

**Minutes of Academic Council
March 3, 1998**

Members Present

Logel, E. for Alnwick, K.
Aspevig, E.
Bardecki, M.
Black, M.
Booth, M.
Cukier, W.
Tanner, G. for de Haan, R.
DeLuca, A.
Dewson, M.
Easton, J.
Elder, D.
Finn, M.
Friesen, E.
Frost, A.
Garnette, I.
Grayson, L.
Haines, R.
Harrison, L.
Heath, S.
Ho, D.
Kapp, R.
Keeble, R.
Lajeunesse, C.
Levine, I.
Malinski, R.
Maskow, M.
McIntosh, C.
Mendelson, R.
Miller, M.
Mock, D.
Monro, J.
Morgan, H.
Morriss, M.
Northwood, D.
Pearce, J.
Richard, M.
Sandys, J.
Sharifi, F.
Steele, D. for Shaw, D.
Sher, D.
Shukla, N.
Silver, S.
Smith, D.
Tindugan, M.
Trubic, J.
Wallace, R.
Williams, S.
Wilson, L.
Wu, J.
Zamaria, C.

Members Absent

Creery, M. (Regrets)
Kelley, A.
Kennedy, D.
Koc, M. (Regrets)
Nam, S.
O'Connor, E.
Pettypiece, A.
Sam Foh C. (Regrets)
Zaver, N. (Regrets)

1. President's Report

The President began his report by announcing the appointment of two new members of the Board of Governors, Lynne Golding, a partner in a downtown Toronto law firm who served for a period of time on the Council of Ontario University Affairs, and Beverly Dales, alumni representative.

He recognized David Steele, President elect of RYESAC, and congratulated him on his election to that position for 1998-99.

He recognized the excellent work of a number of former and current Ryerson students to raise money on behalf of the homeless in Toronto. He mentioned in particular, Victoria Bowman, former President RYESAC, and Gord Tanner, currently Vice President, Education, RYESAC.

2. The Good of the University

A. DeLuca, Vice Chair of Council, assumed the chair for this portion of the meeting.

President Lajeunesse was recognized to bring Council up to date on initiatives related to the report of the Vision Task Group and on the status of and prospects for the Ryerson budget. Following is the text of his presentation.

Response to Vision Task Group Report

When I spoke to you in October, I said that the Vision Task Group captured in one line the community's ambition, and expressed its greatest challenge: The Group said: "Our goal is to become Canada's finest university for applied undergraduate education."

To reach that goal, I identified five critical areas requiring action, and I want to describe for you some of the activities that have been undertaken in each.

The areas are:

Understanding and Responding to Student Needs;
Quality and Relevance of our Programs;
Our Collegial Environment;
Transparency and Accountability; and
Ryerson's Image and Profile.

Understanding and responding to student needs

Providing our students with a first-rate education, and personal and professional growth experiences, are why we are here. Delivering that in an increasingly effective manner is our goal.

Tuition increases and rising student debt loads are at the forefront of our concerns these days, and recent events are indicating that they have finally risen to the top of the political agenda both at Queen's Park and in Ottawa. Increasingly, the difficult position of some students is being recognized by the broader community. Last Tuesday, the federal government announced a series of initiatives under its Canadian Opportunities Strategy.

First and foremost let me state clearly that this announcement does not deal with the under funding of our universities.

The federal budget dealt with support for students and research, not with university funding. In terms of helping students, the Millennium Fund, tax breaks, and some debt relief measures are good steps, but they are not the entire answer. In tandem with some of our own

initiatives, however, they will help to ameliorate a difficult situation. Let me share with you some details about student assistance at Ryerson.

More than 6,000 of our 12,000 or so full-time students receive loans under the Ontario Student Assistance Plan. The maximum any single student can receive is \$9,625. The most a married or sole support parent can receive is \$17,500. Last year, 6,222 of the 7,006 Ryerson students who applied for OSAP, received it. In total, Ryerson students received more than \$46 million in government assistance.

In 1997/98, approximately \$2 million was made available as part of the mandated student aid requirements related to tuition increases. Of this \$2 million, \$1.2 million has been allocated as top-up bursaries to students on OSAP who have an unmet need. The remaining funds, approximately \$800,000, are being distributed through bursaries, work study, and a pilot project for this summer that will see the creation of 30 to 40 research positions for students in need.

