

## 2024-25 Incremental Project Grants Outcomes Report

Project Title	Objectives	Indicators	Results/Outcomes/Impacts
Open Research Strategic Reach and Impact Expansion 2025	<p>Maximizing the reach and impact of TMU research and researchers</p> <p>Ensuring that research follows the best practices for openness</p> <p>Building of robust national research repositories</p> <p>Advancement of equitable inclusive and diverse research practices across all disciplines</p> <p>Centring EDI in SRC for researches, students, librarians, and the wider university and community</p> <p>Providing resources to help ensure that EDI informed SRC continues to be part of all teaching, learning and research activities</p>	<p>Participation in national repository technical development and implementation</p> <p>Preparation of guidelines, policy and procedures for output deposit including training materials and programs</p> <p>Data preparation and migration planning readiness and testing</p> <p>Local reporting analysis and related support</p> <p>Design and development of a Dimensions portal</p> <p>Portal policy and guidelines development</p> <p>Gathering, reviewing and adding of content from Dimensions Leads and Dimension Coordinator</p>	<p>During the period of April 1, 2025 to March 31, 2025, the Toronto Metropolitan University Libraries took further steps to populate our open access Research Repository - RShare and also prepare for our migration to Scholaris (a National Institutional Repository Service to be hosted by Scholars Portal). The migration is planned to commence in Fall 2025.</p> <p><b>Provided Feedback to Scholaris Project Documentation and Processes</b></p> <p>Responded to the Scholar's Portal Electronic Theses &amp; Dissertations (ETD) Needs Assessment Survey, (Sept 2024)</p> <p>Provided Feedback for Scholaris Metadata &amp; Discovery and ETD Expert Groups, (Dec. 9th 2024)</p> <p>Feedback for the Digital Preservation (DP) Needs Assessment Survey</p> <p><b>Other Consultations:</b></p> <p>Drafted institutional response to Tri-Agency Open Access Policy consultation (March 2025)</p> <p><b>Scholaris Presentations and Workshops attended by Library Staff</b></p> <p>"DataCite DOI Case Studies," (May 9th, 2024)</p> <p>"Scholaris Information Session" (Sept 9th, 2024)</p> <p>"Scholaris October Community Call: Dspace Repository Structure (Oct 16th, 2024)</p> <p>"Scholaris November Community Call: Persistent Identifiers (Nov 13, 2024)</p> <p>"Scholaris December Community Call: Metadata Cleaning and Editing (Dec. 12th 2024)</p> <p>"Scholaris January Community Call: Change Management and what is ahead in 2025 (January 2024)</p>

