



BOARD OF GOVERNORS
June 26, 2025
1:00 p.m. to 3:30 p.m.
Video and Teleconference

M I N U T E S

Minutes of a meeting of the Board of Governors (the “Board”) of Toronto Metropolitan University (the “University”) held on Thursday, June 26, 2025 at 1:00 p.m.

ATTENDANCE:

Present: N. Campbell, N. Chauhan, D. Chin-Loy Chang, J. Cockwell, T. Conte, M. Crosta, J. Dallaire, M. Davis, A. Elshahed, I. Gammel, H. Gawne, M. Lachemi, C. Leal, N. Mohamed, C. Paisley (Chair), D. Porter, S. Rangunathan, S. Sinha, W. Soliman, L. Taylor Green, B. Venkatesh, A. Virmani

Regrets: J. Fukakusa, N. Gupta, M. Knight, T. Staffieri, L-M. Williams

Board Secretariat:

W. Lawrence, General Counsel, Secretary of the Board of Governors, and Chief Privacy Officer
V. Luckiram, Program Manager, Governance

A. Mall, Executive Director, Legal and Governance and Assistant Secretary of the Board of Governors

Others in Attendance:

A. Ahmed, Strategic Advisor and Senior Resolution Officer
M. Anthony, Director, Real Estate
R. Bornstein, Director, Pensions and Benefits
T. Chan, Dean of the School of Medicine, Vice-President, Medical Affairs
T. De Mello, Vice-President, Equity and Community Inclusion
M. Dettweiler, Executive Director, Campus Development
T. DuCroix, Director, Environmental Health and Safety
R. Iannacito-Provenzano, Provost and Vice-President, Academic
S. Kheraj, Vice-Provost, Academic
J. Knowles, Partner, McCarthy Tetrault
G. Mallon, Assistant Vice-President, Facilities Management and Development
K. McCausland, Vice-Provost, University Planning
J. McKee, Chief Financial Officer

J. McMillen, Vice-Provost, Students
K. Mehta, Vice-President, University Advancement and Alumni Relations
L. Nater, Senior Presentation Technology Specialist
J. O'Donnell, Chief Human Resources Officer
S. Zolfaghari, Vice-President, Administration and Operations

1. **IN-CAMERA DISCUSSION (Board Members Only)**
2. **IN-CAMERA DISCUSSION (Executive Group Invited)**

END OF IN-CAMERA SESSION

3. **INTRODUCTION**

- 3.1. Welcome

C. Paisley, Chair of the Board, welcomed Board members to the last Board meeting of the 2024-2025 governance year.

- 3.1.1. Land Acknowledgement

C. Paisley acknowledged the land.

- 3.1.2. Chair's Remarks

C. Paisley remarked that the University has experienced another momentous year and highlighted key milestones.

C. Paisley thanked the departing Board members, N. Chauhan, M. Crosta, M. Knight, C. Leal, and B. Venkatesh, for their collective work and contributions to the governance of the University. C. Paisley noted that they would all receive a gift of thanks.

C. Paisley thanked all Board members for their work throughout the year. C. Paisley thanked the Chairs of the Board committee and sub-committees, Former Chancellor J. Fukakusa, D. Porter, L. Taylor Green, and N. Gupta, for their hard work in ensuring that this year was a productive and effective one.

- 3.2. **CONSENT AGENDA**

- 3.2.1. Approval of the June 26 2025 Agenda

The agenda was approved as presented.

3.2.2. Declaration of Conflicts of Interest

D. Chin-Loy Chang, Chancellor, advised that she is associated with Protexxa, a cybersecurity company.

3.2.3. Approval of the April 30, 2025 Minutes

The minutes were approved as presented.

4. **REPORT FROM THE PRESIDENT**

M. Lachemi thanked Board members for their support and engagement this past year. M. Lachemi reported on the launch of the Postgraduate Medical Education program at the SoM, noting that it is a first for Canada where a medical school has launched both undergraduate and postgraduate programs in its inaugural year. M. Lachemi reported on the official renaming of Dundas Subway Station to TMU Station and the University's new research and innovation partnership with the TTC; the groundbreaking of the new Student Wellbeing Centre; and spring convocation. A Board member commented that it would be valuable to see the indigenous graduation celebrations included in future videos documenting convocation.

