Ryerson University

Career Opportunities

Canada Excellence Research Chair (CERC) in Health Equity & Community Wellbeing
FCS, Dean's Office

Posted: April 4, 2022
Deadline to Apply: Friday, May 20, 2022

Start Application Process

The Faculty of Community Services at Ryerson University, in Toronto, Canada invites applications to the Canada Excellence Research Chairs (CERC) Program for a non-renewable period of eight years in health equity and community wellbeing, inclusive of a combination of any of the following areas: *social and health equity; multisystem resilience; political economy of health equity; digital equity for health; urban and global health equity; participatory science; community-centred implementation science; community-driven transformative policy process; community-engaged health research and health equity.*

The successful candidate will complement Ryerson's current strengths in **interdisciplinary health research, equity, social justice and community-partnered systemic transformation**. With recent investments of over **$5M** in infrastructure and operation funding at the Faculty level, the nominee will join a rapidly growing ecosystem focused on **community-engaged and community-partnered research and creative activity.** The Faculty of Community Services is home to the only PhD program in Urban Health in Canada. While housed in the Daphne Cockwell School of Nursing, this is an explicitly interdisciplinary and transdisciplinary program for doctoral students reflecting myriad backgrounds and interests. The successful candidate will be nominated by the University for the Canada Excellence Research Chair (CERC) Program by mid-October 2022, with results expected by the end of March 2023. Awardees will have up to 12 months to commence the program after the notice of award, and upon the acceptance being signed by all parties. The successful nominee will be appointed at the Full Professor or Associate Professor rank with tenure and the salary will be commensurate with qualifications and experience.

The Nominee will be expected to:

- articulate, develop and advance a world-class innovative productive research program that contributes to Scholarly, Research and Creative (SRC) activities at Ryerson and in the Faculty of Community Services;
- expand their leadership and influence within their academic discipline through editorships, awards, refereed publications, policy briefs, reports, conference organization and other leadership contributions;
- demonstrate a commitment to the training of highly qualified personnel at all levels of study; and,
- collaborate effectively within a multi-disciplinary community of researchers.

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA) (www.rfanet.ca). The RFA collective agreement can be viewed here and a summary of RFA benefits can be found here.

Nominees to the CERC program must be at the rank of Full Professor, or Associate Professor, and eligible to be promoted to Full Professor within one or two years of the nomination. Alternatively, if they come from outside the academic sector, nominees must possess the qualifications necessary to be appointed at these professoriate ranks. The nominee must hold a full-time academic appointment at the nominating institution as of the start date of the Chair award.

In addition to the above requirements, the successful nominee will:

- hold a Ph.D. (or equivalent) in a relevant discipline with a record of outstanding research contributions;
- have demonstrated an innovative and world-class program of research that advances interdisciplinary impact; and,
- have demonstrated a commitment to equity, diversity, inclusion, in their research and teaching.

Nominations are subject to review by the CERC Secretariat, and appointment as a Canada Excellence Research Chair is conditional upon their approval.

About Ryerson University

Located in downtown Toronto, one of the world's most diverse and innovative global cities and on the territory of the Anishinaabeg, Haudenosaunee, the Wendat Peoples and the Mississaugas of the Credit, Ryerson University is Canada's leader in innovative, career-oriented education. In August 2021, the University announced that it would begin a renaming process to reconcile the legacy of Egerton Ryerson for a more inclusive future. To learn more, please visit: https://www.ryerson.ca/next-chapter/.

Urban, culturally diverse and inclusive, the University is home to more than 47,500 students, including 3,000 master's and PhD students, 4,000 faculty, instructors and staff and nearly 227,428 alumni worldwide. Ryerson researchers are on a trajectory of success and growth across a number of research areas; their long-standing partnerships and collaborations with community, industry, government, and professional practice drive innovation that responds to real-world problems.

Canada Excellence Research Chairs (CERC) Program

The CERC program aims to recruit the best global talent to Canada in order to support the next generation of leaders as integral parts of their ambitious core research teams, so they can chart their own paths forward. The social and economic benefits of the program will impact Canadians and others around the world through the commercialization, knowledge translation and mobilization the research generates.