			<p>“Scholaris Information Session. Overview session (Jan. 21, 2025)</p> <p>Scholaris February Community Call: Ask us Anything (Feb 12th, 2025)</p> <p>Scholaris March Community Call: Review of the Needs Assessment Surveys (March 12th, 2025)</p> <p><b>Increase in Rshare membership</b></p> <ul style="list-style-type: none"> <li>32% increases in Rshare membership since last year (983 to 1238)</li> </ul> <p><b>Increase in deposits in RShare</b></p> <ul style="list-style-type: none"> <li>2024-2025 new deposits (792 items to RShare, including 40 books, 48 chapters, 30 conference papers, 439 journal articles, 47 preprints, and 112 theses/MRPs deposits)</li> </ul> <p><b>Selected Presentations and Workshops on Rshare, ORCID and RDM and Research Impact:</b></p> <p>Learn how to use RShare (Sept 24, 2024)</p> <p>Developing your Scholarly Profile (Oct 22, 2024)</p> <p>Impact and Assessment Metrics - Overview (Nov. 21, 2024)</p> <p>Introduction to Research Data Management (March 13, 2025)</p> <p>Impactful Open Access Publishing and Transformative Agreements (April 8th, 2025)</p> <p><b>Datacite Membership Work (Subscription Based DOI replacing one in Figshare which will be related to Scholaris Migration)</b></p> <ul style="list-style-type: none"> <li>Dec. 2025 enrolled in Datacite membership subscription</li> <li>Attended onboarding training with DataCite</li> <li>Attended Datacite information sessions</li> </ul> <p><b>Dimensions Project:</b> This is an updateable and iterative resource for the TMU Research Community. Worked with Dimension Dimensions Director and other Dimensions Faculty Leads to develop scope and breadth of Dimensions portal structure (April -Juy 2024). All Portal guides</p>
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			<p>were first developed as collaborative Google documents that were reviewed by Dimensions Leads.</p> <p>The Portal project is still in progress.</p> <p>Research Assistant hired Summer 2024 to work on the Portal project with Dimensions Lead from Library.</p> <p>FAQ Inclusive Excellence at TMU (Complete)</p> <p>Black and Indigenous Researchers (still to be reviewed) in document format</p> <p>Accessibility and Mental Health (Complete)</p> <p>Community-Engaged Research (Complete)</p> <p>Designing Your Project: EDIA Fundamentals (still to be reviewed) in document format</p> <p>Tri-Agency Resources (Complete)</p> <p>External Research Funding (Complete)</p> <p>EDIA-in-SRC Glossary (Complete)</p> <p>Dimensions outputs provided by Dimensions Leads deposited into Rshare and linked to in research portal as applicable (Nov. 2024)</p>
Strengthen, Grow and Advance the EIR Program	<p>Expand pool of EIRs through strategic sector and expertise based recruitment</p> <p>Increased, deepened and broadened interaction with and engagement of researchers.</p>	<p>Number of disclosures</p> <p>Number of internal and external clients</p> <p>Number of internal and external interactions and tangible outcomes</p>	<p>108 disclosures</p> <p>102 internal and external clients</p> <p>34 internal and external interactions and tangible outcomes</p> <p>6 EIRs</p> <p>60 engaged researchers (clients) and interactions</p> <p>9 external organizations (clients) engaged in commercialization</p> <p>3 potential ventures and commercial arrangements emerging from research</p>

<p>Implementation of tool to measure inclusion</p>	<p>Collect and analyze qualitative data on inclusion to help better understand the challenges, opportunities and successes of our EDI-related efforts</p> <p>Support scholars to develop diverse and inclusive SRC teams</p> <p>Promote better quality SRC, including in federally funded research, through engaged and inclusive</p>	<p>Identification and implementation of the tool, with protocols for use by researchers and teams</p>	<p>Through IPG support, OVPECI successfully developed and administered a comprehensive survey using the Qualtrics platform to gather insights from CRC and CERC holders. Designed collaboratively with VPFA EDI Committee and VPRI, the survey examines pathways in recruitment, promotion, and tenure, with a focus on fairness, transparency, accommodations, inclusivity, and the recognition of diverse forms of scholarship.</p> <p>The survey is being administered to CRCs and CERCs using the Qualtrics tool and is set to conclude in early fall 2025 with a roll-up in fall 2025. It incorporates clear protocols for collecting, analyzing, and applying findings on inclusion. The findings are providing a new evidence base for institutional decision-making, while also equipping scholars and teams with targeted guidance on how to build diverse and inclusive scholarly, research and creative (SRC) work environments. By embedding these practices into team formation and project design, the initiative will enhance the quality and impact of SRC activity, including in federally funded research, through the strength of engaged and inclusive teams.</p> <p>This initiative contributes to several outcomes.</p> <ul style="list-style-type: none"> <li>a) It is generating baseline data that will directly inform the revision of the CRC EDI Action Plan including strengthening institutional capacity of TMU to meet federal EDI targets/expectations.</li> <li>b) It has laid the groundwork for training and resources that will better equip faculty hiring and promotion committees to integrate EDI principles into their work.</li> <li>c) It has also deepened cross-unit collaboration between OVPECI, VPFA, and OVPRI, creating a more coordinated and efficient approach to institutional EDI initiatives.</li> </ul> <p>The combination of rigorous data collection, practical application, and sustained collaboration ensures that the impacts extend beyond the CRC/CERC program to strengthen EDI practices across TMU.</p>
<p>Research Integrity – Outreach, Awareness and Education</p>	<p>Enhanced engagement and continued institutionalization of strong research integrity practices across the university through a continued comprehensive</p>	<p>Strong engagement with review process by faculty, graduate students, and postdoctoral fellows of the online training module</p>	<p>Hired a research assistant to conduct an environmental scan of new research integrity considerations (e.g. AI, security), to review and revise research integrity e-Learning module and accompanying materials and, with oversight from the AVPRI and Policy and Programs manager, to add additional modular training materials on new subject matter (AI, research security, graduate training/supervision)</p>

