



# CERC Migration Annual Report

2021 - 2022

NEW MOMENTUM IN RESEARCH  
AND COLLABORATIONS

CERC MIGRATION ANNUAL REPORT  
2021 - 2022

NEW MOMENTUM IN RESEARCH AND COLLABORATIONS



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In April 2022, Ryerson University was renamed **Toronto Metropolitan University** to better represent the university's values of diversity and inclusion and to address the complex ties Egerton Ryerson's legacy has to colonialism. We encourage you to learn more [here](#).

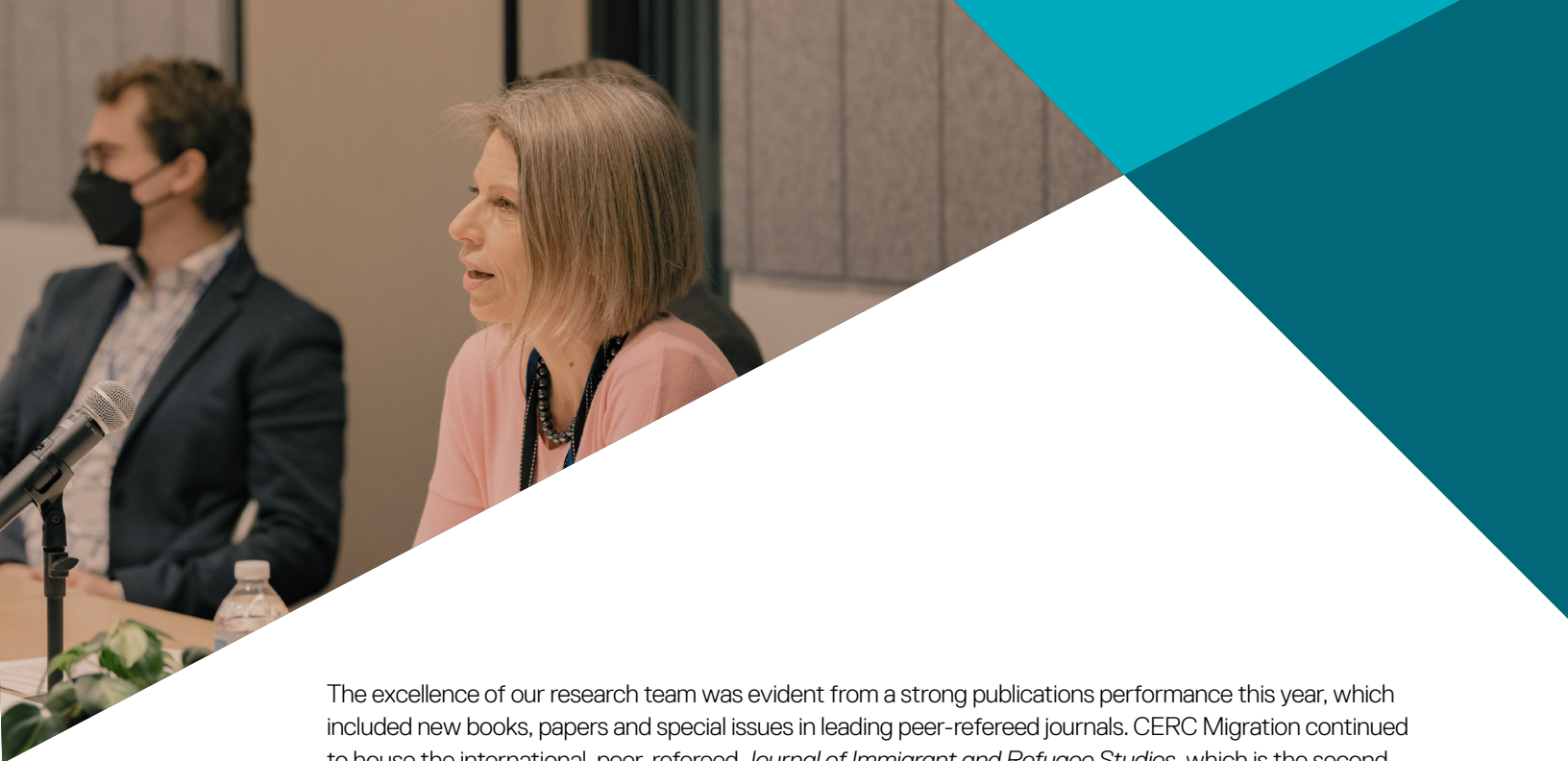


## 1.0 Message from the Chair

Two recent world events – the crisis in Afghanistan and the war in Ukraine – are stark reminders that migration is a complex global challenge. Migration touches humanity on many fronts, from the personal experiences of the migrant, to the impact on communities and economies, to the tensions of politics and governance. It is at once about individuals and international affairs. How we respond to these dynamics as academics, policy-makers and leaders in civil society will affect the life course of millions of people now and the generations to come.

During the April 2021 to March 2022 fiscal year, we brought together many great minds from around the world and here at CERC Migration to improve understanding and help shape a better future for people who leave their country of origin in search of new beginnings. Our knowledge exchange of webinars, conferences and workshops reached more than 6,000 scholars, policy-makers and representatives of civil society. Our annual conference, Migration and the City, held in February 2022, attracted more than 1,200 registrants from 150 countries. The panels of experts generated new insights on the role of cities as both a context for and influence on migration outcomes.

The isolation of the pandemic has made it clear just how valuable face-to-face interactions are. We began in-person work at our new office in fall 2021. Our office provides an ideal environment to grow a hub for research excellence and knowledge exchange. On November 23, thanks to the work of organizing chair Rupa Banerjee and partners at the Harney Program in Ethnic, Immigration and Pluralism Studies at the Munk School of Global Affairs and Public Policy and the Canadian Labour Economics Forum, we welcomed a distinguished group of experts to debate the future of Canadian immigration policy. A research collaboration with Andrew Parkin and the Environics Institute provided a springboard for another workshop that investigated the drivers behind Canada's strong positive attitudes towards immigration. I am grateful for the outstanding group of experts who joined us for these workshops and for our many online webinars throughout the year. You can find the list of participants in the annexes of this report.



The excellence of our research team was evident from a strong publications performance this year, which included new books, papers and special issues in leading peer-refereed journals. CERC Migration continued to house the international, peer-refereed *Journal of Immigrant and Refugee Studies*, which is the second most-cited journal in ethnic studies and the fourth in demography. Another indicator of excellence was our success in grant proposals. External funding enables CERC Migration to lead Canadian-based and international collaborations. As a result of funding from the Social Sciences and Humanities Research Council of Canada (SSHRC), we are now investigating migrant decision-making during times of uncertainty; crisis return migration to South Asia; international student migration and family dynamics across four continents, only to give some examples. With funding from the WES Mariam Assefa Fund, we are investigating a Fair Farm Work certification program that will address the challenging conditions of agricultural work in Ontario. With support from Immigration, Refugees and Citizenship Canada, we are working with seven settlement service organizations across Canada to understand the role of social media in supporting newcomers' labour market integration. In February, 2022, we supported a successful application to the prestigious Global Marie Curie Fellowship and welcomed the incumbent Alice Massari to our office.

Three creative projects engaged a larger public to reflect on the issues at the heart of the migrant experience. You can read about the StOries Project: Strangers to Ourselves; Migrant Lives in Pandemic Times; and the i am... project, featured on pages 12 and 13. These projects demonstrate how creative storytelling methods can elucidate perspectives and understanding in a way that traditional research cannot.

Outreach to policy-makers was also a high priority. I am grateful for the work of Naomi Alboim, who collaborated with me to launch our Policy Brief series. We have now published seven briefs that advance policy recommendations on transitions of temporary migrants to permanent status, internationally trained health-care worker retention, refugee pathways to resettlement and more.

There are many more accomplishments to note, which you will find throughout this year's annual report. My sincere thank you to all the hard working and dedicated members of the CERC Migration team and to the colleagues around the world who collaborated with us on this exciting journey.

