

### 1. AVAILABLE APPOINTMENTS

The Department of Sociology would like to inform you of the following teaching positions for the Fall 2026. Please find the listing also at <https://www.torontomu.ca/sociology/join-us/work/cupe1-postings/>. Please note that applications must correspond to the appointment packages as listed below (**that is, it is not possible to apply for individual courses that are listed as part of a package**):

| Package<br><b>AD</b><br>August 23, 2026 to December 31, 2026  | TOTAL STUDENT<br>NUMBER | TOTAL SEMESTER<br>HOURS | NUMBER OF<br>SECTION(S) |
|---|-------------------------|-------------------------|-------------------------|
| SOC 350 – Queer Sociology   | 40                      | 3                       | 1 (day)                 |
| <b>Course Description:</b> This course explores queer cultures, communities, social movements and activism, considering contemporary trans, two-spirited, gay, lesbian and bisexual identities, encompassing the term LGBTQ2SA+ while distinguishing amongst those experiences. The course may address historical and contemporary societies, on a global scale and within local context in Toronto. An inter-sectional approach positions queerness in relation to race, gender, class, age, disability, body-type, religion, ethnicity, citizenship and legal status. |                         |                         |                         |

The Contract Lecturer Appointments Committee shall evaluate applicants who meet these qualifications using the following criteria:

| Rating Criteria       | Weightings (%) |
|-----------------------|----------------|
| 1. Education          | 20%            |
| 2. Experience         | 20%            |
| 3. Teaching skills    | 20%            |
| 4. Currency           | 25%            |
| 5. Interactive skills | 15%            |

### 2. COMBINATIONS

The teaching needs described above are based on current Full-Time Equivalent allocations and current expectations of enrolment numbers and patterns for Fall 2026. Should these estimates prove inaccurate, the particular combinations of courses may change.

### 3. QUALIFICATIONS FOR APPLICANTS

- The minimum qualification is a completed Master's degree in Sociology or its equivalent; a PhD is strongly preferred.
- Evidence of strong teaching skills.
- Evidence of currency relative to the position.
- Demonstrated experience of ability to effectively teach in an online environment which includes demonstrated knowledge of best practices for the delivery and management of online courses, including using course management system tools to communicate with students and to foster and support a collaborative online learning community with and between students in the course. (PLEASE NOTE: Course delivery can be online, in-person or hybrid at the sole discretion of the hiring unit. Candidates hired for in-person courses will be required to carry out their teaching on campus. Candidates teaching remotely are required to have access to the appropriate technology, i.e. computer with camera and microphone and high-speed internet.)
- Applicants must demonstrate proficiency in all aspects of personal computers that are relevant to this course, including document creation, file management, internet research, and communications.

### 4. DUTIES AND OBLIGATIONS

- Major duties and responsibilities outlined in Article 17.2(a) from the [CUPE Unit 1 Collective Agreement](#)

### 5. TYPES, DURATION AND FORM OF APPOINTMENTS

- A full-workload sessional appointment is for 30 to 32 total semester hours over two successive semesters.
- A full-workload half sessional appointment is for 15 to 16 semester hours in any one semester.
- A reduced-workload sessional appointment is for at least 9 but less than 15 semester hours in each of two successive semesters.
- A reduced-workload half-sessional appointment is for at least 9 but less than 15 semester hours in any one semester.
- A part-time hourly appointment / two semesters is for less than 9 semester hours in each of two successive semesters.
- A part-time hourly appointment / one semester is for less than 9 hours in any one semester.

### 6. APPLICATION PROCESS

Candidates who wish to apply for any of these appointments must create an Toronto Metropolitan Applicant profile submit an application electronically on the Toronto Metropolitan eHR system <https://careers.torontomu.ca> addressed to *Dr. Andie Noack, Chair c/o Mr. Duck Yu*. and shall:

- Provide a cover letter of application which highlights information relevant to the appointment, including noting any specific experience teaching the course(s) posted;
- Indicate clearly your preference regarding type of appointment, the courses or NUMBER OF SECTION(S) of the same course and/or package, and all the courses the candidate considers qualified to teach;
- Attach an up to date *curriculum vitae*, including your current email address, the address(es) to which the letter of appointment should be sent, any periods during which the applicant cannot be contacted;

- d) Provide copies from the last three years of relevant official teaching evaluations, student and peer assessments, ideally in the courses applied for;
- e) Provide evidence in the c.v. of currency by listing recent relevant publications and academic conference presentations; and
- f) Provide any other relevant information concerning your candidacy.

## 7. SENIORITY LISTS

As of May 15, 2026, our list of seniority of Contract Lecturer who has taught at least 6 semesters, includes the following up to and including the Winter 2026 term:

|                 |                   |                   |                   |                    |
|-----------------|-------------------|-------------------|-------------------|--------------------|
| K. Train 22.50  | S. Guzzo 21.83    | G. Metcalf 17.00  | A. Ahluwalia 9.16 | M. Thorn 8.50      |
| D. Shin 5.50    | D. Dimitrova 5.00 | S. Vasquez O 4.33 | F. Esteron 3.50   | D. Shaffer 3.00    |
| K. Naidoo 2.83  | M. Akbar 2.66     | O. Chow 2.33      | K. Erickson 2.00  | M. Rahbari J. 1.66 |
| F. Collura 1.50 | G. Zielinski 1.33 | D. Ray 1.00       |                   |                    |

**8. POLICY** Toronto Metropolitan University is strongly committed to fostering **diversity** within our community. We welcome those who would contribute to the further diversification of our staff, our faculty, and its scholarship including, but not limited to, women, visible minorities, Aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. All qualified candidates are encouraged to apply but applications from Canadians and permanent residents will be given priority.

**9.** Effective May 1, 2022, the University's [Vaccination](#) Policy has been suspended. However, due to the fluid and dynamic nature of the COVID-19 virus, should public health indicators change, the University reserves the right to reinstate the Vaccination Policy, as deemed necessary. Should this policy be reintroduced, all successful candidates will be required to be fully vaccinated against COVID-19, and provide such proof via the TMUSafe App.

## 10. APPLICATION DEADLINE

**Applications must be received by the Sociology Department of no later than 4pm (local time) on Monday June 1, 2026.**

Please navigate to <https://careers.torontomu.ca> and complete an online profile, find the package and submit an application electronically.

**In addition to the above courses, the G. Raymond Chang School for Continuing Education will post courses (CUPE Local 3904 Unit 2) for delivery in the Fall 2026 term. For information and application forms, please go the Contract Lecturer Area of Heaslip House (2<sup>nd</sup> floor, 297 Victoria Street) or visit**

<https://continuing.torontomu.ca/>

|          |          |          |          |          |          |
|----------|----------|----------|----------|----------|----------|
| CCRB 100 | CSOC 104 | CSOC 402 | CSOC 506 | CSOC 608 | CSOC 802 |
| CCRB 500 | CSOC 105 | CSOC 472 | CSOC 507 | CSOC 609 | CSOC 808 |
| CCRB 501 | CSOC 107 | CSOC 474 | CSOC 525 | CSOC 633 | CSOC 880 |
| CCRB 502 | CSOC 202 | CSOC 500 | CSOC 603 | CSOC 704 | CSOC 885 |
| CCRB 605 | CSOC 203 | CSOC 501 | CSOC 605 | CSOC 705 | CSSH 102 |
| CSOC 103 | CSOC 319 | CSOC 502 | CSOC 606 | CSOC 706 | CSSH 301 |

\*Please note that listed course offering from G. Raymond Chang above may change at any time.