



BOARD OF GOVERNORS

June 26, 2023

2:00 p.m. to 4:00 p.m.

380 Victoria Street

M I N U T E S

Minutes of a meeting of the Board of Governors of Toronto Metropolitan University (the “University”) held on June 26, 2023 at 2:00 p.m.

ATTENDANCE:

Present: S. Babikian, N. Campbell, N. Chauhan, J. Cockwell, J. Dallaire, M. Davis, S. Dworkin, J. Fukakusa, I. Gammel, C. Garay, M. Kolios, M. Lachemi, G. Leong, D. Miller, N. Mohamed, M. Mullings, C. Paisley (Vice-Chair), D. Porter, R. Rodrigues, E. Shim, S. Sinha, T. Staffieri (Chair), W. Soliman, L. Taylor Green

Regrets: K. Bhatia, J. Fakhim, J. Kuriakose, S. Ragunathan

Board Secretariat:

J. MacInnis, General Counsel and Secretary of the Board of Governors and Chief Privacy Officer (Interim)
A. Mall, Senior Legal Counsel and Governance Officer
V. Luckiram, Governance Specialist

Others in Attendance:

A. Ahmed, Interim Executive Director, Office of the Vice-President, Equity and Community Inclusion
M. Baker, Chief of Staff and Senior Director, Government Relations
T. Conte, Executive Director, Office of the Provost and Vice President, Academic
G. Craney, Chief Strategy Officer
M. Dettweiler, Executive Director, Campus Development
T. De Mello, Vice-President, Equity and Community Inclusion
R. Frankle, Interim Vice-President, University Advancement and Alumni Relations
M. Forbes, Chief of Staff and Executive Director, Communications
C. Holmes, Dean, Ted Rogers School of Management
R. Iannacito-Provenzano, Interim Provost & Vice-President, Academic
G. Mallon, Assistant Vice-President, Facilities Management and Development
J. McKee, Chief Financial Officer

L. Nater, Senior Presentation Technology Specialist
J. Neiman, Director, Pension and Benefits
J. O'Donnell, Chief Human Resources Officer
S. Zolfaghari, Vice-President, Administration and Operations

1. IN-CAMERA DISCUSSION (Board Members Only)

2. IN-CAMERA DISCUSSION (Executive Group Invited)

END OF IN-CAMERA SESSION

3. INTRODUCTION

3.1 Welcome

T. Staffieri welcomed Board members to the last meeting of the year, including new Board member L. Taylor Green who was appointed by the Lieutenant Governor in Council on June 15, 2023, to sit on the Board of Governors (the “Board”) for a term of three (3) years.

3.1.1 Land Acknowledgement

T. Staffieri acknowledged the land.

3.1.2 Chair’s Remarks

T. Staffieri remarked that the University has experienced another momentous year with the new student-designed seal, the acquisition of the new School of Medicine location, the Senate approval of the Doctor of Medicine degree program, and the convocation of the inaugural class of the Lincoln Alexander School of Law.

3.1.2.1 Recognition of Departing Board Members

T. Staffieri thanked departing Board members, K. Bhatia, S. Dworkin, J. Fakhim, C. Garay, M. Kolios, J. Kuriakose, and M. Mullings, for their collective work and contributions to the governance of the University. T. Staffieri noted that they would all be receiving a gift of thanks in the form of a University-branded duffle bag.

T. Staffieri thanked all Board members for their work throughout the year. T. Staffieri thanked the chairs of the Board committee and sub-committees, Chairs C. Paisley, D. Porter, J. Fukakusa, and D. Miller for their hard work in ensuring that this year was a productive and effective one.

T. Staffieri congratulated J. Shin Doi on her recent appointment to the bench as a judge of the Superior Court of Justice in Toronto and thanked her for the advice and guidance she provided to the Board for twelve (12) years.

3.2 Approval of the June 26, 2023 Agenda

The agenda was approved as presented.

