

Career Opportunities

SSHRC Tier 1 Canada Research Chair in Data, Analytics, and Privacy (Internal Search)

TRSM Information Tech Mgmt

Posted: May 6, 2026
Deadline to Apply: Sunday, June 7, 2026

[Start Application Process](#)

Located in downtown Toronto, the largest and most culturally diverse city in Canada and on the territory of the Anishinaabeg, Haudenosaunee, Mississaugas of the Credit and the Wendat Peoples, the School of Information Technology Management (ITM) in the Ted Rogers School of Management (TRSM) at [Toronto Metropolitan University \[www.torontomu.ca\]](http://www.torontomu.ca) (formerly Ryerson University) invites applications for a SSHRC Tier 1 Canada Research Chair (CRC) position in Data, Analytics, and Privacy effective the 1st of the month in which the CRC nomination is successful or July 1, 2027 (whichever comes first), subject to final budgetary approval.

The [Canada Research Chairs Program](#) is a federally funded program that seeks to achieve excellence by attracting and retaining the most accomplished and promising researchers. Further details on the CRC eligibility criteria can be found on the CRC Program's Nominate a Chair webpage: https://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx

In collaboration with TMU, the successful candidate will develop the CRC application for the CRC submission deadline. The candidate will be appointed to a tenured position at the rank of Associate Professor or Full Professor, conditional upon the success of the CRC application, effective the 1st of the month in which the CRC nomination is successful or July 1, 2027 (whichever comes first). The CRC Tier 1 appointment is tenable for seven years and renewable once. All nominations are subject to review and final approval by the CRC Secretariat.

The successful candidate will engage in a combination of research, teaching, and service duties, and maintain an inclusive, equitable, and collegial work environment across all activities. The incumbent will be expected to develop and maintain a strong, independent, externally funded research program that will be internationally recognized as leading in their field. The CRC will also mentor and support diverse trainees, students, future researchers, and colleagues in forms such as organizing workshops, co-authoring papers, obtaining patents, and contributing to public policy and professional practice. The incumbent will also effectively teach undergraduate and graduate courses and engage in collegial service.

Qualifications

Candidates must have a Ph.D. or a terminal degree in Information Systems or a related discipline such as Information Sciences or Computer Science, in accordance with the School of ITM's requirements.

Nominees for Tier 1 Chair positions must be full professors or associate professors who are expected to be promoted to the full professor rank within one or two years of the nomination. Alternatively, if they come from outside the academic sector, the nominees must possess the necessary qualifications to be appointed to these ranks. If the candidate falls outside these requirements but fits the other criteria of research excellence, their individual eligibility will be sent to the CRC Tri-agency Institutional Programs Secretariat (TIPS) for verification.

Candidates must also:

- ❶ be outstanding and innovative world-class researchers whose accomplishments have made a major impact in their fields, in accordance with the CRC Program guidelines;
- ❷ be recognized internationally as leaders in their fields, in accordance with the CRC Program guidelines;
- ❸ have superior records of attracting and supervising graduate students and postdoctoral fellows (taking into account different practices in the relevant field or discipline), and, as chairholders, be expected to attract, develop and retain excellent trainees, students and future researchers, in accordance with the CRC Program guidelines;
- ❹ be proposing an original, innovative research program of the highest quality, in accordance with the CRC Program guidelines;
- ❺ have a strong research profile that demonstrates creativity and evidence of impact, such as peer reviewed publications/contributions, patents, special papers, reviews, conference / symposia proceedings and abstracts, government publications and policy contributions, book reviews by the nominee or published reviews of their work, papers presented at scholarly meetings or conferences, and other forms of scholarly expression, including participation in public discourse and debate and non-peer reviewed publications, which constitute a contribution to research;
- ❻ have a record of establishing successful research collaborations;
- ❼ demonstrate the ability to establish an independent, highly productive program of research which will attract high levels of external funding, including Tri-Council funding;
- ❽ have a record of demonstrated commitment to equity, diversity and inclusion in leadership, teaching and research, including recommended practices of recruiting, mentoring and supporting students and research trainees with diverse backgrounds and experiences and from underrepresented groups, such as women, racialized people, persons with disabilities, Indigenous people, Black people, and 2SLGBTQ+ people;
- ❾ demonstrate the ability to effectively teach students with diverse backgrounds and experiences in information technology management courses in undergraduate and graduate programs, and the potential to contribute to inclusive and accessible learning, course development and pedagogy; and,
- ❿ demonstrate the ability to participate in leadership activities in collegial (internal and external) service.

