

All About Co-op

For Ted Rogers Students

Your Guide to the EMS Co-op Program

For the 2024-2025 Academic Year

Published June 2025

The Ted Rogers School of Management (TRSM) offers one of the largest business Co-op programs in all of Canada, with over 2,500 students participating across 12 program streams. With high employment rates, strong relationships with hiring managers, and an industry-leading Co-op Prep Program, the Ted Rogers Co-op program sets students up for success.

The Economics and Management Science (EMS) Co-op program is the fifth largest program at the Ted Rogers School, and has been steadily growing since its inception in 2017.

As an EMS Co-op student, you have the opportunity to complete up to four Work Terms, representing 16 months of paid work experience. The employment market is extremely strong for students in the EMS major. The average employment rate for EMS students in 2024-2025 was 96.26%.

You can subscribe to our monthly newsletter, Application Insider for the latest information and updates on applying to the Ted Rogers Co-op Program! [here!](#)

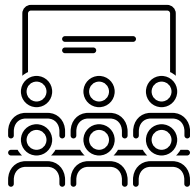
Upon joining the Ted Rogers Co-op program, Business Management students will share their intended major with the Co-op team. If their intended major changes, they can speak with their Co-op Coordinator.'

EMS Highlights: 2024-2025



121

EMS Co-op Students



19.93%

% EMS Students
Participating in Co-op



96.26%

Employment Rate



\$55,933

Average Earnings
Over Work Terms

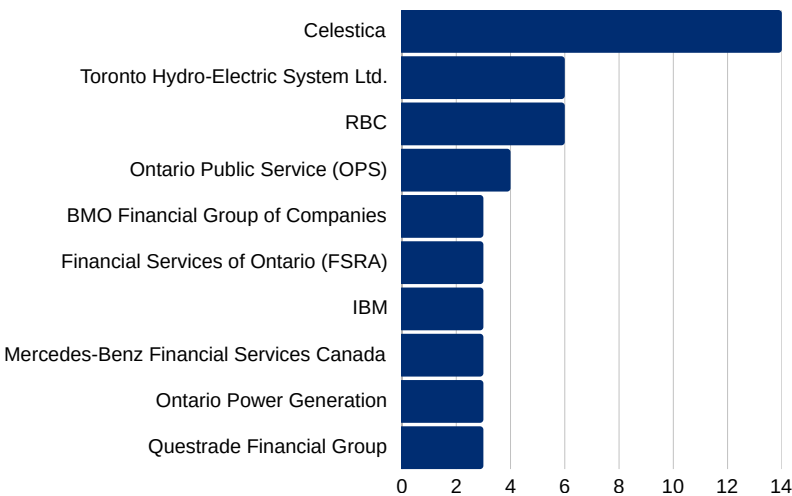
Top Co-op Employers for EMS



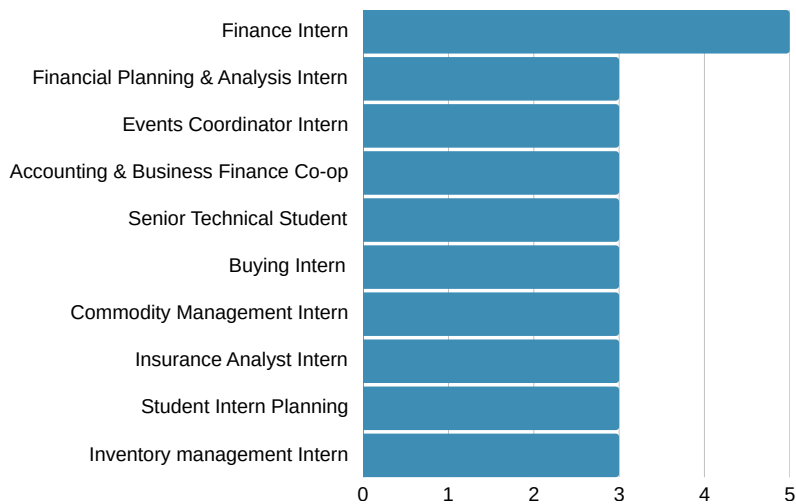
Leading Employers and Positions

For the academic year of April 30, 2024 - April 28, 2025, the top employers and the most common position titles for students in the Economics and Management Science major were:

Top Employers



Roles



Meet an EMS Co-op Student



Saving and Investing
Journey Intern - TD
Canada Trust

AZHAR OSMAN



I think what contributed most to achieving an excellent rating was having open communication with my manager. We met numerous times a week, and during these conversations, I would ask questions, discuss my progress on projects, and speak about my goals and things I wanted to learn.

