

FACULTY COUNCIL MEETING AGENDA

Date: December 5, 2024, 12:00 - 2:00pm

Location: POD-250

1) Call to Order/Establishment of Quorum (12:00pm)

2) Land Acknowledgement

3) Approval of Agenda

Motion: *That Faculty Council approve the Agenda for the December 5, 2024 meeting.*

4) Announcements

The meeting of *December 5, 2024* will be recorded for the purpose of complete and accurate minutes.

5) Approval of Minutes from the previous meeting

Motion: *That Faculty Council approve the minutes from the meeting on September 26, 2024.*

6) Matters arising from the minutes

7) Reports

7.1 Dean's Report

7.2 Associate Dean Reports

7.2.1 Report of the Associate Dean Research, Innovation and External Partnerships

7.2.2 Report of the Associate Dean, Graduate and Postdoctoral Studies

7.2.3 Report of the Associate Dean, Undergraduate

8) Discussion items:

8.1 Standing item - EDI - Highlights from the Dimensions Climate Survey

8.2 Discussion of the [draft FOS Graduate and Postdoctoral Studies Strategic Plan 2025-2030](#)

9) Member Issues

10) Adjournment

On following pages:

Minutes from FOS Faculty Council meeting of September 26, 2024

FACULTY COUNCIL MEETING MINUTES

Date: Sept 26, 2024, 12:00 - 2:00pm

Location: POD-250

Members present:

Ex-officio: D. Cramb D. Mason M. Kolios R. Viirre	Faculty: A. Abhari A. Brown A. Johnson A. Miri A. Pejovic-Milic C. Antonescu C. Gravel C. Rebello D. Delic D. Rackus E. Harley G. Gupta G. Kochhar G. Melo G. Wolfaardt I. Coe J. Chung J. McPhee K. Rohlf M. Hausner M. Mattiazzi Usaj M. Santos N. Nasr Esfahani P. Raman R. Botelho R. Karshafian R. Valenzano S. Cornelius S. Gyamerah S. Melles S. Wylie T. Antimirova V. Bostan	Contract lecturers: M. Sauer Staff: D. Niculescu	Guests: A. Cojita D. Howe E. Zereneh Students: Secretary of Faculty Council: L. Bogdanovic Regrets: F. Duah J. Tavakkoli L. Fortune M. Kolios S. Mustafiz
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1) Call to Order/Establishment of Quorum (12:00pm)

D. Mason calls the meeting to order. He notes that quorum has been established.

2) Land Acknowledgement

D. Cramb says that he is a settler here. He notes that that fact implies respect to elders and the land as we are not the original people here. He invites all to take a moment to reflect on this.

3) Approval of Agenda

Motion: *That Faculty Council approve the Agenda for the December 5, 2024 meeting.*

D. Mason calls for a motion. A. Abhari moves; E. Harley seconds. D. Mason invites discussion.

Motion approved.

4) Announcements

The meeting of *Sept 26, 2024* will be recorded for the purpose of complete and accurate minutes.

5) Approval of Minutes from the previous meeting

Motion: *That Faculty Council approve the minutes from the meeting on September 26, 2024.*

D. Mason calls for a motion. N. George moves; A. Johnson seconds. D. Mason invites discussion.

Motion approved.

6) Matters arising from the minutes

7) Reports

7.1 Dean's Report

D. Cramb says that it is the beginning of the academic year and student energy has been high and it reminds of pre-pandemic engagement and attendance on campus.

D. Cramb notes that he has had a series of meetings with staff and the enthusiasm is shared among staff

as well. He notes that staff have reported the desire to meet in person. He encourages departments to think about designating a day for everyone to be on campus.

D. Cramb notes that he has spent the majority of his summer thinking about the strategic plan.

7.2 Associate Dean Reports

7.2.1 Report of the Associate Dean Research, Innovation and External Partnerships

D. Cramb notes that M. Kolios is away at a conference. D. Cramb delivers [the report of the AD, Research, Innovation and External Partnerships](#).

