



BOARD OF GOVERNORS
September 28, 2017
 Jorgenson Hall – JOR 1410
 380 Victoria Street
 12:00 p.m. to 2:00 p.m.

Time	Item	Presenter/s	Action
12:00	1. IN-CAMERA DISCUSSION (Board Members Only)	Janice Fukakusa	Information
12:10	2. IN-CAMERA DISCUSSION (Executive Group Invited)		
END OF IN-CAMERA SESSION			
12:55	3. INTRODUCTION		
	3.1 Chair's Remarks	Janice Fukakusa	Information
	3.2 Approval of the September 28, 2017 Agenda	Janice Fukakusa	Approval
1:00	4. REPORT FROM THE PRESIDENT	Mohamed Lachemi	Information
	4.1 Senior Leadership Appointments	Mohamed Lachemi	Information
1:15	5. REPORT FROM THE SECRETARY	Julia Shin Doi	Information
1:20	6. REPORT FROM THE PROVOST AND VICE PRESIDENT ACADEMIC	Michael Benarroch	Information
	6.1 Provost and Vice President Academic Update	Michael Benarroch	Information
	6.2 Ryerson Student Union (RSU) Equity Centre Referendum Proposal	Brandon Sloan Cassandra Myers Claire Davis	Approval
	6.3 Zone Learning	Richard Lachman	Information
1:50	7. DISCUSSION		
	7.1 REPORT FROM THE CHAIR OF THE EMPLOYEE RELATIONS AND PENSION COMMITTEE	Mitch Frazer	
	7.1.1 Ryerson Retirement Pension Plan Valuation Report and Filing	Christina Sass-	Approval

	of Report with Regulators	Kortsak	
7.1.2	Appointment of the Actuary for the Ryerson Retirement Pension Plan	Christina Sass-Kortsak	Approval
7.2	Ryerson University Lifeline Syria Challenge	Joanne McKee Kerith Paul	Information
8.	CONSENT AGENDA		
8.1	Approval of the June 29, 2017 Minutes	Janice Fukakusa	Approval
9.	FOR INFORMATION		
9.1	Alumni Election to the Board 2017 Results		Information
9.2	Ryerson Communications Report		Information
9.3	Senate Meeting Dates 2017-18		Information
9.4	Ryerson University Common Abbreviations		Information
2:00 10.	TERMINATION		
	NEXT MEETING OF THE BOARD – November 30, 2017		

Ryerson University
President's Update to the Board of Governors
September 28, 2017



BOG Greetings – I am pleased to welcome new and returning members of the University Board of Governors to the 2017-18 academic session – and to thank the Board for its support over a time of transition in new executive appointments: Michael Benarroch, provost and vice-president academic, Denise O’Neil-Green, vice-president equity and community inclusion, Steven Liss, vice-president research and innovation, Ian Mishkel, vice-president university advancement and alumni relations; and also to recognize Heather Lane Vetere who has stepped down as vice-provost students, with thanks for her energy and passion defining the role over nine years at Ryerson, and best wishes for the future.

APPOINTMENTS

Julie Payette (Doctor of Engineering *honoris causa* ’11) astronaut, has been named the 29th governor general of Canada. A 12th-generation Canadian conversant in six languages, her tenure will be guided by Canada’s core values of tolerance and teamwork, and advancing knowledge, science and technology.

Janice Fukakusa, chair of the Ryerson Board of Governors, has been named the inaugural chair of the Board for the Canada Infrastructure Bank (CIB), recognizing an award-winning record of leadership in the financial sector, and exemplary service on the boards of corporate and not-for-profit organizations.

Sheldon Levy, president and vice-chancellor of Ryerson over a formative decade from 2005-2015, and deputy minister of advanced education and skills development from 2015-2017, has been appointed CEO of NEXT Canada to build innovation and Canadian entrepreneurial talent.

FALL CONVOCATION – Sincere thanks to everyone involved in honorary doctorate nominations, and the Awards and Ceremonials Committee for its work – this fall we will be honouring:

Frank Iacobucci – retired Justice of the Supreme Court of Canada, distinguished contributor at the highest levels to advancing knowledge, understanding and social justice in academia, government and community engagement; Doctor of Laws.

Helen Vari – president, George and Helen Vari Foundation, philanthropist and sustained promoter of education and global culture and citizenship, and most of all supporter of talent and striving to achieve excellence and understanding in all disciplines and communities – Doctor of Laws.

CONGRATULATIONS

Dr. Ann Cavoukian, executive director of the Privacy and Big Data Institute, has been named a Fellow of the Canadian Information Processing Society, presented by women representatives of the CIPS Youth Council, its Sheridan College chapter, and student leaders from Conestoga College.

Julia Shin Doi, General Counsel & Secretary of the Board of Governors, is among the 2017 “Top 25 Most Influential” in the annual *Canadian Lawyer* issue, receiving the most votes in the In-House Counsel category. Also featured are distinguished colleagues **Marni Dicker**, Chief Commercial Officer, General Counsel & Corporate Secretary, Infrastructure Ontario, also in the In-House Counsel category; and **Justice Michael Tulloch** in the government, non-profits and associations category.

Tony Conte, executive director, office of the vice-president, administration and finance, received the 2017 CACUSS Award of Honour from the Canadian Association of College & University Student Services, recognizing sustained distinguished contributions to student services and organizational engagement.

PRESIDENT'S ENTRANCE SCHOLARSHIPS – Ryerson applicants with demonstrated exceptional academic accomplishment, leadership qualities, creativity and independent thought are eligible for renewable scholarships valued at \$10,000 per year. Both national and international (*) scholarships are awarded. We are proud to welcome the 2017-18 recipients:

Faculty of Arts – Kashish Garcha, Arts and Contemporary Studies; Jadiel Dowlin, Philosophy

Faculty of Communication & Design – Samantha Di Benedetto, Journalism; Abhi Raheja, Journalism *

Faculty of Community Services – Melissa Marquez, Nursing; Pakhi Tandon, Nursing *

FEAS – Leya Kober, Undeclared Engineering; Jacqueline Spick, Biomedical Engineering

Faculty of Science – Soundos Rezig, Biomedical Science; Mariam Irshard, Mathematics

TRSM – Ashvin Solanki, Accounting & Finance; Son Tran, Business Management*

ALUMNI HONOURS – At the upcoming alumni weekend we are proud to recognize and congratulate graduates who have made remarkable contributions to their community and university:

Alumni Awards of Distinction: Sathish Bala (Computer Science '99); Bruce McCuaig (Urban and Regional Planning '84); David McKibbin (Architectural Science '83); Louise Penny (RTA '79); and the *Isadore Sharp Outstanding Recent Graduate Award:* Anna Amy Ho (Social Work '15).

Ryerson Athletics Hall of Fame: Isadore Sharp (Architecture '52) – Athlete of the Year '51, member of varsity basketball, football, and hockey teams, and founder, chairman, and CEO of Four Seasons Hotels and Resorts; Kevin Krasnowski (RTA School of Media '09) – men's hockey team 2005-2010, 4-time MVP, CIS All-Canadian, founder of One Ram Media; and Men's Volleyball 2005-06 – OUA silver medal winners, #5 CIS Top 10 nationally; OUA and CIS Coach of the Year, OUA MVP, OUA Rookie of the Year.

RYERSON INTERNATIONAL IMPACT

Global Higher Education Institution of the Year honours were presented to Ryerson at the University of Oxford SEE Changemaker Recognition Awards, recognizing “a comprehensive approach to supporting social entrepreneurship covering enterprise and innovation, curriculum and research, with partnerships internally and externally to take support, innovation and impact forward in each of these areas.” The nomination was made by the Ryerson offices of Community Engagement and Social Innovation, and the award was accepted at Oxford by Jean-Paul Boudreau.

The Entrepreneurial University Award was presented to Ryerson at the 2017 Deshpande Symposium for Innovation & Entrepreneurship in Higher Education, recognizing an institution consistently integrating entrepreneurial education into its strategic plan, curriculum and student engagement more broadly; with Cornell University and Northeastern University as finalists.

Start-up Visa Program – At the DMZ on July 28th the Hon. Ahmed Hussen, federal Minister of Immigration, Refugees and Citizenship, and the Hon. Navdeep Bains, Minister of Innovation, Science and Economic Development announced that the pilot program established in 2013 to help immigrants launch startups will be made permanent starting in 2018. Minister Hussen said in his statement that every company launched in Canada with the help of the Start-up Visa Program has the potential to be a big win for Canadians, providing jobs and strengthening our economy.

SLC DISTINCTION – At the 2017 Toronto Urban Design Awards on September 13th the Ryerson Student Learning Centre received an Award of Excellence with the following Jury Comment: *This contemporary, signature building creates a strong urban gateway to Ryerson University, marking the campus' presence in the heart of downtown Toronto. Its south-facing plaza holds the corner: a geometric-tiled canopy provides a sheltering ceiling in “Ryerson blue,” while broad, sunny steps are well used by students and passers-by. By programming the building as public, and not exclusive to the Ryerson community, the school has made a powerful statement about its location and how it can contribute to the public realm.*

BRAMPTON UPDATE – On September 6th the City of Brampton endorsed in principle an investment up to \$50M over 10 years for a postsecondary facility, and up to \$100M for a joint-use community space to support a university, business innovation and collaboration, community interaction, and cultural growth. This development follows the announcement on March 14th, 2017 by Minister for Advanced Education and Skills Development Deb Matthews regarding the expansion of access to postsecondary education in both Brampton (Ryerson University and Sheridan College) and Milton (Wilfrid Laurier University and Conestoga College) with a government investment of \$180M in total for the two sites. With a focus on science, technology, engineering, arts and mathematics (STEAM), the goal is to increase access to postsecondary education closer to home, develop Ontario's highly skilled workforce for the knowledge economy, and encourage partnerships in high-demand fields. Ryerson, in partnership with Sheridan, will be submitting a final proposal to the province this fall, with government expected to announce details of the project later this year. The City of Brampton has commissioned UrbanMetrics Inc. to prepare a report on the economic and social impact of the new developments with completion anticipated in late October. It is expected that the Brampton and Milton sites together will provide 1,000 new full-time student spaces within two to five years of opening, supported by local communities, business, and other institutions.

AFFORDABLE STUDENT HOUSING – The presidents of Toronto's four universities – Ryerson University, University of Toronto, OCAD University and York University – have launched *StudentDwellTO*, a joint initiative following up *StudentMoveTO*, a previous survey showing that long daily commutes for students were leading to lower campus engagement and in some cases limiting class choices. The two-year study will collaborate with government, non-profit, private sector and community partners, in wide-ranging consultations designed to propose creative grounded solutions that are diverse, equitable and inclusive.

CANADA 150 – Marking a significant year in the history of our nation, Ryerson is presenting events and inviting stories that speak to the Canadian experience including the following representative sample:

National Aboriginal Day – “Across Canada, on June 21st the First Nations, Métis and Inuit (FNMI) peoples share our history, culture, language and identity with celebratory activities including music, drumming, singing, dance and artisans. All Canadians need a deeper understanding of FNMI peoples for reconciliation to happen.” (*Tracey King, Aboriginal Human Resources Consultant*)

Indigenous Land, Urban Stories – The Ryerson School of Journalism and the Journalists for Human Rights' Indigenous Reporters Initiative sent students across Canada inspired by the call to action from the Truth and Reconciliation Commission for schools to address the legacy of colonialism. “Canada 150 is painful for Indigenous people – we are finding a way to amplify voices.” (*Asmaa Malik, journalism professor*)

Migration and Multiculturalism: Global Challenge, Canadian Experience – Historic recordings at The Chang School offer excerpts from audio lectures by renowned university professors across the country, exploring the identity-defining migrations that are a feature of Canadian history. “As Canadians, we should be proud of our diversity, but also learn from our history. Open access to these recordings brings Canadians close to our nation's heritage.” (*Dr. Marie Bountrogianni, Dean, The Chang School*)

Architecture and National Identity – Curated by architectural science professors Marco Polo and Colin Ripley, *The Centennial Projects 50 Years On* is an exhibition travelling across the country offering a look at drawings, sketches and photographs from the Canadian Architectural Archives (CAA) showcasing 21 works of architecture from *The Centennial Projects*, built to celebrate Canada's Centennial in 1967.

V4Lab – The summer program offered in partnership with the Ontario Science Centre's Inventorium, had teams creating a data-driven collaborative art installation entitled *Canada 150 by the Numbers*. “Working with like-minded institutions like Ryerson University allows us – in a very creative, hands-on

way – to inspire future generations to take the lead, thrive and effect positive change in the world.”
(Catherine Paisley, Vice-President, Science Education and Science Experience, Ontario Science Centre).

from the President's Calendar

June 20, 2017: It was a pleasure to celebrate the Ryerson Excellence in Athletics Breakfast with guest speaker Mark Shapiro, president and CEO of the Toronto Blue Jays.

June 20, 2017: Ryerson observed Tamil Lifeboat World Refugee Day welcoming the cross-Canada exhibit remembering the passengers in the lifeboat that landed in Newfoundland thirty years ago.

June 20, 2017: Dr. Timothy Harris, Prime Minister of Saint Kitts and Nevis, joined us for a campus visit and conversation on the potential for academic collaboration.

June 20 & 28, 2017: Ryerson met with colleagues from SickKids Hospital for a discussion on further advancing our excellent partnership in programs and innovation.

June 27, 2017: Led by the Faculty of Communication and Design, Ryerson met with Daniels Spectrum representatives about the potential for partnering on a centre for performance and fashion.

June 28, 2017: Ryerson met with the Ministry of Advanced Education and Skills Development to discuss the university's Strategic Mandate Agreement.

June 28, 2017: I was pleased to meet with Bobby Sniderman to provide an update on the installation of the Sam's sign, and to express Ryerson thanks as partners in Yonge Street history.

June 29, 2017: AVP Anver Saloojee joined me for a meeting with Pakistan Consul General Imran Ahmed Siddiqui to discuss opportunities for international academic collaboration.

June 30, 2017: The Incubate Innovate Network Canada (I-INC) annual general meeting brought together Ryerson University, Simon Fraser University and the University of Ontario Institute of Technology, Ryerson Futures, industry and stakeholders to discuss strategies for future funding and expansion.

June 30, 2017: Susheel Gupta, vice-chairperson of the Canadian Human Rights Tribunal joined Steven Liss, vice-president research and innovation and me for a discussion on social justice initiatives.

July 5, 2017: I met with Paul Genest, senior vice-president, Power Corporation of Canada and a Fellow at the Brookfield Institute for Innovation + Entrepreneurship to discuss opportunities for collaboration.

July 27, 2017: Ryerson met with colleagues from the Ministry of Francophone Affairs – Deputy Minister Marie-Lison Fougère, Assistant Deputy Minister Kelly Burke, and Executive Advisor to the Deputy Minister Patrick Ouellet – to discuss the development of Ontario's francophone university.

August 21, 2017: Andrea Horwath, leader of the New Democratic Party of Ontario, was on campus for a visit and a discussion about Ryerson initiatives in excellence, innovation and creative opportunity.

August 21, 2017: Former Ryerson provosts Errol Aspevig and Alan Shepard met Michael Benarroch and joined us for a wonderful conversation about Ryerson academic planning past, present and future.

August 22, 2017: I met with Sanjay Tugnait, CEO Capgemini Canada, to discuss the evolution of digital solutions and technology, the future of business, and the role of innovation and partnership.

August 22, 2017: I was pleased to host Dr. Ken Trzaska, president of Seward County Community College, one of my classmates and valued colleagues from the Harvard School for New Presidents last year.

September 6, 2017: As part of the establishment of the Toronto Technology Centre, Thomson Reuters toured the DMZ and shared ideas with Ryerson entrepreneurs and innovators.

September 6, 2017: Ryerson was pleased to welcome Galit Baram, Consul General of Israel in Toronto and Western Canada, on a campus visit.

September 11, 2017: Distinguished CEO in residence Nadir Mohamed joined me in welcoming the High Commissioner of India to Canada Vikas Swarup on a visit to campus and a discussion about collaboration.

September 11, 2017: As a longstanding venue and partner in the Toronto International Film Festival (TIFF), Ryerson was proud to host a reception for guests and filmgoers.



BOARD OF GOVERNORS MEETING
September 28, 2017

AGENDA ITEM: Senior Leadership Appointments

STRATEGIC OBJECTIVES:

- ☐ Academic
- ☐ Student Engagement and Success
- ☐ Space Enhancement
- ☐ Reputation Enhancement
- ☐ Financial Resources Management
- ☐ Compliance (e.g. legislatively required)
- ☐ Governance
- ☒ For Information

ACTION REQUIRED: N/A

SUMMARY:

Attached are the biographies of the new Provost and Vice-President, Academic and the new Vice-President, University Advancement and Alumni Relations.

BACKGROUND: N/A

COMMUNICATIONS STRATEGY: N/A

PREPARED BY:

APPROVED BY:

Mohamed Lachemi
September 18, 2017



Senior Leadership Appointments

Michael Benarroch, provost and vice-president, academic

Michael Benarroch began his five-year term as provost and vice-president, academic on July 1, 2017. Michael joins Ryerson from the University of Manitoba where he served as dean of the Asper School of Business. Prior to that role, Michael helped create and served as the founding dean of the Faculty of Business and Economics at the University of Winnipeg. He also held the roles of chair of the Department of Economics and acting chair of the Department of Business and Administration. With a demonstrated personal commitment to equity, diversity, inclusion and excellence, he is passionate about teaching and education and has a reputation for articulating his vision, building an environment of trust and mutual respect and forging successful relationships.

Building strong bridges with the community locally and beyond has always been a priority for Michael, who has assumed important roles with a number of groups and organizations outside the university. He worked with the Assembly of Manitoba Chiefs and the Southern Chiefs Association to assess their fiscal arrangements with the federal government; he has served on the Premier of Manitoba's Economic Advisory Council and recently completed a two-year term as chair of the province's Crown Corporation Council. In 2009 he was presented the Shem Tov Award for service to the community by the Jewish Foundation of Winnipeg. Michael earned his PhD in Economics from Carleton University, his master's in Economics from Western University and his BA in Economics from the University of Winnipeg.

Ian Mishkel, vice-president, university advancement and alumni relations

Ian Mishkel was appointed vice-president, university advancement and alumni relations on July 31, 2017. Ian joins Ryerson from the University of Toronto where he served as the executive director, principal gifts. Ian's principal responsibility at U of T was to manage the portfolio of gift donors capable of giving \$5 million or more. Ian is experienced at building key relationships with internal stakeholders at U of T that included approximately 20 faculties and federated colleges, and administrative units and their respective leadership including deans, chairs and lead researchers.