5. **REPORT FROM THE SECRETARY**

W. Lawrence advised that her written report was in the materials, thanked Media Services and the Board Secretariat for their work this year, and noted that seventy-nine (79) resolutions were passed during the governance year.

W. Lawrence gave notice that a proposal to amend the *General By-Laws of Toronto Metropolitan University* would be brought to the Governance Committee and then the Board for consideration and that the necessary revisions are required pursuant to the Ontario *Not-for-Profit Corporations Act*.

5.1. Presidential Search Committee

W. Lawrence, Secretary of the Board, announced the appointment of seven (7) Board members to the Presidential Search Committee, along with four (4) Senate members. A Board member inquired about who would be asking questions during the search process with respect to how the Indigenous population at the University is perceived. W. Lawrence advised that there will be an extensive consultation component of the search, and the first meeting of the Presidential Search Committee will focus on defining the key stakeholder consultations.

5.2. Annual Board Assessment

W. Lawrence reminded Board members to complete the Annual Assessment they would receive on June 26, 2025.

5.3. Board of Governors Leadership Award and Medal

W. Lawrence announced that the Spring 2025 Board of Governors Leadership Award and Medal winner was E. Radovanovic and thanked the Award Selections Committee for their work selecting the winner.

5.4. 2025 Board Election Report

W. Lawrence reported on the Alumni elections, noting that A. Bernabe was elected as the Alumni representative and thanked the Election Procedures Committee.

6. **REPORT FROM THE PROVOST AND VICE-PRESIDENT ACADEMIC**

R. Iannacito-Provenzano reported on the implementation of the Academic Plan, noting that the local plans will be finalized this summer, including mechanisms for regular review and cross-unit collaboration; the onboarding of one hundred and five (105) inaugural residents in the School of Medicine's postgraduate medical education at William Osler Health System; and the high level of applications received for inaugural entrance scholarships at the SoM.

R. Iannacito-Provenzano announced that the University achieved the largest improvement in ranking of any Canadian university on the QS World University Rankings and that it also saw significant improvement on the Times Higher Education Impact Rankings, the pre-eminent global rankings of universities' contributions to sustainable development. R. Iannacito-Provenzano outlined the advancements in learning and teaching, and noted the launch of the Bold Women Giving Collective, an initiative supporting the University's female athletes and alumni through scholarships, mentoring, and leadership development.

7. **DISCUSSION ITEMS**

7.1. **Discrimination and Harassment Policy Update**

T. De Mello, Vice-President, Equity and Community Inclusion, provided a review of the *Discrimination and Harassment Policy*, formerly known as the *Discrimination and Harassment Prevention Policy* (the "Policy"). T. De Mello explained that the University embarked on a comprehensive review of the Policy from fall 2024 to spring 2025 since

the Policy had not been reviewed extensively since 2011. T. De Mello discussed the goals of the review, the compliance requirements outlined by the government; the timeline for the review; and the engagement strategy. T. De Mello noted the general changes to the Policy, including the name change, as well as the substantive changes to the Policy. T. De Mello outlined the updated timelines in the procedures.

A Board member asked if there was an alignment with other University policies and if the policies of other universities or organizations were reviewed during this process. T. De Mello advised that this type of benchmarking is done on a regular basis even outside of the update process. A Board member asked how the updated Policy will reach community members in terms of education and training. T. De Mello explained that training is done at student orientation, with decision-makers, and across campus with faculty and staff, and communications are distributed to the community regarding the updated policy.

It was moved, seconded, and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the *Discrimination and Harassment Policy*, formerly known as the *Discrimination and Harassment Prevention Policy*, as presented.

7.2. REPORT FROM THE VICE PRESIDENT, EQUITY AND COMMUNITY INCLUSION

T. De Mello provided an annual report on the work undertaken by the Office of the Vice-President, Equity and Community Inclusion (“OVPECI”). T. De Mello discussed how the OVPECI is leading through shifts in the equity, diversity, and inclusion (“EDI”) landscape, and how the University will continue to foster a human rights centred campus. T. De Mello outlined how during the past year the OVPECI increased understanding through EDI expertise; supported Indigenous and Black communities; harnessed data to inform decision making; built capacity and partnerships; undertook policy reviews and complied with legislative directives; embedded EDI and accountability in research; and promoted and protected human rights.

