



BOARD OF GOVERNORS
April 30, 2025
2:00 p.m. to 4:00 p.m.
Video and Teleconference

M I N U T E S

Minutes of a meeting of the Board of Governors (the “Board”) of Toronto Metropolitan University (the “University”) held on Wednesday, April 30, 2025 at 2:00 p.m.

ATTENDANCE:

Present: N. Campbell, N. Chauhan, D. Chin-Loy Chang, J. Cockwell, T. Conte, M. Crosta, J. Dallaire, M. Davis, A. Elshahed, I. Gammel, H. Gawne, N. Gupta, M. Lachemi, C. Leal, C. Paisley (Chair), D. Porter, S. Sinha, T. Staffieri, L. Taylor Green, B. Venkatesh, A. Virmani, L-M. Williams

Regrets: J. Fukakusa, M. Knight, N. Mohamed, S. Ragunathan, W. Soliman

Board Secretariat:

W. Lawrence, General Counsel, Secretary of the Board of Governors, and Chief Privacy Officer
V. Luckiram, Governance Specialist
A. Mall, Senior Legal Counsel and Governance Officer

Others in Attendance:

M. Anthony, Director, Real Estate
W. Bamgbose, Chief Information Security Officer
R. Bornstein, Director, Pensions and Benefits
T. Chan, Dean of the School of Medicine, Vice-President, Medical Affairs
T. De Mello, Vice-President, Equity and Community Inclusion
M. Dettweiler, Executive Director, Campus Development
M. Forbes, Assistant Vice-President, University Relations
R. Iannacito-Provenzano, Provost and Vice-President, Academic
B. Lesser, Chief Information Officer
G. Mallon, Assistant Vice-President, Facilities Management and Development
K. McCausland, Vice-Provost, University Planning
J. McKee, Chief Financial Officer
K. Mehta, Vice-President, University Advancement and Alumni Relations
L. Nater, Senior Presentation Technology Specialist
J. Neiman, Director, Pensions and Benefits

J. O'Donnell, Chief Human Resources Officer
D. Young, Dean, Lincoln Alexander School of Law
S. Zolfaghari, Vice-President, Administration and Operations

1. **IN-CAMERA DISCUSSION (Board Members Only)**
2. **IN-CAMERA DISCUSSION (Executive Group Invited)**

END OF IN-CAMERA SESSION

3. **INTRODUCTION**

3.1. Welcome

3.1.1. Land Acknowledgement

C. Paisley acknowledged the land.

3.1.2. Chair's Remarks

C. Paisley, Chair of the Board, expressed that she was honoured to assume the role of Chair, especially as the first alumna to do so.

3.2. **CONSENT AGENDA**

3.2.1. Approval of the April 30, 2025 Agenda

The agenda was approved as presented.

3.2.2. Declaration of Conflicts of Interest

No conflicts of interest were declared.

3.2.3. Approval of the March 26, 2025 Minutes

The minutes were approved as presented.

3.3. **Presidential Search Update**

C. Paisley provided an update on the Presidential Search Committee, its mandate and composition, which she will be striking as Chair of the Board and pursuant to Article 13.3 of *By-Law No. 1 being the General By-Laws*. C. Paisley requested M. Lachemi, as Chair of Senate, to commence the process to nominate four (4) Senate members who will be

appointed to sit on the committee alongside seven (7) Board members. C. Paisley advised that she would announce the names of the seven (7) Board members at the Board meeting in June.

4. REPORT FROM THE PRESIDENT

M. Lachemi welcomed C. Paisley as she commenced her new role as Chair of the Board, noting that she is the first alumna to hold the position. M. Lachemi discussed the Free Food Project, which provided over three thousand nine hundred (3,900) free meals to students during the exam period and highlighted The Now, a showcase by The Creative School, which offered a glimpse into where creative education is heading.