This year Ryerson also awarded 294 entrance scholarships with a total value of \$444,000, and other scholarships and awards worth almost \$400,000 that are distributed through the Financial Aid and Awards Office.

We will be increasing our funding of student scholarships next year by as much as \$200,000 from university status grants.

In addition, we have been actively working with companies that do business with Ryerson to encourage the hiring of our students for part-time positions and co-op opportunities, and to ensure their access to compete for career positions upon graduation. Versa Food Services has been an enthusiastic supporter of this approach as has PenEquity, the developer for the Yonge-Dundas project. We are currently completing arrangements with PenEquity that will give our students access to hundreds of part-time positions.

As part of our overall strategy, we are working closely with RyeSAC and CESAR to jointly sponsor financial workshops that will assist students in budgeting, completing OSAP and bursary forms, and in keeping track of the various debt-relief options available.

And I can assure you our initiatives do not end here. In addition to the \$200,000 in new scholarship money, we will continue to work in partnership with students to ensure that issues related to OSAP are addressed. In the pre-budget consultations, Ryerson pressed for the creation of a Task Force on Student Financial Aid with the objective of making current arrangements more transparent and seamless for our students.

In order to better understand our students and their financial needs, we will be collecting a comprehensive set of data which will assist in better targeting financial assistance and developing longer term plans. And we have already completed our first graduate survey in seven years and published the results. And finally, we have made investments in new technology to streamline activities in financial aid and to ensure greater access to on-line job postings.

Program quality and relevance

In order to properly gauge the quality of our programs, we need valid Ryerson-specific performance indicators. On February 18th, Sid Gilbert of the University of Guelph was at Ryerson for a workshop for academic administrators on performance indicators. Vice President Academic Dennis Mock has been working toward the identification of indicators of quality and the development of a system of external benchmarking in each program; and incorporation of these benchmarks into program reviews. A discussion paper will be distributed to the Community at the end of the month.

In other initiatives:

We've strengthened our co-operative education support with the creation of the Co-Op Office under the leadership of a long-time Ryersonian, John Easton.

- Two proposals linked to the community have been submitted to the Ontario Challenge Fund.
- A special 50th anniversary series of GREET teaching workshops are being held in May
- The new Retail Management program is set to begin in September
- Academic Council has approved significant curriculum changes in Graphic Communications Management
- And I can tell you we will make a major commitment in information technology

We are also making headway on increasing student exposure to global issues and internationalization. Ryerson currently has 27 academic exchange agreements with universities abroad, and we have increased our support for international students. This year 35 Ryerson students will be going outside of Canada for studies through these exchange agreements, and 35 will be coming here.

Four of our five faculties have just completed surveys of the international component of their curriculum and SRC activity, with the intention of assessing and improving their international dimension. Recently we held a very successful International Development Week on campus, highlighted by the visit to Ryerson of Huguette Labelle, the president of the Canadian International Development Agency.

And a few months ago I was in Asia, exploring links for student and faculty exchanges and ensuring that Ryerson receives the international profile it deserves.

Collegial environment

There are abundant examples of colleagues working together toward a common goal. This Council's clear commitment to the continued excellence of Ryerson indicates to me that the Community's dedication to our mission is strong.

For example the Planning Priorities and Advisory Committee (PPAC) represents an effort by members of Council to come together with administrators on issues of planning.

I must say I was pleased to see so many deans, chairs, directors, and other community leaders at the performance indicators workshop. And working with RyeSAC and CESAR to make a joint representation to the government over its recent proposed changes to OSAP demonstrates the value of co-operation over confrontation.

Clearly, this is a time when we need to use the strengths of our collegial environment to continue to work together to solve Ryerson's collective problems.

Transparency and accountability

As you may have read in *Forum* recently, the annual Academic Priorities 1998 report by the Vice President Academic will provide part of the context for the 1998/99 budget. The Report will depart from the traditional form of bringing forward broad issues for ongoing discussion. Instead, it will link academic priorities with specific objectives and courses of action.

