



**BOARD OF GOVERNORS
October 1, 2020
2:00 p.m. to 4:00 p.m.
Video and Teleconference**

MINUTES

Minutes of a meeting of the Board of Governors of Ryerson University (the "University") held on October 1, 2020, at 2:00 p.m.

ATTENDANCE:

Present: S. Babikian, N. Campbell, J. Cockwell, C. Ellis, C. Evans, J. Fukakusa, C. Garay, J. Gonzales, R. Graham, D. Jardine, M. Lachemi, M. Kolios, A. McKee, N. Mohamed, C. Paisley, D. Porter, T. Rubman, T. Staffieri (Chair), M. Wright

Board Secretariat:

J. Shin Doi, General Counsel, Secretary of the Board of Governors and University Privacy Office
V. Luckiram, Governance Coordinator
J. MacInnis, Associate General Counsel and Assistant Secretary of the Board of Governors

Others in Attendance:

D. Brown, Vice-President, Administration and Operations
G. Craney, Deputy Provost and Vice-Provost, University Planning
M. Forbes, Chief of Staff & Executive Director, Communications
J. Grass, Assistant Vice-President, University Relations
R. Iannacito-Provenzano, Vice-Provost, Faculty Affairs
S. Liss, Vice-President, Research and Innovation
M. McEachrane Mikhail, Executive Director, Office of Provost and Vice-President, Academic
J. McKee, Chief Financial Officer
J. McMillen, Vice-Provost, Students
I. Mishkel, Vice-President, University Advancement and Alumni Relations
D. O'Neil Green, Vice-President, Equity and Community Inclusion
A. Saloojee, Assistant Vice-President, International
S. Zolfaghari, Interim-Provost and Vice-President, Academic

- 1. IN-CAMERA DISCUSSION (Board Members Only)**
- 2. IN-CAMERA DISCUSSION (Executive Group Invited)**

END OF IN-CAMERA DISCUSSION

3. INTRODUCTION

3.1. Chair's Remarks

3.2. Approval of the October 1, 2020 Agenda

The agenda was approved as presented.

4. REPORT FROM THE PRESIDENT

M. Lachemi welcomed Board members to the new academic year and thanked T. Staffieri for accepting the role of the Board Chair and J. Cockwell for accepting the role of the Vice-Chair. M. Lachemi also thanked everyone involved in the event celebrating the successful launch of the Law School.

M. Lachemi congratulated J. Fukakusa, J. Shin Doi, and P. Sugiman on their efforts to combat the rise in anti-Asian hate and discrimination resulting from COVID-19 and on the launch of their Responding to Hate Toolkit, which provides resources to help victims of or witnesses to racially motivated discrimination or hate.

M. Lachemi reported that for the Winter 2021 term, most courses will be offered virtually. M. Lachemi advised that because the winter semester is the final semester for some students, the University is focused on providing safe access to campus for labs and other physical resources needed by students to fulfil their requirements to graduate.

M. Lachemi advised that in August 2020, the University officially announced a ten-year strategic partnership with Navitas. M. Lachemi reported that the University is taking a leadership role in helping Ontario recover from COVID-19. The University is expanding the Ryerson University International College by 20% and creating pathways for up to one hundred (100) additional students. Navitas will fund the project, which provides students who are unable to meet the University's GPA requirements a chance to attend a range of programs at Algoma University.

M. Lachemi reported that on September 9, 2020, the University officially opened the Ryerson Venture Zone, which is dedicated to attracting, building and growing early-stage, high potential technology start-ups in Brampton.

M. Lachemi provided an update on the External Expert Panel that is assisting the University on developing a new approach to enhancing the safety and security on campus. M. Lachemi reported that the Egerton Ryerson Task Force will engage the community in consultations regarding Egerton Ryerson's legacy and the University's relationship with Egerton Ryerson.

M. Lachemi reported that the Ryerson Strategic Vision 2030 is complete and will be launched in the coming weeks. Members of the Board will be the first to see the document before the official launch.

M. Lachemi answered questions about the work of the task forces and the implementation of their recommendations.

4.1. Opportunities Working Group

M. Lachemi provided an update on the Opportunities Working Group. The group was created in April to identify opportunities and key partnerships and to advance the University in the context of the challenges that the pandemic presents. The group is also working on building strategies to support these new opportunities. M. Lachemi spoke to the composition of the group and shared a video that provided an overview of the group's four (4) projects.