Prior to joining U of T, Ian held a series of positions in the public and private sectors, including vice-president, business development at Sheridan College; manager, major gifts and planned giving, Heart and Stroke Foundation of Ontario; vice-president, institutional advancement, Canadian Memorial Chiropractic College; and managing director, development marketing and communication and executive director, the TVOntario Foundation. Ian earned his bachelor's degree at Victoria University of the University of Toronto and his MEd at the Ontario Institute for Studies in Education.

MEMORANDUM

To: Members of the Board of Governors

From: Julia Shin Doi, General Counsel and Secretary of the Board of Governors
Leanne Stevens, Governance Coordinator

Subject: Report from the Secretary

Date: September 28, 2017

1. Governance Essentials Training

Governance Essentials Training provides Board members with an introduction to corporate governance and financial oversight.

On September 12, 2017 the President and Secretary of the Board met with new Board members for an orientation session. The President spoke about the university's core business and the Secretary gave an overview of what new Board members can expect in the coming year. A brief pension literacy session was also provided for new members of the Employee Relations and Pension Committee. All orientation materials are available on Diligent in the Resource Centre.

This year we will be adding a training session on Ryerson's Sexual Violence Policy for members of the Board. The Board of Governors approved the university's [Sexual Violence Policy](#) on December 12, 2016 pursuant to Bill 132, Sexual Violence and Harassment Action Plan Act 2016. We are now required by law to make available training on the policy to Board members as well as university employees. More information about this session will be available in the coming weeks.

Below is a list of upcoming Governance Essentials Training Sessions:

Financial Literacy Modules 1 & 2 – October 6, 2017 at 12:00 p.m. to 2:30 p.m.

Communications Training – October 20, 2017 at 12:00 p.m. to 1:00 p.m.

Introduction to Performance Measurement at Ryerson – November 3, 2017, 12:00 p.m. to 2:00 p.m.

University Advancement Training – November 24, 2017 from 12:00 p.m. to 1:00 p.m.

Financial Literacy Module 3 – January 18, 2018, 4:00 p.m. to 5:30 p.m.

Pension Literacy – February 2, 2017, 12:00 p.m. to 2:00 p.m.

Sexual Violence Policy Training – TBD

2. Convocation schedule – Fall 2017

The Fall 2017 Convocation calendar is available in the "Resources" section of the Board Portal. We encourage you to attend convocation where an Honorary Doctorate is being conferred. RSVP at:

https://docs.google.com/forms/d/e/1FAIpQLSesXnovB-udLal_lbN66UbTSIpi6wbx7NL5swHtm9Gk_RQVQg/viewform

3. Save the Date: CCOU Conference – November 16-17, 2017

The 2017 Council of Chairs (CCOU) Conference of Ontario University Board Members is scheduled for November 16-17, 2017 at the Chelsea Hotel in downtown Toronto. The conference will begin with an opening reception on November 16, 2017 from approximately 5:30 p.m. to 7:30 p.m., and the conference sessions will be held on November 17, 2017 from approximately 8:00 a.m. to 4:30 p.m. The conference will cover a number of topics related to university governance and sector-wide trends.

The registration notice and additional information will be circulated in the coming weeks.

4. Institute of Corporate Directors Memberships

The university is offering membership to the Institute of Corporate Directors (ICD) to all Board members. The Institute of Corporate Directors is a not-for-profit, member-based association promoting the effectiveness of Canadian directors and boards. For more information about the ICD and the programs they offer please visit their website: <https://www.icd.ca/Home.aspx>

5. Board of Governors Leadership Award and Medal

The Board of Governors Leadership Award and Medal Selection Committee met on September 19, 2017. I would like to thank Michael Benarroch, Chris MacDonald, Gowry Lewis, Neal Muthreja, and Catherine Redmond for serving on the selection committee. The award will be given out at the October convocation.

Greetings and thanks – It has been a privilege, since arriving at Ryerson in July, to experience the learning adventure offered by this wonderful university and vibrant city – and to meet so many members of the university and broader community extending such a warm welcome. I look forward to working with the board of governors, university senate, students and faculty, colleagues and partners on continuing to grow Ryerson distinction – with appreciation for all the conversations and help these early days will bring.

Ryerson leadership – The August 2017 issue of *Business in Focus* magazine features an article entitled *Experiential Learning at its Finest* drawn from an interview conducted in June with interim provost and vice-president academic Chris Evans. The engaging reflections cover the Ryerson innovation ecosystem and zone learning, collaboration on a local and global scale, signature programs and emerging new areas of strength – and overall, the Ryerson goal of “cultivating a culture of excellence, entrepreneurship and innovation on all fronts as an institution that aspires to help our students graduate with the confidence to take risks and the capacity to make an impact.” I am proud to thank Chris on behalf of us all for his inspiring example – and very pleased to anticipate his return as vice-provost academic in January 2018.

DISTINGUISHED VISITORS

The Hon. Sandra Chapnik, former Ontario Superior Court Justice, has been appointed distinguished visiting professor to act as a resource and advocate on the university’s application for a Juris Doctor program, to offer guest lectures in criminology and business programs and more broadly mentor students and colleagues, and to represent Ryerson to the broader community.

Brian Cooper, president and chief executive officer of MKTG, with more than 30 years’ experience in athlete representation, activation management, media and broadcast programming, executive-level property leadership and sport marketing has been appointed Ted Rogers School of Management executive in residence focusing on sport business program development at all levels.

Peggy Nash, former Member of Parliament (Parkdale-High Park), YWCA Woman of Distinction 2009, community activist and educator, leader and negotiator, international speaker on labour, politics and the economy, human rights and gender equality, has been appointed a distinguished visiting professor in the Faculty of Arts and the Faculty of Community Services, with a focus on women and leadership.

ORIENTATION – Congratulations and thanks to everyone involved in organizing a tremendous experience for new and returning students. This was a thoughtful and inclusive year in which Ryerson no longer required students to identify a gender on its residence application, and offered an ‘all gender’ student housing option — the first of its kind in Canada. Staff and volunteers wore identifying purple t-shirts, with a focus on making mental health resources and support more accessible. From the Welcome Barbeque to the cowbell ensemble, RSU Karaoke, O’Fest on Gould, Dance Fire class in the Quad, Capture Toronto scavenger hunt, the Body Positivity Fashion Show, and so much more – this was the way to launch a year.

‘YOUR NEIGHBOUR’ – Incoming residence student staff engaged with the broader community in the 3rd annual learning experience inspired by the values in the Ryerson academic plan. The program was created by Ryerson Housing & Residence Life and Student Affairs, and in late August more than 100 Ryerson residents volunteered at downtown United Way Toronto agencies including Anishnawbe Health Toronto,

CultureLink, Jack.org, The 519, and Eastview Neighbourhood Community House. Returning to campus, student groups delivered a presentation sharing their experiences. Participation in the program has increased by more than 50 students since in 2015.

DECANAL REVIEW/SEARCH COMMITTEES – The establishment of two review/search committees is under way in accordance with the university policy governing appointments. Dean Imogen Coe will complete the extension of her first term as dean of the faculty of science on June 30, 2018; and Steven Murphy will complete his first term as dean of the Ted Rogers School of Management on July 31, 2018. The process for the appointment of committee members is scheduled to be completed later in September, with the work of the committees to be undertaken over the upcoming months. The involvement of members of the community plays a vital role, and thanks are extended for the willingness to serve in this important way.

TOP 15 INTERNATIONAL FILM SCHOOLS – The RTA School of Media is the only Canadian school to make the 2017 *Schools Issue* compiled by influential film-industry trade magazine *The Hollywood Reporter*. Joining Ryerson on the list are the Australian Film, Television and Radio School; Beijing Film Academy; Centro De Capacitacion Cinematografica, Mexico; Centro Sperimentale Di Cinematografia, Rome; Famu, Prague; The Film Academy, Austria; Film Academy Baden-Wurttemberg, Germany; Gerasimov Institute of Cinematography, Moscow; La Femis, Paris; Łódź Film School, Poland; National Film and Television School, England; Universidad Del Cine, Argentina; Korean Academy of Film Arts; and The Sam Spiegel Film & Television School, Jerusalem.

RIC DESIGNATION – Pursuant to the *Cultural Property Export and Import Act*, the Ryerson Image Centre has been designated under Category “A” by the Department of Canadian Heritage, recognizing its status and making it possible to apply for significant grants from the federal and provincial governments, as well as engendering stronger relations among art collectors and supporters. Congratulations and thanks to everyone involved over the years in helping to achieve an important stride in programs and research, exhibitions and city-building, and global significance in supporting leading and emerging talent. On now until December 10, 2017, the RIC presents *The Faraway Nearby* showcasing more than 200 images from the *Rudolph P. Bratty Family Collection* (The New York Times ‘Canadian news’ photo archive).

HOME FOR REAL – The Ryerson English as an Additional Language (Real) Institute has moved to a new state-of-the-art facility at College Park, with special thanks to Gerd Hauck, director of the ESL Foundation program, for leadership and coordination. The 30,000 square-foot space was designed in response to student demand; the first class of 25 students in 2013 has grown to 220 students in 2017. Featuring a large open ‘town hall area’ for collaborative and social activities, and 21 classrooms and related spaces, the facility achieves a high quality student experience and signature identity for the present and future. The Real Institute offers programs in English proficiency for students at varying levels.

THE ACCESSIBILITY PROJECT – The Chang School in collaboration with the DMZ & Sandbox is launching a new program that will offer up to \$25,000 in funding for the development, commercialization and growth of innovative ideas, products, and solutions for people with disabilities and aging populations. Three stages of funding are available: *Ideation*, for ideas that need support to be turned into reality; *Product Development*, for ideas ready for beta testing or prototyping; and *Scale*, for companies ready to scale their product/solution to the next level or add a new feature. The selection committee will be chaired by the dean of The Chang School, and include entrepreneurs from the DMZ & Sandbox and experts on issues of accessibility. The first round of funding takes place this fall.

CONGRATULATIONS

Cathy Crowe (Nursing '85) distinguished visiting practitioner in the Faculty of Arts, has been appointed a member of the Order of Canada for her contributions as a public health nurse, educator, author and filmmaker, notably for advocating on behalf of marginalized and vulnerable people.

Bin Wu, electrical and computer engineering, has been elected to the Royal Society of Canada for his research in renewable energy and related technologies, ground-breaking industry collaboration, and next generation discoveries, patents and publications including student involvement and support.

Catherine Beauchemin, physics, and **Anatoliy Gruzd**, Ted Rogers School of Management, have been elected to the College of New Scholars, Artists and Scientists of the Royal Society of Canada, recognizing achievement and excellence in the emerging generation of the nation's intellectual leadership.

Deborah Fels, Ted Rogers School of Information Technology Management, was a finalist in the 2017 SSHRC Impact Awards Insight category, recognizing outstanding achievement in research making a significant contribution to understanding and the quality of life for people, societies and the world.

Daolun Chen, mechanical and industrial Engineering, and **Khaled Sennah**, civil engineering, were inducted as Fellows into the Canadian Academy of Engineering in June, recognizing excellence in teaching, innovative research, and service to the profession that influences and advances public policy.

Vathsala Illesinghe (PhD candidate policy studies) has been named a 2017 Pierre Elliott Trudeau Foundation Scholar, one of 15 doctoral scholars across Canada and the first Ryerson student to receive the three-year scholarship, to be dedicated to studying immigrant and refugee women's vulnerabilities.

Rachel Bar and **Fiona C. Thomas** (PhD candidates, psychology) have each received three-year Vanier Canada Graduate Scholarships to advance their research on arts-based health programs, particularly dance (Bar) and migrant trauma and resilience in post-conflict Sri Lanka (Thomas).

Joseph DeBenedictis (Radio and Television Arts '10) and his video editing team won an Emmy Award for *All Star/The Music Man*, a two-part series on Buffalo Sabres centre Ryan O'Reilly showcasing his musical talent in Nashville while playing in his first all-star hockey game in 2016.

Alykhan Neky, (Arch Sci '14) is one of three winners of the 2017 Moriyma RAIC International Prize Scholarships from the Royal Architectural Institute of Canada (RAIC) and the RAIC Foundation, for his essay exploring the architect's role in creating contemporary buildings that express collective culture.

Matthew Wong and Luis Carvalho (Arch Sci '17) won 2nd Place in the engineering postsecondary category of the 13th annual Extreme Redesign 3D Printing Challenge for *Fender Lock*, a retractable fender preventing muddy backs in rainy weather and a lock that prevents bike seat theft.

Ryerson Rocketry Club (Aerospace Engineering) won 2nd prize (1st prize won by Stanford University) at the Intercollegiate Rocket Engineering Competition held at Spaceport America New Mexico this summer, in the *30,000 feet above ground level* category competing with 1,100 students from six continents.

Elwin van Alst (Image Arts '17) won the College Sports Media Award (collegiate student category) at the 2017 Sports Video Group/National Association of Collegiate Directors of Athletics competition, for *Ryerson Women's Volleyball 24/7* – with Ryerson honoured as the first ever winner outside of the USA.

Mena Massoud (School of Performance '14) has been cast in the title role of Disney's live-action remake of *Aladdin* in a global audition search, following up his previous roles in the television dramas *Open Heart* and *Saving Hope*, and set to appear in the *Jack Ryan* series with John Krasinski and Timothy Hutton.

Dione Mason, Ryerson Athletics & Recreation, was named 2017 CanFitPro Fitness Instructor of the Year by Canadian Fitness Professionals, the largest provider of education in the Canadian fitness industry, recognizing instructors who show exemplary leadership, influence, and effectiveness in their role.

Therapeutic Communication & Mental Health Assessment, designed by The Change School digital education strategies team in collaboration with Centennial College and George Brown College, won silver at the 2017 International Serious Play Awards honoring digital games designed for education or training.

2017 Toronto International Film Festival (TIFF) presentations include *Cardinals*, the first feature-length film by Grayson Moore and Aidan Shipley (Image Arts '14) and a team of image arts graduates in key creative positions: producers Marianna Angotti and Kristy Neville ('13), director of photography Jackson Powell ('12), production designer Thea Hollatz ('14), and editor Daniel Haack ('14); as well as two films appearing in the TIFF Wavelengths section: *Palmerston Blvd* by Dan Browne (Image Arts '05); and *Scaffold* by Kazik Radwanski (Image Arts '09).

BIG BREAK SUMMER CAMP – The Ryerson SMART Lab collaborated with the Geneva Centre for Autism on a summer camp emphasizing core communication skills to see if drama and music help responsiveness in children with autism. The idea for the camp emerged from an app called 'Big Break: The Acting Game' designed by Lucy McGarry (psychology PhD '14) and psychology professor Frank Russo. Using cell-phone cameras, the app invites users to re-enact emotional speech and song, with face and voice tracking technology monitoring expressions and providing feedback. Its positive findings became a jumping-off point for the weeklong camp session, which hosted eight campers on the Ryerson campus, leading them in choir singing, rhythm and drama games, and independent practice with the app. Neither the camp nor the app is currently an active line of research, but may lead to a formal study and further collaboration.

DAS SUMMER INSTALLATIONS – This summer *Canadian Architect* featured a story on two experiential learning projects engaging Ryerson architectural science students in city-building that advances creative innovation and public enjoyment. In partnership with the Downtown Yonge Business Improvement Association, the *Kinetics* parklet opened in June on Elm Street as a temporary structure extending the sidewalk, providing added space for local businesses to operate a larger footprint while giving visitors a place to sit, rest, and make the space their own. On Bloor Street, in partnership with the Bata Shoe Museum, the window display *In Full Bloom: Celebrating Canada 150* depicts Canada's provincial and territorial flowers rendered through hundreds of 3D printed shoes, designed by architectural science students and created at the [R]ed[U]x Lab. Both projects superbly reflect Ryerson creative innovation.

SHAD @ RYERSON OPEN DAY – On July 27th Ryerson welcomed the Hon. Kirsty Duncan, Minister of Science to meet the first cohort of SHAD participants proposing ways to help people reduce their energy footprint using STEAM (science, technology, engineering, arts, mathematics) principles. Ingenious projects included eliminating "vampire" energy consumed by appliances when not in use, and the 'bananergy' plan to extract vitamins from banana peels; the winning project was ReCYCLE, harnessing the power used by exercise machines to make fitness facilities more sustainable. The first GTA university to host SHAD, the Ryerson initiative was organized by the Faculty of Science, Ted Rogers School of Management, Student Affairs, the Brookfield Institute for Innovation + Entrepreneurship, the Faculty of Engineering and Architectural Science and the DMZ Sandbox.

THE SUMMER OF HOOPS – Ryerson was front and centre in basketball "firsts" over the summer of 2017:

Canada U19 Men's Gold Medal – Led by Ryerson men's basketball coach Roy Rana, Canada's under-19 men's national team made history in Egypt winning Canada Basketball's first gold medal at a World Cup FIBA competition, defeating the USA in the semifinal 99-87, and winning over Italy 79-60 in the final.

Canada U19 Women's Bronze Medal – Led by Ryerson women's basketball coach Carly Clarke, Canada's under-19 women's basketball team made history winning the bronze medal at the World Championship in Italy, bouncing back from a semifinal loss to Russia to defeat Japan 67-60 in the final.

Wayne Embry Fellowship – Business management student Sam Bhachu is the first recipient of the new award named for the NBA's first African-American general manager and team president, and now the senior basketball advisor to the Toronto Raptors. The year-long paid experiential learning position covers all facets of basketball operations. Recipients are selected based on six P's: "Perseverance, Persistence, Preparation, Passion, Perception and Pride."



BOARD OF GOVERNORS MEETING
September 28, 2017

AGENDA ITEM: Referendum Request from the Good Food Centre and the Sexual Assault Survivor Support Line

STRATEGIC OBJECTIVES

- ☐ Academic
- ☒ Student Engagement and Success
- ☐ Space Enhancement
- ☐ Reputation Enhancement
- ☐ Financial Resources Management
- ☐ Compliance (e.g. legislatively required)
- ☐ Governance

ACTION REQUIRED: Approval

SUMMARY: The Ryerson Students' Union (RSU)'s Good Food Centre (GFC) and Sexual Assault Survivor Support Line (SASSL) are seeking approval from the Board to hold a referendum among full-time undergraduate and graduate students, asking for their support to create a levy to fund the work of both RSU equity services.

BACKGROUND: The Good Food Centre (GFC) has operated at Ryerson since 1992 and was the first campus food bank in Canada to use a Community Food Centre model that supplies safe and nutritious food to students, while also educating the Ryerson community on food insecurity challenges facing students. Founded in 2011, the RSU's Sexual Assault Survivor Support Line (SASSL) operates as a Ryerson-specific peer-to-peer support service for Ryerson students who have been impacted by sexual violence.