Anna Triandafyllidou  
Canada Excellence Research Chair in Migration and Integration



## 2.0 Research Program

CERC Migration produces innovative and usable knowledge investigating the full spectrum of issues and interconnections between migration and post-migration processes, forced and voluntary mobility, internal and international migration, the role of countries of origin and transit, as well as of non-state stakeholders at local, national and international levels, in both migration management and migrant integration.

Now with a second full year of operation complete, CERC Migration has made progress on multi-year initiatives and launched additional research projects made possible by successful funding proposals. Updates on the current status of research projects can be found by following the web page links for each research project noted below.

CERC Migration's research portfolio continues to be organized according to four research themes. The organizing themes are:

- The Governance of Migration in a Globalizing World
- Managing Labour Migration in the 21st Century
- Migration and the City
- Narratives and Politics on Migration and Integration

The research team has had a successful year of research publications, including new books, papers and special issues in leading peer-refereed journals. A full publications list for the period 2021-22 is organized according to the primary research theme addressed, and can be found in Annex II, of this report.

## 2.1 The Governance of Migration in a Globalizing World

International migration is a transnational issue that requires cooperation among countries and a variety of stakeholders, including local governments, civil society, the private sector and international organizations. Though important steps have been taken with international agreements, a coherent international, institutional framework for the governance of migration is yet to emerge. CERC Migration is monitoring and assessing developments in the global governance of migration on a number of fronts, from international governance efforts to emerging new forms of transnational cooperation.

### Current Research Projects

[A2J REFUGEES: Measuring the impacts of refugee legal aid funding in Canada \(completed\)](#)

[AN EYE FOR AN 'I': A critical assessment of artificial intelligence tools in migration and asylum governance](#)

[IO COMPACTS: Assessing the role of international organizations in implementing the UN Global Compacts](#)

[EX POLICY: Externalization and freedom of movement in West Africa](#)

[DEMIKNOW: International coalition for de-centred migration knowledge](#)

[IYARE: Perspectives from Nigerian returnees](#)

[MESS GOVERNANCE: Unpacking the transnational governance of migration and asylum through policies and narratives](#)

[MIGRATION MILESTONES: Documenting West African migrants' perspectives in the city of Lagos](#)



CERC Migration researcher Lucia Nalbandian and chair Anna Triandafyllidou won the Rinus Penninx Best Paper Award at the 2021 IMISCOE Annual Conference held online for their paper "An Eye for an 'I': A Critical Assessment of Artificial Intelligence Tools in Migration and Asylum Management."



# Research in focus

## Skilled migrant decision-making under uncertainty (DEMA)

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**FUNDER:** Social Sciences and Humanities Research Council of Canada (SSHRC) Insight Grant

**TEAM:**

- Igor Grossmann, University of Waterloo
- Ashika Niraula, Research Fellow, CERC Migration
- Anna Triandafyllidou, CERC Migration
- Luisa Veronis, University of Ottawa

**COLLABORATORS:**

- Marshia Akbar, CERC Migration
- Joan Atlin, World Education Services
- Shira Goldenberg, San Diego State University
- Luna Vives, University of Montreal

**TIMEFRAME:** Apr. 2021 to Mar. 2026

**MORE INFORMATION:** [www.torontomu.ca/dema](http://www.torontomu.ca/dema)

The global race for talent has resulted in a dramatic rise in the flows of highly skilled migrants and international students, who have become highly coveted by countries around the world. But what drives the decision to move to a new country? Could periods of uncertainty and risk, such as the global COVID-19 pandemic, affect their decision to migrate?

The DEMA study seeks to better understand the decision-making process of prospective highly skilled migrants and international students who are in the process of migrating to Canada. Migration decisions are complex, and often involve multiple steps, conflicting goals and uncertain outcomes. Understanding migration decisions, especially during a global pandemic, is fundamental to efficient migration governance.

The findings of this study will offer guidance to Canadian policy-makers on how to attract and retain highly skilled migrants during the pandemic and its aftermath. It will also inform service providers and other stakeholders on what adaptations they may need to consider in the rapidly changing environment of the pandemic. Given the study's focus on socioeconomic and political uncertainty, it will advance our understanding of how external factors, policies and intermediaries influence human agency and migrant decision-making.



## 2.2 Managing Labour Migration in the 21st Century

Labour markets are transforming around the world due to the increasing use of automation and artificial intelligence, the offshoring of production units to low-wage countries, and the intensification of international trade and global supply chains. Despite increased mobility and interconnectedness, immigration policies at main destination countries have become increasingly restrictive and many countries have given preference to temporary migration schemes. In the rapidly changing conditions of global labour markets, CERC Migration is investigating a range of issues concerning temporary labour migration, and the challenges and opportunities of transitioning into the labour market of the arrival country.

### Current Research Projects

[FAIR FARM WORK: An initiative to improve employment conditions in agriculture](#)

[LEARNING IN THE WILD: Migrant user communities on Reddit](#)

[NAVCAN: Navigating the Canadian labour market \(completed\)](#)

[PANDEMIC KITCHEN STORIES – The impact of COVID-19 on immigrants working in Toronto’s full-service restaurants](#)

[PANDEMIC RETURNS: The impact of COVID-19 on the return of Nepali and Filipino temporary migrant workers](#)

[PLATFORM PATHWAYS: Exploring migrant pathways in platform work in Canada](#)

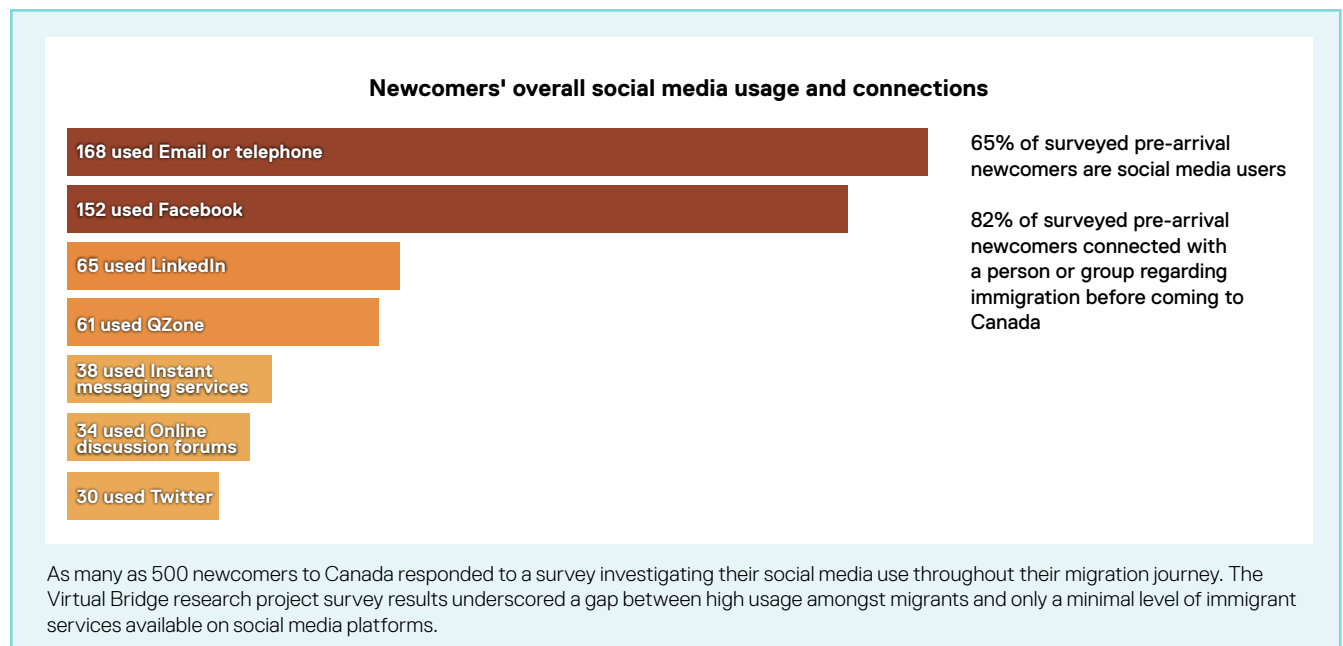
[DEMA: Skilled migrant decision-making under uncertainty](#)

