

# All About Co-op

## For Ted Rogers Students

### Your Guide to the Accounting Co-op Program

For the 2024-2025 Academic Year

Updated June 2025

The Ted Rogers School of Management (TRSM) offers one of the largest business Co-op programs in all of Canada, with over 2,500 students participating across 12 program streams. With high employment rates, strong relationships with hiring managers, and an industry-leading Co-op Prep Program, the Ted Rogers Co-op program sets students up for success.

The Accounting (ACC) Co-op program is the third largest program at the Ted Rogers School, and has been steadily growing since its inception in 2017.

As an ACC Co-op student, you have the opportunity to complete up to four Work Terms, representing 16 months of work experience. The employment market is relatively strong for students in the ACC major, particularly in Fall and Winter semesters. The average employment rate for ACC students in 2024-2025 was 90.90%.

You can subscribe to our monthly newsletter, Application Insider for the latest information and updates on applying to the Ted Rogers Co-op Program [here!](#)

Upon joining the Ted Rogers Co-op program, Accounting and Finance students will share their intended major with the Co-op team. If their intended major changes, they can speak with their Co-op Coordinator.'

### ACC Highlights: 2024-2025



**336**

ACC Co-op Students



**63.52%**

ACC Co-op Students as  
% of Total ACC Population



**90.90%**

Employment Rate



