

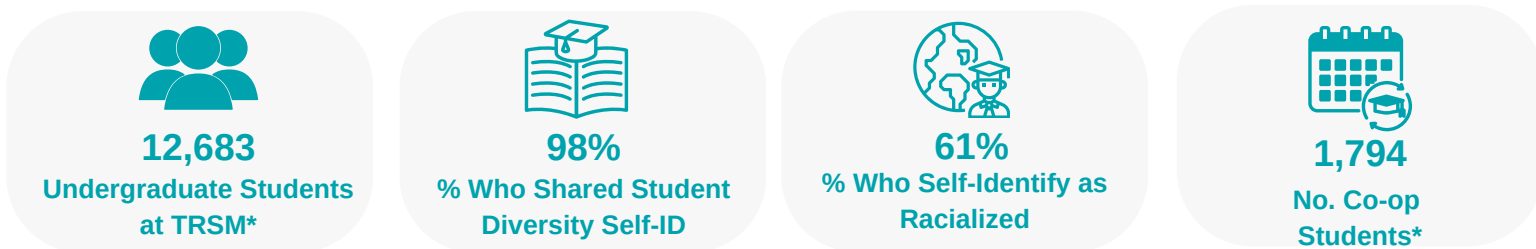
# EARLY TALENT INSIGHTS

Home to over 12,000 students, the Ted Rogers School of Management at Toronto Metropolitan University is Canada's leading diverse, entrepreneurial business school centered in an urban learning environment.

October 2024

## 61% of TRSM Students Self-Identify as Racialized

In this special edition of *Early Talent Insights*, we share the student diversity data for the Ted Rogers School of Management, and that of the Ted Rogers Co-op Program.



As part of an internal audit of the Ted Rogers Co-op Program, we reached out to the Office of the Vice-President, Equity and Community Inclusion (OVPECI) to help us analyze the diversity data for the Co-op program and the Ted Rogers School of Management, at large.

Given the importance of diversity within the workplace and the desire for many employers to achieve greater diversity within their talent pool, we are sharing some of the data from this report\*.

\*The number of students during the 2020-2021 academic year, at which time of the OVPECI survey was conducted.

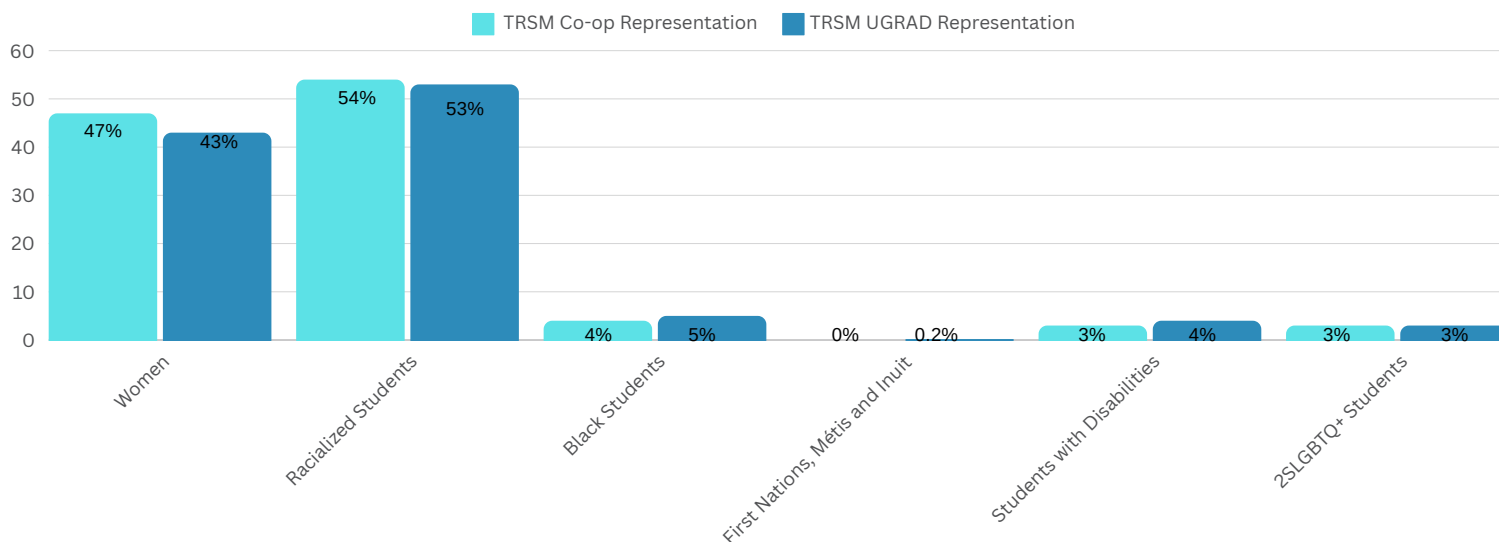
\*\*The data in this report is from the 2020-2021 academic year, and was provided by students who completed the Student Diversity Self-ID, of which 98% of TRSM students did so.

