%</b>	<b>16.7%</b>	<b>83.3%</b>		<b>100.0%</b>	<b>50.0%</b>	<b>50.0%</b>
Aerospace Engineering		100.0%		100.0%				
Architectural Science				100.0%		100.0%	66.7%	33.3%
Chemical Engineering		100.0%						100.0%
Civil Engineering	100.0%							
Electrical Engineering	40.0%	60.0%		100.0%		100.0%		
Mechanical Engineering		100.0%		100.0%		100.0%		
<b>Science</b>	<b>50.0%</b>	<b>50.0%</b>	<b>20.0%</b>	<b>80.0%</b>	<b>28.6%</b>	<b>71.4%</b>	<b>100.0%</b>	
Chemistry & Biology			50.0%	50.0%		100.0%	100.0%	
Computer Science	50.0%	50.0%		100.0%	50.0%	50.0%		
Mathematics	50.0%	50.0%				100.0%		
Physics	50.0%	50.0%		100.0%			100.0%	
<b>Law School</b>					<b>40.0%</b>	<b>60.0%</b>		

Notes

1. Based on data from Human Resources.
2. Includes tenure track faculty assigned to teaching departments hired between 1 October and 30 September (Deans are excluded).
3. A column for other gender identity is not shown because records for all faculty show male or female at this time.

Related Statistics for Indicator 11								
	Gender distribution of tenure track new hires							
	2023							
	Female	Male	Female	Male	Female	Male	Female	Male
<b>Toronto Metropolitan University</b>	<b>71.4%</b>	<b>28.6%</b>						
<b>The Creative School</b>	<b>87.5%</b>	<b>12.5%</b>						
Creative Industries	100.0%							
Fashion	100.0%							
Graphic Communications Mgt								
Image Arts	100.0%							
Interior Design	100.0%							
Journalism	100.0%							
Professional Communication								
RTA: School of Media		100.0%						
School of Performance								
<b>Arts</b>	<b>66.7%</b>	<b>33.3%</b>						
Criminology	100.0%							
Economics								
English	100.0%							
Geography & Environmental Studies								
History								
Languages, Literatures & Cultures								
Philosophy		100.0%						
Politics								
Psychology	50.0%	50.0%						
Sociology	100.0%							
<b>Ted Rogers School of Management</b>	<b>60.0%</b>	<b>40.0%</b>						
Business Mgt	50.0%	50.0%						
Accounting								
Entrepreneurship & Strategy								
Finance		100.0%						
Global Mgt								
Human Resources								
Law								
Marketing	100.0%							
Real Estate								
Business Technology Mgt	66.7%	33.3%						
Health Services Mgt								
Hospitality & Tourism Mgt								
Retail Mgt								
<b>Community Services</b>	<b>57.1%</b>	<b>42.9%</b>						
Child & Youth Care		100.0%						
Disability Studies		100.0%						
Early Childhood Studies								
Midwifery	100.0%							
Nursing	100.0%							
Nutrition & Food	100.0%							
Occupational & Public Health								
Social Work								
Urban & Regional Planning	50.0%	50.0%						
<b>Engineering &amp; Architectural Science</b>	<b>75.0%</b>	<b>25.0%</b>						
Aerospace Engineering								
Architectural Science	66.7%	33.3%						
Chemical Engineering								
Civil Engineering								
Electrical Engineering								
Mechanical Engineering	100.0%							
<b>Science</b>	<b>100.0%</b>							
Chemistry & Biology								
Computer Science	100.0%							
Mathematics								
Physics								
<b>Law School</b>	<b>100.0%</b>							

Notes

1. Based on data from Human Resources.
2. Includes tenure track faculty assigned to teaching departments hired between 1 October and 30 September (Deans are excluded).
3. A column for other gender identity is not shown because records for all faculty show male or female at this time.