4. **REPORT FROM THE PRESIDENT**

M. Lachemi thanked Board members for their support and commitment to the University this past year, noting that their valuable insights and expertise shaped critical decisions and initiatives.

M. Lachemi noted the positive outcomes of bargaining with CUPE 233 and OPSEU 596, reporting that the new contract with OPSEU 596 was finalized on April 24, 2023, and that the new contract with CUPE 233 was finalized on May 18, 2023. M. Lachemi expressed his gratitude for the hard work, dedication, and patience exhibited during the recent CUPE 233 labour disruption.

M. Lachemi reported that the University and the Toronto Metropolitan Faculty Association reached an agreement in May 2023 as a result of a mid-contract wage reopener negotiation, and noted that the two entities agreed that retroactive salary adjustments would be implemented.

M. Lachemi advised that the Senate has approved the School of Medicine's Doctor of Medicine (MD) program and that the University signed an Affiliation Agreement with William Osler Health System as the primary clinical partner to the School of Medicine; the program will be brought forward to the Ontario Universities Council on Quality Assurance.

M. Lachemi reported that the University made a strategic acquisition of two (2) properties located on the edge of campus, 277 Victoria Street and 38 Dundas Street East, ensuring an additional one hundred and fifteen thousand (115,000) square feet of built space. M. Lachemi noted that these properties are well-placed to help the University foster a more welcoming campus with a stronger sense of identity, thereby advancing the commitments set out in the Campus Master Plan.

M. Lachemi shared that the federal government announced the award of funding to the University in the amount of Ninety-Eight Million Six Hundred Thousand Dollars (\$98,600,000) from the Canada First Research Excellence Fund (CFREF) for a University-led research project entitled "Bridging Divides" on migrant integration in the mid-21st century. M. Lachemi congratulated A. Triandafyllidou, the Canada Excellence Research Chair, who is leading the project.

M. Lachemi reported that the University, in collaboration with the United Way Greater Toronto and the Toronto Star, hosted a debate with the leading Toronto mayoral candidates on May 31, 2023.

M. Lachemi noted that during the spring convocation season over eight thousand (8,000) graduates received their graduation award documents with the University's new name and seal and that the inaugural class of the Lincoln Alexander School of Law will graduate during the last convocation ceremony of the season. M. Lachemi thanked K. McDonald, Manager of the Ceremonials Office, and her team for ensuring convocation was a special moment for all graduates.

5. REPORT FROM THE SECRETARY

J. MacInnis thanked Media Services and the Board Secretariat for their support of the Board this past year, and noted that seventy-five (75) resolutions were passed during the academic year.

5.1 Annual Board Assessments

J. MacInnis reminded Board members to complete the Annual Assessment which was sent to them on June 26, 2023.

5.2 Board of Governors Leadership Award and Medal

J. MacInnis announced that the Spring 2023 Board of Governors Leadership Award and Medal winner was J. Chung and thanked the Award Selections Committee for their work selecting the winner.

5.3 2023 Board Election Update

J. MacInnis reported on the Alumni elections noting that L. Williams was elected as the Alumni representative and thanked the Election Procedures Committee.

6. REPORT FROM THE PROVOST AND VICE-PRESIDENT, ACADEMIC

R. Iannacito-Provenzano provided an update on the School of Medicine and the virtual fireside chat discussions held in the Brampton community, noting that she and M. Lachemi met virtually with one hundred and thirteen (113) people to answer questions regarding the new school. R. Iannacito-Provenzano reported on the bargaining process with the Toronto Metropolitan Faculty Association explaining that the two entities have been meeting since March 2023 and are in their final week of negotiations.

R. Iannacito-Provenzano recognized recent University initiatives and accomplishments including the University's first-ever round dance; the launch of The Creative AI Hub; the annual conference of the Centre for Excellence in Learning and Teaching; and the launch of a new intercontinental incubator program partnered by the Legal Innovation Zone and Innovate UK. R.