**\$55,933**

Average Earnings  
Over Work Terms

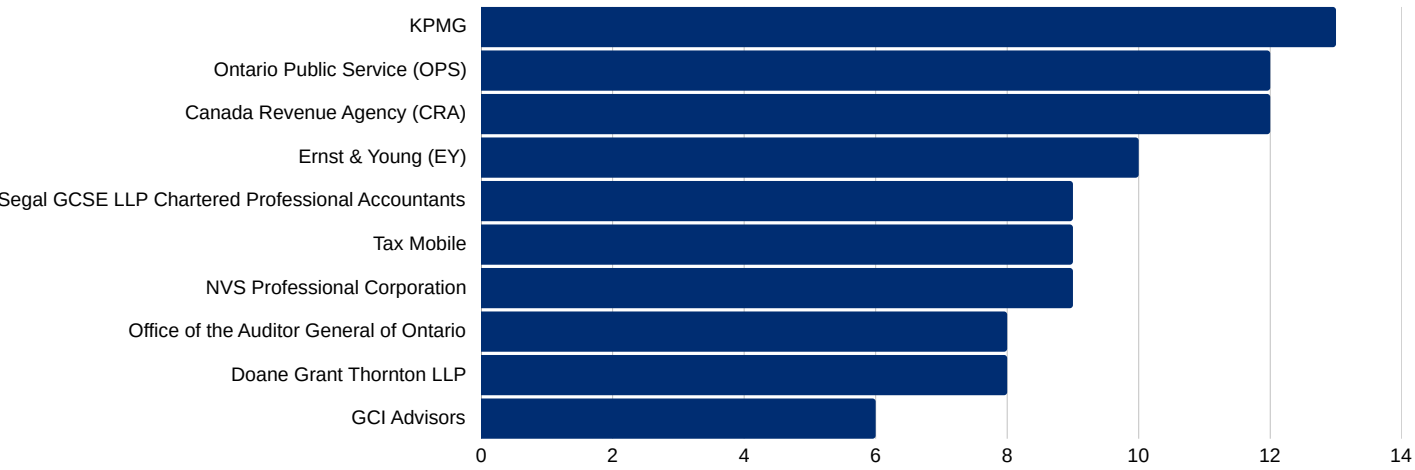
### Top Co-op Employers for ACC



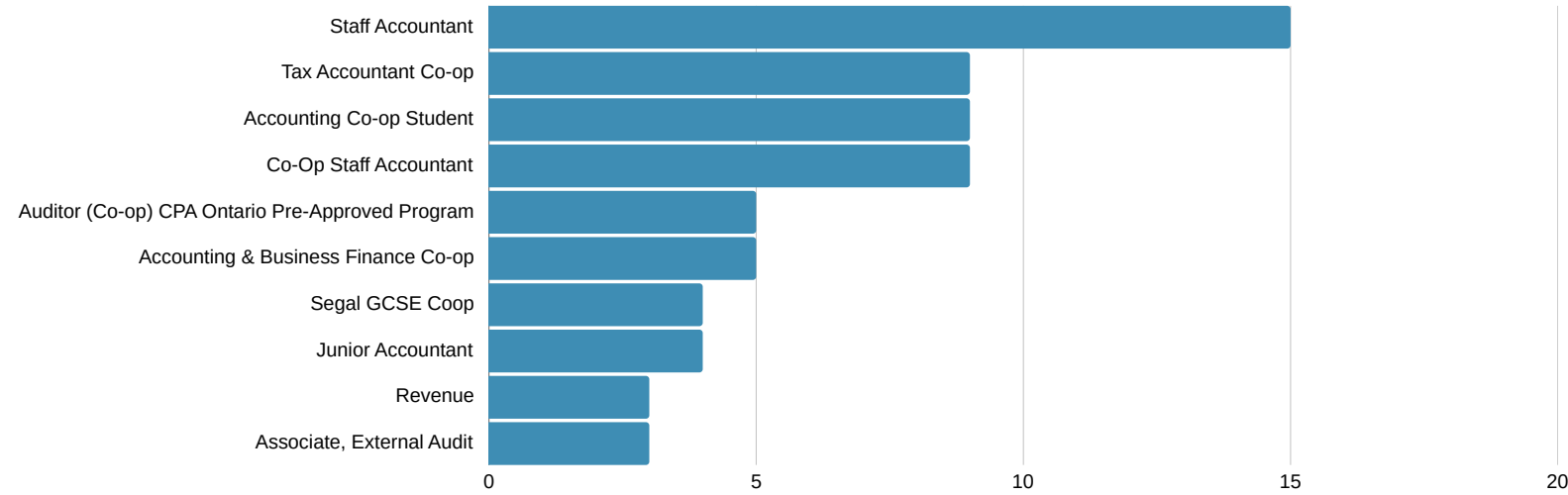
# Leading Employers and Positions

For the academic year of April 30, 2024 - April 28, 2025, the top employers and the most common position titles for students in the Accounting major were:

Top Employers



Roles



## Full-Time Positions for ACC Graduates

Highlighted below are some of the full-time positions our 2024 ACC graduates secured.

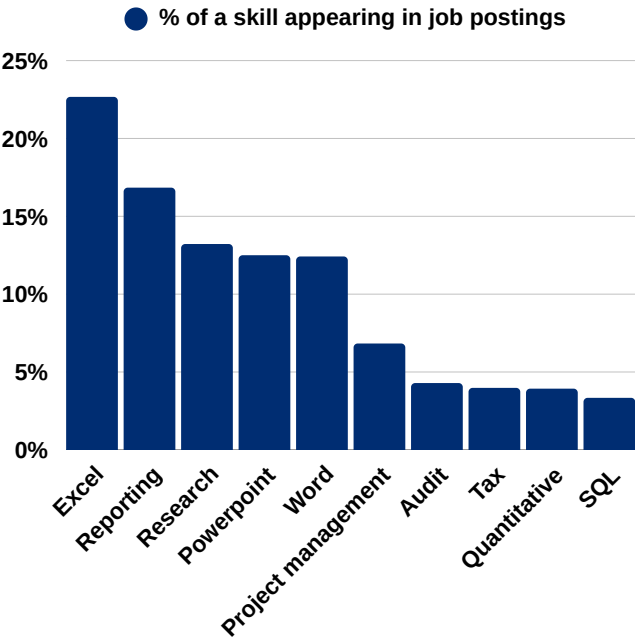
- Staff Accountant
- Tax Analyst
- Corporate Accountant
- Assurance Associate
- Senior Accountant
- Audit Associate
- Tax Specialist
- Payroll Administrator
- Auditor



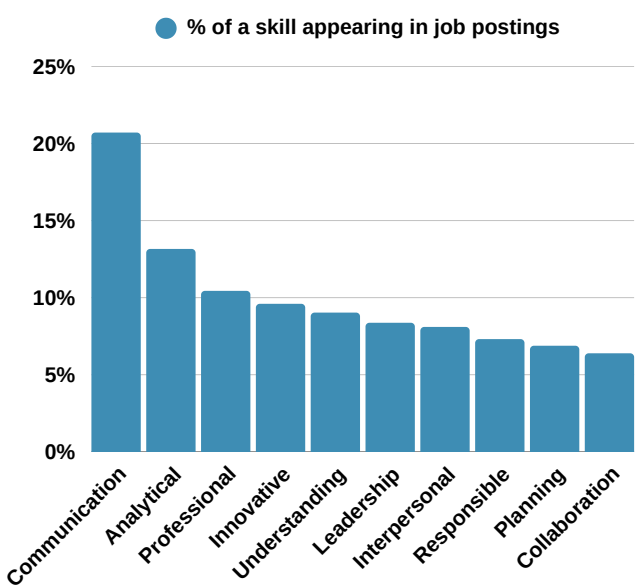
# Skills Employers Are Seeking

Based on 4,000 job descriptions tagged to students in the ACC program (all posted in our jobs portal), for the period 2024-2025, the following skills are most often listed in the job requirements section.

Top 10 Technical Skills for ACC



Top 10 Professional Skills for ACC



## Average Hourly Wage on Work Term

As one would expect, your pay rate will increase from Work Term to Work Term. Employers value experience and this is reflected in a 15% increase in pay from 1st to 4th Work Term.



## Co-op Students Earn \$55,933

The Ted Rogers Co-op program is providing you an opportunity to earn money while you complete your studies. Earning money while on Work Term allows you to graduate debt-free.