In our efforts to develop best practices, we are currently undertaking a review of procedures in Human Resources, so that we can ensure we have in place the appropriate resources – human, financial, and information technology -- to better serve the Ryerson Community.

Ryerson's image and profile

The Office of University Advancement has been reorganized and departmental budgets and staffing are being brought in line to fit the new structures. Our investments in the area of University Advancement have already begun to show dividends.

There are now solid development projects underway in every faculty, the annual fund

continues to attract new supporters to the university at an impressive rate, and the number of active alumni associations has doubled in the past year. In addition, a task force of the External Relations Committee of the Board has begun serious work on planning the next phase of our development efforts. A major study by an experienced fundraising consultant will culminate in a presentation to the Board of Governors in June.

Our 50th anniversary celebratory events at both the university and local levels are well under way.

The creation of the Office of Public Affairs has launched a new era of profiling Ryerson to the external media and, I can say, the faces and names of Ryerson faculty and students have been appearing with greater frequency, in the local and national press. In the Maclean's reputational ranking, we placed 13th best overall in the country. In previous years, we hadn't even made the national list.

This ends the part of this presentation intended to update you on the vision. I intend to keep Academic Council and the Ryerson community informed regularly as progress continues.

The 1998/99 budget

We face important challenges in our collective bargaining efforts this year, with limited room to manoeuvre. Agreements with our four largest employee groups expire in 1998.

Over the course of the year, the University and the Faculty Association have reached an agreement that addresses the terms and conditions of the professional librarians. Both parties are working hard to conclude new articles in respect of the midwives and professional counsellors. As you will recall, the RFA and the University made a joint statement in the fall that its successful negotiations at that time "offer the basis for developing a better working environment within the Ryerson Community" and indicated a spirit of "renewed collegiality, integrity, and compromise," as well as mutual respect of each other.

In September, the University and the Faculty Association also agreed it was critical to address faculty renewal and workload issues. If we are to maintain our reputation for excellence, we simply must attract and retain the best possible faculty, and reward individuals for excellent performance. Our workload provisions must also be modernized to allow our researchers to flourish, and our teachers to provide their instruction in accordance with the requirements of their various disciplines.

Following consultations in 1995/96 with faculty and staff, I became convinced that we must address the anomalies created by hiring faculty at the lower end of the salary scale prior to the social contract. As new hires came to Ryerson at closer to market levels it only exacerbated the situation.

However I understand that the RFA shares this concern and is willing to address this early in the current round of bargaining.

When we concluded our most recent agreement, the University and the Faculty Association had agreed to start bargaining as soon as possible. That was in September. It is now early March, and the late start of bargaining means it will be a major challenge to have in place for September, 1998, some of the initiatives that would better serve our students, our faculty, and our community. I do believe the parties are truly committed to finding creative and effective solutions to address our common interests. The team representing the administration is ready to go. We are anxious to get underway.

I also want to note that we will be bargaining with our support staff. Local 596 of the Ontario Public Service Employees Union represents the hundreds of people who provide front-line services to students and faculty. Outside of pay equity adjustments, OPSEU employees

have had no increase in pay in the past five years. Clearly that cannot continue.

The Numbers

However all of our choices are limited by one constraint: funding.

I do not need to remind you that public investment in post-secondary education has been rapidly declining at a time when the need for higher education is growing.

On a per capita basis, Ontario ranks 10th out of 10 provinces in funding. The provincial government has removed \$539 million from support for post-secondary education in the past five years, and shifted the burden of funding education from the province to the students. Ontario universities now account for 3% of total provincial budget expenditures, compared with 6% 20 years ago.

That is the fiscal climate in which universities have had to adjust. As a younger university and one focussed on teaching -- not research -- Ryerson has felt the pain as much as anyone. But the picture is not as bleak as it has been in previous years.

Let me remind you that since the beginning of the decade we have removed \$30 million from our base budgets as a response to the decline in public support.

In 1990/91, we were running an operating deficit of \$2.6 million. By 1992/93, the cumulative operating deficit peaked at \$6.7 million. For the fiscal year ending this month, our projected operating deficit will be \$1 million.

Outside of finance committee meetings of the Board of Governors, you do not hear much about the capital debt that Ryerson is carrying. You may be interested to know that currently it stands at about \$62 million. The payments, mostly in interest, are more than \$6 million per year.