Since their creation, both the GFC and SASSL have experienced significant fluctuations in their budgets as RSU leadership funding priorities change from year to year. Concerned with their ability to provide high calibre services to Ryerson students on an annual basis amid ever changing RSU leadership priorities, representatives from the GFC and SASSL approached the Office of the Vice-Provost, Students (OVPS) in April 2016 to explore the possibility of establishing a student levy to provide annual funding to both RSU equity services.

Since approaching the OVPS, the GFC and SASSL have received formal approval from the RSU Board of Directors to hold a student levy referendum of their membership in the Fall 2017

semester. In August 2017, the GFC and SASSL administered an online survey to their membership to elicit student feedback on the establishment of a student levy which saw over 600 responses. Of these respondents, 60% indicated that they would consider \$5.00 - \$10.00 more a year to expand the services the GFC and SASSL are able to provide.

With the Board's approval, the GFC and SASSL plan to hold a referendum in the winter 2017 semester. If the referendum is successful the new fees will not be introduced until September 2018. A 1986 Fee Protocol specifies that any referendum for fee creation or increase must be held prior to November 15 to be applicable for the following academic year commencing in September.

Please see attached documents for more information: Memo from the Vice-Provost, Students; Power Point presentation slides.

COMMUNICATIONS STRATEGY: The GFC and SASSL will communicate directly with all full-time RSU members. Communication related to the referendum will follow the Board's referenda policies and procedures.

PREPARED BY:

Name: Brandon Sloan
Date: September 22, 2017

APPROVED BY:

Name: John Austin, Vice-Provost, Students
Date: September 22, 2017

September 28, 2017

To: Ryerson University Board of Governors

From: John Austin, Vice-Provost Students

Re: Request to hold a referendum to create a Good Food Centre and Sexual Assault Survivor Support Line levy

The Good Food Centre (GFC) and the Sexual Assault Survivor Support Line (SASSL) are two of the seven Ryerson Students' Union (RSU) equity services available to all full-time undergraduate and graduate students. The RSU equity services provide spaces for students from different marginalized backgrounds to come together to organize equity and social justice initiatives, events, and campaigns.

Operating at Ryerson since 1992, the GFC is Canada's first campus food bank to use a Community Food Centre model, supplying safe and nutritious food to students, while also educating the Ryerson community on food insecurity challenges facing students.

In their 2015 Hunger Report, the GFC saw an increase of 180 members in just one year, with over 3,000 visits made to the GFC in 2015-2016. Of students who accessed the GFC in 2015-2016, 65% reported that their weekly supply of food lasted them less than 3 days. The 2016-2017 academic year saw 620 Ryerson students access the GFC.

Established in 2011, SASSL is an all-gender, Ryerson-specific peer-to-peer support service for Ryerson students who have been impacted by sexual violence. SASSL's student volunteers are trained by the Toronto Rape Crisis Centre, the Barbra Schlifer Clinic, and YouthLine to deliver peer crisis-intervention and consent education from an anti-oppressive and trauma-informed lens.

Since its founding, SASSL has experience widely fluctuating budgets and high student coordinator turnover. Over the past year SASSL has undertaken a comprehensive remodelling of its programming, operations, and office space and has relaunched their brand to students. Since their relaunch, SASSL has experience a 20% increase in the number of calls they've received from Ryerson students.

The greatest challenge to the operations of the GFC and SASSL have been the fluctuating budgets of yearly student electorates and changing RSU priorities. Sharing their budgets with the remaining five RSU equity services, the GFC and SASSL have seen year-by-year changes to their combined budgets as high as \$24,900.

With stable and consistent budgets, the GFC and SASSL would be able to provide enhanced services to students, including additional free food events, cooking workshops and a greater variety of healthy, diet-

350 Victoria Street, Toronto, Ontario, Canada M5B 2K3 Tel: 416-979-5000 ext. 2736 Fax: 416-598-5943 vps@ryerson.ca

sensitive and locally sourced produce, as well as extended phone line hours, a text support line, drop-in support space for survivors, and enhanced training programs.

With the full support of the RSU Board of Directors for the establishment of a new student levy, in August 2017 the GFC and SASSL administered a survey among RSU members and received over 600 responses. Below are some of the findings of the survey.

- 50% of respondents indicated they had a low knowledge of the food security and survivor resources on campus.
- 97% of respondents indicated that student run food security and survivor supports are important.
- 84% of respondents indicated that they've had to choose between paying for health food and paying for school and other living essentials.
- 75% respondents described their intake of nutritious food as poor-fair.
- 70% of respondents indicated that they worry about experience sexual violence on an often to constant basis.
- 50% of respondents wish they had someone to talk to about sexual violence.
- 60% of respondents indicated that they would consider paying \$5.00 - \$10.00 more for expanded GFC and SASSL services.

The Good Food Centre Mandate

The RSU Good Food Centre works to reduce the impacts of food insecurity for all Ryerson community members. By building capacity through emergency food relief, skill building, and education, the Good Food Centre aims to contribute to the RSU's mission in ensuring equitable access to post-secondary education and building community. The GFC Student Coordinator for 2017-2018 is Claire Davis.

The Sexual Assault Survivor Support Line Mandate

The RSU Sexual Assault Survivor Support Line works to provide peer to peer support for survivors of gender based violence. They aim to educate the campus community about the many ways the violence manifests itself and how we can work together to build an inclusive campus. The SASSL Student Coordinator for 2017-2018 is Cassandra Meyers.

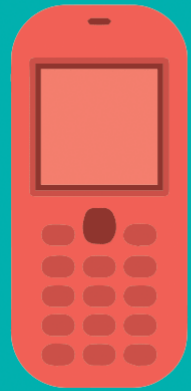
Next Steps

The GFC and SASSL are seeking support from the Board to hold a referendum among full-time undergraduate and graduate degree students. The referendum would ask the students for their support to create a levy to fund the yearly activities of both services. If approved by the Board, the referendum would be held in winter 2017. If the referendum is successful, the fee would begin in September 2018.

Proposed Referendum Question

Do you agree to the creation of a \$5 per semester fee, applicable in the fall and winter terms, to be paid by all full-time students, to be split evenly to fund the Sexual Assault Survivor Support Line (SASSL) and the Good Food Centre, starting in September 2018 and increased annually for inflation referenced to the Toronto Consumer Price Index?

Yes • No •



RYERSON STUDENTS' UNION

Feed Students, Support Survivors



REFERENDUM PRESENTATION

September 26, 2017







**RSU's Sexual Assault
Survivor Support Line**
It Counts. We Believe Survivors.

OUR SERVICES

Good Food Centre

-  Food Bank & Emergency Food Relief
-  Annual Hunger Report
-  Food Nutrition Skills Workshops
-  On-Campus Community Garden
-  Community Dinners
-  Food Security & Student Poverty Campaigns

Sexual Assault Survivor Support Line

-  Peer-to-Peer Support Line
-  Third-Party Referrals
-  Safer Sex Products
-  Consent Culture Campaigns & Advocacy



**RSU's Sexual Assault
Survivor Support Line**
It Counts. We Believe Survivors.

STUDENT USAGE

Good Food Centre

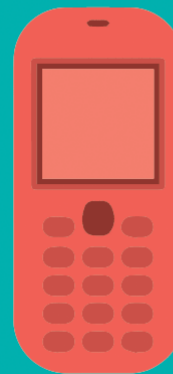


620
students
in need

65%
students'
WEEKLY
FOOD
SUPPLY
lasts less than
3 days



Sexual Assault Survivor Support Line



New Training Program
New System of Operations
New Office Space
New Hours of Operation
Rebranding



THE
GOOD FOOD
CENTRE



RSU's Sexual Assault
Survivor Support Line
It Counts. We Believe Survivors.

STUDENT CHALLENGES

Good Food Centre

84% of students have had to choose between paying for healthy food and paying for school and other living essentials.

75% of students intake of nutritious food is poor-fair.

Sexual Assault Survivor Support Line

70% of students worry about experiencing sexual violence on an often to constant basis.

50% of students wish they had someone to talk to about sexual violence.






50% of students surveyed have a low knowledge of the food security and survivor resources on campus.









**RSU's Sexual Assault
Survivor Support Line**
It Counts. We Believe Survivors.

THE STUDENT SOLUTION

Good Food Centre

-  More free food events
-  Increased healthy food available from the food bank
-  Focus on locally-sourced foods
-  Catering to dietary restrictions
-  More specialized workshops

Sexual Assault Survivor Support Line

-  Extended Phone Line Hours
-  A Support Text Line
-  Drop-In Support
-  Enhanced Training Programs
-  Workshops
-  Centre for Safer Sex and Survivor Support



**RSU's Sexual Assault
Survivor Support Line**
It Counts. We Believe Survivors.

STUDENT SUPPORT

Dollar Amount Student Support

\$10.00	30%
\$5.00	30%
\$3.00	15%
\$2.00	15%
\$1.00	10%



"I think both initiatives are extremely important, and would be more than happy to give \$10 a semester to something that could help me or someone else in need."



**RSU's Sexual Assault
Survivor Support Line**
It Counts. We Believe Survivors.

ENVIRONMENTAL SCAN

Food Centres

\$3.00 - Guelph University
\$2.00 - Dalhousie
\$2.00 - University of Toronto (3)
\$2.00 - Brock University
\$1.50 - University of British Columbia

Student Run SV Support

\$4.00 - University of Victoria (1989)
\$3.47 - University of British Columbia (2002)
\$2.00 - Brock (2012)
\$2.00 - York (2000)
\$1.45 - Concordia (2005)
\$0.75 - McGill (2013)

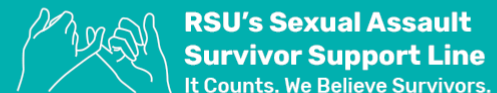


**RSU's Sexual Assault
Survivor Support Line**
It Counts. We Believe Survivors.

REFERENDUM QUESTION



Do you agree to the establishment of \$5.00 per semester fee, applicable in the fall and winter terms, to be paid by all full-time Ryerson Students' Union (RSU) members, to be split evenly to fund the Sexual Assault Survivor Support Line (SASSL) and the the Good Food Centre, starting in September 2018 and increased annually for inflation referenced to the Toronto Consumer Price Index?



FEED STUDENTS, SUPPORT SURVIVORS

97%
of students

believe student run food security and survivor supports like the Good Food Centre and the Sexual Assault Survivors Support Line **are important.**

"Please keep
Ryerson
students safe
and healthy"



**RSU's Sexual Assault
Survivor Support Line**
It Counts. We Believe Survivors.

THANK YOU

Any questions?



THE
**GOOD FOOD
CENTRE**

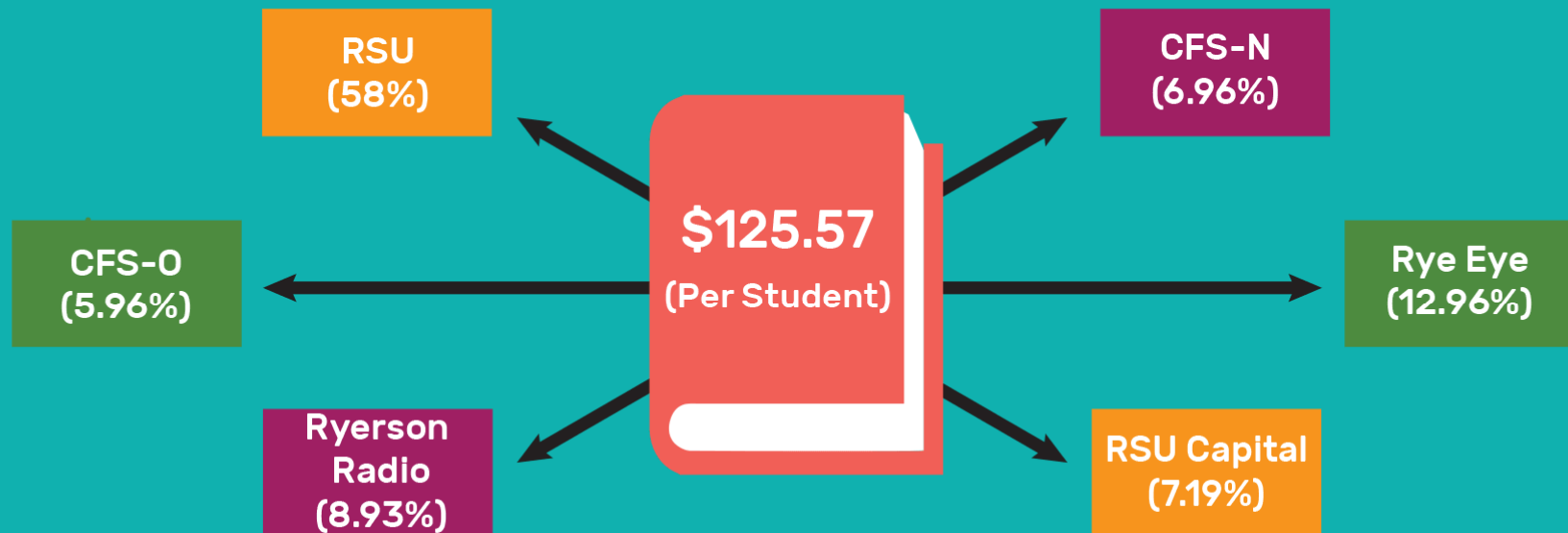


Ryerson Students' Union

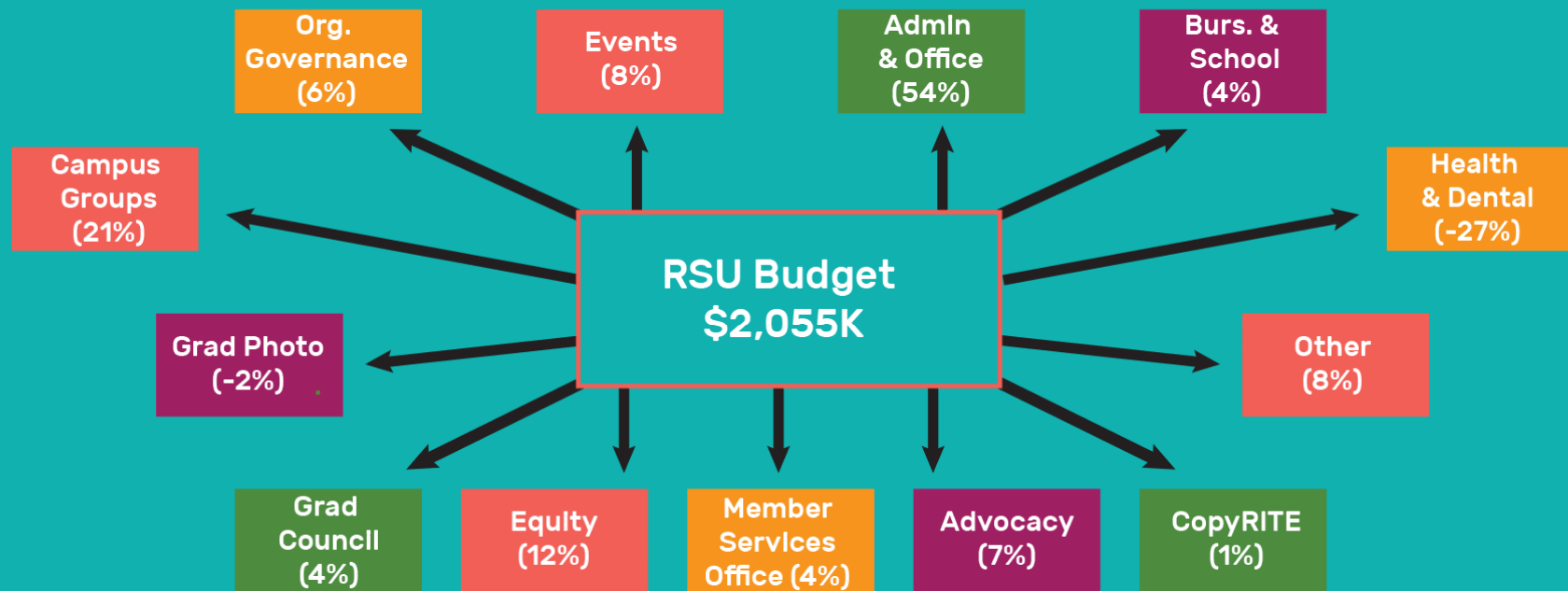


**RSU's Sexual Assault
Survivor Support Line**
It Counts. We Believe Survivors.

STUDENT FEE BREAKDOWN



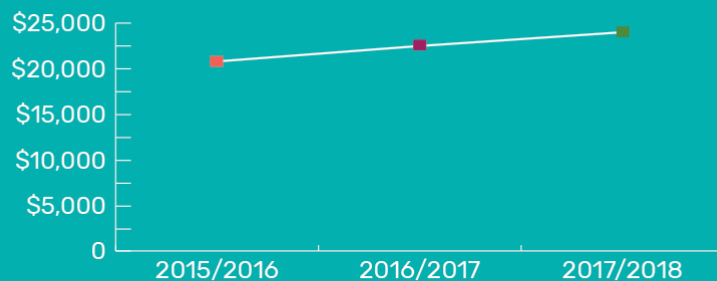
CLASSIFICATION OF BUDGET FY 2016/17 (Net)



**RSU's Sexual Assault
Survivor Support Line**
It Counts. We Believe Survivors.

RSU EQUITY SERVICE CENTRE BUDGET

Good Food Centre

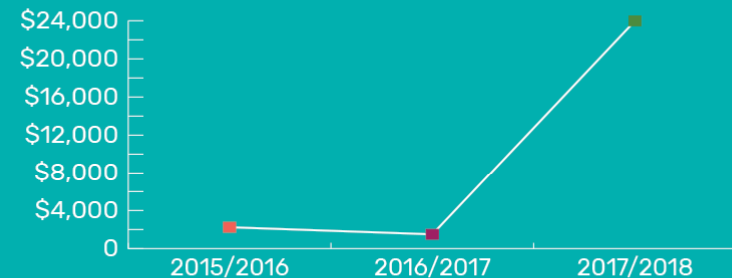


- 2015/2016 - \$20,809.85 - 0.3 % of total ESC Budget
- 2016/2017 - \$22,500.00 - 0.009 % of total ESC Budget
- 2017/2018 - \$24,900.00 - 16 % of total ESC budget*

* Includes three student wages (0.05% = operating budget)



Sexual Assault Survivor Support Line



- 2015/2016 - \$2,245 - 0.3 % of total ESC Budget
- 2016/2017 - \$1,500 - 0.009 % of total ESC Budget
- 2017/2018 - \$24,000 - 16 % of total ESC budget*

* Includes two student wages (0.08% = operating budget)



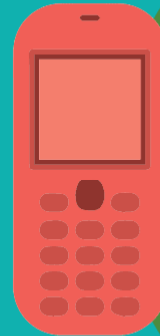
**RSU's Sexual Assault
Survivor Support Line**
It Counts. We Believe Survivors.