[SOMELAB: Social media and labour market integration in Canada \(completed\)](#)

[TEMPORARINESS: Employment and transitions challenges for highly skilled temporary workers](#)

[TRANSITIONS: The impact of pre-landing experience and settlement services on employment outcomes for immigrants](#)

[VIRTUAL BRIDGE: Delivering settlement services through social media](#)





# Research in focus

## Fair Farm Work

An initiative to improve employment conditions in agriculture

**FUNDER:** Mariam Asefa Fund, World Education Services

**TEAM:**

- Berti Olinto, CERC Migration
- Tanya Basok, University of Windsor
- Erika Borrelli, University of Windsor
- Anna Triandafyllidou, CERC Migration

**PARTNERS:**

- Legal Assistance of Windsor
- National Farmers Union
- Occupational Health Clinics for Ontario Workers
- United Food and Commercial Workers Union

**TIMEFRAME:** Jan. 2022 to Dec. 2024

**MORE INFORMATION:** [www.torontomu.ca/fairfarmwork](http://www.torontomu.ca/fairfarmwork)

The security of Canada's food production chain relies heavily on immigrant labour. Immigrants, usually with temporary status, work in all stages of food production, from cultivation and harvesting, to processing and distribution. This is also true throughout North America and Europe. The recent pandemic has highlighted how the work of immigrants in the food production sector is essential yet undervalued.

The Fair Farm Work research project focuses specifically on farm work. It begins with a pilot project to set up a blueprint on Fair Farm Work labelling for vegetables and meats produced in Ontario, conducted in collaboration with employer and farmer associations, migrant organizations, consumer associations, as well as provincial authorities, academic experts and the media. Farms that meet certain standards of employment practice would receive certification, and be able to have their products represented in a labelling program. The initiative will provide guidelines for the creation of an independent certification body able to monitor and evaluate the certification scheme. Receiving certification would give farms a competitive edge with consumers and distribution chains. The potential for farms to price their products at a premium provides them with a strong incentive to participate and receive certification, given the highly competitive marketplace in which they operate.





# Research in focus

## Virtual Bridge

Delivering settlement services through social media

**FUNDER:** Immigration, Refugees and Citizenship Canada, through the 2021 Service Delivery Improvement Fund

**TEAM:**

- Marshia Akbar, CERC Migration
- Stein Monteiro, CERC Migration
- Nevyn Pillai, University of Windsor
- Anna Triandafyllidou, CERC Migration

**PARTNERS:**

- Accessible Community Counselling and Employment Services
- Affiliation of Multicultural Societies and Service Agencies of B.C.
- Atlantic Region Association of Immigrant Serving Agencies
- Immigrant Employment Council of B.C.
- Jumpstart - Refugee Talent
- The Neighbourhood Organization
- Saskatchewan Association of Immigrant Settlement and Integration Agencies

**TIMEFRAME:** Nov. 2021 to Mar. 2024

**MORE INFORMATION:** [www.torontomu.ca/virtualbridge](http://www.torontomu.ca/virtualbridge)

Social media use is widespread around the world, and that includes use by individuals who are in the process of migrating to a new country. Research shows that as many as 80 percent

of immigrants to Canada use social media. Yet, surprisingly, research shows that only 7 percent of services provided by Service Provider Organizations (SPOs) are delivered digitally. Service providers who help newcomers to settle in Canada believe that social media could improve how SPOs connect with and support newcomers, thereby improving newcomers' phases of settlement and their ultimate integration into the workforce and the community.

The Virtual Bridge research project aims to analyze the potential for SPOs to deliver settlement services through social media channels and applications, and to equip SPOs with the knowledge and capabilities that will enable them to increase their digital support to newcomers.

In collaboration with seven SPO partners from across the country, the Virtual Bridge team is researching and developing tools that can help settlement SPOs to provide services through social media channels and better support the needs of newcomers.



## 2.3 Migration and the City

Migration is at the heart of urban growth, contributing to development and the vibrant urban context at all urban scales. But it also adds challenges, such as raising competing claims for ethnic and cultural accommodation and inclusion. CERC Migration is interested in understanding migrant integration with a focus on the opportunities that migration brings for cities at a range of sizes, from the large global to the small or medium-size. We are leading critical investigations into the lived experience of migrants, and the challenges of settlement and integration and regional attraction and retention.

### Current Research Projects

[CANVAS: Canada's response to Venezuelan arrivals](#)

[GUANGZHOU EXPRESS: Alternative approaches to undocumented status](#)

[MIGRATION MILESTONES: Documenting West African migrants' perspectives in the city of Lagos](#)

[PLACE MATTERS: The impact of Local Immigration Partnerships on immigrant integration in small and medium-sized Canadian cities](#)

[SARI: Saskatchewan attraction and retention of immigrants](#)

[TRANSNATIONAL HOUSE: Capital and the production of transnational urban spaces in Toronto and beyond](#)

[WHYMS: Why migrants stay in small and mid-sized Canadian cities](#)



Cross-border migrants carry their wares across the Seme border between the Republic of Benin and Nigeria. The Migrant Milestones project, led by CERC Migration Research Fellow Oreva Olakpe, began in fall 2021 and documents migrants' journeys to Lagos in West Africa, where a Freedom of Movement law governs their mobility. The project uses a hybrid of qualitative, ethnographic research and visualization to reflect on the realities of the right to freedom of movement in the region (from below), rather than focusing on the implementation at the state level (from above). Photo credit: Uyi Ogunseri.



As part of research into Canada's response to Venezuelan arrivals, Berti Olinto, CERC Migration researcher, contributed to a multi-country study, *Migrant and Refugee Reception and Integration in Cities of the Americas*. Led by the Organization of American States, the study looked at integration practices in 117 municipalities across the Americas and The Caribbean. The key learnings, including those provided by CERC Migration on the Canadian component, will be shared across participating States to help influence standards of local services and national policies. Photo credit: Jose Argenis Arraiz.

## 2.4 Narratives and Politics on Migration and Integration

Narratives are an important part of migration policy-making as they share stories, instill legitimacy and bridge lived experience with research and policy. They also play an important part in the politics of migration, both domestic and international. Our work explores discourses, policies and practices in Canada and in other major migration countries.

### Current Research Projects

[CONTESTATIONS of migration and belonging in Canada amidst COVID-19](#)

[IMMIGRATEFUL: Exploring Canada's changing public attitudes towards immigration](#)

[i am...: Digital storytelling research project](#) (**completed**)

[MIGRANT LIVES IN PANDEMIC TIMES: A collection of personal stories and the policy change they inspire](#) (**completed**)

[POST-SOVIET GEMS: Global elite migration of musicians and athletes from the former Soviet countries](#)

[StOries Project: Strangers to Ourselves](#)

[VIGO: Exploring the role of images in migration governance](#)



Coinciding with the 50th anniversary of Canada's adoption of a multiculturalism policy, CERC Migration Research Fellow John Carlaw contributed to a special issue of *Canadian Diversity/ Diversité Canadienne*, writing on the gradual "hollowing out" of the policy's initial intent.

Image: detail of cover for special issue, *Multiculturalism @50: Promoting Inclusion and Eliminating Racism*, Vol 18, No. 1, December, with permission from *Canadian Diversity*.

# Focus on Methodology

## New perspectives through storytelling

In 2021-22, CERC Migration led three innovative projects that uncovered a deeper understanding of the migrant experience than what is usually possible through traditional research methodologies. Through films, performances and short stories, our collaborators showed us the many challenges that face migrants around the world, and how policy shapes those experiences, even over multiple generations.



A web-based platform [www.iamstory.org](http://www.iamstory.org) allows users to view all 28 short films of the i am project.