A number of factors are influencing the outcome of the budget. We do not know precisely what our grant from Queen's Park will be. Meanwhile, as I mentioned, collective agreements with our largest organized employee groups expire this year and in this round of negotiations, the time has come to recognize the need for an investment in faculty and staff renewal.

The outcome of contract negotiations will have a direct impact on the bottom line. With salaries and benefits constituting 80% of Ryerson's total expenditures, and the rest going for heating and cooling, equipment purchases, including telephones, computers, and library databases, etc., there is little in the way of discretionary funds.

The budget will be considered by the Finance Committee of the Board of Governors on March 17th and 24th. At the March 30th Board of Governors meeting, students will have the opportunity to present their concerns. The final budget recommendations will go before the Board for approval at its April meeting.

Toward 2000

I want to end my discussion on a note of optimism. Despite the challenges we face, we should never lose sight of the fact that there are many stimulating and dynamic initiatives taking place here; or the fact that the level of student achievement and the success of our alumni is nothing short of remarkable. Nor should we minimize the need for us to work together as colleagues.

I would like to leave you with one statistic that I believe is a valuable measure of our collective success. The most recent number from the Ontario University Applications' Centre shows first choice applications to Ryerson are up 9.5% over last year. That indicates to me that our messages are resonating with our prospective students.

Our 50th anniversary is a time to acknowledge our significant achievements, take stock of where we are, and plan for a bright and exciting future. I am confident that our recent efforts have successfully built on the excellence that has been the foundation of this University over the last

50 years.

J. Morgan, Chief Negotiator for the Ryerson Faculty Association, was recognized.

He expressed appreciation at the President's acknowledgement of the work of the Ryerson Faculty Association and the representatives of the administration toward achievement of a collegial atmosphere and progress in resolving certain contractual issues. He noted that the last round of negotiations finished in the Fall of 1997 and stressed his view for Council that negotiations this year are not starting late. In fact they are starting at as early a date as has ever been the case in the history of negotiations between the university and the Faculty Association, as best he can remember.

With reference to the President's statement that the university is ready and anxious to start on negotiations, he said that also is true of the Faculty Association, but with one caveat. The caveat is that the profile of the current complement of faculty which is prepared by the university and provided to the Faculty Association at the beginning of each round of negotiations only came to the Faculty Association the day before this meeting. With reference to the renewed spirit of collegiality to which the President referred at the beginning of his presentation, J. Morgan noted that the Faculty Association has heard nothing from the university on an enhanced early retirement package, despite the fact that both sides, at the conclusion of negotiations in the Fall of 1997, committed to work towards such a package. With reference to the principles of openness and transparency to which the President had referred in his presentation, J. Morgan commented that announcements like the anticipated one on IT should be shared with the RFA before being made public, since the RFA has indicated to the university a dear faculty interest in this subject.

J. Monro was recognized and expressed thanks to R. Crow, J. Mays and D. Brecher as faculty and students of the Faculty of Business struggled to cope with the tragic death of Chantal Hall Skinner. She said that the School of Business is grateful to the university for its strong support in what has been an extremely difficult time for many faculty and many students.

3. Minutes of the March 3, 1998 Meeting

It was duly moved and seconded that the minutes be adopted as circulated.

J. Monro noted with respect to page 9 of the minutes that the statement attributed to her should read that she was concerned about professional courses being used inappropriately toward a "minor".

F. Sharifi noted that he should have been shown as present for the January 13 meeting.

The minutes were adopted as amended.

4. Business arising out of the minutes

C. Zamaria asked for an update on the progress of the committee which is reviewing the so called "Reedyk" policy.

The President replied that he had been informed that the co-chairs hope to have a report for the

community in April.

5. Correspondence

There was no correspondence.

6. Reports of Actions and Recommendations of Departmental and Divisional Councils

From Applied Chemical and Biological Sciences, the C.E. Divisional Council and School of Image Arts.

These changes, which were detailed in the agenda, were received for information.

7. Reports of Committees

Report #133 of the Academic Standards Committee.

This was presented by D. Mock.

1. Proposed Revisions to the Certificate in Graphic Communications

It was moved by D. Mock and seconded by M. Black that

Academic Council endorse the proposed revisions to the certificate in Graphic Communications.

