

All About Co-op

For Ted Rogers Students

Your Guide to the GMS Co-op Program

For the 2024-2025 Academic Year

Published June 2025

The Ted Rogers School of Management (TRSM) offers you one of the largest business Co-op programs in all of Canada, with over 2,500 students participating across 12 program streams. With high employment rates, strong relationships with hiring managers, and an industry-leading Co-op Prep Program, the Ted Rogers Co-op program sets you up for success.

The Global Management Studies (GMS) Co-op program is the fourth largest program at the Ted Rogers School, and has been steadily growing since its inception in 2017.

As a GMS Co-op student, you have the opportunity to complete up to four Work Terms, representing 16 months of work experience. The employment market is strong for students in the GMS major, particularly in Fall, and Winter semesters. The average employment rate for GMS students in 2024-2025 was 98.15%.

You will prepare yourself for your 1st Work Term by completing the mandatory Co-op Prep Program, in addition to completing technical Bootcamps.

You can subscribe to our monthly newsletter, Application Insider for the latest information and updates on applying to the Ted Rogers Co-op Program [here!](#)

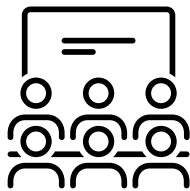
Upon joining the Ted Rogers Co-op program, Business Management students will share their intended major with the Co-op team. If their intended major changes, they can speak with their Co-op Coordinator.'

GMS Highlights: 2023-2024



275

GMS Co-op Students



17.74%

% GMS Students
Participating in Co-op



98.15%

Employment Rate



\$55,933

Average Earnings Over
Four Work Terms

Top Co-op Employers for GMS



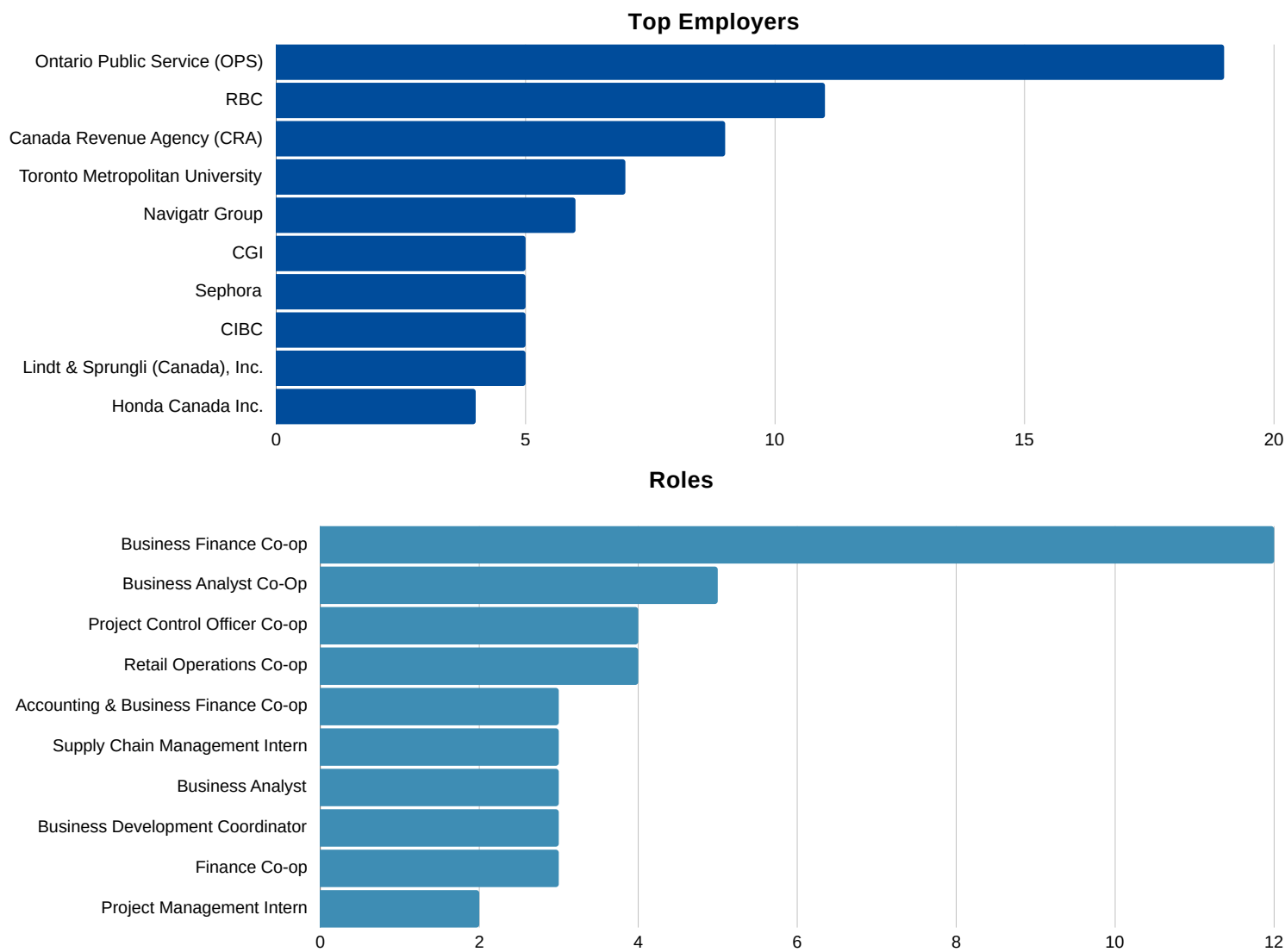
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Top Employers and Position Titles