### i am...

CERC Migration unveiled the i am... project at a virtual premier in June 2021. A cohort of 28 graduate students had worked over the previous year to produce deeply moving, creative works that tell their unique stories of identity and belonging in Canada. A number of the films went on to be shown at international film festivals. The audience expressed sincere gratitude for the honest revelations the films conveyed:

*"This is amazing work, everyone. Such powerful diasporic messages of diversity, equity and inclusion."*

*"I feel moved empowered and inspired by your amazing work."*

*"I'm blown away by the creativity and abundance of value in the work and in the message you worked to project. I am inspired and humbled all at the same time."*



*How do you see?* by Nicole Lee



*Can I just call you Sue?* by Soo Kyung Min

## Migrant Lives in Pandemic Times

CERC Migration partnered with Migration Matters of Berlin, Germany to investigate, through documentary film, the unique challenges migrant workers around the world faced due to the COVID-19 pandemic. Twelve researchers were paired with 12 migrant protagonists based in Canada, Germany, Ghana, India, Italy, Singapore, South Africa, Spain, the United Kingdom and the United States. Their individual stories revealed the resilience of migrants, as well as the many universal challenges they encountered to their employment and mental health – revealing what policy changes could be brought about to improve their opportunities.



All 12 migrant documentaries, and the policy analysis they inspired, can be viewed on an web platform [www.migrantlives.net](http://www.migrantlives.net).



Safeer, a citizen of Kerala, shares his story of the many challenges he faces being unable to return to work in the the Gulf States during the pandemic.



## StOries Project: Strangers to Ourselves

Through a competitive process, 19 current and recent graduates from across Canada were selected to participate in a literary writing project to generate new insights about complex and multigenerational migration histories and contested notions of diversity, race and identity in Canada today. During a ten-month period, the writers took part in weekly skills development workshops. One of the highlights included an all-day session with Canadian writer M.G. Vassanji. The StOries Project culminates with the completion of an anthology of stories and essays, edited by Alka Kumar and Anna Triandafyllidou.

*“Stories are instruments to shape your memories; what doesn’t fit, throw it out; what you don’t have you create... It’s all about turning on the lights in a black space, one by one.”*

- M.G. Vassanji in advising writers



## 3.0 Academic Engagement

### 3.1 Student Development and Engagement

#### CERC Migration Graduate Students

Each year, CERC Migration offers Master's (1 year) and PhD (up to 4 years) stipends to full-time students who are applying to study at Toronto Metropolitan University on a migration and/or migrant integration-related topic. In 2021-22, CERC Migration offered six new Master's and three new PhD scholarships (in addition to four ongoing PhD stipends) to support graduate students from seven different programs at Toronto Metropolitan University (Early Childhood Studies, Economics, Immigration and Settlement Studies, Management, Policy Studies, Psychology, Social Work). Recipients of the CERC Migration Graduate Student Stipend are given a working space at the CERC Migration office and participate in CERC Migration's research training activities and workshops offered throughout the year. Through our mentorship program, each student is paired with a member of the senior research team who welcomes them and supports their scientific and professional development. Students also present their work at the final Migration Working Group meeting(s) of the year each May.

#### **2021-22 Graduate Stipend Recipients**

##### **Master's**

Sjarif Johnathan Ismail, Immigration and Settlement Studies, Master of Arts Program

Julie Kim, Immigration and Settlement Studies, Master of Arts Program

Andrea Lee, Psychological Science, Master of Arts Program

Georgiana Mathurin, Early Childhood Studies, Master of Arts Program

Hassibullah Roshan, Immigration and Settlement Studies, Master of Arts Program

Stella Tayim, Master of Social Work Program

##### **PhD**

Chika Agbo, Economics, PhD Program (2nd year)

Rasha Arous, Policy Studies, PhD Program (1st year)

Souhail Boutmira, Policy Studies, PhD Program (2nd year)

Nick Dreher, Policy Studies, PhD Program (1st year)

Dike Ike, Management, PhD Program (2nd year)

Irmak Kurtulmus, Policy Studies, PhD Program (2nd year)

Mu Rong Xing, Economics, PhD Program (1st year)

## FOCUS ON STUDENT SUCCESS

### CERC Stipend recipient investigates the intersection of inclusion and urban planning

Kiana Côté is well on her way to building a successful career in urban planning, and CERC Migration is pleased to play its part in helping Kiana get off to a good start. Kiana received a CERC Migration stipend which, in addition to financial support, provides recipients with opportunities for training and networking with a community of scholars.



Professor Zhixi Zhuang (Urban & Regional Planning) and CERC Migration Chair Anna Triandafyllidou were advisors for Kiana's Major Research Paper (MRP), which was published in the Working Papers Series, produced jointly by the Toronto Metropolitan Centre for Immigration and Settlement and CERC Migration. Her paper, "Meaningful and Inclusive Engagement: Are We There Yet? A Case Study of Scarborough Neighbourhood Improvement Areas (NIAs) Participatory Processes," critiqued recent efforts made by the City of Toronto to engage diverse communities in planning processes.

Kiana now works for a Montreal-based urban planning and land development consultancy, where she contributes specialized knowledge of Nation-to-Nation collaboration with Indigenous communities.

*"I hope that my MRP gave a voice to those who are typically not heard in the planning process. I want to be a planner who supports transparent, accountable, and inclusive planning, ultimately achieving more sustainable processes that build capacity."*

– Kiana Côté,  
MA, Urban & Regional Planning,  
Toronto Metropolitan University

## Graduate Student Training – Research Gyms

Research Gyms provide specialized methodology and professional development training through intensive workshops. The small class setting emphasizes mentorship and hands-on learning. The 2021-22 Migration Research Gym series consisted of eight sessions and engaged 380 participants, who were a mix of international students and those from across Canada.

### May 2021 Series

**Analyzing qualitative interviews: Coding, identifying themes and reporting your findings** Melissa Kelly, Research Fellow, CERC Migration

**Social media as data in migration research** Priya Kumar and Stein Monteiro, Research Fellows, CERC Migration

**Researchers' public engagement and social media use (and abuse)** Anna Triandafyllidou, Canada Excellence Research Chair in Migration and Integration, CERC Migration

**Qualitative interviews: Design, recruitment, ethics and conducting** Marshia Akbar, Senior Research Associate, CERC Migration

### October 2021 Series

**Focus groups: Purposes & processes** Mehrunnisa Ali, Professor of Early Childhood Studies, Faculty of Community Services, Toronto Metropolitan University

**Preparing survey data for analysis using SPSS (Part 1)** Stein Monteiro, Research Fellow and Seyda Aytac, Researcher, CERC Migration

**Data analytics for the Social Sciences using SPSS (Part 2)** Stein Monteiro, Research Fellow and Seyda Aytac, Researcher, CERC Migration

**How to write an effective policy brief** Laura Matthews, Communications Manager and Naomi Alboim, Senior Policy Fellow, CERC Migration.

## AUDIENCE PROFILE: MIGRATION RESEARCH GYMS

### Top disciplines

Immigration & Settlement Studies	43%
Public Policy & Administration	14%
Politics	13%
Social Work	11%
Economics	10%

### Top countries

Canada	49%
Nepal	10%
Djibouti	3.5%
Australia	3.5%
Russia	3%

## 3.2 International Academic Network

### CERC Scholars of Excellence

The CERC Scholars of Excellence program invites scholars each year to join the CERC Migration program for a visiting research stay. The program brings complementary perspectives and expertise to the CERC Migration program and creates lasting collaborations through CERC Migration's expanding global network. Our comprehensive program designed in 2020 was significantly impacted by the pandemic, since in-person exchange is central to the program. We instead used the time to engage new contacts and rearrange our schedule to launch in spring 2022.

