Business CAREERHUB

HUB INSIGHTS

A Publication of the Business Career Hub

All About Co-op

For Ted Rogers Students

Your Guide to the Finance Co-op Program

For the 2025-2026 Academic Year

Published July 2026

The Ted Rogers School of Management (TRSM) offers one of the largest business Co-op programs in all of Canada, with over 3,200 students participating across 12 program streams. With high employment rates, strong relationships with hiring managers, and an industry-leading Co-op Prep Program, the Ted Rogers Co-op program sets students up for success.

The Finance (FIN) Co-op program is the sixth largest program at the Ted Rogers School, and has been steadily growing since its inception in 2017.

As a FIN Co-op student, you have the opportunity to complete up to four Work Terms, representing 16 months of work experience. The employment market is relatively strong for students in the FIN major, particularly in the Fall semester. The average employment rate for FIN students in 2025-2026 was 95.61%.

You can subscribe to our monthly newsletter, Application Insider for the latest information and updates on applying to the Ted Rogers Co-op Program here!

Upon joining the Ted Rogers Co-op program, Accounting and Finance students will share their intended major with the Co-op team. If their intended major changes, they can speak with their Co-op Coordinator.'

FIN Highlights: 2025-2026

137
FIN Co-op Students

55.02%
FIN Co-op Students as % of Total FIN Population

95.61%
Employment Rate

$55,933
Average Earnings Over Four Work Terms

Top Co-op Employers for FIN

OPSEU SEFPO OPS Ontario Public Service

kyndryl

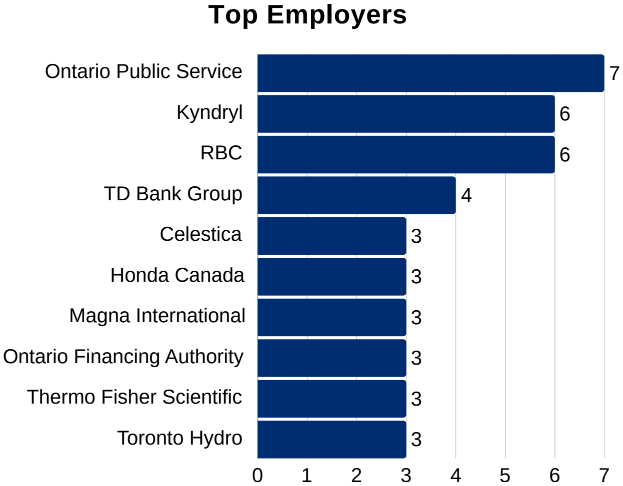
RBC

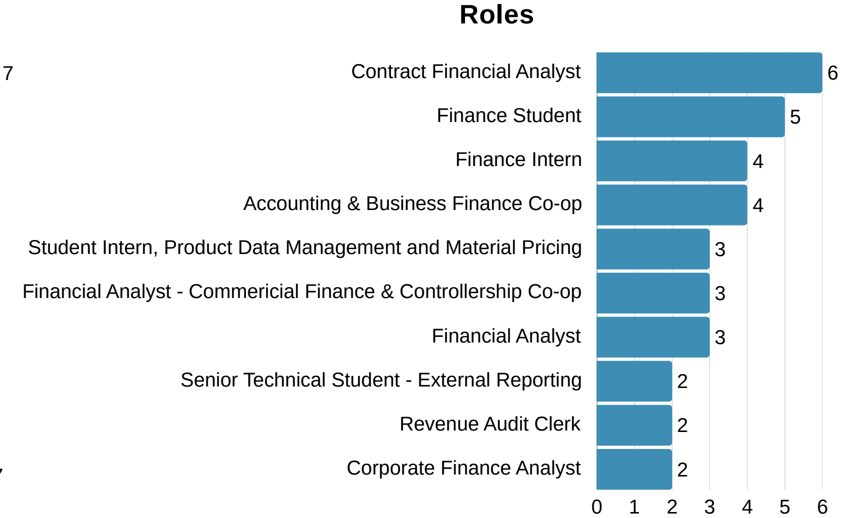
TD

Celestica

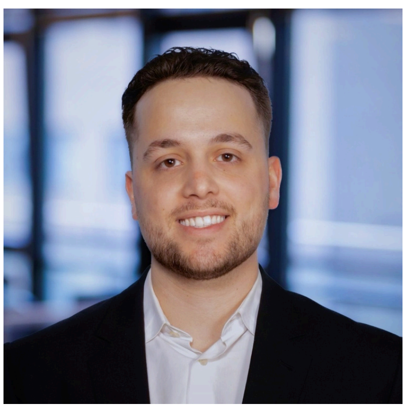
Top Employers and Position Titles

For the academic year of April 2025 - April 2026, the top employers and the most common position titles for students in the Finance major were:





Meet a FIN Co-op Student



Advisor Sales - Fidelity Investments Canada

ROTTEM MAOR

"The Finance Co-op program has added tremendous value to my Degree as it has provided me practical work experience in areas that complement my strengths and are in line with my career aspirations.