STUDENT SUPPORT

**\$5 per student /year
to SASSL & GFC**



37,000 students
in Grad + Undergrad
2016/2017 



**Estimated
\$186,265
budget for
each centre**



**RSU's Sexual Assault
Survivor Support Line**
It Counts. We Believe Survivors.

STUDENT FEEDBACK

Good Food Centre

"I wish healthy food was more accessible and affordable on campus... the Food Bank is so important"

"I think accessing food and being on a budget are tricky ...I am 100% behind it!"



Sexual Assault Survivor Support Line

"Sexual assault is incredibly traumatic for most people and it is still such a taboo thing to disclose. Your team does amazing work!"

"SASSL is a fantastic program...more exposure of this resource would be helpful."



RSU's Sexual Assault Survivor Support Line
It Counts. We Believe Survivors.

DRAFT RESOLUTION

Re: Ryerson Student Union (RSU) Equity Centre Referendum Proposal

BE IT AND IT IS HEREBY RESOLVED:

THAT the Ryerson Election Procedures Committee be authorized to hold a student referendum, at a time to be determined, amongst all full-time Ryerson students to seek approval for the creation of a fee of \$5.00 per semester to be split evenly to fund the operations of the Sexual Assault Survivor Support Line (SASSL) and the Good Food Centre (GFC), starting in September 2018, to be paid by all students enrolled in full-time programs; and

THAT the compulsory fee be adjusted to provide for any increase according to the Toronto Consumer Price Index (CPI); and

THAT the specific wording of the referendum question be subject to approval by the Provost and Vice President Academic.

September 28, 2017



**BOARD OF GOVERNORS MEETING
September 28, 2017**

AGENDA ITEM: Zone Learning Update

STRATEGIC OBJECTIVES:

- ☒ Academic
- ☒ Student Engagement and Success
- ☐ Space Enhancement
- ☒ Reputation Enhancement
- ☐ Financial Resources Management
- ☐ Compliance (e.g. legislatively required)
- ☐ Governance

ACTION REQUIRED:

For Information

SUMMARY:

Zone Learning oversees the strategy and operations of the nine of the ten Zones at Ryerson (excluding the DMZ). The strategic direction, current activities and future initiatives are presented to the Board of Governors for information purposes.

BACKGROUND:

Zone Learning comprises nine distinct Zones around Ryerson, along with connections with curriculum and the larger university community. As such, the initiative represents a key component of Ryerson's differentiation strategy. Our programming supports ventures with real-world impact, as well as an innovative experiential learning opportunity in line with industry and government priorities. Following six years of growth, Zone Learning now supports over 750 participants each semester, and last year Zone ventures raised over Fourteen Million Five Hundred Thousand Dollars (\$14,500,000) in revenue and Eleven Million Dollars (\$11,000,000) in equity investment.

COMMUNICATIONS STRATEGY:

PREPARED BY:

Richard Lachman, Director, Zone Learning
September 25, 2017

APPROVED BY:

Michael Bennarroch
Provost and Vice President Academic
September 25, 2017

Richard Lachman



Dr. Richard Lachman is Director of the Transmedia Zone and Associate Professor, Digital Media in the RTA School of Media at Ryerson University. He also serves as a Technology and Creative Consultant for entertainment and software-development projects. A Gemini award-winning producer, Richard has worked on many highly successful Canadian and US interactive and convergent-media projects over the last 15 years.

Richard completed his doctorate at UNE in Australia studying software recommendation-engines, is a computer-science graduate of MIT, and holds a masters degree from the MIT Media Lab's "Interactive Cinema" group. He joined a startup eventually acquired by Mattel, ending as Lead Designer and Lead Engineer for the Petz software with over 3 million units shipped worldwide and awards from ID Magazine, Communications Arts, and Invision Children's Entertainment. His later work in transmedia has garnered a Gemini, CNMA and Webby Honouree awards. He leads the Experiential Media Institute, exploring the future of content through industry partnerships and cutting-edge research. His areas of interest include transmedia storytelling, digital documentaries, augmented/locative/VR experiences, mixed realities, and collaborative design thinking.

Education:

University of New England – ProfDSc., Massachusetts Institute of Technology - B.C.S., M.A.S.

Zone Learning

Ryerson University 2017

**Ryerson
University**

**Zone
Learning**



**Ryerson offers zone learning, an
out-of-classroom experience
that prepares you for the 21st
century workplace**

**Ryerson
University**

**Zone
Learning**



Zones at Ryerson

10 on-campus incubators

DMZ

#1 university-based incubator in NA,
#3 in the world
(UBI Global, 2015)

 **Biomedical
Zone**

**CLEAN
ENERGY**
zone

 **Design
Fabrication
Zone**

**FASHION
ZONE**

iBoost

**legal
innovation
zone**

 **Science
Discovery
Zone**

**SOCIAL
VENTURES
ZONE**

**TRANSMEDIA
ZONE**

**Ryerson
University**

**Zone
Learning**

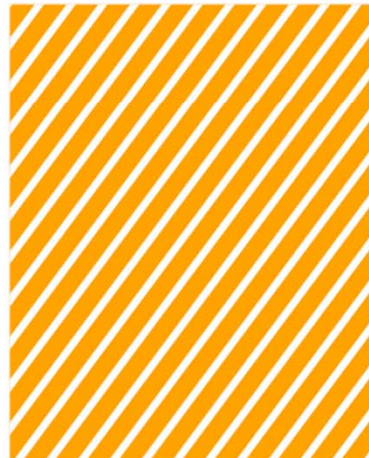


What is a Zone?

- Space
- Mentorship
- Programming
- Skills training
- Community

What is Zone Learning?

- Coordination
- Experiential Education
- Campus integration



**Ryerson
University**

**Zone
Learning**



Zones at Ryerson

Breakdown of 9 zones (excl. DMZ)



43% female

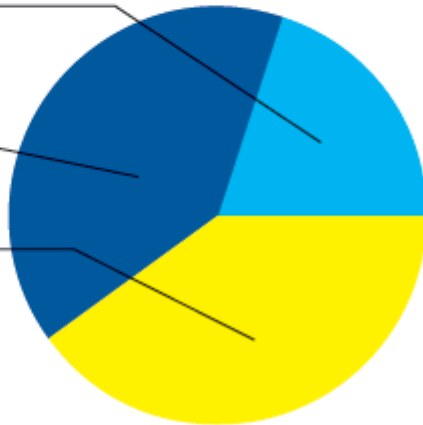
22

Average age

20% alumni & affiliates

40% students

40% external community
including youth,
at risk youth, adult
students, entrepreneurs



Ryerson
University

Zone
Learning



STARTUP SCHOOL
PASSPORT TO INNOVATION

1,000+ Startup School participants
per semester, including 5,000+
views of online course material

Spaces for non-entrepreneur-
focused students

sandbox
by **DMZ**

753

Summer 2017 Enrollment
(excluding DMZ)



Zones at Ryerson

National & regional partners



International engagements



USA



United Kingdom



India



South Africa

Ryerson
University

Zone
Learning

This Year (2016/2017, excluding DMZ)

\$14.8M+

zone startups
revenue

\$11M+

equity investment

345

full time jobs created

\$315K+

awards,
grants and
competitions

**Ryerson
University**

**Zone
Learning**



Zone Learning: Goals and Next Steps

Economic Outputs

Experiential Education and
Gov't mandate

Reputation Enhancement

New Partnerships



Experiential Education: 21st Century Work



Confidence



Improvisation



Perseverance



Risk-taking



Creativity



Dedication



Self-motivation



Cross-disciplinary
teamwork



Collaboration



Toronto

Kansas City

Palo Alto

Ewing Marion
KAUFFMAN
Foundation



49ERS
FOUNDATION



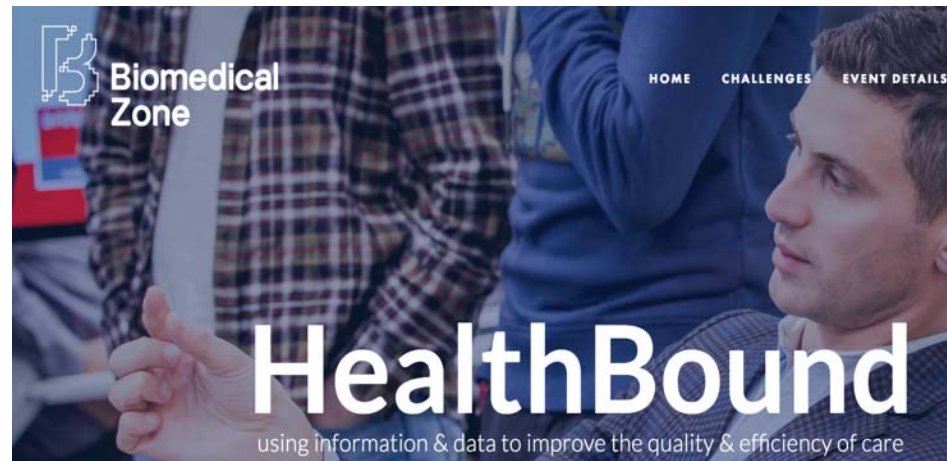
SOMMET LE CONTENU À L'ÈRE
DE L'ABONDANCE
DE LA DÉCOUVRABILITÉ



DISCOVERABILITY
SUMMIT CONTENT IN THE AGE
OF ABUNDANCE



Canadian Radio-television and
Telecommunications Commission



CHALLENGE 1:
STREAMLINING
RESOURCES FOR
CAREGIVERS DURING
PATIENT TRANSITION

CHAMPION: SOUTHLAKE
REGIONAL HEALTH CENTRE

**CHALLENGE 2: IMPROVING
HOSPITAL HAND HYGIENE**

CHAMPION: ST. MICHAEL'S
HOSPITAL

St. Michael's is looking for an
innovative solution to help doctors

**CHALLENGE 3: MANAGING
PATIENT ANXIETY DURING
TRANSITION AND
DISCHARGE**

CHAMPION: TRILLIUM
HEALTH PARTNERS

CHALLENGE 4:
FACILITATING THE
MONITORING & DELIVERY
OF CARE IN THE
COMMUNITY THROUGH
TECHNOLOGY

CHAMPION: WILLIAM OSLER

Awards received



**Canada's first Ashoka
Changemaker Campus
for social innovation**

**Google impact challenge
Canada, 2017 (2 of top 10
finalists, 1 of top 5)**

**Academic institute most
supportive of Fintech,
2016**

**Incubator of the year,
Digital Finance, 2016**

**Ontario Young
Entrepreneur of the year,
2015**

**Ryerson
University**

**Zone
Learning**

Deshpande Symposium Awards: Entrepreneurial University, 2017





Thank you
Questions?

**Ryerson
University**

**Zone
Learning**

September-26-17

BOARD OF GOVERNORS MEETING September 28, 2017

AGENDA ITEM: Ryerson Retirement Pension Plan Valuation Report and Recommendation to File Report with Regulators

STRATEGIC OBJECTIVES:

- ☐ Academic
- ☐ Student Engagement and Success
- ☐ Space Enhancement
- ☐ Reputation Enhancement
- ☐ Financial Resources Management
- ☒ Compliance (e.g. legislatively required)
- ☒ Governance

ACTION REQUIRED: Approval

SUMMARY: Attached are the final valuation results on the financial status of the Ryerson Retirement Pension Plan (RRPP) at January 1, 2017, prepared by the Plan's actuary, Willis Towers Watson.

1. Assumptions

At the June 2017 meetings, the ERPC and the Board of Governors approved changes to the going concern assumptions including:

- changing the discount rate from 6.25% to 6.20%
- updating the future commuted value basis
- changing the demographic assumptions for retirement, termination and marital status.

These changes resulted in an increase to the going concern surplus of \$12.1M.

2. Valuation Results

Two types of valuations are required. A going concern valuation assumes the plan will continue indefinitely, assumptions are long term, and deficits are amortized over 15 years. A solvency or wind-up valuation assumes the plan stops operating on the valuation date and tests whether the plan has sufficient assets to pay all benefits that have been earned by members up to that date. Solvency assumptions are market based and determined by regulators; deficits are amortized over 5 years.

The surplus on a going concern basis stands at \$53M (increased from a surplus of \$11M at January 1, 2016) and the funded ratio is 105%.

As reported at the June 22 ERPC meeting, on a solvency basis there is a \$21M deficit at January 1, 2017. The increase in the solvency deficit (from \$18M at January 1, 2016) is primarily due to demographic and assumption change losses. Solvency assumptions are prescribed by the Canadian Institute of Actuaries and cannot be modified.

3. Filing the Valuation

Valuation reports are required to be filed with the regulators (the Canada Revenue Agency and the Financial Services Commission of Ontario) at least every three years. Ryerson filed a valuation report in 2016 so the next required filing would be in 2019.

If a plan has a solvency deficit and the valuation report is filed with the regulators, special payments to fund the deficit are required. The special payments can be amortized over 5 years starting 1 year after the valuation filing date.

The 2016 report was filed showing an \$18M solvency deficit and effective January, 2017 the University began making payments of \$4.1M per year (\$340,583.33 per month) to fund this deficit. If the 2017 valuation report is filed, the current monthly payment will increase by \$0.5M per year (an additional \$41K per month), and will be required starting January 1, 2018.

The attached presentation from WTW outlines the relevant considerations in making the determination as to whether to file the 2017 valuation report. Based on these factors, it is recommended that the 2017 valuation report be filed with the regulatory authorities.

The government has introduced an interim solvency relief measure which would allow payment of the additional \$41K per month to be deferred until January 1, 2019. This option would, however, require provision of written notice to all plan members, including notice of the 70% wind-up or “transfer” ratio rather than the smoothed solvency ratio of 98%. The wind-up ratio, unlike solvency, is not smoothed and includes the value of future indexing. Although a wind-up of the plan is a highly unlikely scenario, the 70% funded ratio could cause some confusion and concern to members, in particular to the retirees. For this reason, it is recommended that the additional special payment not be deferred until January 1, 2019.

4. Financial Sustainability of the Plan

The University continues to work with Willis Towers Watson (WTW) to review financial modeling scenarios, risk mitigation strategies, funding policies and investment strategies, as well as the impact of funding reform on the above strategies. There are also the pending changes to the Canada Pension Plan (CPP) under consideration. Discussions with the Joint Pension Committee in this regard are continuing.

BACKGROUND: Valuations of the RRPP are conducted annually, and presented to the ERPC for review and approval. As part of its governance responsibilities, the ERPC decides whether to file the valuation report. As a minimum, pension valuations must be filed with the regulatory authorities once every three years. The last report filed was the January 1, 2016 valuation.

COMMUNICATIONS STRATEGY: An internal communications strategy will be developed over in the next month.

PREPARED BY:

Name Christina Sass-Kortsak, Assistant Vice President Human Resources
Date September 19, 2017

APPROVED BY:

Name Janice Winton, Vice President Administration & Finance
Date September 19, 2017

Ryerson Retirement Pension Plan

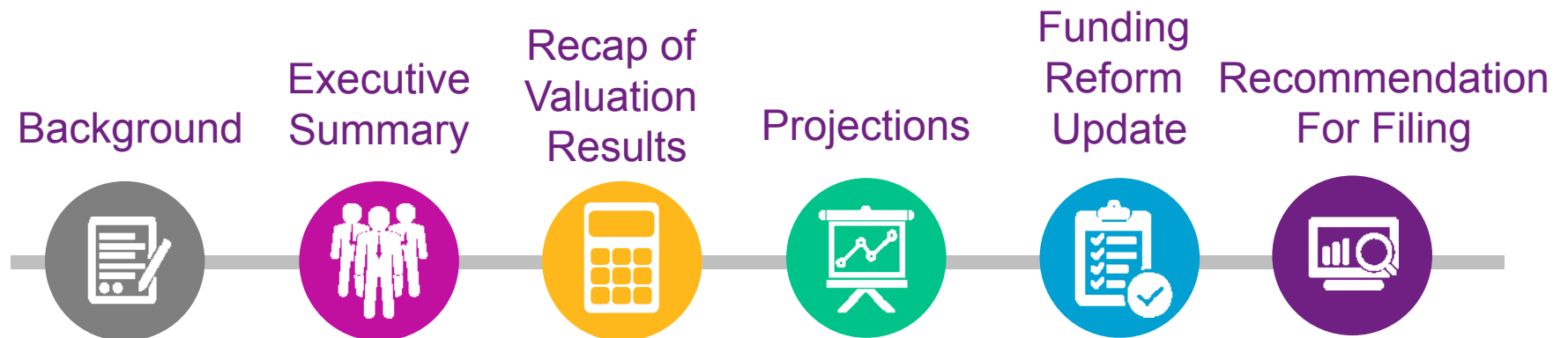
Meeting of the Employee Relations and Pension Committee