J. McMillen presented the first of four projects, the First-Year Experience ("FYE"). J. McMillen explained that the FYE initiative addresses holistic transition issues and examines how to integrate both academic and non-academic knowledge and skills to foster student success and well-being. J. McMillen provided an overview of the transitional programming currently being offered to students and advised that the Opportunities Working Group will be working with a steering committee to further develop programming. The presentation is available on Diligent.

J. McMillen answered questions about the methods being used to assess the transitional programming's effectiveness and to track student responses to the FYE initiative.

4.2. Strategic Mandate Agreement 3

M. Lachemi reported that the University reached an agreement with the government on the Strategic Mandate Agreement 3. M. Lachemi advised that in March 2020, the Ministry of Colleges and Universities. provided a 6-month pause in discussions to evaluate the challenges of COVID-19. In August 2020, the Ministry committed to delaying the activation of the performance framework until at least 2022-23. The University's budget will not be affected until at least 2023-24 given the slip-year nature of the agreement. M. Lachemi reported that the University continues to evaluate the effects of COVID-19 with the Ministry as part of our annual review to determine when funding will be linked to Strategic Mandate Agreement metrics. G. Craney reported that the performance metrics will be provided to the Board.

G. Craney answered questions about domestic growth in undergraduate studies and how information regarding the Strategic Mandate Agreement is being communicated to stakeholders.

5. **REPORT FROM THE SECRETARY**

5.1. Annual Board and Committee Assessment Executive Summary 2019-20

J. Shin Doi advised that her report was included in the materials on Diligent and offered to answer any questions.

6. REPORT FROM THE INTERIM-PROVOST AND VICE-PRESIDENT ACADEMIC

S. Zolfaghari provided an overview of the academic activities the University has planned for the Fall and Winter semesters and provided an update on enrolment, noting that final numbers will be available in November. S. Zolfaghari spoke to the University's new appointments and welcomed them to the University. S. Zolfaghari answered questions about the support being provided to Faculty members and new appointments.

D. Young shared a presentation about the University's Law School. D. Young provided an overview of the Law School's faculty and staff. D. Young spoke to the status of admission and the student orientation program. D. Young shared a video from the Faculty of Law's recruitment campaign.

7. DISCUSSION ITEMS

7.1. REPORT FROM THE CHAIR OF THE EXECUTIVE COMMITTEE

J. Cockwell reported that on August 20, 2020 the Executive Committee approved the proposed appointment of David P. Miller as a Lieutenant-Governor-In-Council Board member. Materials, including a resume and the Board competencies matrix, were shared with Board members on the Board portal. The Committee also approved the Board Member Code of Conduct, which is posted on Diligent and the Board website.

7.2. REPORT FROM THE CHAIR OF THE FINANCE COMMITTEE

D. Porter reported that the Finance Committee met on September 23, 2020, and was provided an update on Strategic Mandate Agreement 3. D. Porter advised that the Finance Committee approved the exemption of the Ted Rogers School of Management Student-Managed Investment Fund from the Ryerson University Investment Policy for Expendable Funds and the management of the Fund in accordance with the Statement of Investment Policies and Procedures.

7.3. REPORT FROM THE CHAIR OF THE EMPLOYEE RELATIONS AND PENSIONS COMMITTEE

7.3.1. Ryerson Retirement Pension Plan Valuation Report December 31, 2019

A. McKee advised that the Employment Relations and Pensions Committee met on September 23, 2020 to discuss the Ryerson Retirement Pension Plan Valuation Report. J. McKee and J. Neiman were available to answer questions.

It was moved, seconded, and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT the following are approved as presented:

- a. the assumption changes;
- b. the filing of the actuarial report for the Ryerson Retirement Pension Plan as at December 31, 2019 with the regulatory authorities; and
- c. the increase of the contribution rate to the Ryerson Retirement Pension Plan effective January 1, 2021.

7.3.2. Appointment of the Actuary for the Ryerson Retirement Pension Plan

A. McKee reported that the committee also discussed the appointment of the actuary for the Ryerson Retirement Pension Plan. J. McKee and J. Neiman were available to answer questions.

It was moved, seconded, and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT Willis Towers Watson be appointed and retained as the Actuary for the Ryerson Retirement Pension Plan for the December 31, 2020 valuation.

7.3.3. Amendments to Ryerson Retirement Pension Plan Roles and Responsibilities

A. McKee advised that the Committee is recommending the approval of the Amendments to Ryerson Retirement Pension Plan Roles and Responsibilities.

It was moved, seconded, and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT the proposed amendments to The Employee Relations and Pensions Committee Summary of Delegated Roles and Responsibilities in the Governance of the Ryerson Retirement Plan be approved as presented.

TERMINATION