These conversations helped when he would assign me tasks, as he kept my interests in mind. Additionally, I'd often ask for feedback, to ensure I was improving and try my best to take initiative when it came to working on new projects.

Full-Time Positions for EMS Graduates

Highlighted below are some of the full-time positions that our 2024 Economics and Management Science graduates secured, to date, including a few of their employers.

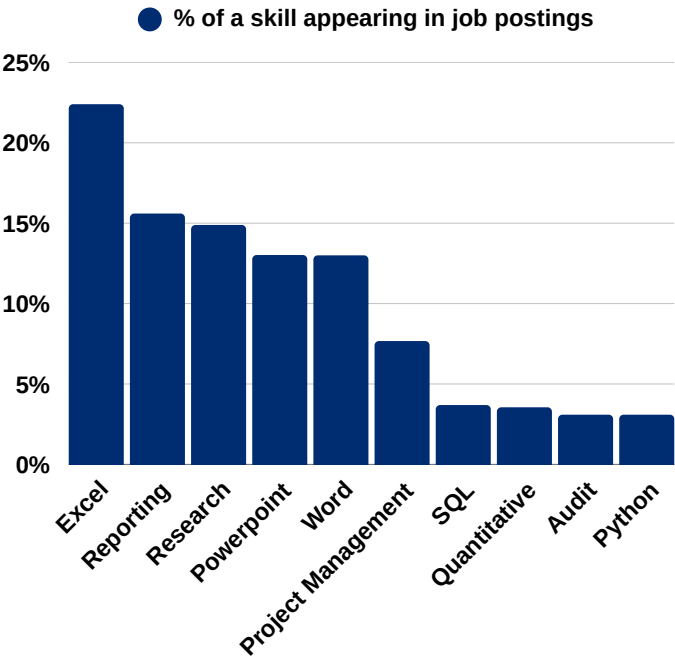
- Operations Coordinator
- Risk Analyst
- Site Coordinator
- Financial Analyst
- Supply Chain Planner
- Research and Applications Analyst
- Data Analyst
- Financial Assistant
- Policy Advisor



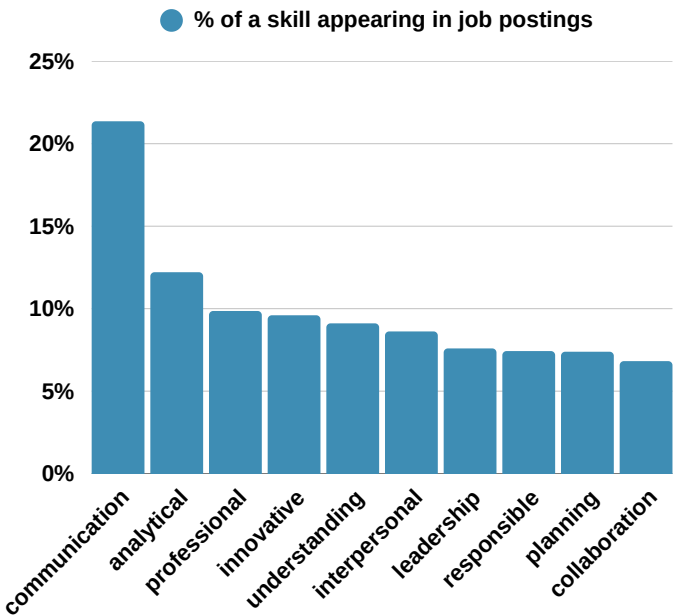
Skills Employers Are Seeking

Based on 5,559 job descriptions tagged to students in the EMS program (all posted in our jobs portal), for the period 2023-2024, the following skills are most often listed in the job requirements section.

Top 10 Technical Skills for EMS



Top 10 Professional Skills for EMS



Average Hourly Wage

As one would expect, your pay rate will increase from Work Term to Work Term. Employers value experience and this is reflected in a 15% increase in pay from 1st to 4th Work Term.



Co-op Students Earn \$55,933

The Ted Rogers Co-op program is providing you an opportunity to earn money while you complete your studies. Earning money while on Work Term allows you to graduate debt-free.