[Information about the CERC Scholars of Excellence can be found on our website.](#)

### 3.3 Global Networks: Exchange Fellows

In February 2022, after a year of preparation, CERC Migration organized its first cohort of fellows with its Global Exchange Fellowship program. The program was established to create a global network of academic institutions to collaborate on research and to make possible global exchanges for emerging or mid-career scholars. The program provides opportunities for PhD students and early career academics who wish to spend a month abroad hosted by a partner institution. The exchange provides researchers with a number of potential opportunities, including fieldwork, access to archives, liaising with other scholars in their field, presenting work to a university or research community, or developing professional networks. The program functions both as an opportunity to send CERC Migration fellows to partner institutions and to host fellows at Toronto Metropolitan University. Formal exchanges are now in place with the following research centres of excellence:

- European University Institute, Migration Policy Centre
- Latin American Faculty of Social Sciences
- Monash University, Monash Migration and Inclusion Centre
- National University of Singapore, Asia Research Institute, Asian Migration Cluster
- SciencesPo, Migration et Diversité
- University of California, San Diego, Center for Comparative Immigration Studies
- University of Witwatersrand, African Centre for Migration and Society



CERC Migration welcomed Luiz Augusto Silva Ventura do Nascimento as a **Visiting Scholar**. Luiz is a Brazilian PhD student in sociology at the State University of Londrina, Paraná, Brazil. His current research investigates a rising migration movement of Bengali migrants to Brazil. The opportunity to work alongside the CERC team, whose expertise in labour migration, temporary and circular migration, and migrant networks and integration, attracted Luiz to move temporarily to Canada.



CERC Migration and the University of Copenhagen provided equal support of Alice Massari's successful application for a **Marie Curie Global Fellowship**. The Fellowship enables experienced researchers to travel abroad to gain advanced training and research experience. While at CERC Migration, Alice will undertake a research project titled "VIGO", which will examine how the visual representation of asylum seekers and refugees shapes policies and practices of reception and overall migration and asylum governance.



# Research in focus

## Global Exchange Fellowship

A visit to University of California San Diego sets fieldwork in motion

*“My intention with this new research ... is to situate Canada in the context of global migration governance, and show how our policies push the responsibility for hosting refugees and migrants to less-capable states like Mexico.”*

- Craig Damian Smith, Senior Research Associate

**When:** February 1 – 28, 2022  
**Host:** David Fitzgerald and team at the Center for Comparative Immigration Studies (CCIS), University of California San Diego (UCSD)

Leaving the bitter winter days of Toronto behind, Craig Damian Smith embarked on a cross-country road trip to San Diego, California. Travelling 4,000 km, one way, was worth the drive. As the recipient of a Global Exchange Fellowship from CERC Migration, Craig was able to spend time at the Center for Comparative Immigration Studies (CCIS) and establish important connections ahead of his new field study in Tijuana, Mexico.

David Fitzgerald, the head of CCIS, is a leading scholar in externalized migration controls, the

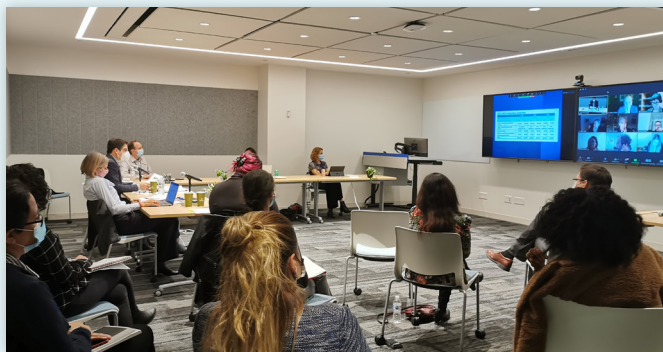
area of focus for Craig’s work. Externalized controls are the mechanisms by which western states prevent irregular migrants and asylum seekers from arriving in their country. Craig’s month at CCIS allowed him to test ideas and learn more about working in the field at the Tijuana/San Diego border.

Craig’s new research will study the intercontinental migrants who are caught at the Mexican border, and aims to understand people’s decision-making in relation to the border policies that restrict the possibility for legal channels of migration. His project will be undertaken with collaborator Olga Odgers-Ortiz from El Colegio de la Frontera Norte (COLEF), a research centre with deep connections to the shelter system and communities of migrants in Mexico.



## 4.0 Knowledge Exchange

Over the 2021-22 fiscal year, CERC Migration hosted a total of 38 events and project-based workshops, reaching over 6,000 registrants from over 100 countries. Many team members also participated in speaking engagements hosted by external organizations located across Canada and internationally. Of the CERC-hosted events, most were held virtually due to the COVID-19 pandemic. In late 2021 and early 2022, the team moved to hybrid events that allowed for in-person dialogue and networking, while at the same time, helped CERC Migration stay connected online to an international audience. Researchers also engaged audiences in their findings and insights through scientific blog articles, op ed commentaries and policy briefs.



In collaboration with the Harney Program in Ethnic, Immigration and Pluralism Studies at the Munk School of Global Affairs and Public Policy, and the Canadian Labour Economics Forum, in fall 2021, CERC Migration hosted a hybrid roundtable to discuss the future of Canadian immigration policy. The roundtable was organized by Rupa Banerjee, the Canada Research Chair in Economic Inclusion,

Employment and Entrepreneurship of Canada's Immigrants at Toronto Metropolitan University, with Phil Triadafilopoulos, Munk School of Global Affairs and Public Policy, and Anna Triandafyllidou, CERC Migration. Participants included an interdisciplinary group of labour economists, political scientists, sociologists and policy analysts to debate how Canada's immigration system could evolve to better address migrant success, labour market needs and ethical considerations.

## 4.1 Policy Brief Series

CERC Migration launched a Policy Brief series curated by Naomi Alboim, Senior Policy Fellow, CERC Migration, and Anna Triandafyllidou, Chair, CERC Migration. The series provides background and policy recommendations on critical issues facing decision makers in Canada and internationally. Seven briefs have been released over the period of this report. The policy brief series is distributed to approximately 1,000 decision makers across governments, including elected officials and senior civil servants, as well as heads of civil society organizations in sectors that include employment/labour, health, immigration, and immigrant and refugee settlement. The series has been applauded for “getting knowledge and considerations into the public arena... to the people who need to use it.” There have been several instances where the policy briefs have informed government policy.

[Globally Trained Local Talent: Opening pathways for internationally educated professionals to strengthen Ontario's health care system.](#) CERC Migration Policy Brief 07, Mar. 2022.

[Improving the Attraction and Retention of Internationally Educated Healthcare Professionals in Small and Rural Communities.](#) CERC Migration Policy Brief 06, Jan. 2022.

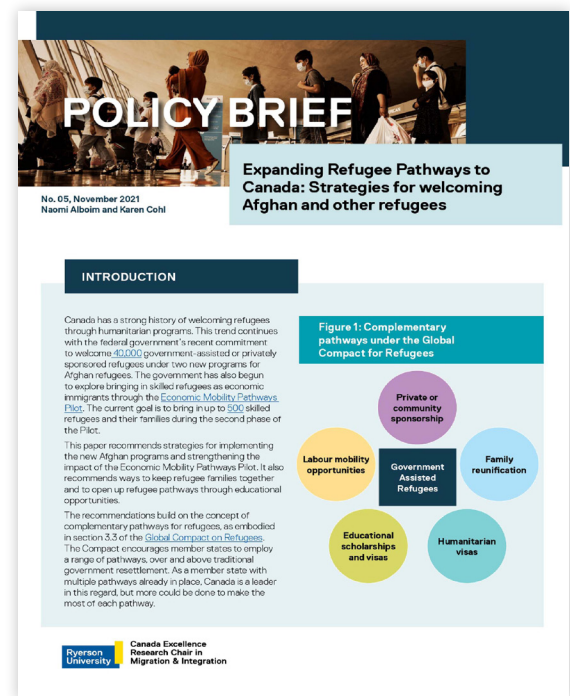
[Expanding Refugee Pathways to Canada: Strategies for welcoming Afghan and other refugees.](#) CERC Migration Policy Brief 05, Nov. 2021.

[Towards a Unified Model of Refugee Resettlement.](#) CERC Migration Policy Brief 04, Sept. 2021.

[Equitable Access: Implementing the Temporary Resident to Permanent Resident Pathway.](#) CERC Migration Policy Brief 03, Jun. 2021.

[Leveraging human resources for long-term prosperity: Expanding pathways to permanence for lower-skill temporary workers in Canada.](#) CERC Migration Policy Paper 02, May 2021.