The Tier 1 CRC is intended for outstanding researchers acknowledged by their peers as world leaders in their fields.

TMU recognizes a broad spectrum of scholarly contributions, including community-engaged, creative, practice-based, interdisciplinary, and other non-traditional forms of research and knowledge mobilization. Candidates are encouraged to include diverse outputs and impacts that demonstrate excellence and innovation in advancing knowledge, practice, and community engagement.

TMU recognizes that scholars have varying career paths and that career interruptions can be part of an excellent academic record. Life circumstances such as illness, disability, family and community responsibilities (e.g., maternity leave, parental leave, sick leave, leaves due to caring for family members, or slowdowns due to chronic illness or disability) are expected to have an impact on a candidate's record of research achievement. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions to allow for a fair assessment of their application. Search committee members have been instructed to give careful consideration to diverse experiences and knowledge, and to be sensitive to the impact of career interruptions in their assessments. All eligible leaves will be credited at twice the amount of the actual leave taken.

This position falls under the jurisdiction of the Toronto Metropolitan Faculty Association (TFA). Visit us at www.torontomu.ca/faculty-affairs to view the [TFA collective agreement](#) and a summary of [TFA benefits](#).

The TFA Collective Agreement:

<https://www.torontomu.ca/faculty-affairs/resources/documents/collective-agreements/tfa-collective-agreement/>

TFA Benefits: <https://www.torontomu.ca/faculty-affairs/about/exploring-employment-at-tmu/why-tmu/>.

TMU is required to implement and comply with the following:

1) Ontario Ministry of Colleges Universities Research Excellence and Security (MCURES) research security mandate [<https://forms.mgcs.gov.on.ca/en/dataset/on00708>];

2) the Government of Canada's Policy on Sensitive Technology Research and Affiliations of Concern (STRAC) [<https://science.gc.ca/site/science/en/safeguarding-your-research/guidelines-and-tools-implement-research-security/sensitive-technology-research-and-affiliations-concern/policy-sensitive-technology-research-and-affiliations-concern/>]; and

3) the National Security Guidelines for Research Partnerships (NSGRP). [<https://science.gc.ca/site/science/en/safeguarding-your-research/guidelines-and-tools-implement-research-security/national-security-guidelines-research-partnerships/>]

The Canada Research Chairs Program is part of the Government of Canada's Policy on Sensitive Technology Research and Affiliations of Concern (STRAC), and it is the responsibility of all candidates to have read and understood what this means as part of their CRC nomination.

The School of Information Technology Management, Ted Rogers School of Management (TRSM)

The School of Information Technology Management, Ted Rogers School of Management offers undergraduate programs to more than 2,000 students of diverse backgrounds. Our School prides itself on the excellence of its scholarly, research and creative (SRC) activities, the quality of its teaching and community engagement. We are interested in candidates who will contribute to the School's existing strengths and assist in advancing its priorities. Please visit our [website](#) to learn more.

<https://www.torontomu.ca/information-technology-management/>

[Ted Rogers School of Management](#) (TRSM) is developing collaborative, creative leaders who will drive the 21st-century business forward while making a positive impact on society. Home to more than 13,000 students and more than 200 industry-connected faculty, TRSM is Canada's leading diverse, entrepreneurial business school centred in an urban learning environment. TRSM offers 12 Bachelor of Commerce degrees, a Bachelor of Health Administration degree, the Ted Rogers MBA, a Master of Health Administration (Community Care), a Master of Science in Management, Professional Master's Diploma, Executive Education courses and a PhD in Management. TRSM is also home to 15 innovative research centres, institutes and labs.