5. REPORT FROM THE SECRETARY

5.1. Appointment of Vice-Chair

W. Lawrence, General Counsel, Secretary of the Board of Governors, and Chief Privacy Officer, announced that the Board Secretariat did not receive any further nominations for the position of Vice-Chair of the Board and as such, N. Campbell has been elected by acclamation as the new Vice-Chair with her position commencing on May 1, 2025 and ending on April 30, 2028. W. Lawrence noted that N. Campbell was nominated for this position by three (3) Board members during the March Board meeting and she consented to the nomination at that time.

It was moved, seconded, and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the appointment of Norie Campbell as Vice-Chair of the Toronto Metropolitan University Board of Governors commencing May 1, 2025 and ending on April 30, 2028.

6. REPORT FROM THE PROVOST AND VICE-PRESIDENT ACADEMIC

R. Iannacito-Provenzano, Provost and Vice-President, Academic, reported on student recruitment events and the addition of a new invite-only event to celebrate students recently admitted to the University. R. Iannacito-Provenzano outlined the continued implementation of the Academic Plan, which includes working closely with faculties and academic units to ensure alignment with institutional priorities, while at the same time allowing for flexibility that reflects the individual nature of the faculties. R. Iannacito-Provenzano reported on the collaboration with the units to align the academic plan with the new strategic research plan and international plan, thus strengthening the

connection between academic priorities, research initiatives and global engagement efforts.

R. Iannacito-Provenzano advised that offers of admission for the SoM will be released on May 13, 2025 and that four hundred and fifty-nine (459) individuals have already been hired for clinical faculty roles. R. Iannacito-Provenzano announced the recent reappointment of D. Young as the Dean of the Lincoln Alexander School of Law for a second term and reported on recent advancements in learning and teaching.

7. DISCUSSION ITEMS

7.1. REPORT FROM THE CHAIR OF THE EMPLOYEE RELATIONS AND PENSIONS COMMITTEE

L. Taylor Green reported that when the ERPC met on April 21, 2025, it heard from J. McKee, J. Neiman; R. Bowen, Director, Retirement, WTW; and D. Kenny, Senior Director, Retirement, WTW, regarding the Toronto Metropolitan University Pension Plan Proposed Valuation Assumptions and Estimated Results at December 31, 2024.

7.2. REPORT FROM THE CHAIR OF THE FINANCE COMMITTEE

7.2.1. 2025-26 University Budget Priorities and Expenditures

D. Porter reported that the Finance Committee met on April 23, 2025, and heard from M. Lachemi, R. Iannacito-Provenzano, K. McCausland, Vice-Provost, University Planning, and J. McKee regarding the 2025-26 University Budget Priorities and Expenditures, and the committee recommended the approval of the budget and fees.

M. Lachemi highlighted new funding that the University received from the government for STEM enrolments, which helps balance the budget. R. Iannacito-Provenzano discussed the feedback received from the University community that informed the development of the budget. K. McCausland outlined the key drivers of the operating budget and provided an overview of enrolment. K. McCausland reported that the University recently received confirmation of additional enrolment funding for 2025-26 in the amount of Seven Million Nine Hundred Thousand Dollars (\$7,900,000) and a further one-time-only top up of Eight Million Five Hundred Thousand Dollars (\$8,500,000) this year for institutions demonstrating higher need. K. McCausland noted that after making updates to the preliminary modelling, a two percent (2%) budget reduction, instead of a two point five percent (2.5%) reduction, was proposed in order to have a balanced base budget. J. McKee reviewed the budget and financial schedules including the base operating budget, the consolidated budget, and the fee schedules.

It was moved, seconded, and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the 2025-2026 University Budget, as presented.

It was moved, seconded, and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the 2025-2026 Domestic Tuition Fees (including Continuing Education); International Fees; Non tuition-Related Fees; Departmental Lab/Ancillary Fees; Service Fees; Residence Fees and Meal Plans, as presented.

8. **FOR INFORMATION**

9. **ADJOURNMENT**

NEXT MEETING: June 26, 2025