Ian Markham, Laura Newman and Rhea Bowen

September 19, 2017

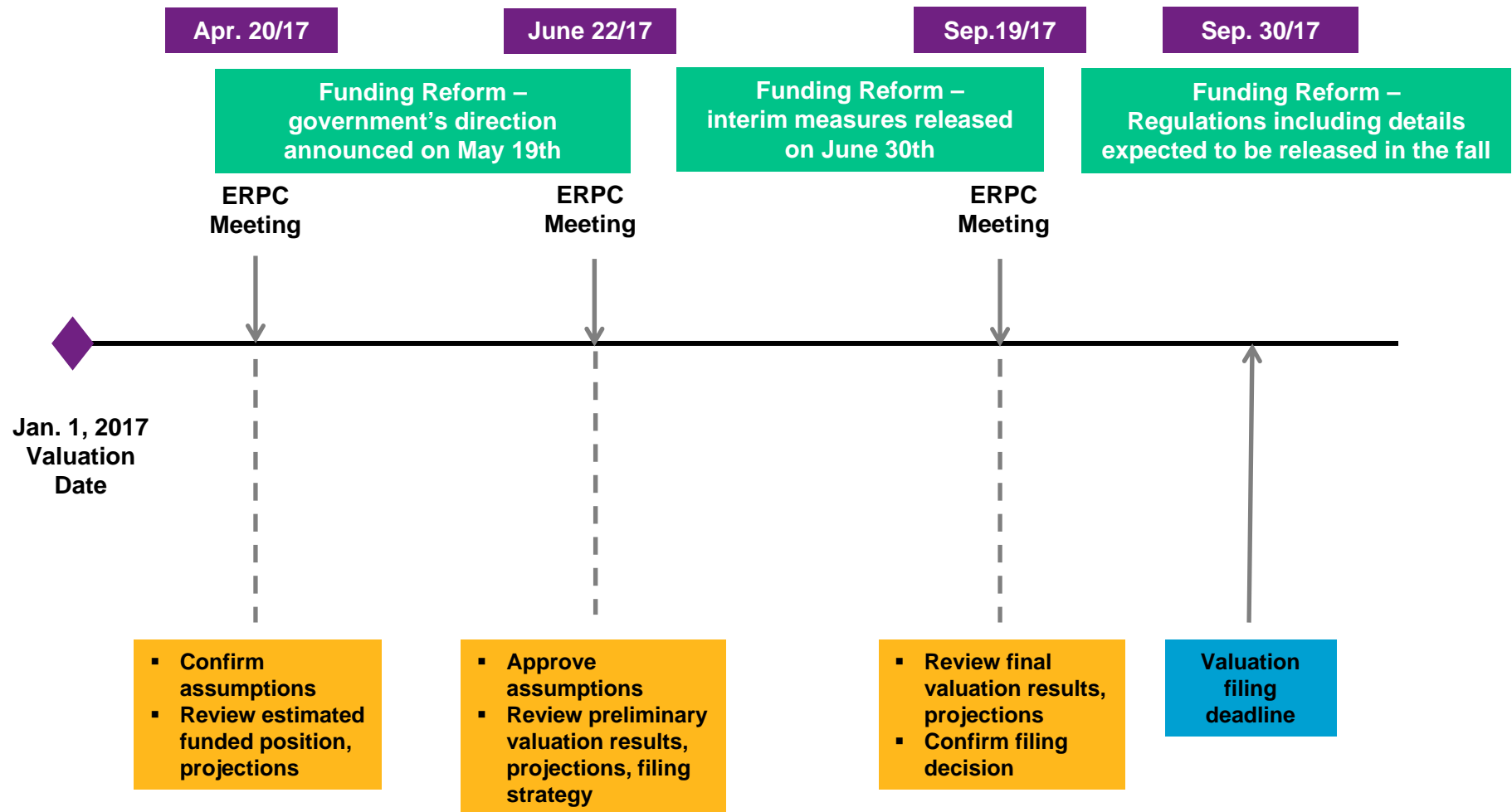


Agenda



Background

ERPC Valuation Decision Timeline



Background

- Ryerson filed January 1, 2016 actuarial valuation with the regulators to allow extra year of contribution certainty and exploring of sustainability options
 - Plan had a surplus on a going concern basis and a deficit on a smoothed solvency basis
 - For solvency, higher interest rates and asset returns before end of 2016 would be smoothed over 5 years, so solvency deficit still likely at January 1, 2017 (solvency is not based on current market conditions)
 - Resulted in required special payments of \$4.1M per year (payable monthly) for 5 years starting in 2017
 - Next required filed valuation report is the January 1, 2019 actuarial valuation
- Final January 1, 2017 actuarial valuation results are unchanged from those presented in June ERPC
 - January 1, 2017 valuation report is not required to be filed but Ryerson has option to file it (by September 30, 2017)

Executive Summary

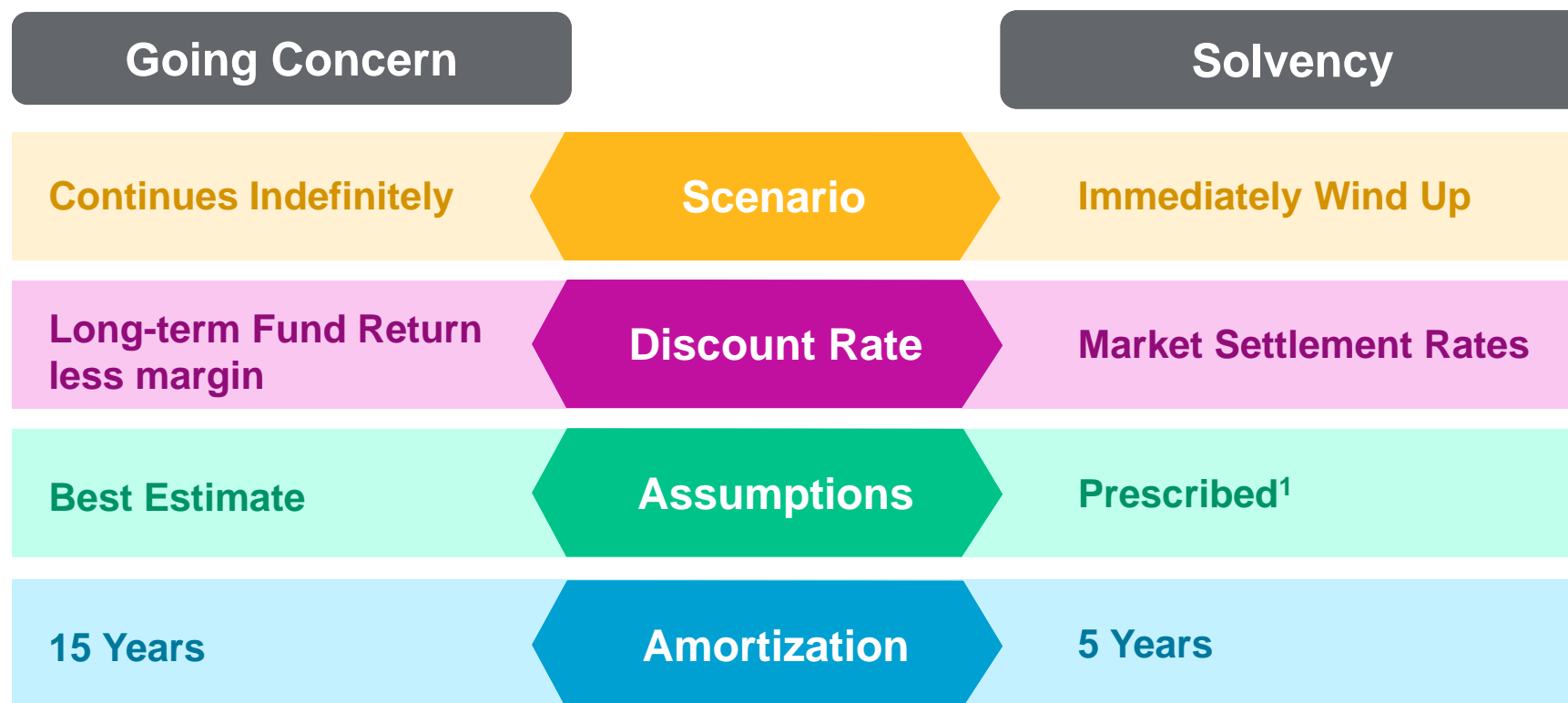
Executive Summary

- Filing the January 1, 2017 valuation report would result in \$0.5M increase in solvency special payment contributions starting in 2018
 - Interim funding reform rules allow deferral of commencement of this increase until 2019, but subject to prescribed member/union notification
- Some key funding reform details will not be released until the fall
- Recommend filing the January 1, 2017 actuarial valuation report
 - Extends next required valuation report filing (and contribution certainty) to end of 2019
 - Increase in special payment is relatively small (\$0.5M), and partially offset by reduced PBGF¹ fee (\$190K)
 - Ryerson can always file a report prior to January 1, 2020 if beneficial to do so
- Continue to explore long-term sustainability of Plan

1 Pension Benefits Guarantee Fund

Recap of Valuation Results

Summary of Current Funding Rules



1 Indexation is included in Wind-up but can be excluded from Solvency

Going Concern Valuation Results (*June ERPC*)

Detailed valuation results

(in 000's)	January 1, 2016	January 1, 2017
Status of valuation	Filed	Final
Smoothed market value of assets	\$1,073,973	\$1,163,971
Accrued liabilities for:		
▪ Active members ¹	\$ 588,837	\$ 608,138
▪ Pensioners and beneficiaries	432,186	464,573
▪ Deferred pensioners	<u>41,697</u>	<u>38,721</u>
Total	\$1,062,720	\$1,111,432
Surplus/(deficit)	\$ 11,093	\$ 52,539
Funded Ratio	101%	105%

1 Present value of total benefits less present value of future contributions

Solvency & Wind-up Valuation Results (*June ERPC*)

Financial Position

(in 000's)	January 1, 2016	January 1, 2017
▪ Wind-up assets – unsmoothed*	\$ 1,099,407	\$ 1,212,470
▪ Wind-up liabilities	<u>(1,612,336)</u>	<u>(1,724,497)</u>
Wind-up surplus/deficit)	\$ (512,929)	\$ (512,027)
Adjustments for		
▪ Removal of future indexing	<u>440,592</u>	<u>474,924</u>
Solvency excess/(deficit)	\$ (72,337)	\$ (37,103)
Adjustments for		
▪ Asset smoothing	\$ (26,369)	\$ (49,274)
▪ Liability smoothing	<u>80,411</u>	<u>65,238</u>
Solvency excess/(deficit)	\$ (18,295)	\$ (21,139)
Wind-up ratio (“transfer ratio”)	68%	70%
Solvency ratio (not smoothed)	94%	97%
Smoothed solvency ratio	98%	98%

Will emerge in
future valuations

* Reflects \$775,000 allowance for wind-up expenses

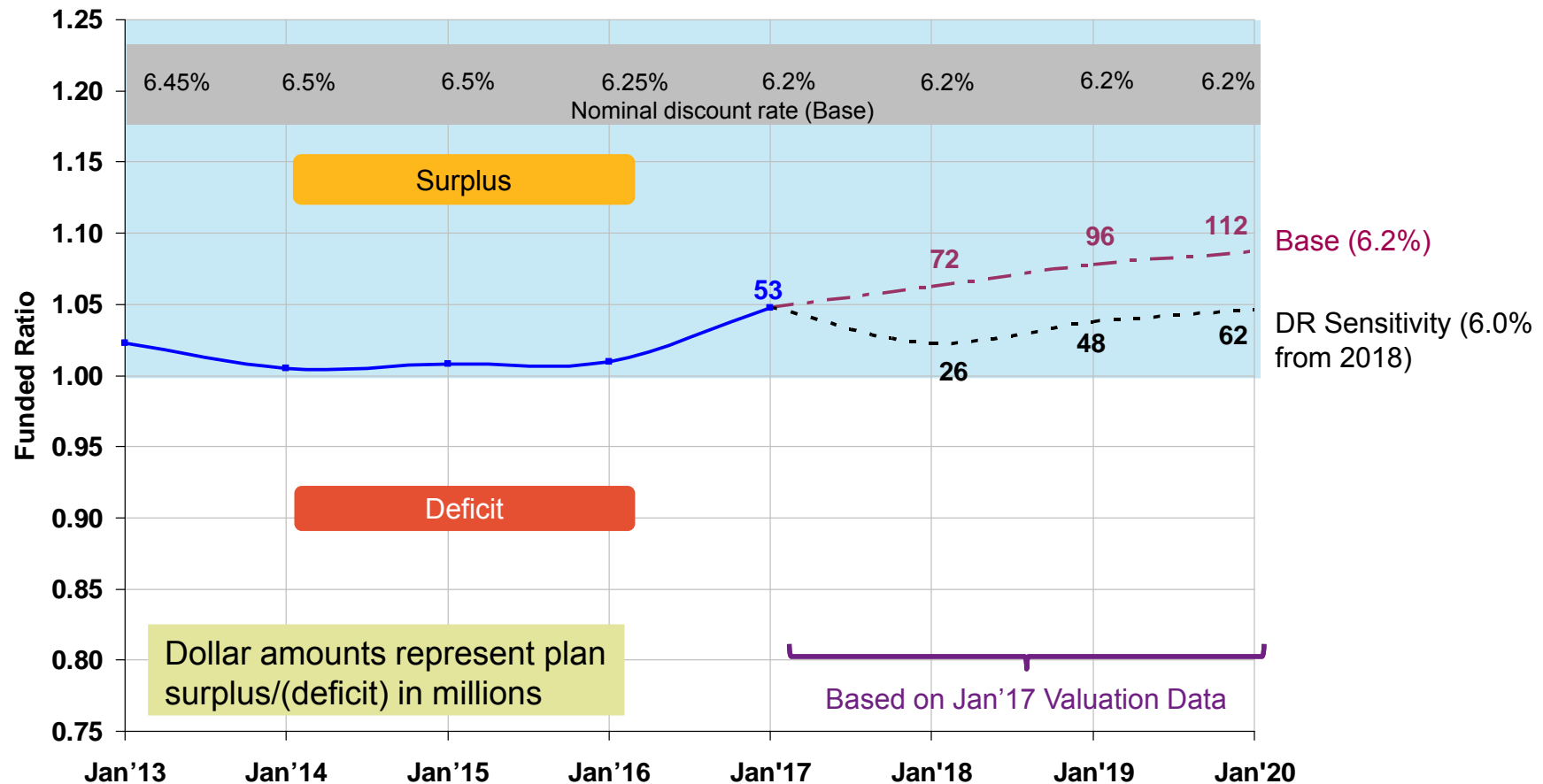
Valuation Observations

- Going concern funded position improved since the 2016 valuation (\$11M to \$53M surplus)
- Wind-up funded position improved since the 2016 valuation
- Solvency funded position (without smoothing) improved since the 2016 valuation
 - Solvency is driven by markets, interest rates and demographics
 - Since solvency ratio (without smoothing) remains over 85%, next required valuation would be January 1, 2020 if January 1, 2017 valuation report is filed
- Smoothed solvency deficit increased since 2016 valuation (\$18M to \$21M), due to demographic and assumption change losses
 - Smoothed solvency ratio unchanged from 2016 valuation
 - Past service funding is driven by smoothed solvency
- Solvency deficit expected to be volatile over next few years
 - \$49.3M gain due to asset smoothing
 - \$65.2M loss due to liability smoothing
 - Potentially offset by effect of new CIA commuted value standard anticipated by January 1, 2019
 - Other experience gains/losses in addition (+/- \$20-\$30M, plus effect of any discount rate change)
- Although solvency is an issue in today's "low for long" interest rate environment, solvency funding requirements expected to be greatly reduced based on funding reform changes underway, replaced by potentially more stringent going concern funding

Projections

Projection of Going Concern Funded Position (*June ERPC*)

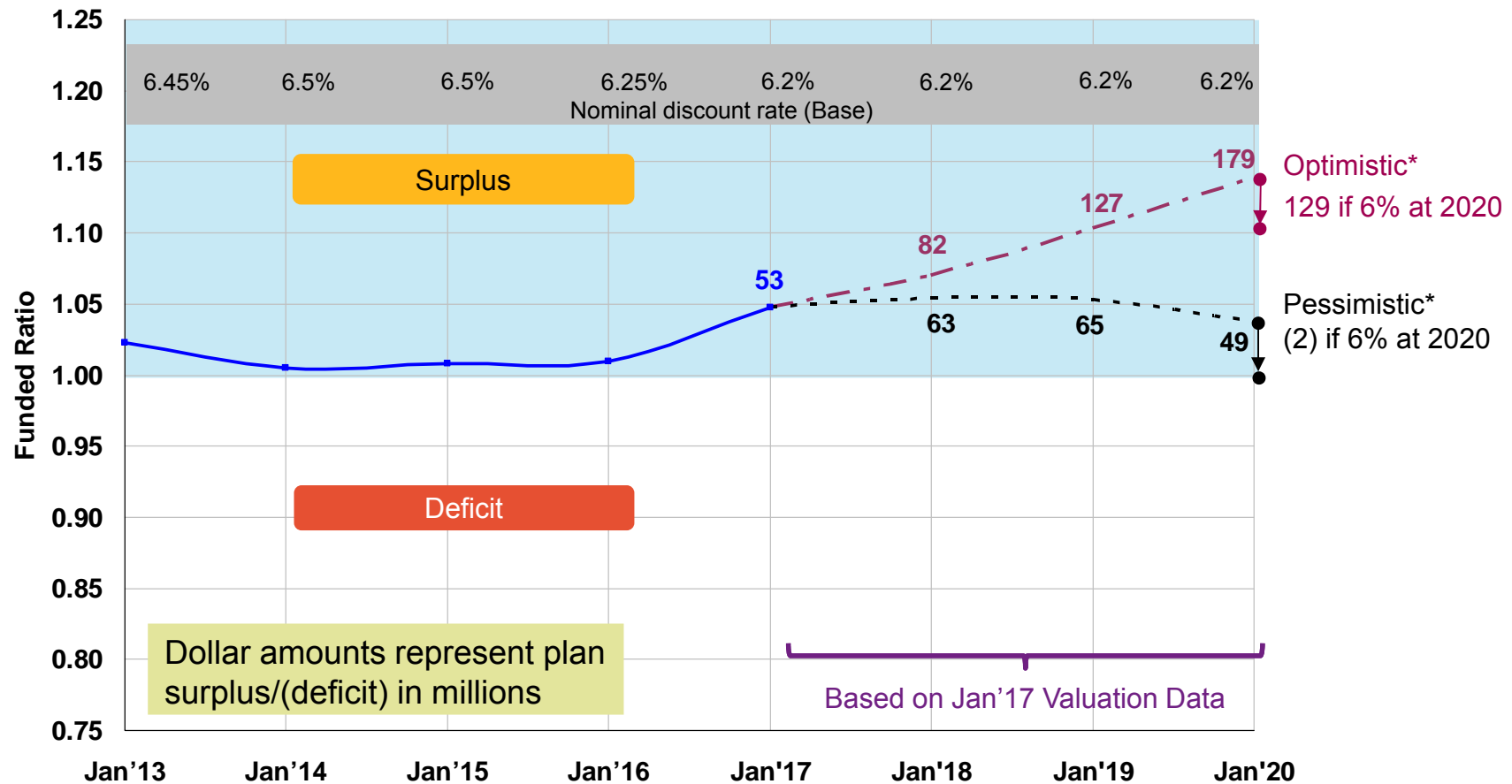
Base & discount rate sensitivity



*Base scenario assumes investment return equal to going concern discount rate of 6.2%

Projection of Going Concern Funded Position (June ERPC)

Optimistic & pessimistic return scenarios



* Optimistic and pessimistic scenarios assume base scenario return +/- 4%. Base scenario assumes investment return equal to going concern discount rate of 6.2%

Estimated Going Concern Position at January 1, 2018 (using updated asset returns)