CARRIED.

2. Proposed Revisions to Certificates in Image Arts

a) Certificate in Still Photography

It was moved by D. Mock and seconded by S. Williams that

Academic Council endorse the proposed revisions to the Certificate in Still Photography.

CARRIED.

b) Certificate in Film Studies

It was moved by D. Mock and seconded by J. Monroe that

Academic Council endorse the proposed revision to the Certificate in Film Studies.

CARRIED.

c) Certificates in New Media

It was moved by D. Mock and seconded by D. Northwood that

Academic Council endorse the proposed revisions to the Certificates in New Media.

CARRIED.

C. Zamaria asked if Ryerson is attempting to bridge similar elements of curriculum, for example with reference to the New Media Minor and the New Media Certificate.

D. Mock replied that the minor and the certificate addressed different audiences.

I. Levine added that the purpose of the new media minor is to pool resources in order to make an excellent minor available across the faculty.

He added that the certificate is a separate, evening program.

3. Proposed Revisions to the Certificate in Information Systems Management

It was moved by D. Mock and seconded by D. Smith that

Academic Council endorse the proposed revisions to the Certificate in Information Systems Management.

CARRIED.

4. Proposed Revisions to Certificates in Retail and Services Management

a) Retail and Services Management I

It was moved by D. Mock and seconded by D. Smith that

Academic Council endorse the proposed revisions to the Certificate in Retail and Services Management I.

CARRIED.

b) Retail and Services Management II

It was moved by D. Mock and seconded by D. Smith that

Academic Council endorse the proposed revisions to the Certificate in Retail and Services Management II.

CARRIED.

8. New Business

It was moved by A. DeLuca and seconded by A. Frost that

Whereas tuition fee levels have increased dramatically over the last number of years; and

Whereas this trend means decreased accessibility to post secondary education for students; and

Whereas the Ryerson student body firmly believes that a tuition fee increase would be detriment for the University;

Be it resolved that the Ryerson Polytechnic University Academic Council endorse a zero percent tuition fee increase for the 1998-99 academic year.

A. DeLuca spoke first to the motion before Council. He stated that in his own, anecdotal experience, the cost of education is a major problem for students. Ryerson is a special place and access to Ryerson is potentially very important for prospective students but tuition now is a barrier and increasingly will become a barrier to the extent tuition rises further. He asked Academic Council to endorse the proposal brought by him and the seconder on behalf of all the student members of Academic Council and all the students of the Ryerson community.

He also read an e mail from C. Sam Foh, President of CESAR, supporting the proposal before Council.

David Steele, who was an alternate for Dana Shaw, was recognized and read into the record a statement from Dana Shaw supporting the proposal before Council.

E. Aspevig asked for clarification from the mover of the motion of the intent of the meaning of the word "endorse".

A. DeLuca replied that the intent of that word was to have Academic Council say to the Board of Governors that the Board should not increase tuition fees.

W. Cukier asked for clarification of the implications of the proposed motion before Council.

L. Grayson replied that for every one percent increase in tuition there is an increase in cost of about 34 dollars per student, 1/3 of which must be reserved and used for student assistance. Every one percent increase in tuition fees, assuming certain enrolment levels, would produce an additional of four hundred thousand dollars for Ryerson ie., a ten percent increase would produce an additional 3.4 million dollars.

C. Zamaria asked if research has been done on other universities regarding relative tuition levels and the patterns of tuition fee increases. Tuition fees appear to be the only significant source of revenue to Ryerson with any flexibility.

A. DeLuca commented that it is unfair to students to restrict attendance further because of increased financial barriers.

A. Frost commented that given previous patterns of significant tuition fee increases, it would not be appropriate in the current year to ask students to pay another ten percent. It simply would be unfair.

J. Trubic asked for clarification of the slogan on the t-shirt that was being worn by A. DeLuca.

A. DeLuca replied that his t-shirt reads "student debt sentence".

J. Monro commented there seems to be a misperception among students about the unemployment level among Ryerson graduates. She also asked if we have data on debt loads being carried by Ryerson graduates.