[How Canada can address skills shortages by improving access to economic pathways for refugees and displaced people in Latin America.](#) CERC Migration Policy Brief 01, Apr. 2021.



## 4.2 Migrant Futures

CERC Migration continued its partnership with openDemocracy by producing a scientific blog series (see Annex III). With the pandemic in its second year, the blog turned its attention to Migrant Futures, calling upon experts from around the world to comment on what long-term impacts the pandemic may have on migration and how policy should respond. Approximately 40 international scholars from 12 countries provided commentary on a variety of issues.

Over the fiscal year April 2021 to March 2022, the blog captured 52,743 visitors with 93,500 page views, bringing the total web traffic for the project since its launch in 2020 to 170,000 visitors and 254,000 page views.

Learn more about the project here: <https://www.opendemocracy.net/en/pandemic-border/about-pandemic-borders/>



# Webinar in focus

## Migrant Futures: Should we allow artificial intelligence to manage migration?

**When:** April 15, 2021

**Partner:** openDemocracy

**Number of registrants:** 430

**Top five countries represented:**

**Belgium, Canada, India, United Kingdom, United States**

**Link to video:** <https://bit.ly/3M9zcs0>

CERC Migration researcher Lucia Nalbandian led a thought-provoking webinar on artificial intelligence (AI), inviting a panel of experts and practitioners in law and immigration to discuss the use of AI in migration governance decisions. Lucia noted that innovative technologies are changing the way we do things, offering both opportunities and shortcomings. Panellists explored the many ways in which AI is currently being used in the immigration space, and discussed the risks that AI poses for states and for individuals crossing a country's borders. The panel blue-skied ideas about the potential that AI could have, if all risks were addressed, to support immigration-related decision-making. In closing, Lucia asked each panellist for final remarks and what they viewed as the spaces or technologies that should be off limits for AI. Their responses:

*"We are not going to have new technologies out of the blue to solve all our problems ... technologies are not the panacea ... what we need is a more holistic view, so we do not create techno solutions that ignore the wealth of knowledge that people already have in social sciences, humanities. There are technologies that should be off limits, such as those that are not accurate, like facial recognition, like emotion recognition*

*technologies ... these would yield unfair results. [Technology] is not a magic point that will solve everything."*

- Ana Beduschi,  
Associate Professor of Law,  
University of Exeter

*"In addition to credibility assessment, the final determination in a refugee claim [should not use AI]. Because this is a risk assessment, there could be the temptation to assume this technology can assess risk, but I don't think it could or ever should. [It can be used] only on preliminary, discrete questions of fact, where claimant evidence seems credible; [not] at the point that decisions have to be justified, and justifiable under the standard review in Canadian law..."*

- Hilary Evans Cameron,  
Assistant Professor,  
Faculty of Law,  
Toronto Metropolitan University

*"As a matter of practicality, many approaches should be off limits ... It's not a problem by program; it's about how we want to use it, is it going to improve the results. This is a very human field, we want to maintain the human portion of this, for our officers to make decisions for our clients, and we want technology to help us. We're not looking to replace that dimension; [we are looking] to make decisions better, not worse."*

- Patrick McEvenue,  
Senior Director,  
Strategic Policy Branch,  
Immigration, Refugees and  
Citizenship Canada



## 4.4 Annual International Conference

### CERC Migration Annual Conference 2022: Migration and the City

*“Universities have a special role to convene important conversations and lead positive change. I hope that this conference will empower you all to share insights on how cities can grow and be enriched by the full participation of their diverse population.”*

– Mohamed Lachemi,  
President and Vice-Chancellor,  
Toronto Metropolitan University

*“I was delighted to see that [the conference] brought together cases spanning different parts of the globe for discussion and comparison, for example China and North America; South and West Africa with the Middle East and West Asia; and Europe, North America and even South America. It shows there is something that unites us all in terms of migration and urbanization.”*

– Anna Triandafyllidou,  
Canada Excellence Research Chair in  
Migration and Integration and conference organizer

The CERC Migration annual conference took place from February 15 to 17, 2022. This year’s online conference enjoyed record registrations of 1,200, with participants based in more than 150 different countries. The presentations provided common themes and challenges that connected participants from different professional and geographic backgrounds and sparked rigorous discussion and debate.

#### TOP AFFILIATIONS

Grad student/research associate	24%
Not-for-profit/NGO	21%
Faculty	17%
Government/policymaker	10%
Postdoctoral/Research fellow	9%

#### TOP DISCIPLINES

Immigration and Settlement Studies	40%
Other	21%
Social Work	12%
Politics	11%
Planning and Urban Development	9%



In March 2022, CERC Migration partnered with the Environics Institute to host an intensive, day-long workshop to interrogate the drivers behind the rising trend of positive public attitudes towards immigration in Canada, which are unique and atypical relative to many other developed nations. Expert panelists joined CERC Migration in a rigorous debate and discussion, asking whether the trend is a true or false positive. The workshop is based on recent research that will be published in our Working Paper series.

## 4.4 Migration Working Group

The Migration Working Group (MWG) series provides researchers with the opportunity to present their ongoing projects, learn about each other’s work and share feedback. A call for abstracts was made in spring 2021 and accepted submissions were organized into thematic areas.

A total of eight sessions, held between April 2021 and March 2022, brought together as many as 30 presenters and more than 900 researchers and students from a multiplicity of disciplines to discuss work in areas of migration governance, socio-economic integration, migration and asylum policy, education, cultural and religious diversity, and the politics of migration. Though the MWG sessions are designed to be in-person workshops, by offering them online, CERC Migration saw a larger international audience in attendance, bringing a diversity of perspectives to the dialogues.

See Annex V for the full list of Migration Working Group presentations and speakers.

### TOP AFFILIATIONS

Grad student/research associate	34%
Faculty	16%
Not-for-profit/NGO	15%
Postdoctoral/Research fellow	11%
Other	8%

### TOP DISCIPLINES

Immigration and Settlement Studies	39%
Other	19%
Public Policy and Administration	12%
Social Work	10%
Politics	9%



## Focus on Migration Working Group – Sino-African Migration

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Increasing economic cooperation between China and African countries has driven a rise in international mobility between the two locales and has sparked a growing imperative to study the outcomes and impact of this change. In November 2021, CERC Migration research fellow Oreva Olakpe brought together a group of experts interested in Sino-African migration for a Migration Working Group.

The Migration Working Group is a series of monthly meetings that provides a forum for researchers to test new thinking and spur ideas for future research. The presenters at the November Working Group were based in Hong Kong, Nigeria, South Africa and the United Kingdom. Their engaging talks drew a large online audience and generated significant debate and inquiries.

Provided with strong feedback from the session, Oreva Olakpe and Anna Triandafyllidou are guest editing a Special Issue that will bring together contributions from that Working Group's participants and others to critically assess the different types of migration flows between West or East Africa and China including posted workers, entrepreneurs, students and marriage migration.

*"The Working Group presented an opportunity to look at new research being done in the area by both early career and advanced academics. The larger aim of the meeting was to de-centre discussions on Sino-African migrations acknowledging the emergence of new power dynamics and cultural and economic flows between these two world regions."*

- Oreva Olakpe,  
CERC Migration



## 5.0 Extending Reach Through Digital Engagement & Media Relations

Through its monthly e-newsletter and social media activity, CERC Migration reaches more than 10,000 subscribers and social media followers. Over the period April 2021 to March 31, 2022, approximately 60,300 web visitors had more than 145,000 page views for an average length of time of three minutes. The high registration rate of events is largely due to the reach of the e-newsletter, CERC Connections, and social media. In CERC Migration surveys, more than 44% of event attendees say they learned of the event through CERC Connections.