Co-op has prepared me for the real-life working environment and helped broaden my network across the finance industry.
Finance students should apply to Co-op because they gain access to situational learning across different companies and industries. I gained 'hands-on' experience at companies such as Fidelity Canada and OMERS.

My takeaway from Co-op is that it is what you make it. The program has Co-op Coordinators dedicated to your success, and Bootcamps to teach you relevant skills. The program rewards ambitious and hard-working students by helping you achieve your career goals.

Full-Time Positions for FIN Graduates

Highlighted below are some of the full-time positions that our 2025 Finance graduates secured, including a few of their employers.

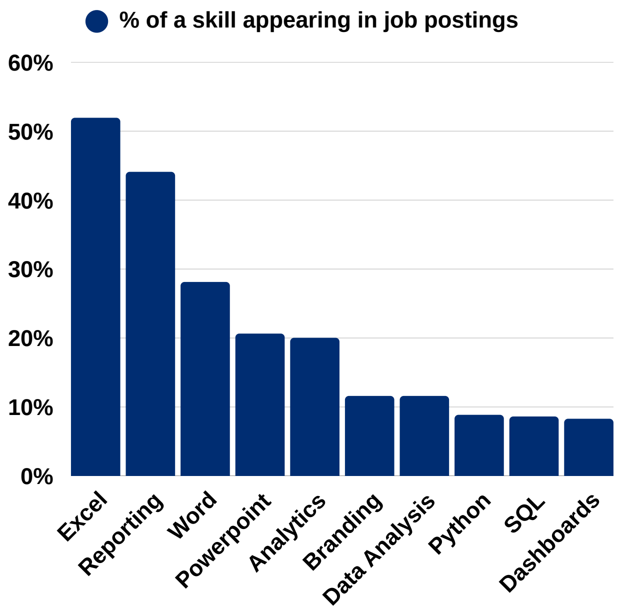
- Business Analyst
- Data Analyst
- Equity Research Associate
- Finance Analyst
- Finance and Administration Technician
- Accountant
- Finance Coordinator
- Global Markets Analyst
- Information and Security Analyst
- Investment Analyst

TD Desjardins Manulife Cascades NATIONAL BANK OF CANADA

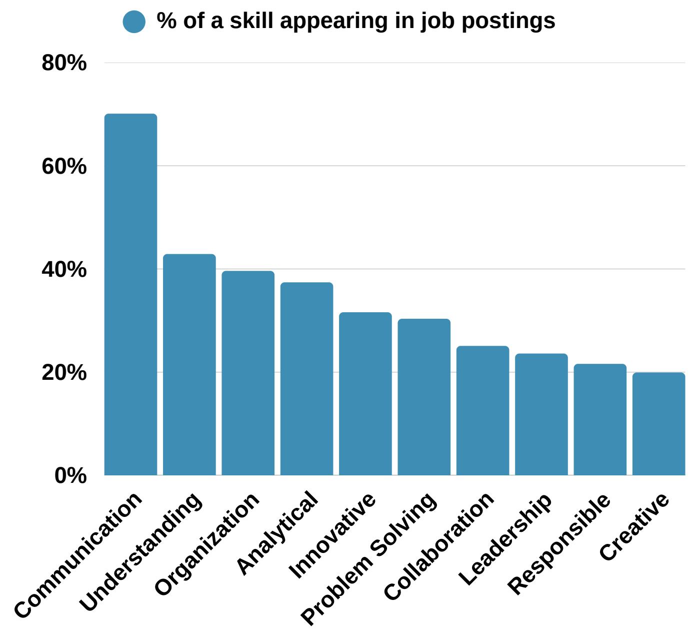
Skills Employers Are Seeking

Based on 4234 job descriptions tagged to students in the Finance program (all posted in our jobs portal), for the period 2025-2026, the following skills are most often listed in the job requirements section.

