



**BOARD OF GOVERNORS**  
**January 30, 2025**  
**1:00 p.m. to 3:00 p.m.**  
**Video and Teleconference**

**M I N U T E S**

Minutes of a meeting of the Board of Governors (the “Board”) of Toronto Metropolitan University (the “University”) held on Thursday, January 30, 2025 at 1:00 p.m.

**ATTENDANCE:**

**Present:** N. Campbell, D. Chin-Loy Chang, J. Cockwell, T. Conte, M. Crosta, J. Dallaire, M. Davis, A. Elshahed, I. Gammel, A. Khwaja, M. Knight, M. Lachemi, C. Leal, N. Mohamed, C. Paisley (Vice-Chair), D. Porter, W. Soliman, L. Taylor Green, B. Venkatesh, A. Virmani, L-M. Williams

**Regrets:** N. Chauhan, J. Fukakusa, H. Gawne, N. Gupta, S. Ragunathan, S. Sinha, T. Staffieri (Chair)

**Board Secretariat:**

W. Lawrence, General Counsel, Secretary of the Board of Governors, and Chief Privacy Officer  
V. Luckiram, Governance Specialist  
A. Mall, Senior Legal Counsel and Governance Officer

**Others in Attendance:**

M. Anthony, Director, Real Estate  
M. Baker, Chief of Staff and Senior Director Government Relations  
T. Chan, Dean of the School of Medicine, Vice-President, Medical Affairs  
A. Choi, National Fiscal Sustainability Leader and Partner, Deloitte LPP  
T. De Mello, Vice-President, Equity and Community Inclusion  
M. Dettweiler, Executive Director, Campus Development  
M. Forbes, Assistant Vice-President, University Relations  
R. Frankle, Assistant Vice-President, University Advancement and Alumni Relations  
J. Hutchings, Senior Associate, Deloitte LPP  
R. Iannacito-Provenzano, Provost and Vice-President, Academic  
S. Krishan, Dean, Faculty of Engineering and Architectural Science  
S. Liss, Vice-President, Research and Innovation  
K. McCausland, Vice-Provost, University Planning  
J. McKee, Chief Financial Officer

K. Mehta, Vice-President, University Advancement and Alumni Relations  
C. Mercuur, Engagement Manager, Deloitte LPP  
L. Nater, Senior Presentation Technology Specialist  
J. O'Donnell, Chief Human Resources Officer  
M. Peng, Higher Education Operational Transformation Leader, Deloitte LPP  
A. Snobar, Executive Director of DMZ and CEO of DMZ Ventures  
K. Truedell, Transformation and Performance Optimization Leader, Deloitte LPP  
S. Zolfaghari, Vice-President, Administration and Operations

**1. IN-CAMERA DISCUSSION (Board Members Only)**

**2. IN-CAMERA DISCUSSION (Executive Group Invited)**

**END OF IN-CAMERA SESSION**

**3. INTRODUCTION**

3.1. Welcome

3.1.1. Land Acknowledgement

3.1.2. Chair's Remarks

C. Paisley, Vice-Chair, welcomed Board members to the first Board meeting of the new year and congratulated W. Soliman, Board member, on his recent appointment to the Order of Ontario.

3.2. **CONSENT AGENDA**

3.2.1. Approval of the January 30, 2025 Agenda

The agenda was approved as presented.

3.2.2. Declaration of Conflicts of Interest

No conflicts of interest were declared.

3.2.3. Approval of the November 28, 2024 Minutes

The minutes were approved as presented.

**4. REPORT FROM THE PRESIDENT**

M. Lachemi provided an update on the application process for the SoM, noting that Six Thousand Five Hundred (6,500) applications have been received for the first cohort from a diverse and talented pool. M. Lachemi highlighted the University community members appointed to the Order of Canada and the Order of Ontario. M. Lachemi shared the news of the gifts made to the University by Chancellor D. Chin-Loy Chang in support of the Student Wellbeing Centre and J. Cockwell and Brookfield Partners Foundation towards the partial acquisition of 2 Queen Street East. M. Lachemi recognized the contribution of T. Staffieri to the Board and announced that he will be stepping off when his third term as a member ends on April 27, 2025. M. Lachemi discussed the University's 2025-2030 Academic Plan.