	evaluation exercise resulting in updates to educational resources, the delivery of an inaugural research integrity day and policy implementation infrastructure	<p>Key takeaways and revisions of the online training module</p> <p>Key takeaways for additional research integrity resources</p> <p>Strong attendance and engagement at the inaugural research integrity day</p> <p>Implementation and appropriate use of the submission form for allegations of a breach of research integrity, which meets the standards of Policy 118</p>	<p>Applied for, and received, SRCR funding to prepare and host an inaugural Research Integrity Day for TMU faculty, graduate students, postdoctoral fellows and research staff. This entails considerable support from the events coordinator on the OVPRI MarComm team including communications, event planning/coordination, and day-of support.</p> <p>The Research Integrity Day website was created and then launched. The registration portal was created and coordinated to open at the same time.</p> <p>The all-day interactive on-site event will be taking place on September 18, 2025.</p> <p>An on-line allegation submission form has been created and will be launched before the end of the calendar year.</p>
Technology Transfer Support	Continue to provide intellectual property and patent drafting and filing expertise and services to researchers	Number of patents filed	<p>8 patent applications filed</p> <p>20 graduate students and 5 faculty members participated in the IP session</p>

## Performance Objectives 2024-25 – Research Security

Project Title	Output (investment of research security funds)	Performance Objective	Performance Indicator	Target Outcome
Enhance Research Security – Planning and Implementation	\$268,172 invested in hiring research security staff and research security training for staff, faculty and others	<p>Develop and implement a research security strategy for TMU that includes appropriate organizational framework, infrastructure and supports</p> <p>Engage with all levels of the University and Faculties to strengthen risk management and research security by examining, advocating and advancing research security matters in SRC activities, internationalization, and commercialization at the University</p> <p>Engage with provincial and federal governments, granting agencies and other research security stakeholders to share best practices and ensure compliance and alignment of research security related policies, programs and procedures</p>	<p>Development of plan to incorporate research security into TMU’s existing enterprise risk management framework</p> <p>Development of research security organizational framework and infrastructure that aligns with and enhances TMU’s enterprise risk management framework</p> <p>Creation and delivery of training workshops, research security briefings / guidance issued / tools</p> <p>Number of <i>National Security Guidelines for Research Partnerships</i> Risk Assessment Forms (or comparable documents) completed</p> <p>Number of successful grant applications subject to new research security requirements</p> <p>Number of tailored consultations and advice provided to faculties and researchers</p> <p>Development and implementation of risk-based due diligence reviews for partnerships and grant applications</p>	<p>TMU SRC enterprise and broader community is well informed of new funding requirements and the drivers behind them (basic threat landscape and risk awareness)</p> <p>Faculties and researchers are well equipped to understand and identify research security risks (including cyber) and develop appropriate mitigation strategies</p> <p>Due diligence is applied consistently for all government grant applications before submission</p> <p>Staff is trained and supported on how to conduct due diligence and draft mitigation plans</p> <p>Researchers are supported with risk identification and mitigation and overall funding success rate is improved</p> <p>Improved efficiency and accuracy of due diligence with the appropriate use of the tools</p> <p>The TMU SRC enterprise and broader community is supported through accessible, user friendly online resources</p> <p>Research Security Risks are recognized as one of the top emerging institutional wide risks</p> <p>A research security governance framework is established with appropriate policies and guidance</p>

			<p>Active participation and contribution to national and international research security conferences</p> <p>Leadership role in both the regional and national research security community of practice</p>	<p>TMU SRC Enterprise and broader community are empowered to conduct research in a trusted environment</p> <p>TMU's reputation is protected by not engaging with high risk entities and institutions</p> <p>TMU's positive security posture attracts talents and is trusted by the broader research ecosystem and their stakeholders</p> <p>Long term resilience is strengthened</p>
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