



# **Academic Plan - Overview**

- Our Time to Lead expires in 2019-20
  - Current plan will be refreshed



## What we've heard:

- Needs more focus
- Define priorities and strategies more clearly
- Add new priorities



# **Consultation & Process Update**

28 town halls/ presentations:

12 in the fall

16 in the spring

1,750 community members engaged in the consultation process

# **Academic Plan Advisory Group**

- Convened July 2019
- Meeting regularly to provide input on content





# Values: What We've Heard



#### **Excellence**

- Providing an exceptional postsecondary experience
- Striving for the best in a manner that is positive, authentic and inclusive



### **Respect and Shared Success**

- Collaboration with an aim toward mutual success
- Integrity, responsibility and respect



## **Equity and Diversity**

- Respect for all students, staff and faculty; all members are valuable to the Ryerson community
- Commitment to equity in our everyday thinking and actions



#### **Boldness**

 Empowerment of students, faculty and staff to think creatively, take initiative and demonstrate resourcefulness



## **Sustainability**

- Recognition of our individual and collective responsibility for our campus, community and planet
- Pursuit of environmental, social and economic sustainability through our programs, SRC activities, and policies



### Wellbeing

- Safe, secure, collegial, and healthy environment that puts people first
- Supportive of the whole person



#### **Access**

- Commitment to providing access to education and employment opportunities for students, faculty and staff
- Create an environment where barriers to participation can be removed and cultivates partnerships across the institution



**Academic Freedom** has been articulated as a principle that is fundamental to the work of a university, rather than as a stand-alone value.

# Priorities: What We've Heard



### The Student Experience

 We equip students of all backgrounds to contribute to our changing world by developing their knowledge, skills and careers through teaching and engagement in local and global communities.



#### **SRC & Graduate Studies**

 We foster a robust culture of inquiry that attracts and provides talented and diverse faculty, graduate students and post-doctoral researchers.



### **Advancing Indigenous Initiatives**

Ryerson aspires to social change by embedding Indigenous thinking, ideas, ideals, cultures and understanding in all our work.



#### **Innovation**

 Our vision is to be Canada's leading comprehensive innovation university.



### **Community and Urban Partnerships**

- We are committed to advancing conversations on culture, economics, technology, social justice and the environment that lead to policies and actions
- Ryerson believes in building inclusive, resilient, sustainable and dynamic cities.



Global Leadership/ Internationalization has been embedded, rather than appearing as a stand-alone priority.

# **Strategies**

- Our Time to Lead (2014-19) contained supporting strategies, along with values and priorities
- 2020-25 strategies will appear in a separate document following Senate approval of the new Academic Plan
  - Allows for updates, flexibility over the life of the plan
  - Strategy Document will be circulated after the approval of the Academic Plan
  - Will incorporate what we heard during the community consultations





# **Academic Plan: Critical Path**

- Continuing to receive online community feedback until December 2019
- Final version to Senate for approval in January 2020





# **Discussion Questions**

- 1. Do you think the priorities are reflective of where Ryerson should place its focus over the next several years?
- 2. What are your overall impressions of the draft values in the consultation paper?
- 3. Do you have any comments on the consultation process?



