

All About Co-op

For Ted Rogers Students

Your Guide to the LAW Co-op Program

For the 2024-2025 Academic Year

Published June 2025

The Ted Rogers School of Management (TRSM) offers one of the largest business Co-op programs in all of Canada, with over 2,500 students participating across 12 program streams. With high employment rates, strong relationships with hiring managers, and an industry-leading Co-op Prep Program, the Ted Rogers Co-op program sets you up for success.

The Law and Business (LAW) program is the eighth-largest Co-op program at the Ted Rogers School of Management, and has been steadily growing since its inception in 2017.

As a LAW Co-op student, you have the opportunity to complete 16 months of paid experience across four different terms. The employment market is strong for students in the LAW major with an average employment rate of 93.80% in 2024-2025.

You can subscribe to our monthly newsletter, Application Insider for the latest information and updates on applying to the Ted Rogers Co-op Program [here!](#)

Upon joining the Ted Rogers Co-op program, Business Management students will share their intended major with the Co-op team. If their intended major changes, they can speak with their Co-op Coordinator.'

LAW Highlights: 2024-2025



106

LAW Co-op Students



14.13%

% LAW Students
Participate in Co-op



93.80%

Employment Rate



\$55,933

Average Earnings
Over Work Terms

Top Co-op Employers for LAW



Top Employers and Position Titles

For the academic year of April 30, 2024 - April 28, 2025, the top employers and the most common position titles for students in the Law and Business major were:



Meet a LAW Co-op Student



Operational
Effectiveness Intern -
Scotiabank

GURLEEN DHALIWAL



The best thing you can do for your individual brand and identity is to show initiative and perseverance in the workplace. Although you may require training and support from your co-workers, don't let that thought undermine your capabilities.

During my Co-op term, I was always asking "how can I help", this statement allowed me to be put on projects that normally may not be for student roles. Additionally, perseverance was key for me in my workplace. If I didn't know how to go about an investigation, I would exhaust all resources to ensure I have found a solution to my problem. Initiative and showing persistence, when faced with challenges, were key attributes for me which resulted in appreciation from my senior managers and directors.

Full-Time Positions for LAW Graduates

Highlighted below are some of the full-time positions that our 2024 Law and Business graduates secured including a few of the top employers.

- Department Assistance SFA
- Quality and Compliance Officer
- Administrative Assistant
- Inside Sales Representative
- In-Store Marketing Coordinator
- Technology Consultant
- Commercial Accelerate Program Analyst
- Sales Manager
- Procurement Agent

adidas
GROUP

Scotiabank

METROLINX

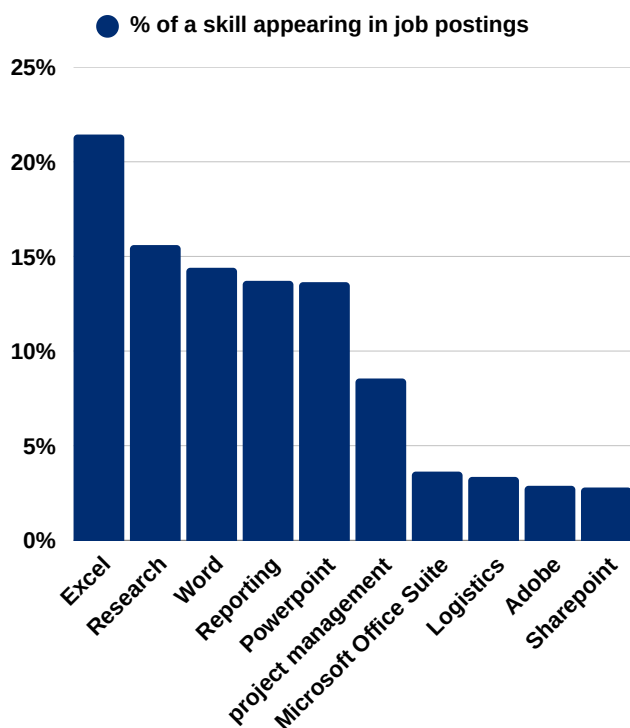
CGI

FIRST INSURANCE*
FUNDING
A WINTRUST COMPANY

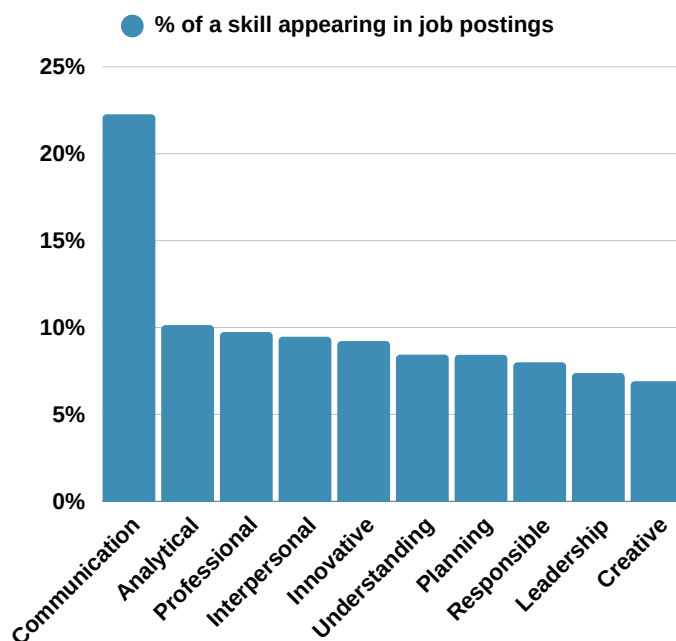
Top Skills Employers Are Seeking

Based on 3,369 job descriptions tagged to students in the Law and Business program (all posted in our jobs portal), for the period 2024-2025, the following skills are most often listed in the job requirements section.