L. Grayson commented that research to establish student debt loads at Ryerson is going on at the moment. Obtaining accurate information is a complex problem. For example transfer students may bring to Ryerson debt loads from other institutions. If we establish debts that they are incurring at Ryerson, unless we also know the debts that they have brought from other institutions, we will not have an accurate picture of the total debt load.

A. DeLuca commented that students who choose because of lack of resources not to come to Ryerson or return to Ryerson may add to the unemployment rate as a result.

M. Booth commented that there simply is not enough information before Council in support of the motion students have asked Council to consider to endorse the proposal.

For example if Ryerson has a 3.7 million dollar short fall, the motion before Council passes and the Board of Governors implements the proposal, how would that large gap be closed.

R. Haines told Council that his personal debt load after two years of studying in the Theatre program at Ryerson is \$15,000 dollars. Adding to his burden through an increase in tuition fees simply would be unreasonable.

R. Kapp commented that members of Academic Council are being asked by students to make some very difficult choices. He asked faculty members of Council to remember when most of the faculty on Council came through the university system things were much easier. He expressed concern about the apparent total stonewalling of the student position on a tuition fee freeze. He said also that he felt a bit ashamed at the timidity of Academic Council in not simply acknowledging that the problem of tuition fees may be quite significant for a significant proportion of the current and prospective student body.

J. Sandys commented that many members of faculty on Academic Council have children at university and interact with students all the time. All of us are sympathetic to student concerns about the tuition aspect of the costs of higher education. But, she added, the issue of maintaining educational quality also is a real issue and some increase, in her view, seems absolutely necessary.

R. Haines asked for clarification as to why a significant amount - he understands it to be the order of \$2 million dollars - money for the 1997-98 year remains unspent.

L. Grayson commented that \$2 million is not the correct figure. All but some \$350,000 has been allocated under OSAP rules. Those funds which have been allocated have been used to close the gap between what students can receive from OSAP under the rules and their total needs as defined under OSAP rules.

C. Zamaria stated that he would vote against the motion before Council, although he remains sympathetic to the students concern. He concluded by stressing that, in his view, the goal of trying to maintain and restore educational quality means Ryerson's budget has to increase and student tuition appears to be the only source available for such an increase as a matter of government policy in Ontario.

G. Tanner stated that the decision before Council is a straight forward political one and is now time for Council to make a decision that clearly comes down on behalf of students.

He argued that faculty and students need to establish and maintain solidarity in support of this worthwhile cause. He said the budget needs to be transparent and we need to be wary of the fact that Board of Governors represents entrenched corporate interests.

L. Harrison asked for information on revenue services, aside from fees.

L. Grayson commented that we have had a very significant history, accounted for specifically in the President's presentation at the beginning of the meeting, of cost reductions. But the potential for further costs reductions is small relative to the need for improved funding to the university.

C. Lajeunesse noted that raising money through development programs to raise funds from the alumni is very difficult for Ryerson in the current environment because a number of years ago the level of investment in alumni development resources was reduced. It will take several years to bring the full benefits of current development activities on stream.

L. Harrison asked about revenue potential increasing student population.

C. Lajeunesse replied that we have been increasing student population at Ryerson to the maximum degree possible.

M. Morriss said that she is extremely troubled by the motion before Council and about being asked to vote on it. From a political perspective the motion is quite unsatisfactory. To vote against the motion in effect trashes students; a vote for the motion would involve a recommendation to the Board in an area in which the Board has explicit the total authority. Such a recommendation would have the effect of attempting to restrict the Board's freedom to make a decision for which it and it alone is responsible.

E. Aspevig said that he would have to vote against the motion. The bicameral system of governance at Ryerson is complex. Academic policy and decisions always have cost implications and, similarly, financial decisions often have serious academic implications. So the notion that academic and financial decisions are entirely separate is not correct. But if and when Council were to adopt a motion of the kind before it now, that would constitute a clear intrusion of Council onto an area of Board authority and invite, in principle, intrusions of the Board into areas

of traditional academic authority.

He suggested that neither of those sorts of developments would be in Ryerson's best interest.

He noted as well that Academic Council has a sub-committee called the Planning and Priorities Advisory Committee. This is a mechanism whereby Academic Council properly can address the sorts of issues that students brought directly to Council at this meeting.