Potential surplus/deficit based on alternative discount rate and asset return scenarios:

\$millions	Discount Rate	
Asset Returns	6.0% (Current-0.20%)	6.2% (Current)
Pessimistic estimate	29	76
Best estimate	33	80
Optimistic estimate	37	84

- Estimated surplus/(deficit) reflects smoothing of asset values over 5 years
- Best estimate asset returns reflect actual return to June 30, 2017, FPX Growth index return for July 2017 and 6.2% p.a. return thereafter based on going concern discount rate. Pessimistic and Optimistic estimated returns reflect the 6.2% +/-4% p.a.
- Above estimates are based on January 1, 2017 valuation data
- Actual asset and liability experience different than assumed will result in gains/losses not captured in these estimates

Going Concern Valuation Observations

- Going concern valuation results typically less volatile than solvency due to long-term assumptions
 - Deficits funded over 15 years under current funding rules
- The going concern position will likely stay above 100% as at January 1, 2018 even if discount rate were to be reduced to 6.0%

Estimated Smoothed Solvency Position at January 1, 2018

Potential surplus/(deficit) based on alternative discount rate/asset return scenarios

\$millions	Estimated Solvency Funded Ratio	Estimate Solvency Position
Pessimistic estimate	100%	(3)
Best estimate	101%	10
Optimistic estimate	102%	22

- Estimated surplus/(deficit) on a smoothed solvency basis reflects 5 year averaging of discount rates and smoothing of asset values over 5 years
- Current discount rates reflect actual 2014-2017 rates and estimated 2018 rates; the 2018 rates were assumed to be equal to the August 2017 commuted value rates and August 1, 2017 annuity purchase rate
- Asset returns are consistent with the scenarios for the going concern funded position
- Pessimistic estimate reflects 25 bps decrease in discount rates (-5 bps on smoothed basis) and Optimistic estimate reflects 25 bps increase in discount rates (+5 bps on a smoothed basis)
- Above estimates are based on January 1, 2017 valuation data
- **Actual experience different than assumed will result in gains/losses not captured in these estimates**

Solvency Valuation Observations

- Solvency valuation requires higher level of funding (based on current funding rules) in current economic conditions compared to going concern
- The smoothed solvency position estimated to range from \$3M deficit to \$22M surplus as at January 1, 2018, but other experience gains/losses can occur (+/- \$20-\$30M)
- Under current funding rules, if January 1, 2018 solvency deficit were \$3M, the existing special payment schedule(s) would be shortened since the current contributions would more than cover this deficit

Funding Reform Update

Changes Based on New Funding Rules

Significant changes to funding rules include:

Solvency Funding Target

- Target reduced from 100% to 85%

Going Concern Amortization Period

- Deficits will be amortized over 10 years instead of 15

Additional Margin

- Plans will need to fund a going concern reserve within the plan, called a Provision for Adverse Deviation (PfAD), to manage future risk and help secure benefits

PBGF Maximum Monthly Limits

- Maximum amount covered increased from \$1,000 to \$1,500

Other Changes

- New funding rules for benefit improvements and restrictions on contribution holidays
- Required governance and funding policies
- Full discharge on buyout annuities for inactive Ontario members

What We Still Don't Know

Key Item

What we might surmise

New valuation required to access new rules?

- Probably
- Perhaps effective as early as January 1, 2018

Asset and liability smoothing

- Likely to continue to be allowed

Can indexing continue to be excluded from solvency funding

- Likely to continue to be excluded from solvency funding

Size of PfAD

- Based on asset mix; perhaps less onerous than Quebec's
- 10-15% of going concern liabilities typical for Quebec plan with Ryerson-type asset mix

Prior to addition of PfAD, what rules will apply to margin in the going concern discount rate?

- Likely permitted to eliminate margin
- In Quebec now, virtually no plans kept their margin

If the plan funds based on aggregate cost method, will PfAD be determined using that cost method or another?

- Expect PfAD to be based on another cost method (PUC)
- PfAD likely will have little or no effect on Ryerson, if cut back margin in discount rate

Funding Reform Update – Likely Impact on Ryerson

- Since plan has going concern surplus and solvency ratio greater than 85%, expect minimum contribution requirements will decrease under new funding reform rules, assuming that:
 - Asset/liability smoothing will continue to be allowed
 - Minimum funding (PUC cost method with PfAD) lower than contributions under today's aggregate cost method
 - Indexation can continue to be excluded from solvency results

Recommendation for Filing

Recommendation – File January 1, 2017 Valuation

Filing the January 1, 2017 will result in:

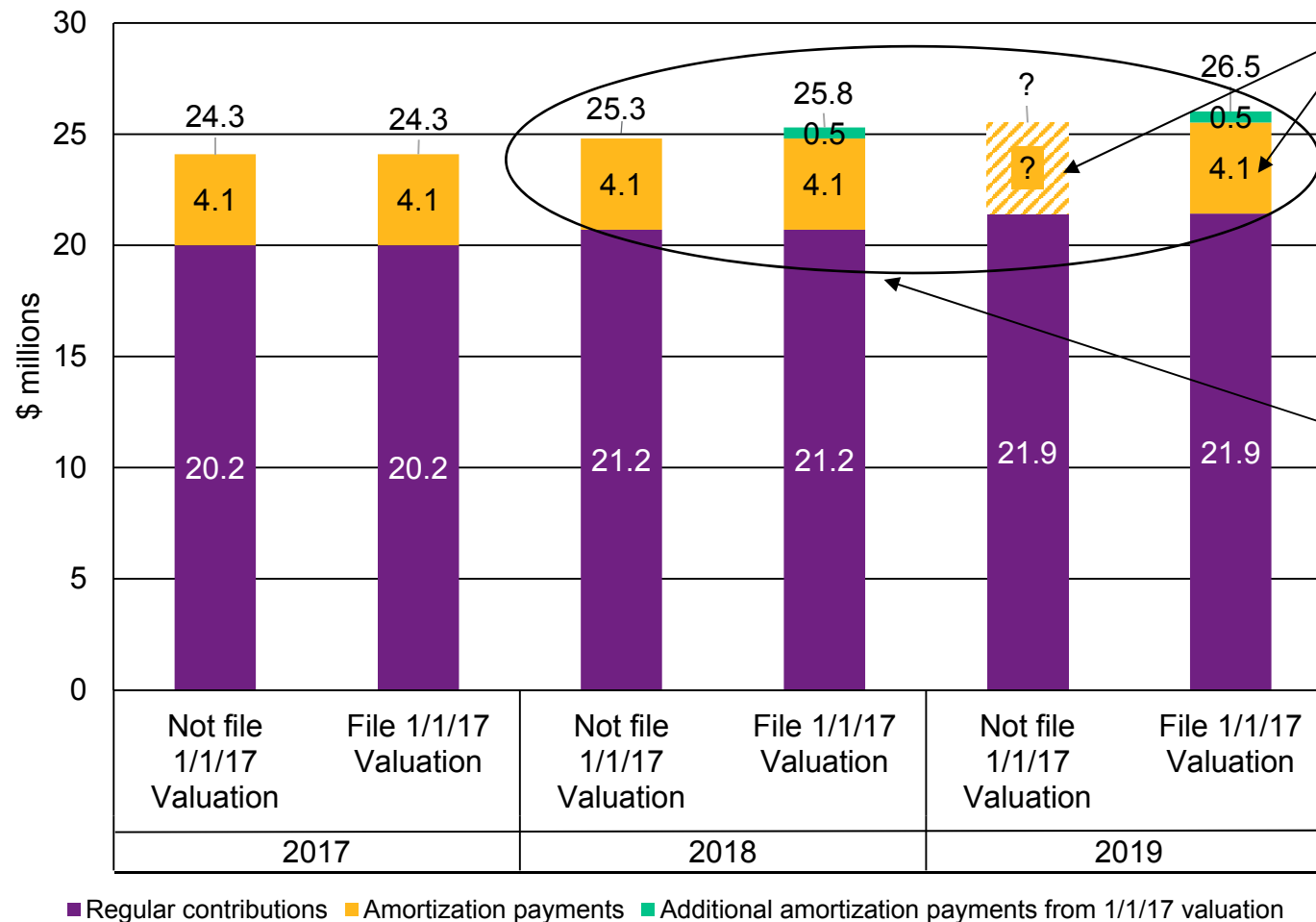
- Next required valuation filing extended by one year to January 1, 2020
- Additional year of stable contributions (i.e., contributions for 2017 – 2019 known)
 - Provides certainty against potential losses which could increase future minimum contribution requirements
 - Provides certainty during time of regulatory uncertainty
 - Level of PfAD and margin in discount rate
 - Exclusion of indexing from solvency liabilities
- Relatively small increase in contributions for 2018
 - 2018 solvency special payments would increase by \$0.5M (from \$4.1M to \$4.6M)
- Reduction in 2017 PBGF premium
 - PBGF “tax” would decrease by \$190K (from \$407K to \$217K)
- Interim funding reform rules could allow deferral of the \$0.5M increase until 2019, but subject to prescribed member/union notification

Net cash
impact = \$310K

Recommendation – File January 1, 2017 Valuation

Regulatory uncertainty remains until new funding regulations are finalized

Projection of Ryerson University RRPP Contributions



Filing 1/1/17 valuation provides additional year of stable contributions (i.e., through 2019)

Increase in contributions from filing 1/1/17 valuation is relatively small (**green bars**) compared to total plan contributions

Amortization payments in 2018 and 2019 possibly eliminated by subsequently filed valuations

Worst case scenario of filing January 1, 2017 valuation – additional required contributions of \$0.5M required to be paid in 2018 and 2019

Filing 1/1/17 valuation reduces PBGF fee by \$190K this September

Next Steps

Decision for Today – *approve recommendation to file January 1, 2017 valuation report (no election to defer new solvency contributions)*

- File formal valuation report by September 30th
- Review funding reform changes/details once they become available
- Work will continue to explore Plan sustainability and mitigating actions, considering
 - Scenario modeling in 2016 revealed approximately 1/20 chance of \$180M deficit or 1/20 chance of \$690M surplus (going concern), as at January 1, 2020, ignoring funding reform
 - Low interest rate environment
 - Gradual maturing of the Plan
 - Potential offset for new CPP expansion
 - Allocation of cost and risk between Ryerson and contributors

Appendices

Contents of Appendices

- Appendix A – Assumptions
- Appendix B – Assets
- Appendix C – Data
- Appendix D – Actuarial Opinion

Going Concern Assumptions

Summary of Key Economic Assumptions

	January 1, 2016 Valuation	January 1, 2017 Valuation
Discount rate for actuarial liabilities	6.25%	6.20%
Inflation rate	2.00%	No change
YMPE/ITA increases	Inflation + 0.75%	No change
Salary increases	Inflation + 1.50%	No change
Pre/post-retirement indexation	2.00%	No change

Real Discount Rate

Based on WTW Modeling of OMERS Investment Strategy

Percentiles	Distribution of 20-year Real Rates of Return	
	December 31, 2015	December 31, 2016
25 th	3.74%	3.84%
30 th	4.10%	4.25%
32 nd	4.25%	4.42%
40 th	4.87%	5.00%
50 th (median)	5.45%	5.67%
75 th	7.15%	7.48%

} Margin

- Ryerson has historically included a margin in the real discount rate, targeting 35-40th percentile range
- Recommendation for Jan. 1/17 valuation:
 - Real discount rate 4.20% + price inflation 2.00% = nominal discount rate 6.20% p.a. (consistent with OMERS)

Going Concern Assumptions

Summary of Key Non-Economic Assumptions

	January 1, 2016 Valuation	January 1, 2017 Valuation
Retirement rates	Prior rates	Revised rates
Termination rates	Prior age-related rates	Revised age-related rates
Mortality rates	2014 CPM Public Sector Table projected generationally using CPM Improvement Scale B with pension size adjustment	No change
Percentage with spouse at retirement	75%	70%
Male spouse older than female spouse at retirement	3 years	No change
Settlement election	30% elect deferred pension; 70% elect commuted value (determined using current CIA basis)	No change
Non-investment expenses	3% of future contributions	No change
Future commuted value basis	Jan/16 CIA basis	Jan/17 CIA basis
Total		

Going Concern Assumptions

Summary of Key Non-Economic Assumptions

Retirement Rates			
Age	Prior Rates	Revised Rates	
		RFA	Non-RFA
55 – EURA	0.05	0.03	0.05
EURA	0.20	0.06	0.10
EURA – 64	0.10	0.15	0.20
65 - 70	1.00	0.50	0.50
71+	1.00	1.00	1.00

Prior Termination Rates	
Sample Age	Rate*
25	0.050
35	0.024
45	0.008
55 and over	0.000

* Different rate for every age

Revised Termination Rates	
Age Band	Rate
20 – 29	0.05
30 – 34	0.06
35 – 44	0.04
45 – 54	0.03
55 and over	0.00

Experience study (2011-2015) led to material change to retirement and termination rates to reflect earlier resignations and later retirements

Going Concern Assumptions

Actuarial Methods

	January 1, 2016 Valuation	January 1, 2017 Valuation
Asset valuation method	5-year smoothing using 7.05% interest rate to roll-forward assets (cash flows include contributions, benefit payments, investment and non-investment expenses)	No change
Actuarial cost method	Modified aggregate method	No change

Solvency / Wind-up Assumptions

Summary of Key Economic Assumptions

	Prescribed for January 1, 2016 valuation	Prescribed for January 1, 2017 valuation
Solvency discount rates – Unsmoothed <ul style="list-style-type: none"> ▪ Commuted values ▪ Immediate and deferred annuities 	<ul style="list-style-type: none"> ▪ 1.9% for 10 years, 3.6% thereafter ▪ 3.0% 	<ul style="list-style-type: none"> ▪ 2.3% for 10 years, 3.7% thereafter ▪ 2.9%
Solvency discount rates – Smoothed <ul style="list-style-type: none"> ▪ Commuted values ▪ Immediate and deferred annuities 	<ul style="list-style-type: none"> ▪ 2.5% for 10 years, 3.9% thereafter ▪ 3.67% 	<ul style="list-style-type: none"> ▪ 2.4% for 10 years, 3.9% thereafter ▪ 3.6%
Wind-up discount rates <ul style="list-style-type: none"> ▪ Commuted values ▪ Immediate and deferred annuities 	<ul style="list-style-type: none"> ▪ 1.2% for 10 years, 1.7% thereafter ▪ -0.05% 	<ul style="list-style-type: none"> ▪ 1.3% for 10 years, 1.6% thereafter ▪ -0.1%

Solvency / Wind-up Assumptions

Summary of Key Non-Economic Assumptions

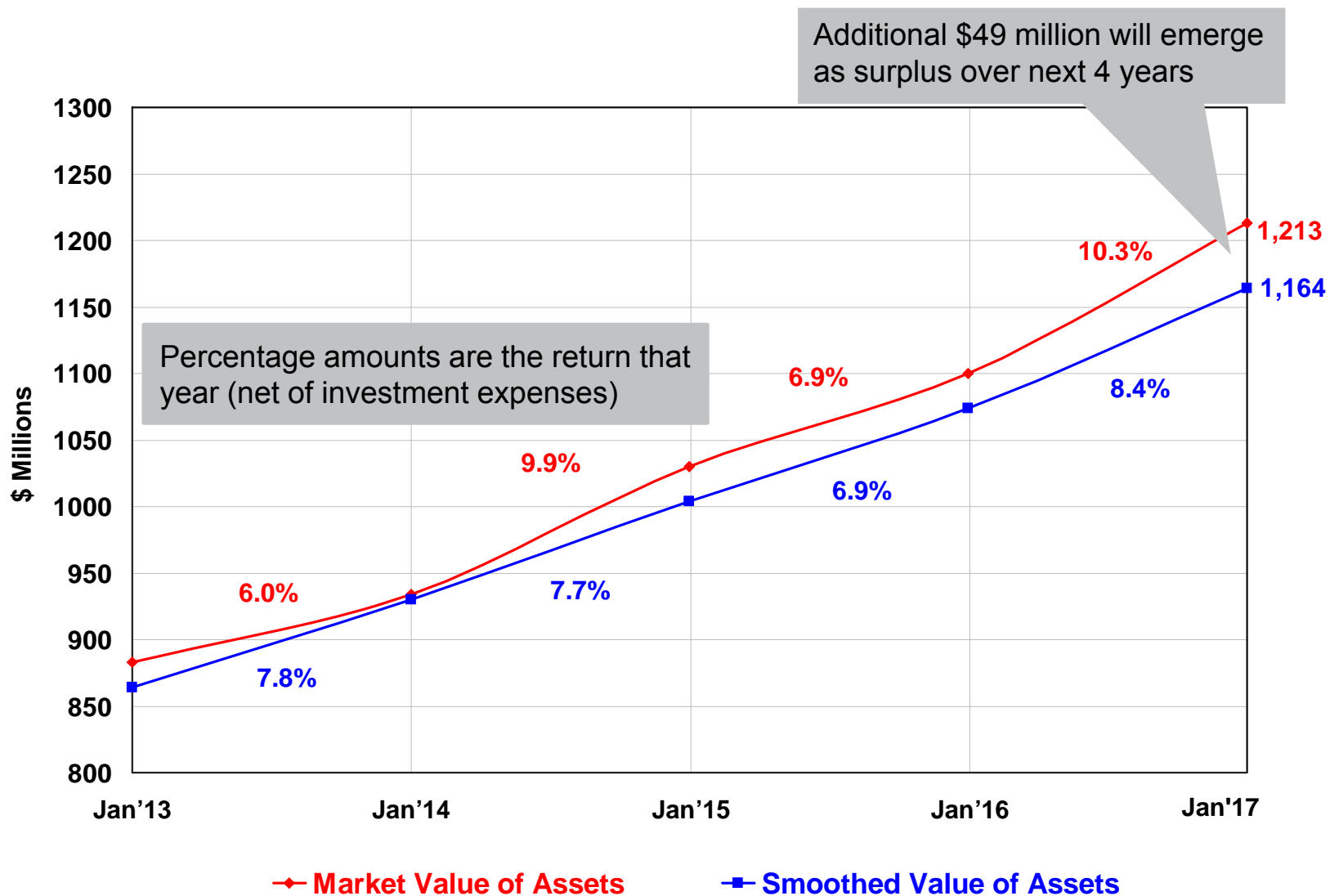
	January 1, 2016 valuation	January 1, 2017 valuation
Mortality – commuted value	2014 CPM Table projected generationally using CPM Improvement Scale B	No change (prescribed)
Mortality – annuity purchase <ul style="list-style-type: none"> ▪ Solvency (non-indexed) ▪ Wind-up (indexed) 	2014 CPM Table projected generationally using CPM Improvement Scale B	<ul style="list-style-type: none"> ▪ Use going concern assumption ▪ No change
Retirement	At age that produces the highest value	No change (prescribed)
Percentage with spouse at retirement	75%	70%
Years male spouse older than female spouse	3 years	No change
Percentage electing commuted value (remainder are assumed to be settled by group annuity purchase)	Active, disabled and terminated vested members less than age 55: 100%	No change
Wind-up expenses	\$775,000	No change