Since 2017, ACC students have earned almost \$22.79M as a whole - on average, each student is earning \$55K across all four Work Terms.

## Bootcamps Provide You a Competitive Advantage

BCH offers students at the Ted Rogers School of Management with **exclusive access** to over 26 technical Bootcamps, all of which are highly endorsed by our employer partners.

Students who take advantage of these programs (by earning badges and certifications) make themselves far more competitive in the workplace.

In 2024-2025 alone, we processed 753 Bootcamp registrations for Co-op students in the ACC stream.

The most popular Bootcamps for ACC were Excel (required), Power BI, Tableau, and SQL.



## We Offer A Leading-Edge Co-op Prep Program

We have invested heavily in the development of an industry-endorsed Co-op Prep Program designed to prepare you to be successful on your 1st Work Term and beyond.

You will participate in programming designed to support your professional growth and development through these elements:

Career Discovery  
Workshop

Excel Bootcamps

Live Actor Industry  
Simulations

Lumina Assessments

Peer Mentoring  
(optional)

1:1 Coaching

All elements of the Co-op Prep Program must be completed before your 1st scheduled Work Term.

## Pathways into Co-op

### Pathway 1

Apply through OUAC

Choose the co-op option for your  
program of interest

If accepted into co-op for your  
program, you will start as a co-op  
student from day one at TRSM

If you aren't not accepted into co-op,  
but accepted into the regular program,  
or didn't apply to co-op on OUAC then  
see Pathway 2

### Pathway 2

Apply at the end of 1st year  
with a CGPA of 3.0 or higher

You should be on track with  
completing your required first-year  
core courses

- The Review Committee evaluates past work, volunteer experience, extracurriculars, and student engagement.
- Admission to the Ted Rogers Co-op Program is competitive - submit a strong, well-crafted resume and cover letter.
- ACC students are encouraged to participate in BCH programs and events before applying.

## The ACC Work Term Sequence

ACC students have the opportunity to complete four Work Terms, spread out over three years.

	Fall	Winter	Summer
Year 1	1st Semester	2nd Semester	Apply for Co-op Pathway 2
Year 2	3rd Semester	Work Term I	4th Semester
Year 3	5th Semester	Work Term II	6th Semester
Year 4	7th Semester	Work Term III	Work Term IV
Year 5	8th Semester	-	-

## The Co-op Program Fee is an Investment

For students in the Ted Rogers Co-op program, an additional fee is added to your tuition fee.

This fee relates to the cost associated with the administration of the Co-op program and is calculated in accordance with the Ministry of Advanced Education and Skills Development and Toronto Metropolitan University policies.

The fee for participating in the Co-op program is \$4,200. This fee is paid in installments over several years.

*The Co-op program fee is non-refundable and subject to change without notice at any time.*

## Meet a Co-op Student



Student Audit Intern -  
Canada Revenue  
Agency

**SERENA DIAS**

“ Showing my willingness to learn is what helped me get an excellent rating at the CRA. No one expects you to be perfect, but they do expect you to learn from your mistakes while staying positive. This made it easier for me to excel in my role.

My biggest contribution at the CRA was making recommendations on how to increase efficiency within my role. This included using Pivot tables when cleansing data from taxpayers, and creating standardized templates for documentation. My Managers at CRA had different job responsibilities, so I realized I was the one who had the most insight to provide into my role and how to make the work more efficient.

## Want to Learn More for Free?



### Hub Insights

These engaging student reports share employment data and information on positions that Ted Rogers students secure like Tax Analyst, Business Analyst, Project Coordinator, Junior Accountant, and Marketing/Social Media Coordinator.



#### What Can I Do With a ACC Major

Learn more about the TRSM majors and employment opportunities through [Hub Insights reports](#).



#### Co-op Application Guide

Still have questions about your Co-op application? The [Co-op Application Guide](#) highlights key aspects and includes useful resources.



#### Resume & Cover Letter Builder

This [Resume & Cover Letter builder](#) highlights tips to get your resume updated and ready for Co-op

## Visit the Business Career Hub

#### Employer Events

The BCH hosts several employer events to prepare you for your professional career. Refer to your weekly 'BCH Careers Newsletter' for a list of upcoming [events](#).

#### Bootcamps & Prep Programs

Advance your technical and soft skills, earn digital badges, and gain an advantage in today's workforce through Bootcamps. [Click here to register for current Bootcamps](#).

#### Coaching & Mock Interview

For career coaching, interview prep and more, [schedule a 1:1 appointment](#) with a Career Consultant or a Co-op Coordinator.



[TedRogersBCH](#)



[Business Career Hub Website](#)



[TedRogersBCH](#)

## Student Support Team



#### Co-op Coordinators Christine Zeko

#### When to see Christine:

For students who have been accepted into the Co-op program.



#### Careers Team

#### When to see a Career Coordinator:

For students interested in applying to Co-op, non-Co-op students, and TRSM alumni.