## **5. REPORT FROM THE SECRETARY**

W. Lawrence, General Counsel, Board Secretary and Chief Privacy Officer, recognized the contributions of T. Staffieri as his term as a Board member comes to an end on April 27, 2025, and discussed the nomination process for the position of Board Chair, opening up the nominations until March 10, 2025. W. Lawrence noted that the election of the Board Chair will take place on March 26, 2025.

C. Paisley was nominated for the position of Board Chair by three (3) Board members, D. Chin-Loy Chang, M. Davis, and T. Conte. C. Paisley accepted the nomination.

W. Lawrence provided notice that a proposal to amend the By-Laws will be brought to the Governance Committee for review in February and then presented to the Board via electronic ballot in March. W. Lawrence explained that the proposed amendments to the By-Laws include necessary updates to the provisions regarding the timing of the elections of the Board Chair and the Vice-Chair, add flexibility to the procedure for such elections permitting delegation to the Governance Committee, and provide clarity to the terms for the Board Chair and Vice-Chair, with a limited extension to the Board Chair's term in extraordinary circumstances.

### **5.1. Amendments to By-Law No. 1 being the General By-Laws**

W. Lawrence presented the proposed amendments to the By-Laws, including the revisions to adequately reflect the mandate of the Audit Committee, amend the name of the committee to the "Audit and Risk Committee" to appropriately capture the full scope of its work, and allow for minor housekeeping changes to the composition of the Election Procedures Committee.

It was moved, seconded, and carried:

**BE IT AND IT IS HEREBY RESOLVED:**

**THAT the Board of Governors approves the amendments to *By-Law No. 1 being the General By-Laws of Toronto Metropolitan University*, as presented.**

**6. REPORT FROM THE PROVOST AND VICE-PRESIDENT ACADEMIC**

R. Iannacito-Provenzano, Provost and Vice-President, Academic, reported on the release of the Academic Plan to the University community, discussed its implementation, and provided an update on the admissions cycle of the SoM, while advising that offers will be sent out beginning May 13, 2025. R. Iannacito-Provenzano outlined the collaborative strategic enrolment management event, which was dedicated to enhancing the role of faculties in student recruitment and involved teams, student recruitment officers and admission staff. R. Iannacito-Provenzano announced the new appointment of S. Krishnan as Dean, Faculty of Engineering and Architectural Science. R. Iannacito-Provenzano noted recent learning and teaching initiatives as well as the first Empowering Women in Academia event of 2025.

**7. DISCUSSION ITEMS**

**7.1. Compliance with Directives under Bill 166: *Strengthening Accountability and Student Supports Act, 2024***

T. De Mello, Vice-President, Equity and Community Inclusion, reported on the University's compliance with the government's directives under Bill 166: *Strengthening Accountability and Student Supports Act, 2024*, regarding anti-racism, anti-hate and student mental health. T. De Mello advised that the University already had extensive policies to respond to both issues but that there were a few gaps to address in order to be fully compliant with the directives in time for the January 31, 2025 deadline. T. De Mello set out how these gaps have been addressed and confirmed that the University is in compliance with the requirements of Bill 166. T. De Mello noted that the Board will receive a report annually beginning in January 2026 regarding the implementation and effectiveness of the policies.

**7.2. REPORT FROM THE CHAIR OF THE FINANCE COMMITTEE**

**7.2.1. Introduction to the 2025-26 Budget Process**

D. Porter reported that the Finance Committee met on January 23, 2025, and heard from M. Lachemi, R. Iannacito-Provenzano, K. McCausland, Vice-Provost, University Planning, and J. McKee regarding the introduction to the 2025-26 Budget Process.

**7.2.2. Review of Revenue and Expenditures for proposed Master of Cybersecurity**

D. Porter reported that at the same meeting, the committee heard from K. McCausland regarding the Review of Revenue and Expenditures for the proposed Master of Cybersecurity and that the Finance Committee recommended that the Board approve the proposed program.

It was moved, seconded, and carried:

**BE IT AND IT IS HEREBY RESOLVED:**

**THAT on the basis of the review carried out, the program approval of the Senate, and the planned revenue and expenditures as presented, the Board of Governors approves the proposed Master of Cybersecurity as financially viable, and that it may be offered at the discretion of the Provost and Vice-President, Academic.**

**8. FOR INFORMATION**

- 8.1. University Relations Monthly Metrics and Reach
- 8.2. Graduating Student Survey 2024

**9. ADJOURNMENT**

**NEXT MEETING: March 26, 2025**