## Student Representation by Equity-Deserving Group

This chart highlights the comparison in participation, by equity-deserving group, between the Ted Rogers Co-op Program and the TRSM student population, as a whole.

Overall, our Co-op program reflects the diversity of the School, with even stronger participation among women and racialized people.

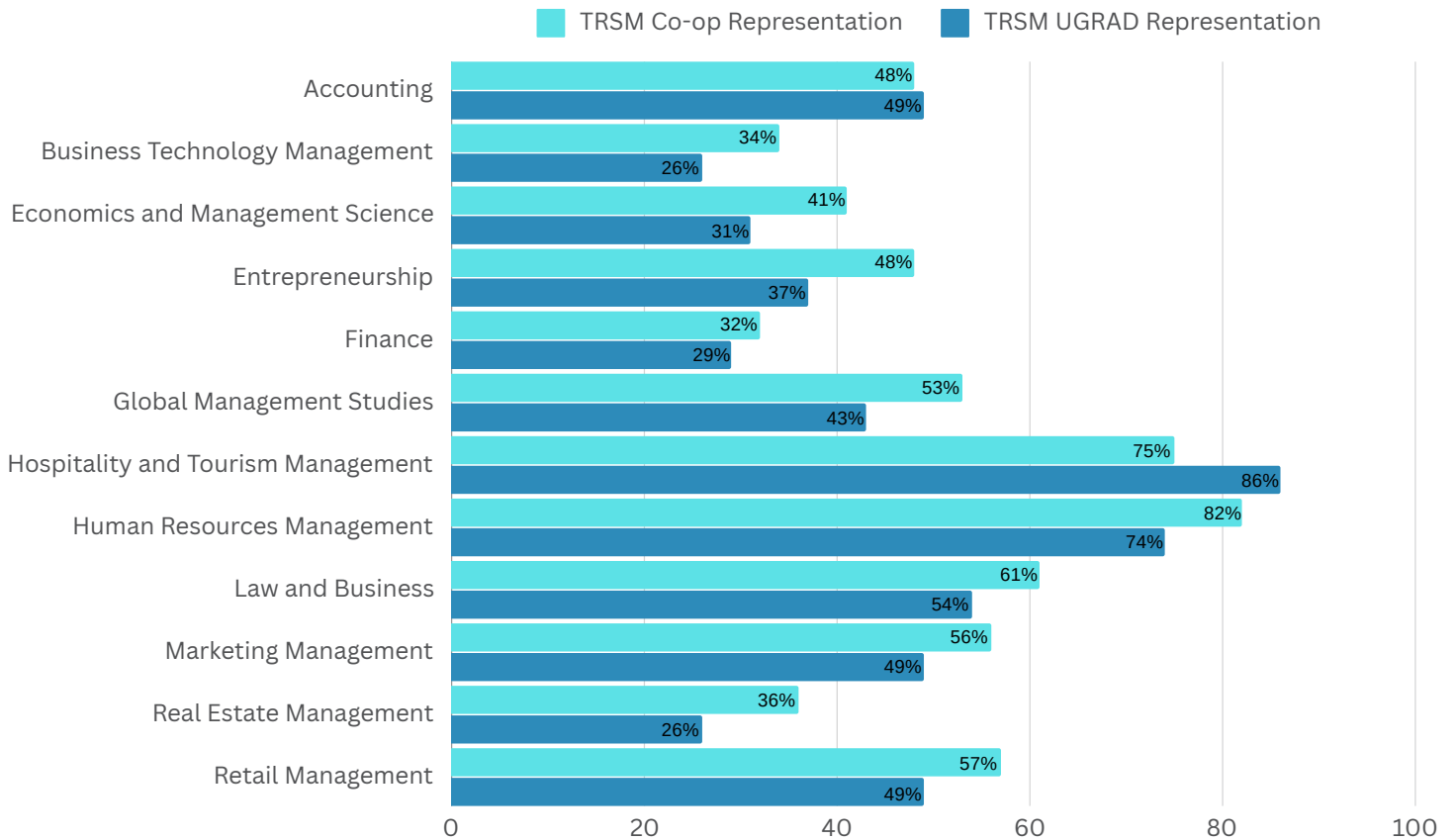
Student Representation by Equity-Deserving Group - Ted Rogers Co-op vs TRSM