He said he is anxious about not knowing with confidence about various fee increase options on the one hand in relation to Ryerson's financial viability on the other. Nevertheless, he is quite clear that he will vote against the proposal before the meeting but with some sadness because of this implications for students.

N. Shukla asked whether members of Academic Council really have considered the implications for students of the ten percent fee increase. She recounted some of the serious implications for her personally and suggested that her own situation might be reflective of a more general picture.

C. McIntosh said that he decided to become a member of Academic Council because he wanted to have a voice for himself on behalf of his own student constituency in academic matters at Ryerson. He said he respects the contribution of faculty and staff to his education and Ryerson's strength but asked nevertheless for careful attention to what obviously is a loud cry of needs of students.

J. Pearce asked whether, if the motion is defeated and that fact goes forward to the Board whether the context will be explained.

The chair replied that would be the case.

E. George, Vice President Elect, RYESAC asked for and was given recognition.

She began her comments by asking for Council to endorse what amounts to a one year break in tuition fee increases. She noted the very significant rise in the proportion of educational costs covered by tuition fees over the last ten years or so and the even more dramatic increase in total educational costs to students in recent years. She said that keeping tuition frozen will help all students, particularly those who cannot obtain OSAP assistance. For those who are eligible for OSAP freezing tuition would help control debt loads. She also suggested to members of Council that they have an opportunity to make a symbolic motion of support for students at Ryerson.

More specifically, the motion before Council was an opportunity for faculty, staff and students to stand together and tell the Board of Governors what the stakeholders want. She called on Academic Council to express the solidarity with government policy in British Columbia and Quebec and the Senates at Nipissing and Laurentian universities.

I. Levine commented that further impoverishment of the university is not a political message that will resonate anywhere. On the other hand, quality is a very important issue for students as well.

At that point of the meeting the Chair suggested and the meeting agreed that there should be an opportunity for a break in proceedings, so that consideration could be given to the possibility of a

revised or compromise motion for Council's consideration.

Council agreed and there was a break of approximately 10 minutes duration.

At the conclusion of the break, A. DeLuca advised Council that those involved in considering the possibility to compromise had concluded that any compromise that had been considered would significantly undercut the intent of the motion which students had brought to Council and therefore it would be unacceptable.

He asked Council to consider the motion originally put. At that point the Chair put the issue to Council, at the request of some of the members, ruled that there would be a recorded vote.

The vote was then taken.

Members present and voting voted as follows:

Linda Grayson	against
Dennis Mock	against
Rena Mendelson	against
Michael Dewson	against
Errol Aspevig	against
Michael Bardecki	against
Mary Black	against
Marilyn Booth	against
Michael Finn	against
Lynn Harrison	against
Ronald Keeble	against
Ira Levine	against
Richard Malinski	against
E. Logel for K. Alnwick	against
Michael Miller	against
Jane Monro	against
Hamish Morgan	against
Marg Morriss	against
Judy Pearce	against
Judith Sandys	against
Susan Silver	against
Donna Smith	against
Joe Trubic	against
Susanne Williams	against
Charles Zamaria	against
Wendy Cukier	against
Derek Northwood	against
Monique Richard	against
Farrokh Sharifi	against
Don Elder	for
Lorraine Wilson	for
Richard Kapp	for

Angelo DeLuca for
John McGowan for
Gord Tanner for Rita de Haanfor
Aimee Frost for
Robert Haines for
Chris McIntosh for
David Steele for Dana Shaw for
Matronilo Tindugan for
Neera Shukla for

On the basis of the recorded vote, the motion was defeated.

The chair then recognized J. Sandys who put forward a new proposal which, Council agreed, should be considered.

It was moved by J. Sandys and duly seconded that

Whereas tuition fee levels have increased dramatically over the last number of years; and

Whereas Academic Council is committed to promoting accessibility to post secondary education for students;

Be it resolved that Ryerson Academic Council urge the Board of Governors:

- I) to keep any tuition increases as low as possible
- II) to ensure that policies are in place to provide financial assistance to students in need and
- III) to actively lobby the government for increased funding

This motion CARRIED with three abstentions and one opposed.

9. Adjournment

The meeting adjourned at 8:45 p.m.