Assets




Reconciliation (Accrued basis)

(in 000's)	2016
As at beginning of year	\$ 1,100,182
Contributions	
▪ University current service	\$ 20,006
▪ University other contributions	525
▪ Member current service	19,821
▪ Member other contributions	622
▪ Transfers in	638
Benefit payments	
▪ Pension payments	(36,222)
▪ Lump sum settlements	(4,482)
Investment expenses	(6,011)
Non-investment expenses	(1,368)
Investment income, net of all expenses	<u>119,534</u>
As at end of year	\$ 1,213,245
Rate of return, net of investment expenses	10.3%

Assets – With & Without Smoothing



Membership Statistics

	January 1, 2016	January 1, 2017
 Active Members *		
▪ Number	2,316	2,358
▪ Average age	47.3	47.2
▪ Average credited service	10.2	10.4
▪ Average annual salary	\$ 102,774	\$ 104,472
 Retired Members and Beneficiaries		
▪ Number	993	1,039
▪ Average age	74.2	74.3
▪ Total annual lifetime pension	\$34,507,796	\$36,959,366
▪ Total annual temporary pension to age 65	\$ 605,790	\$ 582,421
 Deferred Pensioners		
▪ Number	367	401
▪ Average age	51.2	50.2
▪ Total annual lifetime pension payable at age 65	\$ 3,677,408	\$ 3,519,531

* Includes 1,280 females and 1,078 males as at January 1, 2017

Membership Data

Reconciliation



	Active and Disabled Members	Retired Members and Beneficiaries	Deferred Pensioners	Outstanding Members
As at January 1, 2016	2,316	993	367	90
New entrants	180	0	0	0
Terminations				
▪ With lump sum settlement	(34)	0	(10)	(28)
▪ With deferred pension	(54)	0	66	(12)
Retirements	(50)	71	(21)	0
Deaths				
▪ With lump sum settlement	0	(1)	0	0
▪ With survivor benefits	0	(12)	(1)	0
▪ Without survivor benefits	0	(25)	0	0
New beneficiaries	0	13	0	0
Net data corrections	<u>0</u>	<u>0</u>	<u>0</u>	<u>(1)</u>
As at January 1, 2017	2,358	1,039	401	49

Actuarial Opinion

Purpose

This presentation has been prepared for the internal use of Ryerson University and presents the results of the January 1, 2017 going concern and solvency/wind-up funding valuation of the registered pension plan sponsored by Ryerson University. It is not intended nor suitable for other purposes. Further distribution of all or part of this presentation to other parties, shared on any website or other use of this report is expressly prohibited without Willis Towers Watson's prior written consent.

Plan Assets and Membership Data

Plan asset information is based on audited financial statement information provided by Ryerson University. This information has been relied upon by Willis Towers Watson following tests for reasonableness with respect to contributions, benefit payments and investment income.

The membership data were provided by Ryerson University as at the respective valuation dates. These data have been reviewed for reasonableness and consistency with the previous valuation data; these tests indicate that the data are sufficient and reasonable for the purposes of the valuation. However, the data review may not have captured certain deficiencies in the data.

Assumptions, Methods and Plan Provisions

Except as noted in the presentation, the results presented herein have been based on the same assumptions, methods and plan provisions disclosed in the January 1, 2016 valuation report filed with the Financial Services Commission of Ontario and Canada Revenue Agency.

Subsequent Events

New Regulations resulting from the funding reform changes could result in changes to the results contained herein. In addition, future financial positions may change as a result of future changes in the actuarial methods and assumptions, the membership data and the plan provisions, the legislative rules, or as a result of future experience gains or losses. None of these changes has been anticipated at this time, but will be revealed in future actuarial valuations.

Actuarial Opinion

In our opinion, for the purposes of summarizing the results of the January 1, 2017 going concern and solvency/wind-up funding valuation of the registered pension plan sponsored by Ryerson University, the membership data on which the valuation is based are sufficient and reliable and the assumptions and methods employed in the valuation are appropriate. This presentation has been prepared, and our opinions have been given, in accordance with accepted actuarial practice in Canada.

Towers Watson Canada Inc.

Ian Markham, FCIA

Laura Newman, FCIA

DRAFT RESOLUTION

RE: ACTUARIAL VALUATIONS: January 1, 2017

BE IT AND IT IS HEREBY RESOLVED:

THAT the report on the Actuarial Valuations for the Ryerson Retirement Pension Plan (RRPP) as at January 1, 2017 be approved and filed with the regulatory authorities by September 30, 2017.

September 28, 2017



BOARD OF GOVERNORS MEETING
September 28, 2017

AGENDA ITEM: Appointment of the Actuary of the Ryerson Retirement Pension Plan

STRATEGIC OBJECTIVES:

- ☐ Academic
- ☐ Student Engagement and Success
- ☐ Space Enhancement
- ☐ Reputation Enhancement
- ☐ Financial Resources Management
- ☐ Compliance (e.g. legislatively required)
- ☒ Governance

ACTION REQUIRED: For Review and Recommendation for Approval

SUMMARY: Appointing the Actuary of the Ryerson Retirement Pension Plan (RRPP) is one of the governance duties of the ERPC. The Actuary prepares the valuation report which details the financial and funded status of the pension plan. The Administration is recommending that Willis Towers Watson be appointed as Actuary for the RRPP for the January 1, 2018 valuation as per the attached Resolution.

BACKGROUND: Both Provincial and Federal regulations require that an Actuary prepare valuation reports for registered pension plans. These reports must be filed with the regulatory authorities at least triennially. Ryerson requests that Willis Towers Watson prepare annual valuation reports, including preliminary results, analysis of assumption changes, and presentations, at a cost of approximately \$62,000 each year.

Willis Towers Watson, is also the actuary for the OMERS plan. OMERS is the investment manager for the Ryerson Retirement Pension Plan.

COMMUNICATIONS STRATEGY: NA

PREPARED BY:

Name Christina Sass-Kortsak, Assistant Vice President Human Resources
Date September 19, 2017

APPROVED BY:

Name Janice Winton, Vice President Administration & Finance
Date September 19, 2017

RESOLUTION

RE: APPOINTMENT OF ACTUARY FOR THE RYERSON RETIREMENT PENSION PLAN (RRPP)

BE IT AND IT IS HEREBY RESOLVED:

THAT Willis Towers Watson approved for retention as actuary for the Ryerson Retirement Pension Plan (RRPP) for the calendar year 2018.

September 28, 2017



BOARD OF GOVERNORS
September 28, 2017

AGENDA ITEM: Ryerson University Lifeline Syria Challenge (RULSC)

STRATEGIC OBJECTIVES:

- ☐ Academic
- ☒ Student Engagement and Success
- ☐ Space Enhancement
- ☒ Reputation Enhancement
- ☐ Financial Resources Management
- ☐ Compliance (e.g. legislatively required)
- ☐ Governance

ACTION REQUIRED: Information

SUMMARY:

Presentation on the Ryerson University Lifeline Syria Challenge (RULSC)

BACKGROUND:

In July 2015, the RULSC was announced and later the other GTA universities partnered with Ryerson University to assist with resettlement of Syrian refugees to Canada.

COMMUNICATIONS STRATEGY: n/a

PREPARED BY:

Name: Kerith Paul, Senior Project Coordinator, RULSC
Date: September 25, 2017

APPROVED BY:

Name: Joanne McKee, CFO
Date: September 25, 2017

RYERSON UNIVERSITY

Lifeline Syria Challenge

in collaboration with OCAD University, University of Toronto and York University



RU Lifeline Syria Challenge

Led by Ryerson

90 SPONSORSHIP TEAMS

(59 Ryerson, 20 UofT, 10 York U, 1 OCADU)

6,958 INDIVIDUAL DONATIONS RAISED ALMOST **\$5,000,000**

(\$4.5 million by Ryerson)

OVER **1,000** STUDENTS, STAFF, FACULTY AND COMMUNITY MEMBER
VOLUNTEERS

SPONSORING **437** SYRIAN REFUGEES

(340 ARRIVED)

RYERSON UNIVERSITY

Lifeline Syria Challenge

In collaboration with OCAD University, University of Toronto and York University

RULSC Sponsor Teams

- Sponsor Teams are made up of **faculty, staff, students**, as well as broader community members
- Sponsor Teams are responsible for **resettlement support and financial assistance** for 12 months upon refugee arrival
- **Majority of Teams located in GTA**, however also in St. Catharine's, Stirling, Prince Edward County, Montreal, and Cape Breton

**90 Sponsor Teams sponsoring
437 individuals**

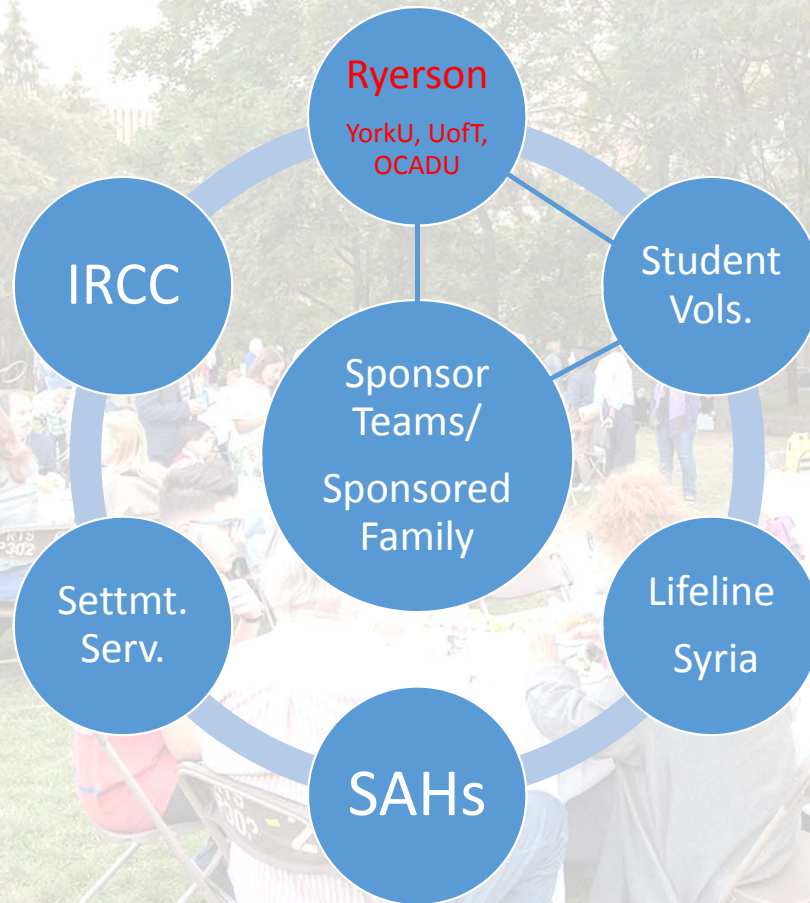


RYERSON UNIVERSITY

Lifeline Syria Challenge

In collaboration with OCAD University, University of Toronto and York University

RULSC Stakeholders



RYERSON UNIVERSITY

Lifeline Syria Challenge

In collaboration with OCAD University, University of Toronto and York University

Experiential Learning for Students

SPONSOR TEAM VOLUNTEERS

Over 90 student volunteers

ESL WORKSHOP SERIES

100 student volunteers

PEER MENTORSHIP COMMITTEE

17 student volunteers

INTERPRETATION & TRANSLATION SERVICES

150 student volunteers

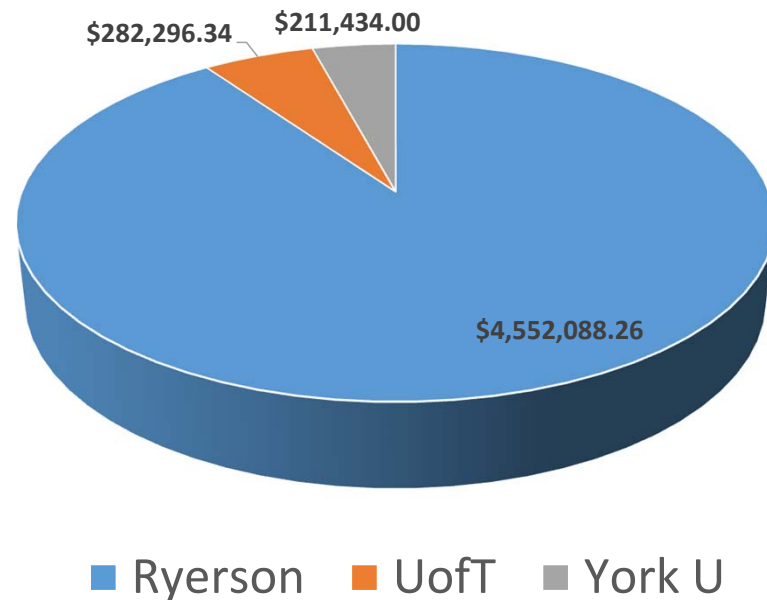


RULSC Fundraising Impact

6,958 individual donations raised almost \$5 million

Ryerson raised over \$4.5 million

Largest donation was \$600,000 to Ryerson



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Project Impact

RYERSON'S PROFILE GAINS

- Leader in refugee resettlement in Toronto
- Dozens of media mentions over 2 years
- RULSC model has drawn attention from numerous groups:
 - Refugee Employment Roundtable with Sen. Ratna Omidvar
 - Refugee Resettlement Secretariat (MCI)
 - Open Society Foundation, Europe
 - Amnesty International
 - Norwegian Minister for Immigration and Integration
 - Office of the Auditor General of Ontario
 - Universities internationally

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thestar.com COMMENTARY

Opinion / Commentary

We can all do more for Syrian refugees

Individuals can make a crucial difference for the millions of Syrian refugees seeking safe haven. Tears are not enough.

[Facebook](#) [Twitter](#) [61](#) [G+](#) [0](#) [reddit this](#)



GTA university students act as translators committee to Syrian refugees

More than 400 students volunteer to help after call from Lifeline Syria

CBC News | Posted: Nov 17, 2015 2:22 PM ET | Last Updated: Nov 19, 2015 1:08 PM ET



A Syrian family in transit. University interpreters are planning to meet new arrivals to Canada at the challenge put out by Lifeline Syria. (Petros Giannakouris/AP Photo)

BLOG

Ryerson PEC Syria Team welcomes Syrian family

November 10, 2015



Syrian family sponsored by the Prince Edward County sponsor group. In Prince Edward County recently welcomed the Syrian family. The family arrived in the county on November 10, 2015. The family is being welcomed by the sponsor group on behalf of sponsor co-chairs Kathleen Powell and Michael.

From what we have already learned about the family, we can see that they are one of strength and are very thankful for the support they have received, and already they are talking about work opportunities (obtaining driver licenses, and the children have started to learn English).

We recognize that the family has much healing to do as they have experienced devastation in their lives. We have been living in Lebanon for quite some time before arriving here. We have done our best to give them the support they need while they go through this period of difficult transition in familiarizing themselves.



Students volunteering as translators for Syrian refugees 7:09

3060 shares

Syrian refugees arriving in Toronto over the coming months will face a range of challenges. One particularly difficult challenge is being understood by others.

Arabic is widely spoken in Syria, but obviously not as much in Toronto.

So, **GTA University Lifeline Syria Challenge** is offering a linguistic lifeline. It challenges students from four Toronto post-secondary schools

Project Impact

EXPERIENTIAL LEARNING

- Hundreds of Ryerson and other university students have gained and shared skills

SOCIAL INNOVATION

- Leveraging resources of post-secondary institutions to drive social change

ENHANCING PRIVATE SPONSORSHIP MODEL

- Adding value to sponsor groups & support to SAHs

RELATIONSHIP BUILDING

- Within and across other universities; local hospitals; settlement organizations; government organizations

ENGAGING CANADIANS

- Opportunity to respond to a humanitarian crisis; broader community involvement

WELCOMING REFUGEES

- Creating richer and more diverse communities across Canada



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Thank you! Questions/Comments?

Kerith Paul

Senior Project Coordinator, RULSC

kerith.paul@ryerson.ca



BOARD OF GOVERNORS
June 29, 2017
Jorgenson Hall – JOR 1410
380 Victoria Street
4:00 p.m. to 6:00 p.m.

Minutes of a meeting of the Board of Governors of Ryerson University (the “University”) held on Thursday, June 29, 2017 at 4:00 p.m. in Jorgenson Hall, JOR-1410.

ATTENDANCE:

Present: J. Fukakusa (Chair), M. Frazer (Vice Chair), L. Amleh, J. Austin, J. Cockwell, C. Hilken, M. Ien, M. Lachemi, C. MacDonald, V. Morton, M. Nouser, C. Paisley, S. Lewis, S. Sinha, A. Snobar, T. Staffieri, P. Sugiman R. Traill

Regrets: L. Bloomberg, M. Al Zaibak, C. Myers

Board Secretariat:

J. Shin Doi, General Counsel and Secretary of the Board of Governors

C. Redmond, Governance Officer

M. Chaisson, Senior Legal Counsel and Assistant Secretary of the Board of Governors

Others Attending

C. Evans, Interim Provost and Vice President Academic

J. Winton, Vice President, Administration & Finance

J. McKee, Chief Financial Officer

P. Stenton, Deputy Provost and Vice Provost University Planning

A. Casey, Interim Executive Director, Office of the President

J. Grass, Assistant Vice President, University Relations

D. O’Neil Green, Vice President, Equity and Community Inclusion

R. Frankle, Interim Vice President, University Advancement

S. Liss, Vice President, Research and Innovation

A. Saloojee, Assistant Vice President, International

H. Lane Vetere, Vice Provost Students

S. Zolfaghari, Vice Provost, Faculty Affairs

C. Sass-Kortsak, Assistant Vice President, Human Resources

S. Fazilat, Assistant Vice-President, Campus Facilities and Capital Projects

P. Cheevers, President, Ryerson University Alumni Association

R. Simm, KPMG

1. IN-CAMERA DISCUSSION (Board Members Only)

2. IN-CAMERA DISCUSSION (Executive Group Invited)

END OF IN-CAMERA SESSION

3. INTRODUCTION

3.1 Chair's Remarks

J. Fukakusa thanked departing Board members C. Hilkene, C. Myers, M. Nouser, A. Snobar, P. Sugiman and J. Austin for their service to the Board. J. Fukakusa also thanked re-elected Board members L. Amleh and V. Morton.

