

## Health Administration (Community Care)

### CURRICULUM

#### Master of Health Administration (Community Care)

##### DEGREE REQUIREMENTS

##### Credits

MH8001	Strategy in the Home and Comm. Care Sector	1
MH8002	Comparative Healthcare Policy and Management	1
MH8003	Management in Home and Community Care	1
MH8004	Performance in Home and Community Care	1
MH8005	Information Technology for Home and Community Care	1
MH8006	Research for Community Care	1

**AND** one of the following Options:

##### Capstone

MH8101	Seminar: Solving a Community Care Problem	1
MH8102	Teamwork and Leadership in Community Care	Pass/fail

**OR**

##### Major Research Paper \*

Milestone

\*Option available under special circumstances with permission of Program Director

### COURSE LISTING

#### Major Research Paper

Available under special circumstances with permission of Program Director

This is an individual Major Research Paper (MRP) that addresses a management or policy issue in the home and community care sector. Students prepare a paper that identifies the project goals, associated research questions and important background theory and evidence. The project will be applied in nature and require data collection or assembly. Similar to Capstone, students must prepare and present a proposal, mid-term update and final report. This is a "Milestone." Pass/Fail

#### MH8001 Strategy in the Home and Comm. Care Sector

This course will provide students with the opportunity to learn and apply strategic management concepts and tools as applied in the home and community care sector and its environment in Canada, with a particular focus on Ontario. Students will be introduced to the historical evolution of this sector to provide context to understand current issues/trends. Students will discuss and analyze the implications for governance and structure of, and alliances between for-profit and not-for-profit and public agencies that comprise this sector. The range (variation) of populations (i.e. paediatric, mental health, chronic illnesses, seniors) served within this sector, and the implications for equity, diversity and inclusion in providers will also be examined. 1 Credit

#### MH8002 Comparative Healthcare Policy and Management

This course introduces tools and data used to compare health care systems, highlights common policy issues and solutions and discusses implications for managers in this sector, which includes acute, long term and community care. Countries studied may include the US, UK, France, Germany, Japan and, as a benchmark, Canada. Principles of healthcare economics are discussed and applied to analyze and critique health and long term care systems and diagnose policy and management issues associated with insurance, paying providers, coordinating care and adopting technologies. 1 Credit

#### MH8003 Management in Home and Community Care

This course introduces and applies key management functions and related concept/ ideas as applied in organizations in the Home and Community Care sector. Mixing lectures and cases, scenarios and/or simulations, students acquire the language of management as they assess situations faced by coordinators and providers of care in the community. Key concepts covered include ethics, leadership, organization behaviour and theory, innovation and change management, entrepreneurship.. Management functions covered include human resources, marketing and entrepreneurship. Prerequisite: MH8001 1 Credit

#### MH8004 Performance in Home and Community Care

This course introduces students to concepts and associated research and analysis tools used to evaluate both clinical and financial performance in the home and community care sector. Program evaluation methods used to report and evaluate management process and clinical outcomes, such as collective impact assessments, are introduced and applied. Financial performance aspects covered include fundamental accounting principles as applied to preparing and interpreting financial reports. Clinical and financial reporting elements are integrated in the application of performance-linked funding models and preparations and evaluation of balanced scorecards. Prerequisite: MH8001 1 Credit

**MH8005 Information Technology for Home and Community Care**

This course introduces communication and information technologies used to deliver, facilitate, monitor and manage the integrated delivery of care to clients in the community. Topics include the collection, management and analysis of data generated by these technologies. Students will learn how these tools and applications are used by providers and clients and their families. Key policy and organizational issues associated with these technologies, as well as trends and prospects in this rapidly changing field are also covered. Prerequisite: MH8001 1 Credit

**MH8006 Research for Community Care**

This course is divided into four areas of competency for health managers related to research and evidence: methods, appraisal, communication, and implementation. Students will develop skills conducting, appraising, critiquing and summarizing quantitative and qualitative health research. Students will learn how to effectively communicate evidence to various stakeholder groups. Students will develop skills in decision-making and implementation science, recognizing the barriers and facilitators to research uptake in home and community organizations. 1 Credit

**MH8101 Seminar: Solving a Community Care Program**

This course is designed for students to apply critical thinking and knowledge, built throughout the program to real-world community care situations. Students, in small groups, complete a project about a policy, management and/or delivery issue facing an organization in the community care sector. Healthcare leaders from the organizations work alongside the faculty to mentor students in project development prior to and during project execution. Students gain experience translating knowledge through strategic and best--practice based methods to address 'problems' currently experienced by organizations in the sector.

Prerequisites: MH8001, MH8002, MH8003, MH8004, MH8005, MH8006. Corequisite: MH8102 1 Credit

**MH8102 Teamwork and Leadership in Community Care**

Students in Capstone collaborate effectively as a team to produce viable and pragmatic case responses and capstone project deliverables that address key issues within a real-world context. In MH8102 students formally examine, apply and reflect upon teamwork and leadership principles, experiences and challenges encountered as they complete this project. Prerequisites: MH8001, MH8002, MH8003, MH8004, MH8005, MH8006. Corequisite: MH8101 Pass/fail

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