For the academic year of April 30, 2024 - April 28, 2025, the top employers and the most common position titles for students in the Global Management Studies major were:



Full-Time Positions for GMS Graduates

Highlighted below are some of the full-time positions that our 2024 Global Management Studies graduates secured, including a few of their employers.

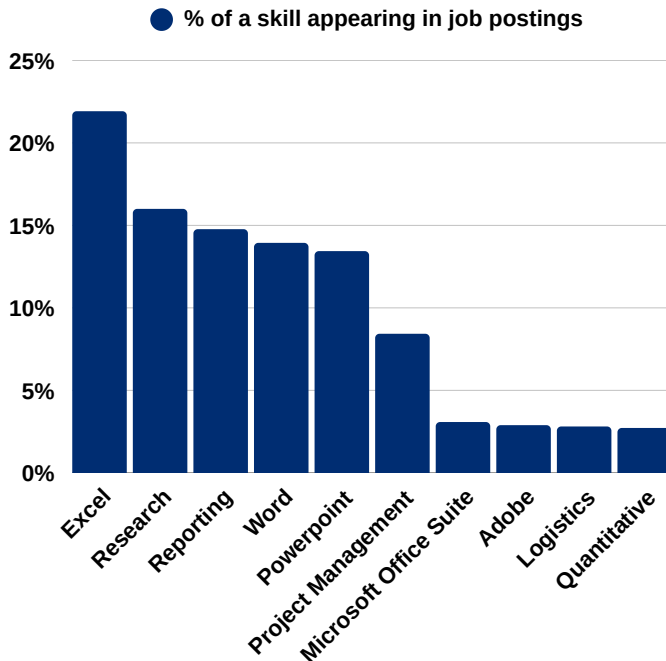
- Customer Master Data Analyst
- Operations
- Development Coordinator
- Underwriter
- Project Manager
- Data Analyst
- Business Consultant
- Financial Officer
- Business Development Representative



