

BOARD OF GOVERNORS
November 25, 2025
2:00 p.m. to 4:00 p.m.
Video and Teleconference

MINUTES

Minutes of a meeting of the Board of Governors (the “Board”) of Toronto Metropolitan University (the “University”) held on Tuesday, November 25, 2025 at 2:00 p.m.

ATTENDANCE:

Present: A. Bernabe, N. Campbell, D. Chin-Loy Chang, J. Cockwell, T. Conte, R. Dagher, J. Dallaire, M. Davis, S. Dworkin, A. Elshahed, I. Gammel, G. Kalra, M. Lachemi, C. MacDonald, C. Paisley (Chair), D. Porter, S. Ragunathan, L. Taylor Green, M. Turco

Regrets: S. Akhlaghi, J. Fukakusa, H. Gawne, N. Gupta, S. Sinha, W. Soliman, T. Staffieri, A. Virmani

Board Secretariat:

W. Lawrence, General Counsel, Secretary of the Board of Governors, and Chief Privacy Officer

V. Luckiram, Program Manager, Governance

A. Mall, Executive Director, Legal and Governance and Assistant Secretary of the Board of Governors

Others in Attendance:

M. Anthony, Director, Real Estate

T. Chan, Dean of the School of Medicine, Vice-President, Medical Affairs

T. De Mello, Vice-President, Equity and Community Inclusion

M. Dettweiler, Executive Director, Campus Development

R. Frankle, Assistant Vice-President, Advancement

R. Iannacito-Provenzano, Provost and Vice-President, Academic

D. Kinahan, Senior Director, Development Communications

S. Liss, Vice-President, Research and Innovation

G. Mallon, Assistant Vice-President, Facilities Management and Development

K. McCausland, Vice-Provost, University Planning

J. McKee, Chief Financial Officer

A. McWilliams, Interim Dean, Faculty of Science

K. Mehta, Vice-President, University Advancement and Alumni Relations

L. Nater, Senior Presentation Technology Specialist

K. Noor, Elected Alumni Board Member

J. Tsang, Legal Counsel and Director of Development Administration
S. Zolfaghari, Vice-President, Administration and Operations

1. **IN-CAMERA DISCUSSION (Board Members Only)**
2. **IN-CAMERA DISCUSSION (Executive Group Invited)**

END OF IN-CAMERA SESSION

3. INTRODUCTION

3.1. Welcome

3.1.1. Land Acknowledgement

3.1.2. Chair's Remarks

C. Paisley welcomed the newly appointed Board member, K. Noor to the Board.

3.2. CONSENT AGENDA

3.2.1. Approval of the November 25, 2025 Agenda

The agenda was approved as presented.

3.2.2. Declaration of Conflicts of Interest

No conflicts of interest were declared.

3.2.3. Approval of the September 29, 2025 Minutes

The minutes were approved as presented.

4. REPORT FROM THE PRESIDENT

M. Lachemi reported that the University was awarded Twenty-Five Million Dollars (\$25,000,000) in capital funding in support of the SoM in the 2025 federal budget; that the construction of the new twenty-one (21) storey student residence at the corner of Bond Street and Dundas Street East was announced earlier in November; and that the transition of the Dundas TTC subway station to its new name, TMU Station has begun.

M. Lachemi shared that two (2) members of the executive group, R. Iannacito-Provenzano, Provost and Vice-President, Academic, and T. Chan, Dean of the School of Medicine, Vice-President, Medical Affairs, were recipients of WXN's Canada's Most Powerful Women: Top 100 Awards, and that the University recognized seven (7) of its alumni at the Alumni Achievement Awards.

5. REPORT FROM THE SECRETARY

W. Lawrence, Secretary of the Board, reported that the law students' society fee referendum successfully passed and announced that Christopher Randall, a Master's student in Environmental Applied Science and Management, was the recipient of the Fall 2025 Board of Governors Leadership Award and Medal.

6. REPORT FROM THE PROVOST AND VICE-PRESIDENT ACADEMIC

R. Iannacito-Provenzano reported on recent events, including the Empowering Women in Academia series hosted by the Provost's office and the launch by the Faculty of Engineering and Architectural Science of the inaugural Women's Innovation Network, and discussed the implementation of the Academic Plan. R. Iannacito-Provenzano noted that the SoM held its inaugural Stethoscope Ceremony, formally welcoming the Class of 2029 as each student received an engraved stethoscope, and that six hundred (600) part-time clinical faculty have been appointed to build the teaching faculty.

R. Iannacito-Provenzano advised that THE Global AI Summit 2025, which was sold out, drew over three hundred and fifty (350) delegates from more than twenty (20) countries, positioning the University among global leaders in ethical and responsible artificial intelligence, and that the University continues to earn strong recognition nationally and internationally in various rankings. R. Iannacito-Provenzano noted that the Strategic Enrolment Management Plan 2025-2030 has now been finalized and shared the recent appointments of G. Hudson and A. McWilliams as Interim Deans of the Lincoln Alexander School of Law and the Faculty of Science, respectively, beginning January 1, 2026.

7. DISCUSSION ITEMS

7.1. 2024-2025 Sexual Violence Policy Report

T. De Mello, Vice-President, Equity and Community Inclusion, presented the 2024-2025 Sexual Violence Annual Report. T. De Mello discussed the supports, services and accommodations available; the initiatives and programs offered to the University community; the number of incidents and complaints; and the implementation of the *Sexual Violence Policy*.

T. De Mello discussed the work done and the support provided by the Office of the Vice-Provost, Students through Consent Comes First and the Office of Student Care, and the number of students who requested and obtained support over the reporting year. T. De Mello reviewed the initiatives and programs implemented across the University to prevent and address sexual violence. T. De Mello noted that the majority of student complaints of sexual violence reported to Human Rights Services involve other students and are alleged to have occurred on campus. T. De Mello discussed the recent trends in reporting under the *Sexual Violence Policy* and the trust in the policy and complaints resolution process.

7.2. REPORT FROM THE CHAIR OF THE GOVERNANCE COMMITTEE

7.2.1. Revised Board Committee Memberships 2025-2026

N. Campbell reported that on November 6, 2025, the Governance Committee via electronic ballot recommended that the Board approve the revised Board Committee Memberships 2025-2026 to reflect the addition of Khatera Noor to two (2) committees.

It was moved, seconded, and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the revised Board Committee Memberships for 2025-2026, as presented.

7.3. REPORT FROM THE CHAIR OF THE FINANCE COMMITTEE

D. Porter, Chair of the Finance Committee, reported that the committee met on November 17, 2025, and heard from J. McKee, G. Lee, Interim Senior Director, Treasury & Investing Services, and S. Aves, Head of Canadian Institutional Clients, Fiera Capital, regarding the Fiera Capital Quarterly Report as of September 30, 2025, and K. McCausland, Vice-Provost, University Planning regarding the 2025-2026 Enrolment Update.

7.3.1. Financial Statements (unaudited) - Period ending October 31, 2025

D. Porter advised that the Finance Committee also heard from J. McKee and R. Haldavnekar, Controller, Senior Director Financial Accounting & Reporting, regarding the unaudited Financial Statements for the period ending October 31, 2025, and recommended that the Board approve the financial statements.

It was moved, seconded, and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the Financial Statements (unaudited) for the period ending October 31, 2025, as presented.

8. FOR INFORMATION

- 8.1. Periodic Program Review Summary and Implementation Plan Reports approved in 2024-2025

9. ADJOURNMENT

NEXT MEETING: January 26, 2026