7.3. REPORT FROM THE CHAIR OF THE GOVERNANCE COMMITTEE

7.3.1. Board Committee Memberships 2025-2026

C. Paisley, Chair of the Governance Committee, reported that, via electronic ballot on June 9, 2025, the Governance Committee recommended that the Board approve the 2025-2026 Board Committee Memberships.

It was moved, seconded, and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the Board Committee Memberships 2025-2026, as presented.

7.4. REPORT FROM THE CHAIR OF THE FINANCE COMMITTEE

7.4.1. Review of Revenue and Expenditures for Proposed Bachelor of Science in Cyber Science

D. Porter reported that the Finance Committee met on June 16, 2025, and heard from K. McCausland, Vice-Provost, University Planning, regarding the Revenue and Expenditures for the Proposed Bachelor of Science in Cyber Science, which the committee recommended that the Board approve.

It was moved, seconded, and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT on the basis of the review carried out, the program approval of the Senate, and the planned revenue and expenditures as presented, the Board of Governors approves the proposed Bachelor of Science in Cyber Science as financially viable, and that it may be offered at the discretion of the Provost and Vice-President, Academic.

7.4.2. Review of Revenue and Expenditures for Proposed Bachelor of Science in Nursing Advanced Entry Program

D. Porter reported that at the same meeting, the committee heard from K. McCausland regarding the Revenue and Expenditures for the Proposed Bachelor of Science in Nursing Advanced Entry Program, which the committee recommended that the Board approve.

It was moved, seconded, and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT on the basis of the review carried out, the program approval of the Senate, and the planned revenue and expenditures as presented, the Board of Governors approves the proposed Bachelor of Science in Nursing Advanced Entry Program as financially viable, and that it may be offered at the discretion of the Provost and Vice-President, Academic.

7.4.3. Report on Educational Costs Directive under the Ministry of Training, Colleges and Universities Act

D. Porter reported that at the same meeting, the committee heard from K. McCausland and S. Kheraj, Vice-Provost, Academic, regarding the Report on Educational Costs Directive under the *Ministry of Training, Colleges and Universities Act*, which the committee recommended that the Board approve.

It was moved, seconded, and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the Report on Educational Costs Directive dated May 30, 2025, under the *Ministry of Training, Colleges and Universities Act*, as presented.

7.5. **REPORT FROM THE CHAIR OF THE AUDIT AND RISK COMMITTEE**

7.5.1. Draft Audited Financial Statements - Year ended April 30, 2025

C. Paisley reported that the Audit and Risk Committee met on June 16, 2025, and heard from J. McKee and R. Haldavnekar, Controller, Director, Financial Accounting and Reporting, regarding the draft Audited Financial Statements for the year ending April 30, 2025, and recommended that the Board approve these financial statements.

It was moved, seconded, and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the Audited Financial Statements for the fiscal year ended April 30, 2025, as presented.

7.6. **REPORT FROM THE CHAIR OF THE EMPLOYEE RELATIONS AND PENSIONS COMMITTEE**

L. Taylor Green reported that when the ERPC met on June 23, 2025, it heard from R. Bornstein and J. O'Donnell, Chief Human Resources Officer, regarding the 2024 Annual Pension Report of the TMUPP; and S. Zolfaghari, G. Mallon, and T. DuCroix, Director, Environmental Health and Safety, regarding the 2024 Annual Environmental Health and Safety Report.

7.6.1. Audited Fund Financial Statements of the Toronto Metropolitan University Pension Plan and Audit Findings for the year ended December 31, 2024

L. Taylor Green reported that at the same meeting, the ERPC heard from J. McKee, R. Bornstein, and D. Del Monte, regarding the Audited Fund Financial Statements of the TMUPP and Audit Findings for the year ended December 31, 2024, which the committee recommended that the Board approve.

It was moved, seconded, and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the Audited Fund Financial Statements of the Toronto Metropolitan University Pension Plan for the year ending December 31, 2024, as presented.

8. **FOR INFORMATION**

8.1. Report from the Vice-President, University Advancement and Alumni Relations

8.2. 2024 Annual Environmental Health and Safety Report

8.3. University Relations Monthly Metrics and Reach

9. **ADJOURNMENT**

NEXT MEETING: This is the final Board meeting of the 2024-2025 governance year