Top 10 Technical Skills for LAW



Top 10 Professional Skills for LAW



Average Hourly Wage

As one would expect, your pay rate will increase from Work Term to Work Term. Employers value experience and this is reflected in a 15% increase in pay from 1st to 4th Work Term.



Co-op Students Earn \$55,933

The Ted Rogers Co-op program is providing you an opportunity to earn money while you complete your studies. Earning money while on Work Term allows you to graduate debt-free.

Since 2017, LAW students have earned over \$8.57M as a whole - on average, each student is earning \$55K across all four Work Terms.

Bootcamps Provide You a Competitive Advantage

BCH offers students at the Ted Rogers School of Management with **exclusive access** to over 26 technical Bootcamps, all of which are highly endorsed by our employer partners.

Students who take advantage of these programs (by earning badges and certifications) make themselves far more competitive in the workplace.

In 2024-2025 alone, we processed 277 Bootcamp registrations for Co-op students in the LAW stream.

The most popular Bootcamps for LAW students were Excel (required), Tableau, Power BI, and Python.



We Offer A Leading-Edge Co-op Prep Program

We have invested heavily in the development of an industry-endorsed Co-op Prep Program designed to prepare you to be successful on your 1st Work Term and beyond.

You will participate in programming designed to support your professional growth and development through these elements:

Career Discovery
Workshop

Excel Bootcamps

Live Actor Industry
Simulations

Lumina Assesments

Peer Mentoring
(optional)

1:1 Coaching

All elements of the Co-op Prep Program must be completed before your 1st scheduled Work Term.

Pathways into Co-op

Pathway 1

Apply through OUAC

Choose the co-op option for your
program of interest

If accepted into co-op for your
program, you will start as a co-op
student from day one at TRSM

If you aren't not accepted into co-op,
but accepted into the regular program,
or didn't apply to co-op on OUAC then
see Pathway 2

Pathway 2

Apply at the end of 2nd year
with a CGPA of 2.8 or higher

You should be on track with
completing your required first-year
core courses

- The Review Committee evaluates past work, volunteer experience, extracurriculars, and student engagement.
- Admission to the Ted Rogers Co-op Program is competitive - submit a strong, well-crafted resume and cover letter.
- LAW students are encouraged to participate in BCH programs and events before applying.

The LAW Work Term Sequence

LAW students have the opportunity to complete four Work Terms, spread out over several years. Your first two Work Terms are back-to back in Winter/Summer.

	Fall	Winter	Summer
Year 1	1st Semester	2nd Semester	-
Year 2	3rd Semester	4th Semester	Apply for Co-op Pathway 2
Year 3	5th Semester	Work Term I	Work Term II
Year 4	6th Semester	7th Semester	Work Term III
Year 5	Work Term IV	8th Semester	-

The Co-op Program Fee is an Investment

For students in the Ted Rogers Co-op program, an additional fee is added to your tuition fee.

This fee relates to the cost associated with the administration of the Co-op program and is calculated in accordance with the Ministry of Advanced Education and Skills Development and Toronto Metropolitan University policies.

The fee for participating in the Co-op program is \$4,200. This fee is paid in installments over several years.

The Co-op program fee is non-refundable and subject to change without notice at any time.

Want to Learn More for Free?



Hub Insights

These engaging student reports share employment data and information on positions that Ted Rogers students secure like Business Analyst, Project Coordinator, Junior Accountant, and Marketing/Social Media Coordinator.



What Can I Do With a LAW Major

Learn more about the TRSM majors and employment opportunities through [Hub Insights reports](#).

TED ROGERS CO-OP

Co-op Application Guide

Still have questions about your Co-op application? The [Co-op Application Guide](#) highlights key aspects and includes useful resources.



Resume Builder

This [Resume builder](#) highlights insightful tips to get your resume updated and ready for Co-op

Visit the Business Career Hub

Employer Events

The BCH hosts several employer events to prepare you for your professional career. Refer to your weekly 'BCH Careers Newsletter' for a list of upcoming [events](#).

Bootcamps & Prep Programs

Advance your technical and soft skills, earn digital badges, and gain an advantage in today's workforce through Bootcamps. [Click here to register for current Bootcamps](#).

Coaching & Mock Interview

For career coaching, interview prep and more, [schedule a 1:1 appointment](#) with a Career Consultant or a Co-op Coordinator.



[TedRogersBCH](#)



[Business Career Hub Website](#)



[TedRogersBCH](#)

Student Support Team



Co-op Coordinators Joshua Go

When to see Joshua:

For students who have been accepted into the Co-op program.



Careers Team

When to see a Career Coordinator:

For students interested in applying to Co-op, non-Co-op students, and TRSM alumni.