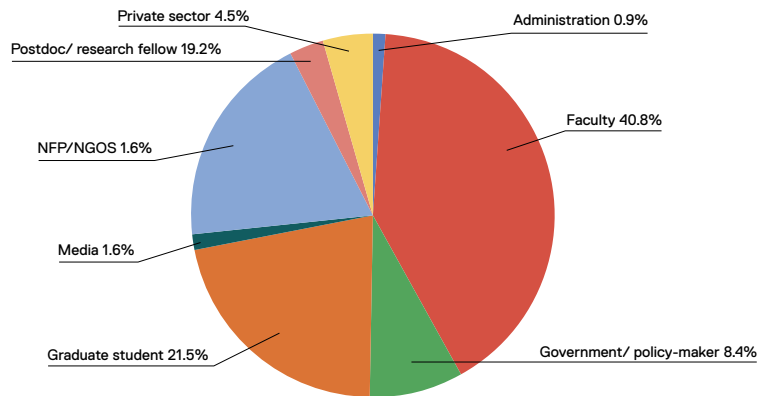
CERC Migration experts continue to be regularly called upon for opinion and context by national media outlets such as Global News, CBC, the Globe and Mail and Toronto Star. Of note were two features covered by the Toronto Star, which provided an in-depth look at the rich stories comprising CERC Migration digital projects: *i am...* and *Migrant Lives in Pandemic Times*.

See Annex VII for a list of CERC Migration media coverage for 2021-22.

## 5.1 CERC Connections – monthly e-newsletter

Total number of issues	9
Total number of subscribers	6,541
Average open rate	24.5%
Average click-through rate	5.7%

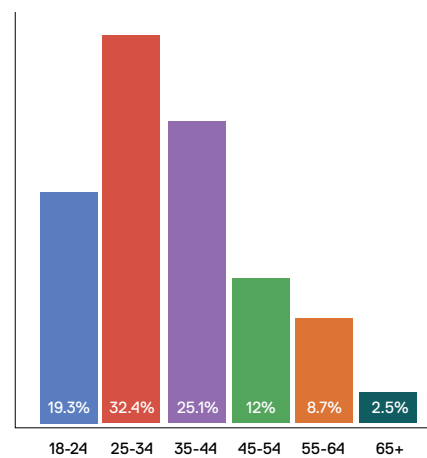
### NEWSLETTER SUBSCRIBER AFFILIATION



## 5.2 Website

Number of visitors	60,356
Total number of page views	145,092
Average length of session	2:27 minutes

### WEBSITE AGE DEMOGRAPHICS

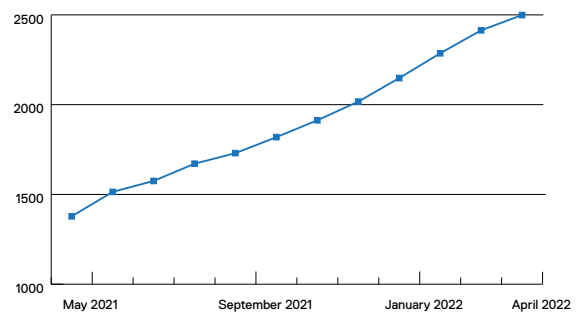


## 5.3 Social Media

### TWITTER

Number of followers	2,499
Total number of impressions	413,000
Profile visits	1,300
Total number of posts	1,100
Average engagement per post	2.2%

### TWITTER FOLLOWERS GROWTH



## FACEBOOK

Page likes	736
Page followers	784
Total number of posts	262
Average engagement per post	5.2%
Total number of livestream events	25

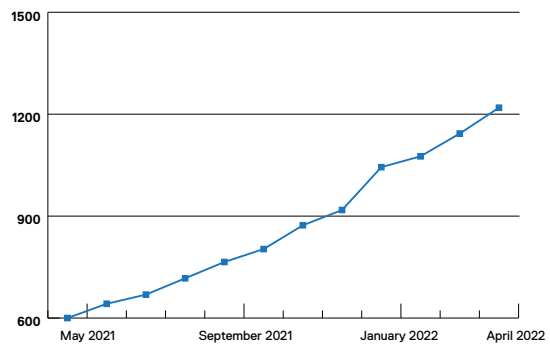
## YOUTUBE

Numbers of videos posted	48
Average view duration	3:59

## LINKEDIN

Followers	1,236
Visitors	1,220
Total number of posts	222
Average engagement per post	7%

### LINKEDIN FOLLOWERS GROWTH



# 6.0 Annex

## ANNEX I: People

### CERC Migration Research & Administrative Team

The CERC Migration team continues to grow, with 26 core staff members (chair, research and administration) and eight undergraduate student interns, with an additional 15 part-time researchers employed over the course of the year through short and long-term contracts. CERC Migration hosted one visiting scholar in 2021-2022 and will continue to welcome more researchers for short research visits as COVID-19 travel restrictions ease. The research team now comprises experts who bring multi-faceted academic and policy backgrounds to lead and support projects under our research program. The following names represent those who had such a role during the reporting period.

#### Chair

Anna Triandafyllidou, Canada Excellence Research Chair in Migration and Integration

#### Management and Operations Team

Claire Ellis, Operations Coordinator and Researcher

Grace Esford, Digital Media Associate

Xia (Lisa) Li, Research Accounts Coordinator

Laura Matthews, Manager, Marketing and Communications

Evelyn Siu, Manager, Partnership Engagement

Sinthu Vimaladasan, Events Coordinator and Administrator

#### Undergraduate Student Interns

Kazi Alam, Policy Data Assistant (Fall 2021)

Aia Bakir, Migration Research Projects Assistant (Fall 2021 and Winter 2022)

Neomi Gabriel, Events and Administrative Assistant (Winter 2022)

Madison Kelly, Communications Assistant (Fall 2021)

Rachelle Rodin, Data Analyst (Fall 2021 and Winter 2022)

Mithushan Sathiyathan, Data Analyst (Fall 2021 and Winter 2022)

Gaaya Srimarthan, Events and Administrative Assistant (Fall 2021)

Ally Yacapin, Communications Assistant (Winter 2022)

#### Research Team

Younes Ahouga, Research Fellow

Marshia Akbar, Senior Research Associate

Naomi Alboim, Senior Policy Fellow

Seyda Ece Aytac, Research Assistant

John Carlaw, Research Fellow

Irina Isaakyan, Senior Research Associate

Melissa Kelly, Research Fellow

Alice Massari, Marie Curie Global Fellow

Zeynep Sahin Mençutek, Research Affiliate

Amin Moghadam, Senior Research Associate

Stein Monteiro, Research Fellow

Luiz Augusto Ventura do Nascimento, Visiting Scholar (State University of Londrina)

Michelle Nguyen, Researcher

Ashika Niraula, Research Fellow

Oreva Olakpe, Research Fellow

Berti Olinto, Researcher

Maggie Perzyna, Researcher

Nevyn Pillai, Social Media Analyst

Richa Shivakoti, Senior Research Associate

Craig Damian Smith, Senior Research Associate

#### Part-Time Researchers

Camilla A. Balbis, Research Assistant

Rica Castaneda, Research Assistant

Guntas Chawla, Research Assistant

Natasha Chhabra, Research Assistant

Julia Kim, Research Assistant

Alka Kumar, Research Fellow

Priya Kumar, Research Fellow

Irmak Kurtulmus, Research Assistant

Laura Lam, Research Assistant

Ryan Lok, Research Assistant

Carly McFall, Research Assistant

Lucia Nalbandian, Research Assistant

Manish Patel, Research Assistant

Cyrus Sundar Singh, Researcher

Yu Wei Ye (Linda), Research Assistant



On Sept. 23, 2021, Université de Liège presented CERC Migration Chair Anna Traindafyllidou with an honorary degree for her work as a world-renowned specialist in migration issues.

## Governance

The work of CERC Migration is guided by both external and internal advisory committees.

The **CERC Steering Committee** is composed of five Toronto Metropolitan University faculty members from the three faculties involved in CERC Migration, notably the Faculty of Arts, the Faculty of Community Services and the Ted Rogers School of Management. Members collaborate with and advise CERC Migration throughout the year.