J. Fukakusa congratulated P. Sugiman for being named a Lansdowne Lecturer and a Distinguished Woman Scholar at the University of Victoria for 2017-18.

J. Fukakusa reported on the annual Fall Board Dinner – the venue and date have not been determined yet.

J. Fukakusa thanked the C. Evans for providing Board member with a book of photographs by Robert Burley and book of poems by Hoa Nguyen, nominated for the Giller Prize.

J. Fukakusa thanked the Faculty of Arts for the Congress T-shirts, University Advancement for the Ryerson University Magazine and Grad Studies for their recent publication.

J. Fukakusa thanked the Board for their participation in the annual Convocation and Honorary Doctorate Ceremonies.

3.2 Approval of the June 29, 2017 Agenda

The agenda was approved as presented.

4. REPORT FROM THE PRESIDENT

M. Lachemi spoke briefly about the appointment of I. Mishkel, Vice President, University Advancement and Alumni Relations. He thanked R. Frankle and C. Evans for their service to the University as Interim Vice President University Advancement and Interim Provost and Vice President Academic, respectively.

M. Lachemi reported on J. Winton's retirement from her position as Vice President, Administration and Finance and the formation of a search committee.

M. Lachemi spoke of Canada's 40 under 40 honorees who are all associated with the university – H. Rahnema, B. Khan and T. Fancy.

Ryerson has been awarded the inaugural Global Higher Education Institution Award, sponsored by Social Entrepreneurs' Exchange and that J.P. Boudreau, Executive Lead for Social Innovation is at the University of Oxford accepting the award on behalf of Ryerson today.

The university has been awarded the Entrepreneurial University Award at the Deshpande Symposium.

M. Lachemi reported that the DMZ had opened an office in New York City. There will be an official celebratory event in New York City on Monday, October 2, 2017.

M. Lachemi reported that there has been a 50% increase international student confirmations between June 2016 and 2017.

M. Lachemi reported on the success of the 17 convocation ceremonies and the participation of 6,979 graduates.

4.1 Congress of the Humanities and Social Sciences 2017 Highlights

M. Lachemi introduced P. Sugiman who presented highlights from the 2017 Congress of the Humanities and Social Sciences. He thanked P. Sugiman and all those at the university that had made it such a success.

5. **REPORT FROM THE SECRETARY**

5.1 Board of Governors Leadership Award and Medal

J. Shin Doi congratulated H. Reaburn who received the Spring 2017 Board of Governors Leadership Award and Medal and she thanked the members of the Committee (L. Amleh, J. Austin, R. Frankle, S. Kamran and M. Moshe) who deliberated with great care.

5.2 Annual Board Assessment

J. Shin Doi reported that the Annual Board Assessments were available on the Diligent Board portal.

6. **REPORT FROM THE INTERIM PROVOST AND VICE PRESIDENT ACADEMIC**

6.1 Policy and Procedures Relating to Search Committees and Appointments in the Academic Administration and to the Development and Evaluation of the Performance of Academic Administrators ("AAA Policy")

M. Lachemi reported that the community had provided thoughtful feedback on the AAA policy. A four-person advisory committee had been struck with the following members - A. Saloojee, (Chair), J. Shin Doi, D. Checkland and A. McWilliams. The advisory committee considered all feedback from the community and made recommendations to the Interim Provost and Vice Provost Faculty Affairs.

The AAA Policy amendments have made the review process more robust, updated the equity diversity and inclusion (EDI) language; clarified the re-appointment protocol and added a new policy review clause.

Questions were asked about the new powers of the chair of the committee. M. Lachemi responded that changes to the policy served to clarify the role of the committee chair vis-a-vis the committee.

It was moved, seconded and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT the amendments to The AAA Policy also known as the “Policy and Procedures Relating to Search Committees and Appointments in the Academic Administration and to the Development and Evaluation of the Performance of Academic Administrators” be approved as presented.

7. DISCUSSION

7.1 REPORT FROM THE INTERIM VICE PRESIDENT UNIVERSITY ADVANCEMENT

R. Frankle presented her final report to the Board and reported on major gifts received, the strength of the Ryerson fund which is conduit mainly from alumni. R. Frankle spoke of new initiatives such as PACE, Up on the Roof, and a review the structure of alumni relations.

R. Frankle acknowledged P. Cheevers, President of the Ryerson University Alumni Association (RUAA). In the absence of R. Traill, R. Frankle thanked Mr. Cheevers, and RUAA for achieving, for a fifth year in a row, 100% board participation in the Annual Fund.

Questions were asked about alumni engagement. R. Frankle reported that the university needed to provide regular contact, more activity and better use of social media to achieve a more robust engagement with alumni.

7.2 REPORT FROM THE CHAIR OF THE AUDIT COMMITTEE

J. Cockwell reported that at the June 22, 2017 Audit Committee meeting Ryerson received an unqualified external audit opinion for the financial statements for the year ended April 30, 2017. At that meeting J. McKee took the committee through the audited statements, and B.J. White from KPMG went through the Audit Findings Report with the committee. Also at that meeting the committee recommended the approval of the Safe Disclosure Policy.

7.2.1 Draft Audited Financial Statements -Year Ended April 30, 2017

J. McKee reported that the financial statements were unqualified and the financial results are consistent with those reported in the quarterly statements presented during the year.

It was moved, seconded and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Audited Financial Statements for the fiscal year ended April 30, 2017 be approved as presented.

7.2.2 Safe Disclosure Policy

J. Winton gave background information on the Accounting Complaint Policy and the need to align it with the best practices of universities in the sector.

It was moved, seconded and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Safe Disclosure Policy be approved as presented.

7.3 REPORT FROM THE CHAIR OF THE EMPLOYEE RELATIONS AND PENSION COMMITTEE

M. Frazer reported that at the June 22, 2017 ERPC Meeting KPMG presented the 2017 RRPP Audited Financial Statements and the Audit Findings Report. As in previous years, it was a straightforward, clean audit and there were no concerns or issues raised. M. Frazer reported that, once approved, the Financial Statements will be filed with the regulatory authorities.

At the same meeting, Willis Towers Watson, the university's actuaries, took the group through the preliminary evaluation of the funded status of the Ryerson Retirement Pension Plan as of January 1, 2017. Willis Towers Watson had recommended several assumption changes at the April Employee Relations and Pension Committee and these changes were recommended for approval at the June 22, 2017 meeting.

A revised Statement of Investment Policies and Procedures for the Pension Plan was recommended for approval. Legislation requires the Statement of Investment Policies & Procedures to be reviewed annually.

M. Frazer also reported that the annual Environmental Health and Safety report was presented on June 22, 2017

7.3.1 Audited Financial Statements of the Ryerson Retirement Pension Plan (RRPP) January 1, 2017 and Audit Findings for the year ending December 31, 2016

It was moved, seconded and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Audited Financial Statements of the Ryerson Retirement Pension Plan (RRPP) as at January 1, 2017 be accepted and approved to file with regulatory authorities.

7.3.2 Preliminary Valuation of the Ryerson Retirement Pension Plan (RRPP) January 1, 2017

It was moved, seconded and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT the valuation assumptions of the Ryerson Retirement Pension Plan as at January 1, 2017, be approved

as presented.

7.3.3 Amendments to the Ryerson Retirement Pension Plan Statement of Investment Policies & Procedures

It was moved, seconded and carried:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Statement of Investment Policies and Procedures (SIP&P) for the Ryerson Retirement Pension Plan be approved as presented; and thereafter be filed with the Financial Services Commission of Ontario.

8. CONSENT AGENDA

8.1 Approval of the April 27, 2017 Minutes

The minutes were approved as presented.

8.2 TD Canada Trust Banking Form Resolution

8.3 2016 Environmental Health and Safety Report

8.4 2017-18 Committee Membership Appointments

9. FOR INFORMATION

L. Amleh congratulated M. Lachemi on his initiative to revise the AAA Policy and strike an advisory committee to review and consider all aspects of the proposed changes. M. Lachemi responded that, having been on multiple search committees in his time at the University, it was apparent to him that the policy did require a complete review.

10. TERMINATION

Date June 30, 2017

To: Julia Shin Doi,
General Counsel and Secretary of the Board of Governors
Chair, Ryerson Election Procedures Committee

From: Catherine Redmond
Returning Officer

Re: **Board of Governors Alumni Member Election 2017 Results Report**

In accordance with the requirements of the Ryerson University Election Procedures Committee, please find attached the following appendices:

Appendix A Tabulation of Votes
Appendix B Declaration of Returning Officer
Appendix C Results in Order of Standing
Appendix D Voting Percentages

Cc: Susanne Nyaga,
President, Ryerson Students' Union

Francis Pineda,
President, Continuing Education Students' Association of Ryerson

Peter Danziger,
President, Ryerson Faculty Association

Janice Winton,
Vice President, Administration and Finance

TABULATION OF VOTES

I hereby certify that the electronic ballot tabulation is adequate for the requirements, and the result of the vote is shown hereunder.

ALUMNI MEMBER ELECTION	
Candidates (3) in alphabetical order of surname	Vote Count
Milan Amini	112
Meghan Rodrigues	250
Ryan Rodrigues	69

RESULTS SUMMARY	
Eligible voters	182,584
Ballots submitted	452
Votes cast	431
Declined to vote	21
Participation rate	0.25%

DECLARATION OF RETURNING OFFICER

I hereby declare the following candidate elected:

BOARD OF GOVERNORS ALUMNI MEMBER (1)	
Candidate Name	Vote Count
Meghan Rodrigues	250

RESULTS IN ORDER OF STANDING

ALUMNI MEMBER ELECTION	
Candidates (3) in order of standing	Vote Count
Meghan Rodrigues	250
Milan Amini	112
Ryan Rodrigues	69

VOTING PERCENTAGE

ALUMNI MEMBER ELECTION

Total number of eligible voters	182,584
Total number of voters who participated	452
Percentage of voters who participated	0.25%

SENATE MEETINGS: 2017-2018

Meetings start at 5:00 p.m. in POD-250 (Light dinner is available from 4:30 p.m.)

MEETING DATE	AGENDA DEADLINE
Tuesday, October 3, 2017	Tuesday, September 12, 2017
Tuesday, November 7, 2017	Tuesday, October 17, 2017
Tuesday, December 5, 2017	Tuesday, November 21, 2017
Tuesday, January 30, 2018	Tuesday, January 16, 2018
Tuesday, March 6, 2018	Tuesday, February 13, 2018
Tuesday, April 3, 2018	Tuesday, March 20, 2018
Tuesday, May 1, 2018	Tuesday, April 17, 2018
Tuesday, May 29, 2018	Tuesday, May 15, 2018
<p><u>For Minutes & Agendas:</u> <u>www.ryerson.ca/senate/MinutesAgendas.html</u> <u>www.ryerson.ca/senate/MinutesAgendas.html</u></p>	



RYERSON UNIVERSITY COMMON ABBREVIATIONS

A

AAA	Academic Administrative Appointments
ABRT	Assessing Behavioural Risk Team
ADM	Assistant Deputy Minister
AMS	Applicant Management System (being phased out and replaced by eHire)
APG	Academic Planning Group
ARC	Ryerson Anti-Racism Coalition
ATB	Across the Board Increase
AUCC	Association of Universities and Colleges of Canada

B

BIP	Budget Incentive Program (Carry forward)
BIU	Basic Income Unit

C

CAC	Counsellor Appointments Committee
CAUT	Canadian Association of University Teachers
CAUBO	Canadian Association of University Business Officers
CCOU	Council of Chairs of Ontario Universities
CCS	Computing and Communications Services
CDAL	Chair, Director Administrative Leave
CDI	Career Development Increment (RAF Only)
CESAR	Continuing Education Student Association of Ryerson

CFI	Canada Foundation for Innovation
CFS	Canadian Federation of Students
CFS-O	Canadian Federation of Students - Ontario
CGCE	Communications, Government and Community Engagement (formerly part of University Advancement [UA] department)
CHERD	Centre for Higher Education Research and Development
CHST	Canada Health and Social Transfer
CIAR	Canadian Institute for Advanced Research
CIHR	Canadian Institute of Health Research
COU	Council of Ontario Universities
CRA	Canada Revenue Agency
CSRDE	Consortium for Student Retention Data Exchange
CTO	Compensating Time Off
CUDO	Common University Data Ontario
CUE	Centre for Urban Energy
CUPE	Canadian Union of Public Employees
CUPE 233	Maintenance and Trades employee union (sometimes referred to as M&T)
CUPE 3904	Unit 1 Sessional and Part-time Instructors union (sometimes referred to as CUPE 1 or Unit 1)
CUPE 3904	Unit 2 Evening Instructors (Chang School of Continuing Education; sometimes referred to as CUPE 2 or Unit 2)
CUPE 3904	Unit 3 Teaching Assistants, Graduate Assistants, Lab Monitors & Exam Invigilators (sometimes referred to as TA/GA's, CUPE 3 or Unit 3)
CURIE	Canadian Universities Reciprocal Insurance Exchange
CUSC	Canadian Undergraduate Survey Consortium

D

DEC	Departmental Evaluation Committee (for RFA)
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DHC Departmental Hiring Committee (for RFA)

DM Deputy Minister

DMZ Digital Media Zone

DOA Director of Administration

E

eAppoint System used for decentralized contract entry (a service of eHR)

EDI Equity, Diversity and Inclusion

eHire System used for decentralized recruitment and hiring (a service of eHR)

eHR HR system used by the University for most system-based functions; based on Oracle PeopleSoft

ERPC Employee Relations and Pensions Committee

EHS Environmental Health and Safety

EHSS Environmental Health & Safety (EHS) and Security (department)

ESL English as a Second Language

eWaiver System used for tuition waiver requests by employees (a service of eHR)

F

FCAD Faculty of Communication and Design

FCP Federal Contractors Program

FCS Faculty of Community Services

FEAS Faculty of Engineering and Architectural Sciences

FFTE Fiscal Full-Time Equivalent

FIPPA Freedom of Information and Protection of Privacy Act

FPC Faculty Promotion Committee

FOS Faculty of Science

FS Financial Services

FSCO	Financial Services Commission of Ontario
FT	Full-Time
FTC	Faculty Tenure Committee
FTCE	Full-time Career Employee
FTE	Full-Time Equivalent

G

GA	Graduate Assistant
GAAP	Generally Accepted Accounting Principles
GCM	School of Graphic Communication
GL	General Ledger
GPSS	Graduate and Professional Student Survey

H

HEQCO	Higher Education Quality Council of Ontario
HRMC	Human Resources Management Consultant
HRMS	Human Resources Management System

I

IAC	Instructor Appointment Committee
IEWAS	Integrated Employee Well Being and Accommodation Services

J

JD	Job Description
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L

LAC	Library Appointments Committee
LGIC	Lieutenant-Governor-in-Council

LTD	Long Term Disability
LTF	Limited Term Faculty
LTO	Learning & Teaching Office
LTT	Long Term Temporary

M

MAC	Management and Confidential employee group
MAC	Mattamy Athletic Centre (formerly Maple Leaf Gardens)
Markview	Financial Services invoice review & approval system
MOU	Memorandum of Understanding
MTCU	Ministry of Training, Colleges and Universities
MYA	Multi-Year Agreement

N

NASM	Net Assignable Square Metres
NAUBCS	National Association of University Board Chairs and Secretaries
NGO	Non-Governmental Organization
NUC	Non Union Casual
NRC	National Research Council of Canada
NSERC	Natural Sciences and Engineering Research Council of Canada
NSSE	National Survey of Student Engagement

O

OAC	Ontario Academic Credit
OCAD	Ontario College of Art & Design
OCAV	Ontario Council of Academic Vice-Presidents
OCGS	Ontario Council of Graduate Studies

OCUFA	Ontario Confederation of University Faculty Associations
OEE	Organizational & Employee Effectiveness
OGF	Oracle Government Financials (system Financial Services uses)
OPSEU	Ontario Public Sector Employees Union
ORI	Office of Research & Innovation
ORS	Office of Research Services
OSAP	Ontario Student Assistance Program
OSSD	Ontario Secondary School Diploma
OTO	One Time Only
OUAC	Ontario Universities' Application Centre

P

PAF	Personnel Action Form
PAL	Post Administrative Leave
PAQ	Position Analysis Questionnaire (used for MAC positions)
PCF	Performance and Conduct File (not kept in HR)
PDF	Professional Development Fund (for RFA & CUPE unit 1 members administered by Financial Services)
PDF	Post-Doctoral Fellow
PDQ	Position Description Questionnaire
POI	Person of Interest
ProCom	School of Professional Communication
PSE	Post-Secondary Education
PT&S	CUPE 3904, Unit 2 Part-time & Sessional Instructors
PTR	Progression through the range increase
PYE	Partial Year Employee (employees with pre-defined work/non-work periods)
PT	Part-Time

R

RA	Research Assistant
RAAC	Ryerson Accessibility Advisory Committee
Req	Position and Appointment Requisition (also referred to as PAR)
RFA	Ryerson Faculty Association
RFI	Ryerson Futures Inc.
RPI	Researchers Portal Initiative
RRPP	Registered Retirement Pension Plan
RSU	Ryerson Student Union
RTA	School of Radio and Television Arts
RU	Ryerson University
RUAA	Ryerson University Alumni Association

S

SAF	Separation Approval Form
SAS	Student Administration System (sometimes referred to as SA or RAMSS)
Self Service	System-based employee functionality in eHR includes time reporting, absence requests, pay advice, T4s, direct deposit, personal information updates, etc. (sometimes referred to as SS or ESS)
SRC	Scholarly, Research and Creative Activities
SSHRC	Social Sciences and Humanities Research Council of Canada
STT	Short Term Temporary

T

TA	Teaching Assistant
TAGA	System for hiring Teaching & Graduate Assistants (being phased out by eHire)
TAI	Teaching Assignment Initiative

TAM	Talent Acquisition Manager
TC	Total Compensation
TESP	Total Earnings Supplemental Plan
TFSA	Tax Free Savings Account
The Chang School	Continuing Education
TRSM	Ted Rogers School of Management

U

UA	University Advancement
UA	University Business Services
UPK	User Productivity Kit (system used to house on-line training for system and web based applications)
UOIT	University of Ontario Institute of Technology

V

VPAF	Vice President, Administration and Finance
VPFA	Vice Provost, Faculty Affairs
VPRI	Vice-President, Research and Innovation