Iannacito-Provenzano introduced C. Holmes, the new Dean of the Ted Rogers School of Management.

7. REPORT FROM THE VICE-PRESIDENT, EQUITY AND COMMUNITY INCLUSION

T. De Mello, Vice-President, Equity and Community Inclusion, presented the annual report of the Office of the Vice-President, Equity, Community and Inclusion ("OVPECI") and focused on the importance of the role of OVPECI at the University; how the work of the office has changed; and the strategic plan and opportunities for OVPECI with respect to equity, diversity, inclusion, and decolonization ("EDID").

T. De Mello noted that the University has been recognized as a leader in this area and that it is important to maintain this role moving forward. T. De Mello detailed the work of OVPECI, the value arising from it, and how the work has been evolving to include a greater focus on particular aspects including consulting; compliance; equity plans and strategies; and partnership and training.

T. De Mello outlined the key elements of the strategic plan for OVPECI including revitalizing relationships and partnerships; strengthening and restructuring the office team to meet current demands; consulting with leaders to build expertise; and maintaining the University's leadership in the sector and country. T. De Mello spoke about creating a Strategic Equity, Diversity, and Inclusion ("EDI") Plan for the University that aligns with the Strategic Vision and embeds EDI across every unit as a "shared responsibility", incorporating it into learning outcomes and initiatives on campus. T. De Mello highlighted the strategic opportunities that exist for the upcoming year.

8. DISCUSSION ITEMS

8.1 REPORT FROM THE CHAIR OF THE GOVERNANCE COMMITTEE

C. Paisley reported that the Governance Committee met on May 31, 2023, and heard from J. MacInnis regarding the Board Committee memberships for 2023-24 and recommended that the Board approve the Committee memberships for the upcoming year and appoint a chair and vice-chair for each Committee.

It was moved, seconded and carried that:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the 2023-2024 Board Committee Memberships, as presented.

8.2 REPORT FROM THE CHAIR OF THE AUDIT COMMITTEE

C. Paisley reported that the Audit Committee met on June 21, 2023, and heard from J. McKee and R. Haldavnekar, Controller, Director, Financial Accounting and Reporting, regarding the draft audited financial statements for the year ending April 30, 2023, and recommended that the Board approve these financial statements.

8.2.1 Draft Audited Financial Statements - Year ended April 30, 2023

It was moved, seconded and carried that:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the Audited Financial Statements for the fiscal year ended April 30, 2023, as presented.

8.3 REPORT FROM THE CHAIR OF THE EMPLOYEE RELATIONS AND PENSIONS COMMITTEE

D. Porter reported that the Employee Relations and Pensions Committee met on June 21, 2023, and received an update regarding the OMERS Quarterly Fund Review from J. McKee and the 2022 Annual Environmental Health and Safety Report by S. Zolfaghari, G. Mallon, and T. DuCroix, Director, Environmental Health and Safety.

8.3.1 Draft Audited Fund Financial Statements of the Toronto Metropolitan University Pension Plan and Audit Findings for the year ended December 31, 2022

D. Porter reported that at the same meeting, the Employee Relations and Pensions Committee heard from J. McKee, J. Neiman, and J. Mui, KPMG, regarding the draft audited fund financial statements of the University's pension plan and the audit findings for the year ended December 31, 2022, and recommended that the Board approve the financial statements.

It was moved, seconded and carried that:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the Audited Fund Financial Statements of the Toronto Metropolitan University Pension Plan for the year ending December 31, 2022, as

presented.

9. FOR INFORMATION

9.1 Report from the Interim Vice-President, University Advancement and Alumni Relations

9.2 2022 Environmental Health and Safety Annual Report

9.3 Sexual Violence Policy Update

9.4 University Relations Monthly Metrics and Reach

10. CONSENT AGENDA

10.1 Approval of the April 26, 2023 Minutes

11. TERMINATION

NEXT MEETING DATE – September 2023