CERC awards are among the most prestigious and generous available globally. The University desires to attract top-tier, internationally-based scholars and researchers to Canada. Following a highly competitive and rigorous selection process involving peer review, CERCs are appointed for a period of eight years, and will have a value of $1,000,000 per annum over the award period. Chairs will be awarded in alignment with the Government of Canada's Science, Technology & Innovation (ST&I) priority areas for the CERC Program. The ST&I priorities as identified by the Government of Canada are:

- Healthy Canadians

- Innovative and Resilient Communities
- Sustainable Food Systems
- Clean and Resource-Rich Canada
- Technologically Advanced Canada

The objectives of the CERC program are to:

- strengthen Canada's ability to attract the world's top researchers, in order to be at the leading edge of breakthroughs in ST&I priority areas expected to generate social and economic benefits for Canadians;
- help Canada build a critical mass of expertise in ST&I priority areas;
- create a competitive environment to help Canadian institutions; in their pursuit of excellence in their research, attract a cadre of world-leading researchers; and,
- contribute to branding Canada as a location of choice for world-leading research, science and technology development, alongside other federal programs with similar objectives.

How to Apply

Applicants must submit their application online via the Faculty Recruitment Portal [https://hr.cf.ryerson.ca/ams/faculty/] by selecting, "Start Application Process". Applications containing the following, must be received by May 20, 2022.

The application must contain the following:

- **a letter of application** outlining your interest in the position and what makes you a strong candidate overall as a researcher, educator, and community leader. The letter should include your proposed innovative research program, your ability to build capacity and attract external resources as well as your equity, diversity, inclusion statement, in regards to attracting and mentoring a diverse group and other highly qualified personnel and establishing an equitable and inclusive research environment (up to 5 pages);
- **a current curriculum vitae** providing a clear sense of your scholarly and professional development via your education and your research activities and outcomes, including but not limited to: peer-reviewed and non-peer reviewed publications, conference presentations, public talks, articles reaching specialist and non-specialist audiences, effective use of social media for research impact and networking; as well as your contributions to making your discipline a more equitable and inclusive discipline through committee work, community engagement, social media, and advocacy; and,
- the names and email contact information of **three academic referees**.

Indigenous candidates are encouraged to provide aspects of their lived experience and cultural imperatives in all that they do, such as mindfulness to outcomes in respective communities.

Ryerson recognizes that scholars have varying career paths and that career interruptions can be part of an excellent research record and recognizes the legitimate impact that leaves (e.g., parental leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process. Please consult the Canada Excellence Research Chairs website for full program information, including further details on eligibility criteria and application requirements. Search committee members are instructed to give careful consideration to diverse experiences and knowledge, and to be sensitive to the impact of career interruptions in their assessments.

The selection process will be governed by the requirements for recruitment and nomination process of the Canada Research Chairs Program, and comply with the Canada Research Chairs (CRC) Program's Equity, Diversity and Inclusion (EDI) Requirements and Practices. The selection process will follow the Ryerson University Canada Research Chair Equity, Diversity and Inclusion Action Plan, which commits the University to intentionally pursuing and implementing system-wide equity initiatives to embed diversity and inclusivity in all university structures, programs, policies, and practices.

The CERC program welcomes all nominees regardless of nationality and country of residence who meet Canadian immigration criteria. Researchers who hold a full-time academic appointment at a Canadian institution are eligible, but should they be nominated the University will be required to demonstrate the net benefit to Canada in moving their research from one Canadian institution to another.

Working at Ryerson

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. At Ryerson, we firmly believe that equity, diversity and inclusion are integral to this path; our current academic plan outlines each as core values and we work to embed them in all that we do.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit Peoples, including those from the United States, racialized people, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

Ryerson is committed to both anti-ableism and accessibility for disabled persons. To find out more about legal and policy obligations please visit the accessibility and Human Rights websites.

Dedicated to a people first culture, Ryerson is proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto Top Employer. We invite you to explore the range of benefits and supports available to faculty and their families, including access to our diverse faculty and staff networks. Visit us on Twitter: @RyersonU, @RyersonHR, @RyersonVPFA and @RyersonECI and our LinkedIn company page.

Contacts

Questions about the CERC program and/or working at Ryerson should be emailed to Dayle Levine (Manager, Institutional Projects, Office of the Vice-President, Research and Innovation, Ryerson University) at cerc@ryerson.ca. Specific research-related questions in relation to this competition should be sent electronically to Jennifer Martin, Associate Dean, Graduate Studies and SRC, Faculty of Community Services.

Disabled persons who would like to learn more about working at Ryerson University are welcome to contact Heather Willis, Accessibility Co-ordinator at hwillis@ryerson.ca. For those requiring accommodations during the recruitment process, please contact cerc@ryerson.ca for arrangements.

Indigenous candidates who would like to learn more about working at Ryerson University are welcome to contact Tracey King, Miigis Kwe, the Indigenous Human Resources Lead and the Founding Co-Chair of the First Nations, Métis and Inuit Community Group at t26king@ryerson.ca.

Black identified candidates who wish to learn more about working at Ryerson University are welcome to contact Shurla Charles-Forbes, Black Faculty & Staff Community Network at shurla.charlesforbes@ryerson.ca.

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