

EARLY TALENT INSIGHTS

Home to over 12,000 students, the Ted Rogers School of Management at Toronto Metropolitan University is Canada's leading diverse, entrepreneurial business school centered in an urban learning environment.

Each month, we survey students at the Ted Rogers School to deliver timely and relevant insights to Canadian organizations. Our goal is to help you better understand the early talent workforce, enabling you to refine your recruitment and retention strategies accordingly.

This month, we highlight the average number of days students are willing to commute and for how long.

June 2025

Many Students Willing to Commute One Hour, Five Days a Week

STUDENT POLL

How many days a week are you willing to commute to a full-time role, including Co-op work terms and internships?



1,773

No. Responses



12

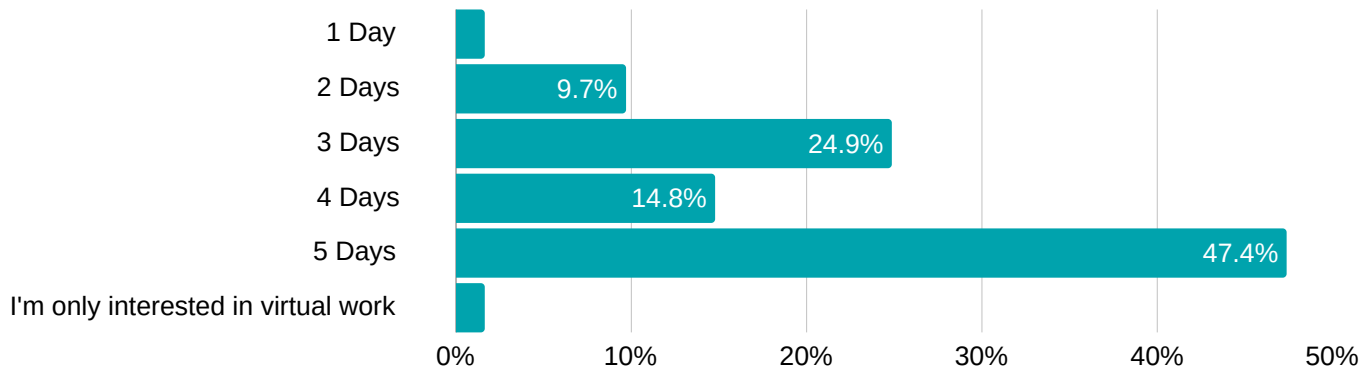
No. Bachelor of Commerce Programs (representing 5 Schools)



1-4

Years of Study

Summary of Student Responses



Students, on the whole, seem prepared for or anticipate commuting to work. This perspective may have been quite different in the immediate aftermath of the COVID-19 pandemic, but their expectations have since evolved.

It is important to note that these results capture 'willingness', not 'preference'.

Summary of Student Responses by Year of Study

As students gain more experience, their perspectives on commuting change. Notably, by their final year, students overwhelmingly favour a three-day week.

Response	1st	2nd	3rd	4th
1 Day	2%	1%	1%	2%
2 Days	7%	4%	7%	21%
3 Days	20%	18%	25%	37%
4 Days	20%	17%	12%	10%
5 Days	50%	60%	54%	27%
I'm only interested in virtual work	2%	0%	1%	3%

Summary of Student Responses by Program

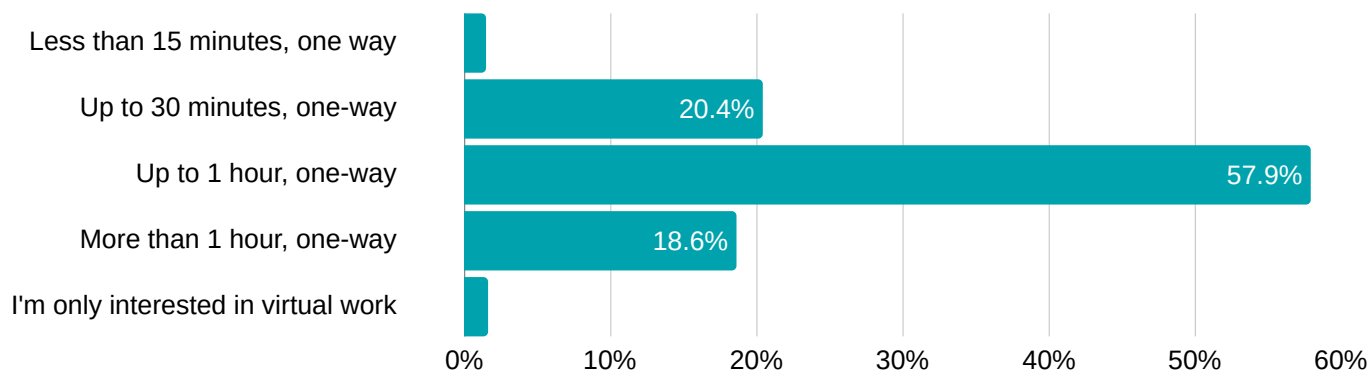
Additionally, their academic major plays a role in shaping their interest in commuting.

Response	Accounting & Finance	Business Management	Business Technology Management	Hospitality & Tourism Management	Retail Management
1 Day	2%	2%	2%	0%	0%
2 Days	9%	9%	12%	12%	10%
3 Days	23%	26%	26%	16%	20%
4 Days	14%	14%	14%	33%	20%
5 Days	51%	47%	45%	39%	50%
I'm only interested in virtual work	1%	2%	1%	0%	0%

STUDENT POLL

On your in-person work days, how long are you willing to commute?

Summary of Student Responses



Questions to Consider



Does your company offer students and/or new graduates hybrid office hours, or have you moved back to five days a week?



If your employees were coming into the office five days a week, might this influence some of your workplace policies?

Contact Us

If you would like to discuss these findings in more detail or explore ways in which a Business student (Co-op and/or Internship) can add value to your organization, please click the 'Connect With Us' button below.



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