How to Apply

Applicants must submit their application online via the [Faculty Recruitment Portal](https://hr.cf.torontomu.ca/ams/faculty/) [<https://hr.cf.torontomu.ca/ams/faculty/>] by clicking on "Start Application Process" to begin. Applications, consisting of the following, must be received **by June 7, 2026** (11:59 p.m.):

1. a **letter of application** that includes your interest in the position; what you would bring to the Department and Faculty; the impact on the field of information technology management, and specifically data, analytics, and privacy that you foresee for your research (your 3-page research proposal for the CRC can elaborate on this); and what makes you a strong candidate overall as a researcher, educator, and community member. **Please indicate in your letter of application whether at the time of this application, you hold tenure at your current institution.**
2. a **current curriculum vitae** providing a clear sense of your scholarly and professional development via your education and your research activities and outcomes; your contributions to making information technology management a more equitable and inclusive discipline through committee work, community engagement, social media, and advocacy;
3. a **research statement** discussing the significance, originality, and potential impacts of your current research program (up to 3 pages), and a research proposal for the first term of your CRC research program (up to 3 pages);
4. **recent examples of research activities and outcomes**, including, but not limited to, peer-reviewed and non-peer reviewed publications, conference presentations, public talks, articles reaching specialist and non-specialist audiences, and effective use of social media for research impact and networking, knowledge dissemination and translation;
5. a **teaching statement** (up to 3 pages) and a dossier of syllabi and other evidence, if available. These must demonstrate how you engage, encourage, and develop the learning capacity of students entering higher education from a diverse array of backgrounds and experiences, and how you embed practices and principles of equity, diversity and inclusion, including universal design for learning in your classroom, course materials, guest lectures, how you embed practices and principles of accessibility, equity, diversity and inclusion in your classroom, your assignments, and your classroom style;
6. **the names and email contact information of three academic referees** who know you and your research well; and,
7. a **statement discussing your record of demonstrated commitment to equity, diversity and inclusion**, including your record of attracting and mentoring a diverse group of students, trainees, and research personnel, and establishing an equitable and inclusive research environment. This should include a plan for establishing and maintaining a diverse core team (at the student, trainee, personnel and early-career researcher levels), and an environment that is safe and inclusive and allows all team members to reach their full research potential (e.g., through the recruitment and outreach strategy, equitable training opportunities, and professional development and mentoring).

At Toronto Metropolitan University, we believe that diversity of knowledge, worldviews and experiences that come from membership in different groups, is fundamental to innovation, teaching and scholarship and that our students are best served by faculty who reflect the diversity of TMU's student body and the community in which TMU is situated. To ensure representation of the excellent talent in Canada, we are particularly interested in applications from members of historically disadvantaged and marginalized groups including: First Nations, Métis and Inuit peoples, Indigenous peoples of North

America, Black-identified persons, other racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

Contacts

Any confidential inquiries about the opportunity can be directed to the Department Hiring Committee (DHC) Chair Dr. Sameh Al Natour at itmdirector@torontomu.ca.

For more information about TMU's CRC nomination process, please contact Dayle Levine (dayle.levine@torontomu.ca), Director, Institutional Programs, the [Office of the Vice-President, Research and Innovation \(OVPR\)](#).

For confidential inquiries about Research Security, please contact An Chi Lee (researchsecurity@torontomu.ca), Director, Research Security, the [Office of the Vice-President, Research and Innovation \(OVPR\)](#) with "Tier 1 Application" in the subject line.

Candidates who belong to one or more of the equity-deserving groups recognized at TMU (women, racialized people, First Nations, Métis and Inuit (FNMI) Peoples, Black people, persons with disabilities and 2SLGBTQ+ people) are welcome to connect with Debbie Thompson (debbie.thompson@torontomu.ca), Executive Director, [Office of the Vice-President, Equity and Community Inclusion \(OVPECI\)](#).

Indigenous candidates who would like to learn more about working at TMU are welcome to contact James McKay (Indigenous@torontomu.ca), TMU's Indigenous Human Resources Lead.

For any confidential accommodation needs in order to participate in the recruitment and selection process and/or inquiries regarding accessing the Recruitment Portal, please contact the [Office of the Vice-Provost, Faculty Affairs \(OVFA\)](#) (vpfa@torontomu.ca).

[Faculty Job Postings](#)

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