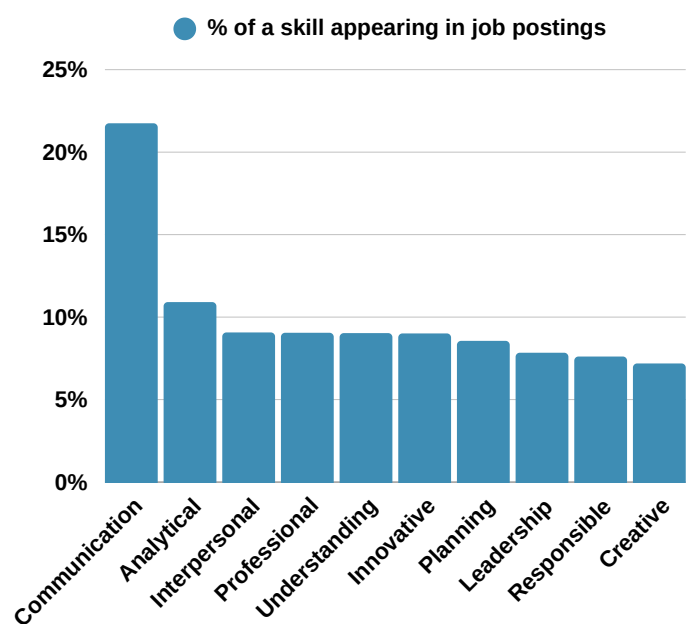
Top Skills Employers Are Seeking

Based on 2,997 job descriptions tagged to students in the Global Management Studies program (all posted in our jobs portal), for the period 2024-2025, the following skills are most often listed in the job requirements section.

Top 10 Technical Skills for GMS



Top 10 Professional Skills for GMS



Average Hourly Wage on Work Term

As one would expect, the pay rate has increased from Work Term to Work Term. Employers value experience and this is reflected in a 15% increase in pay from 1st to 4th Work Term.



Co-op Students Earn \$55,933

The Ted Rogers Co-op program is providing you an opportunity to earn money while you complete your studies. Earning money while on Work Term allows you to graduate debt-free.

Since 2017, GMS students have earned over \$18.96M as a whole - on average, each student is earning \$55K across all four Work Terms.

Bootcamps Provide You a Competitive Advantage

BCH offers students at the Ted Rogers School of Management with **exclusive access** to over 26 technical Bootcamps, all of which are highly endorsed by our employer partners.

Students who take advantage of these programs (by earning badges and certifications) make themselves far more competitive in the workplace.

In 2024-2025 alone, we processed 990 Bootcamp registrations for Co-op students in the GMS stream.

The most popular Bootcamps for GMS students were Excel (required), SQL, Tableau, and Power BI.



We Offer A Leading-Edge Co-op Prep Program

We have invested heavily in the development of an industry-endorsed Co-op Prep Program designed to prepare you to be successful on your 1st Work Term and beyond.

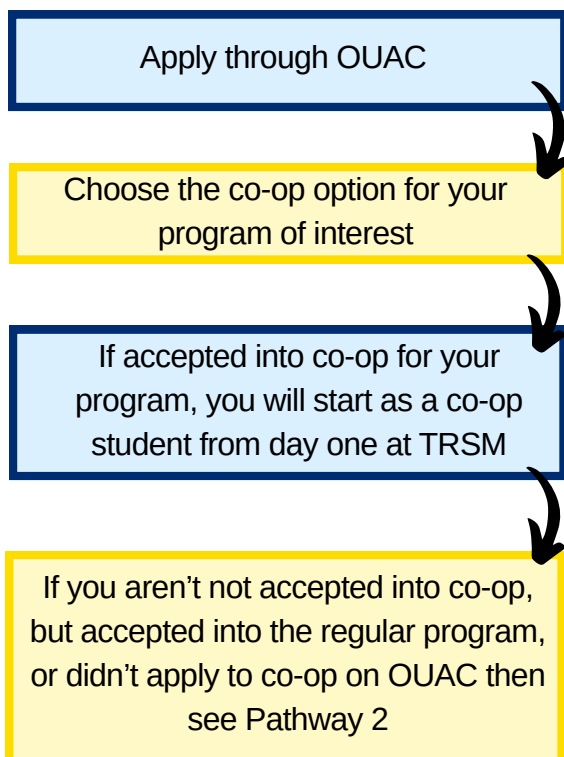
You will participate in programming designed to support your professional growth and development through these elements:



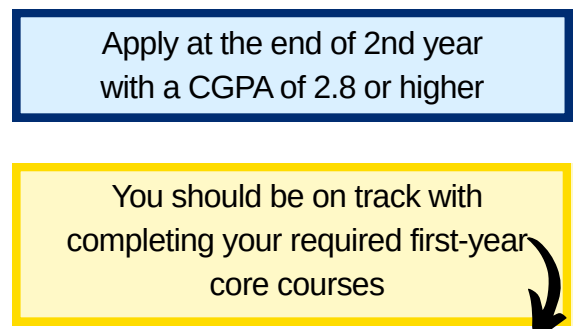
All elements of the Co-op Prep Program must be completed before your 1st scheduled Work Term.

Pathways into Co-op

Pathway 1



Pathway 2



- The Review Committee evaluates past work, volunteer experience, extracurriculars, and student engagement.
- Admission to the Ted Rogers Co-op Program is competitive - submit a strong, well-crafted resume and cover letter.
- GMS students are encouraged to participate in BCH programs and events before applying.

The GMS Work Term Sequence

GMS students have the opportunity to complete four Work Terms, spread out over two years. Your first two Work Terms are back-to-back in Summer/Fall after third year.

	Fall	Winter	Summer
Year 1	1st Semester	2nd Semester	-
Year 2	3rd Semester	4th Semester	Apply for Co-op Pathway 2
Year 3	5th Semester	6th Semester	Work Term I
Year 4	Work Term II	7th Semester	Work Term III
Year 5	Work Term IV	8th Semester	-

The Co-op Program Fee is an Investment

For students in the Ted Rogers Co-op program, an additional fee is added to your tuition fee.

This fee relates to the cost associated with the administration of the Co-op program and is calculated in accordance with the Ministry of Advanced Education and Skills Development and Toronto Metropolitan University policies.

The fee for participating in the Co-op program is \$4,200. This fee is paid in installments over several years.

The Co-op program fee is non-refundable and subject to change without notice at any time.

Meet a GMS Co-op Student



Project Control Officer -
CGI

SHILPA VARGHESE



My overall attitude and curiosity was a big factor in achieving an outstanding rating on my Work Terms. But beyond that, I went to my manager with solutions rather than problems. To explain, I went to my manager with draft solutions that may not have been right but gave a starting point to our problem-solving discussions.

I proved my reliability with my manager as well as the larger team by setting realistic expectations, asking questions and creating relationships with everyone (even the grumpy ones).

Another thing that I think contributed to my success was not being afraid to be wrong. No one is ever going to be 100% right, it's about creating a starting point for ideation and solutioning.

Want to Learn More for Free?



Hub Insights

These engaging student reports share employment data and information on positions that Ted Rogers students secure like Business Analyst, Project Coordinator, Junior Accountant, and Marketing/Social Media Coordinator.



What Can I Do With a GMS Major

Learn more about the TRSM majors and employment opportunities through [Hub Insights reports](#).



Co-op Application Guide

Still have questions about your Co-op application? The [Co-op Application Guide](#) highlights key aspects and includes useful resources.



Resume Builder

This [Resume builder](#) highlights tips to get your resume updated and ready for Co-op.

Visit the Business Career Hub

Employer Events

The BCH hosts several employer events to prepare you for your professional career. Refer to your weekly 'BCH Careers Newsletter' for a list of upcoming [events](#).



[Business Career Hub Website](#)



Bootcamps & Prep Programs

Advance your technical and soft skills, earn digital badges, and gain an advantage in today's workforce through Bootcamps. [Click here to register for current Bootcamps](#).

Coaching & Mock Interview

For career coaching, interview prep and more, [schedule a 1:1 appointment](#) with a Career Consultant or a Co-op Coordinator.

Student Support Team



Co-op Coordinators
Rianne Kee

When to see Rianne:

For students who have been accepted into the Co-op program.



Careers Team

When to see a Career Coordinator:

For students interested in applying to Co-op, non-Co-op students, and TRSM alumni.