## Participation Among Women

All but two of the streams within the Ted Rogers Co-op Program enjoy a stronger than average participation rate among women.

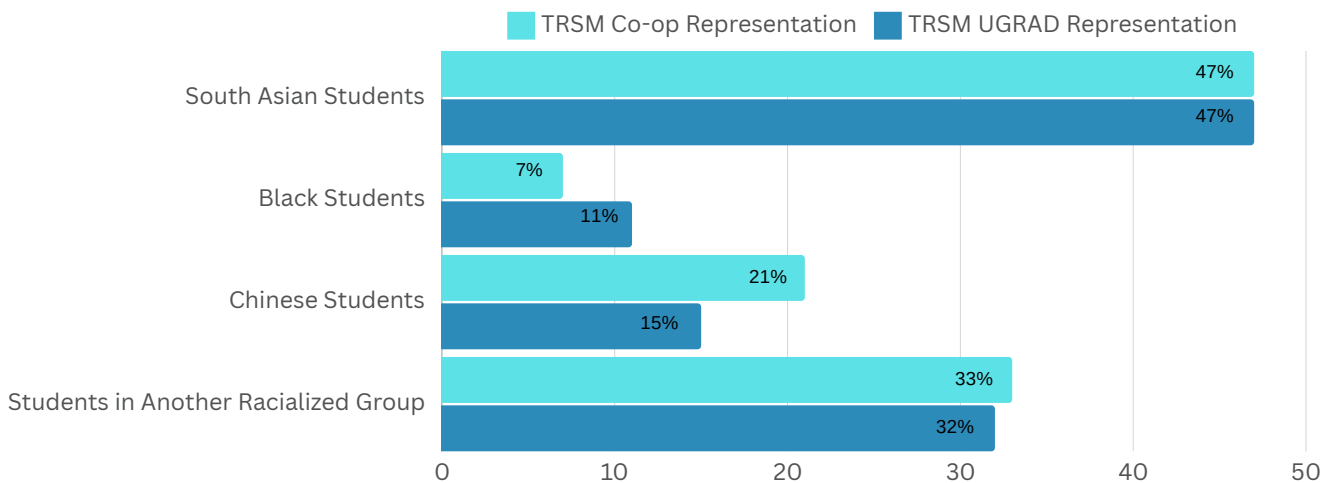
### Student Representation by Women - Ted Rogers Co-op vs TRSM



## Participation Among Racialized Students

Overall, 61% of our students at TRSM self-identify as racialized, with the comparative representations highlighted below.

### Student Representation by Equity Group - Ted Rogers Co-op vs TRSM



#### DID YOU KNOW?

Student diversity data for all programs at Toronto Metropolitan University is publicly available. For more information and to download the data, please visit: [Undergraduate Students - Diversity Self-ID - Toronto Metropolitan University.](#)

## Questions to Consider



Do you aim to increase the diversity at your organization, and if so, which equity-seeking groups are you targeting?



Have you considered supporting one of our [30+ student groups](#), like BBSA (Black Students Association), and WITM (Women in Technology Management)?



Have you audited your job descriptions to better position yourself as an inclusive employer and one that values diversity in the workplace?



Have you considered demonstrating your commitment to diversity by providing mentorship to TRSM students of diverse backgrounds?

## Contact Us

If you would like more information on student diversity at TRSM, please click the 'Connect With Us' button below.



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