

Let's Talk Business

For Ted Rogers School Students

These reports describe industry sectors and career paths of interest to Ted Rogers School students and Alumni. Each report leverages BCH employment data and the expertise of our staff. This collaborative effort engages staff, students, alumni and the University Business Librarian.

Updated September 2024

More Graduate Opportunities are Opening!

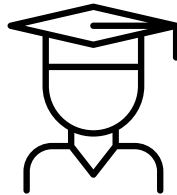
For students, the transition from the Ted Rogers School of Management to the workforce can be a daunting and overwhelming experience. Luckily, there are a variety of organizations that target new graduates and offer one-two year programs with a structured way of onboarding.

These programs are structured to allow you to grow your experience, build on current skills, and gain exposure to a variety of functional business areas including technology, finance, marketing, human resources, and retail.



300+

new graduate programs
on LinkedIn



46%

of companies plan to hire¹
recent university grads



7.2%

more 2021 graduates¹
will be hired

TOP 5 Reasons to Consider a New Graduate Program^{2,3,4}

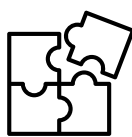
- 1.** You can accelerate your career progression with early leadership responsibilities, while enriching key skills to assist you in becoming a well-rounded professional
- 2.** You will gain direct and diverse experiences in particular facets of an organization to explore and leverage your educational background and skills
- 3.** You will receive support from colleagues within the organization, and many new graduate programs offer a mentor to provide career guidance and help with day-to-day responsibilities
- 4.** You can ease the transition from the Ted Rogers School of Management and allow you to adapt to the workforce by gaining immediate feedback
- 5.** You will build your network across the business with, colleagues, and leader

The TOP 5 Skills Employers Look For ⁵



81%

ability to work in a team



79%

problem-solving skills



76%

analytical skills



73%

verbal communication skills



73%

written communication skills

New Graduate Programs in Canada, by Interest Area

Technology / SaaS Sales



Amazon Multiple Programs



BNY MELLON

BNY Mellon Technology
Campus Programs



CIBC Graduate Programs



Cisco CSAP Program



IBM Summit Program



Scotiabank Catalyst Operations
Development Program



Siemens Graduate Program



Prysmian Group
Graduate Program



UBS Graduate Talent
Program



Data Science Rotational
Program

Consulting



Explore Accenture Careers



Students and
New Graduates



Students and
New Graduates



Entry Level Consultants



Students and
New Graduates



Students and
New Graduates



Students and
New Graduates

Accounting



Student and
Entry Level Programs



Students and
New Graduates



New Graduates



Students and
New Graduates



Accounting, Audit, and Finance Graduate Opportunities
The CPA Student Training Program

CPA Pre-Approved New Graduate Programs



CPA Pre-Approved
Rotational Program



Pre-Approved CPA
Program



CPA Pre-Approved Program

Financial Services



Graduate Opportunities



Graduate Programs
and Internships



Commercial Analyst
Development Program



Multiple Rotational/Leadership
Development Programs



Finance Associate
Analyst Program



Job Opportunities



Explore Opportunities



Leadership Development Program TILT Development Programs



Graduate Programs



Actuarial Graduate Program



Graduate Programs



Graduate Opportunities



Multiple Graduate Programs

Insurance



Graduate Leadership Development Program



Graduate Leadership Programme

Public Sector



Ontario Internship Program

Marketing



Graduate Opportunities



Marketing, Operations and
Applied Technologies
Intern Program



Emerging Marketers Leadership
Development Program & Emerging
Marketers Rotational Program

Consumer Packaged Goods



Multiple Leadership
Development Programs



Grad Program



New Grad and Entry
Level Jobs

Telecommunications



Graduate Leadership Programs



New Grad Programs



Marketing Development Program

Retail



Next Generation Talent
Program & Merchandising
Rotational Program



Holdings Management
Trainee Program



New Graduate Development
Program



Leadership Development Program



Development Programs

Product



Associate Product Manager
Program



Rotational Product Managers



Associate Product Manager
Program



Associate Product Manager
Program



Associate Product Manager
Program



Associate Product Manager
Program



Associate Product Manager
Program



Associate Product Manager
Program



Associate Product Manager
Program

Meet Our Alum!



Retail Management
Alumna

LAURA GOWLING



Laura Gowling graduated from the Retail Management program in 2019 and began her career at Canadian Tire Corporation. She joined the *Emerging Marketers*, a development program for new grads focused on marketing leadership. She rotated through three different areas including Customer Insights, Strategic Marketing, and Digital Marketing. She now holds the position of Associate Manager, Customer Experience, where she focuses on building out customer-focused strategies for both Sport Chek and Mark's. Laura finds herself looking back on the content she learned in the Retail Management program on a regular basis and recognizes the important hand the program had in shaping her career. Some words of wisdom that she would like to provide to those of you who are interested in a career in the Retail Industry is to network and connect with individuals who have careers that pique your interest.



Visit the Business Career Hub

Employer Events

The BCH hosts several employer events to prepare you for your professional career. Refer to your weekly 'BCH Careers Newsletter' for a list of upcoming [events](#).

Bootcamps/Prep Programs

Advance your technical and soft skills, earn digital badges, and gain an advantage in today's workforce through bootcamps. Click here to [register](#) for current bootcamps.

Coaching & Mock Interview

For career coaching, interview prep and more, [schedule a 1:1 appointment](#) with a Career Consultant or a Co-op Coordinator.



[TedRogersBCH](#)



[Business Career Hub Website](#)



[TedRogersBCH](#)



Career Consultant Contributor Paige Fong

Paige is Career Consultant and TRSM Alumni, with talent acquisition experience in the public sector and non-profits. She is passionate about career development, building meaningful relationships, and empowering others to apply their strengths.



Student Contributor Amy Ko

Amy is a 3rd year Marketing Co-op student currently working part-time at the BCH. She is a Top 200 student, VP Marketing for [TMCA](#), Marketing Lead for [TRSS](#) and Account Manager for [RMA](#).

Data Sources

- 1 Express Employment Professionals. (2021). [Recent Postsecondary Graduates In-Demand as Hiring Ramps Up](#)
- 2 Rogers. (2021). [New Grad Leadership Development Program](#)
- 3 Lawkless, K. (2018). [Graduate Programmes – What are they?](#)
- 4 Tarin, D. (2016). [Advantages and Benefits to Graduate Programs](#)
- 5 Bortz, D. (n.d). [Skills Employers Look for in College Graduates](#)