7.2.2 Report of the Associate Dean, Graduate and Postdoctoral Studies

There is no report from the AD, GPS.

7.2.3 Report of the Associate Dean, Undergraduate

A. McWilliams says that the departments which sent items to the UCC will receive input in time for approvals.

A. McWilliams thanks the teams that participated in the PPR PRT visits which have been completed. He says that the goal is for all programs to have implementation plans submitted to Senate for approval by the end of the year.

A. McWilliams says that the first TMUIC Science and Engineering cohorts have started. He notes that schedules will need to be adjusted to align with enrollment numbers.

A. McWilliams thanks the student leaders for their work during Orientation week. He notes that the engagement was high.

A. McWilliams notes that calendar changes are due Oct 4.

A. McWilliams notes that the CELT is looking for a faculty representative from FOS to a round table on experiential learning. He encourages faculty to reach out to him if there is interest in participating.

A. McWilliams notes that the OUAC Fair is coming up and the Open House on Saturday, November 9. He encourages faculty engagement.

Awards night will be scheduled for Thursday, Feb 13. He asks all to save the date.

8) Discussion items:

9.1 FOS Strategic Plan

Please review the proposed [draft of the FOS Strategic Plan](#) and the [discussion questions](#).

D. Mason notes that the major discussion will be regarding FOS strategic planning. He notes that D. Cramb will introduce the topic.

D. Cramb notes that this has been a long process which began pre-pandemic. He notes that the 2023 SRC Strategic Plan came out and continues to be implemented and supported.

D. Cramb notes that this has not been the traditional process for this strategic plan, with surveys and townhalls.

He notes that the draft strat plan document has been shared with DSAC and ExeC and supported. He notes that as a Faculty, we know what we are and our connection to our roots which are authentically good at and known for. He notes that EDI and decolonization are integrated in the plan. He notes that the proposed plan is to be discussed and input recorded.

R. Botelho comments that certain terms featured in the draft plan should be better defined.

R. Karshafian asks about the top three challenges the Dean perceives in the implementation. D. Cramb notes that the main challenge is always the time investment. He notes that he does not have a good solution and notes that piloting ideas may be necessary. He adds that there could conceivably be resources as well and notes that this plan is imagined as a zero sum initiative. D. Cramb notes that defining and monitoring success indicators will be another challenge.

A. Pejovic-Milic asks what is meant by the use of AI in freeing up 10% of time. D. Cramb notes that AI could hypothetically come into this plan as it is being discussed as an inevitability, the utility of which we would be wise to explore.

A. Pejovic-Milic asks if globalization is no longer an aspiration. D. Cramb notes that this has become a challenging prospect in this sector at the moment. He notes that there will be careful monitoring of this at this time, but notes that it may not be wise to invest in.

R. Botelho states that the proposed plan is focused on the undergraduate programs and notes that the graduate segment is not represented. R. Viirre notes that there will be a separate Grad Strat plan.

R. Valenzano asks if FOS is in a deficit situation now or in the future, in light of the changes in the globalization aspirations. D. Cramb notes that the globalization plan was part of the financial planning, but despite changes in that sector, FOS is not in deficit and will likely remain such in the next few years.

A. Pejovic-Milic asks how many institutes there are within FOS and whether there are plans for new ones. D. Cramb notes that there are two and additional ones would depend on resources.

R. Karshafian asks what strategies outside of resources can be considered. D. Cramb says that an example would be finding efficiencies, but adds that this discussion is intended to take place today. He notes that the strat plan is intended as a seeing of ideas and that implementation be a department-level decision.

R. Botelho warns against promoting online and asynchronous delivery.

D. Cramb invites attendees to engage with the activity and record their responses. He encourages reflection and discussion.

9) Member Issues

No issues raised.

10) Adjournment

D. Mason adjourns the meeting.