Since 2017, EMS students have earned over \$14M as a whole - on average, each student is earning \$55K across all four Work Terms.

Bootcamps Provide You a Competitive Advantage

BCH offers students at the Ted Rogers School of Management with **exclusive access** to over 26 technical Bootcamps, all of which are highly endorsed by our employer partners.

Students who take advantage of these programs (by earning badges and certifications) make themselves far more competitive in the workplace.

In 2024-2025 alone, we processed 559 Bootcamp registrations for Co-op students in the EMS stream.

The most popular Bootcamps for EMS students were Excel (required), SQL, Tableau and Power BI.



Power BI



+ a b | e a u



SQL

We Offer A Leading-Edge Co-op Prep Program

We have invested heavily in the development of an industry-endorsed Co-op Prep Program designed to prepare you to be successful on your 1st Work Term and beyond.

You will participate in programming designed to support your professional growth and development through these elements:

Career Discovery
Workshop

Excel Bootcamps

Live Actor Industry
Simulations

Lumina Assesments

Peer Mentoring
(optional)

1:1 Coaching

All elements of the Co-op Prep Program must be completed before your 1st scheduled Work Term.

Pathways into Co-op

Pathway 1

Apply through OUAC

Choose the co-op option for your
program of interest

If accepted into co-op for your
program, you will start as a co-op
student from day one at TRSM

If you aren't not accepted into co-op,
but accepted into the regular program,
or didn't apply to co-op on OUAC then
see Pathway 2

Pathway 2

Apply at the end of 2nd year
with a CGPA of 2.8 or higher

You should be on track with
completing your required first-year
core courses

- The Review Committee evaluates past work, volunteer experience, extracurriculars, and student engagement.
- Admission to the Ted Rogers Co-op Program is competitive - submit a strong, well-crafted resume and cover letter.
- EMS students are encouraged to participate in BCH programs and events before applying.

The EMS Work Term Sequence

EMS students have the opportunity to complete four Work Terms, spread out over several years. Your first Work Term will be in the Summer after your third year of studies.

	Fall	Winter	Summer
Year 1	1st Semester	2nd Semester	-
Year 2	3rd Semester	4th Semester	Apply for Co-op Pathway 2
Year 3	5th Semester	6th Semester	Work Term I
Year 4	7th Semester	Work Term II	Work Term III
Year 5	Work Term IV	8th Semester	-

The Co-op Program Fee is an Investment

For students in the Ted Rogers Co-op program, an additional fee is added to your tuition fee.

This fee relates to the cost associated with the administration of the Co-op program and is calculated in accordance with the Ministry of Advanced Education and Skills Development and Toronto Metropolitan University policies.

The fee for participating in the Co-op program is \$4,200. This fee is paid in installments over several years.

The Co-op program fee is non-refundable and subject to change without notice at any time.

Want to Learn More for Free?



Hub Insights

These engaging student reports share employment data and information on positions that Ted Rogers students secure like Business Analyst, Project Coordinator, Financial Analyst, and Marketing/Social Media Coordinator.



What Can I Do With an EMS Major

Learn more about the TRSM majors and employment opportunities through [Hub Insights reports](#).

TED ROGERS CO-OP

Co-op Application Guide

Still have questions about your Co-op application? The [Co-op Application Guide](#) highlights key aspects and includes useful resources.



Resume Builder

This [Resume builder](#) highlights insightful tips to get your resume updated and ready for Co-op

Visit the Business Career Hub

Employer Events

The BCH hosts several employer events to prepare you for your professional career. Refer to your weekly 'BCH Careers Newsletter' for a list of upcoming [events](#).

Bootcamps & Prep Programs

Advance your technical and soft skills, earn digital badges, and gain an advantage in today's workforce through Bootcamps. [Click here to register for current Bootcamps](#).

Coaching & Mock Interview

For career coaching, interview prep and more, [schedule a 1:1 appointment](#) with a Career Consultant or a Co-op Coordinator.



[TedRogersBCH](#)



[Business Career Hub Website](#)



[TedRogersBCH](#)

Student Support Team



Co-op Coordinators

Daniel Leone

When to see Daniel:

For students who have been accepted into the Co-op program.



Careers Team

When to see a Career Coordinator:

For students interested in applying to Co-op, non-Co-op students, and TRSM alumni.