Top 10 Technical Skills for FIN



Top 10 Professional Skills for FIN



Average Hourly Wage

As one would expect, the pay rate will vary Work Term by Work Term

WKT 1 $22.25

WKT 2 $24.02

WKT 3 $26.14

WKT 4 $24.90

Co-op Students Earn $55,933

The Ted Rogers Co-op program is providing you an opportunity to earn money while you complete your studies. Earning money while on Work Term allows you to graduate debt-free.

Since 2017, FIN students have earned almost $12.4M as a whole - on average, each student is earning $55K across all four Work Terms.

Bootcamps Provide You a Competitive Advantage

BCH offers students at the Ted Rogers School of Management with **exclusive access** to over 26 technical Bootcamps, all of which are highly endorsed by our employer partners.

Students who take advantage of these programs (by earning badges and certifications) make themselves far more competitive in the workplace.

In 2025-2026 alone, we processed 184 Bootcamp registrations for Co-op students in the FIN stream.

The most popular Bootcamps for FIN students were Excel (required), Python, Power BI, and SQL

We Offer A Leading-Edge Co-op Prep Program

We have invested heavily in the development of an industry-endorsed Co-op Prep Program designed to prepare you to be successful on your 1st Work Term and beyond.

You will participate in programming designed to support your professional growth and development through these elements:

Career Discovery Workshop	**Excel Bootcamps**	**Live Actor Industry Simulations**
Lumina Assesments	**Peer Mentoring (optional)**	**1:1 Coaching**

All elements of the Co-op Prep Program must be completed before your 1st scheduled Work Term.

Pathways into Co-op

Pathway 1

Apply through OUAC

Choose the co-op option for your program of interest

If accepted into co-op for your program, you will start as a co-op student from day one at TRSM

If you aren't not accepted into co-op, but accepted into the regular program, or didn't apply to co-op on OUAC then see Pathway 2

Pathway 2

Apply at the end of 1st year with a CGPA of 3.0 or higher

You should be on track with completing your required first-year core courses

- The Review Committee evaluates past work, volunteer experience, extracurriculars, and student engagement.
- Admission to the Ted Rogers Co-op Program is competitive - submit a strong, well-crafted resume and cover letter.
- FIN students are encouraged to participate in BCH programs and events before applying.

The FIN Work Term Sequence

FIN students have the opportunity to complete four Work Terms, spread out over three years.

	Fall	Winter	Summer
Year 1	1st Semester	2nd Semester	Apply for Co-op Pathway 2
Year 2	3rd Semester	4th Semester	**Work Term I**
Year 3	5th Semester	**Work Term II**	6th Semester
Year 4	**Work Term III**	7th Semester	**Work Term IV**
Year 5	8th Semester	-	-

The Co-op Program Fee is an Investment

For students in the Ted Rogers Co-op program, an additional fee is added to your tuition fee.

This fee relates to the cost associated with the administration of the Co-op program and is calculated in accordance with the Ministry of Advanced Education and Skills Development and Toronto Metropolitan University policies.

The fee for participating in the Co-op program is $4,200. This fee is paid in installments over several years.

The Co-op program fee is non-refundable and subject to change without notice at any time.

Want to Learn More for Free?

HUBINSIGHTS

Hub Insights

These engaging student reports share employment data and information on positions that Ted Rogers students secure like Financial Analyst, Business Analyst, Project Coordinator, Junior Accountant, and Marketing/Social Media Coordinator.

What Can I Do With a FIN Major

Learn more about the TRSM majors and employment opportunities through Hub Insights reports.

Co-op Application Guide

Still have questions about your Co-op application? The Co-op Application Guide highlights key aspects and includes useful resources.

Resume Builder

This Resume builder highlights tips to get your resume updated and ready for Co-op.

Visit the Business Career Hub

Employer Events

The BCH hosts several employer events to prepare you for your professional career. Refer to your weekly 'BCH Careers Newsletter' for a list of upcoming events.

Bootcamps & Prep Programs

Advance your technical and soft skills, earn digital badges, and gain an advantage in today's workforce through Bootcamps. Click here to register for current Bootcamps.

Coaching & Mock Interview

For career coaching, interview prep and more, schedule a 1:1 appointment with a Career Consultant or a Co-op Coordinator.

TedRogersBCH   Business Career Hub Website   TedRogersBCH

Student Support Team

Co-op Coordinators
Daniel Leone

When to see Daniel:

For students who have been accepted into the Co-op program.

Careers Team

When to see a Career Coordinator:

For students interested in applying to Co-op, non-Co-op students, and TRSM alumni.