**Mehrunnisa Ahmad Ali**, Professor of Early Childhood Studies, Faculty of Community Services

**Rupa Banerjee**, Canada Research Chair in Economic Inclusion, Employment and Entrepreneurship of Canada's Immigrants and Associate Professor of Human Resource Management, Toronto Metropolitan University

**Harald Bauder**, Professor of Geography and Environmental Studies, Faculty of Arts, and Graduate Program Director, Immigration and Settlement Studies

**Usha George**, Professor of Social Work, Faculty of Community Services, and Academic Director, Toronto Metropolitan Centre for Immigration and Settlement

**John Shields**, Professor of Politics and Public Administration, Faculty of Arts

The **Institutional Advisory Board** meets annually to review plans and ensure that CERC Migration's strategic research, training and outreach objectives are in line with Toronto Met's broader strategic and graduate training plans and priorities.

**Kiaras Gharabaghi**, Dean, Faculty of Community Services and Professor, School of Child and Youth Care (Lisa Barnoff, Associate Professor, School of Social Work serving from April to July, 2021. Current: Jennifer Martin, Associate Dean, Graduate Studies and Scholarly, Research and Creative Activity, Faculty of Community Services)

**Steven N. Liss**, Vice-President, Research and Innovation (Designate: Naomi Adelson, Associate Vice-President, Research and Innovation)

**Ian Mishkel**, Vice-President, University Advancement and Alumni Relations

**Denise O'Neil Green**, Vice-President, Equity and Community Inclusion

**Cory Searcy**, Vice-Provost and Dean, Yeates School of Graduate Studies

**Pamela Sugiman**, Dean, Faculty of Arts (Designate: Patrizia Albanese, Associate Dean, Research and Graduate Studies, Faculty of Arts)

**Daphne Taras**, Dean, Ted Rogers School of Management

The **International Advisory Board** brings together globally renowned scholars and stakeholders to provide advice on research agendas and objectives, and to make connections to broaden the international scope of CERC Migration's reach. Members meet annually and provide ongoing advice throughout the year.

**Victoria Esses**, Professor of Psychology and Director of the Centre for Research on Migration and Ethnic Relations, University of Western Ontario

**Daniel Hiebert**, Professor of Geography, University of British Columbia

**Peggy Levitt**, Chair and Professor of Sociology, Wellesley College

**Marie McAuliffe**, Head, Migration Research Division, International Organization for Migration

**Nicola Piper**, Professor of International Migration and British Academy Global Professor Fellow, Queen Mary University of London

**S. Irudaya Rajan**, Chairman, International Institute of Migration and Development

**Peter Scholten**, Professor of Public Administration and Chair, Governance of Migration and Diversity, Erasmus University Rotterdam

**Joseph Teye**, Associate Professor and Director, Centre for Migration Studies, University of Ghana

**Lori Wilkinson**, Professor of Sociology, University of Manitoba

**Raúl Delgado Wise**, Professor and Director of Development Studies, Autonomous University of Zacatecas

**Brenda Yeoh**, Raffles Professor and Director, Humanities and Social Science Research Office of Deputy President (Research & Technology), National University of Singapore

The **Stakeholders Advisory Board** advises and connects the CERC Migration team with the stakeholder community throughout Canada.

**Henry Akanko**, Director, Hire Immigrants Ottawa

**Mieke Bos**, Director General, Research and Evaluation, Immigration, Refugees and Citizenship Canada

**Debbie Douglas**, Executive Director, Ontario Council of Agencies Serving Immigrants

**Ümit Kiziltan**, Chief Data Officer, Immigration, Refugees and Citizenship Canada

**Shamira Madhany**, Managing Director Canada and Deputy Executive Director, World Education Services

**Stephen Reichhold**, Director General, Table de concertation des organismes au service des personnes réfugiées et immigrantes

**Sangeeta Subramanian**, Lead Consultant, The Inclusion Project

## ANNEX II: Research Publications

For direct links to articles, go to <https://www.torontomu.ca/cerc-migration/publications0/>.

### 1. The Governance of Migration in a Globalizing World

#### Books

**Mençutek, Z. S.** (2022). Voluntary and Forced Return Migration Under a Pandemic Crisis. *Migration and Pandemics*, pp. 185-206. Cham: Springer.

**Triandafyllidou, A.** (Ed.). (2022). *Migration and Pandemics: Spaces of Solidarity and Spaces of Exception*. Springer Nature.

#### Peer-reviewed journal articles

Kayaoglu, A., **Mençutek, Z. S.**, & Erdogan, M. M. (2021). Return Aspirations of Syrian Refugees in Turkey. *Journal of Immigrant & Refugee Studies*, pp. 1-23.

Koinova, M., Deloffre, M. Z., Gadinger, F., **Mençutek, Z. S.**, Scholte, J. A., & Steffek, J. (2021). It's Ordered Chaos: What Really Makes Polycentrism Work. *International Studies Review*, 23(4), 1988-2018.

Isar, Y. R., & **Triandafyllidou, A.** (2021). Introduction to this special issue Cultural diplomacy: what role for cities and civil society actors?. *International journal of politics, culture, and society*, 34(4), 393-402.

Maru, N., Nori, M., Scoones, I., Semplici, G., & **Triandafyllidou, A.** (2022). Embracing uncertainty: rethinking migration policy through pastoralists' experiences. *Comparative Migration Studies*, 10(1), 1-18.

**Mençutek, Z. S.**, Barthoma, S., Gökalp-Aras, N. E., & **Triandafyllidou, A.** (2022). A crisis mode in migration governance: comparative and analytical insights. *Comparative Migration Studies*, 10(1), 1-19.

**Mençutek, Z. S.**, Karal, D., & Altintop, I. (2021). Governance of Refugee Children Protection in Turkey: Between Vulnerability and Paternalism. *Journal of Immigrant & Refugee Studies*, pp.1-15.

**Shivakoti, R.**, & Milner, J. (2021). Beyond the partnership debate: localizing knowledge production in refugee and forced migration studies. *Journal of Refugee Studies*.

**Triandafyllidou, A.** (2021). The global governance of migration: Towards a 'messy' approach. *International Migration*, 00, pp. 1– 9.

### **Book chapters**

**Mençutek, Z. S.** (2022). Voluntary and Forced Return Migration Under a Pandemic Crisis. In **A. Triandafyllidou** (Ed.), *Migration and Pandemics: Spaces of Solidarity and Spaces of Exception*, pp. 185-206. IMISCOE Research Series. Springer, Cham.

Sealy, T., Magazzini, T., Modood, T., & **Triandafyllidou, A.** (2021). Managing Religious Diversity in Europe. In *The Oxford Handbook of Religion and Europe*, Oxford : Oxford University Press, 2021, pp. 568-584.

**Smith, C.D.** (2021). Weathering the (Northern) Storm: Trump Administration Immigration Policies, Irregular Migration to Canada, and Consequences for Solidarity and Responsibility-Sharing with Latin America. In Martínez-Zalce, Graciela & Mónica Vereá (eds.), *Migration and Borders in North America: Views from the 21st Century*. Universidad Nacional Autónoma de México Press.

**Triandafyllidou, A.** (2015). The multicultural idea and Western Muslims. In R. Tottoli (ed.), *Routledge Handbook on Islam in the West* (2nd edition), London: Routledge.

### **Policy briefs**

**Alboim, N.,** & Cohl, K. (2021). Expanding Refugee Pathways to Canada: Strategies for welcoming Afghan and other refugees. CERC Migration Policy Brief 05.

Ali, M. A. (2021). Towards a Unified Model of Refugee Resettlement. CERC Migration Policy Brief 04.

### **Blogs**

Dubay, L. and **Nalbandian, L.** (2021) Creating an equitable AI policy for Indigenous communities. *First Policy Response*.

Falconer, R., & **Smith, C. D.** (2022). Asylum-seeker smuggling is a symptom, not a root cause. *The Globe and Mail*.

**Isaakyan, I.** (2021). Getting a foothold in global opera: The cost of COVID, *openDemocracy*.

**Nalbandian, L.** (2021). Canada should be transparent in how it uses AI to screen immigrants. *The Conversation*.

**Nalbandian, L.** (2021). The Taliban may have access to the biometric data of civilians who helped the U.S. military. *The Conversation*.

**Smith, C.D.** (2021). How a tool called Pairity is using data to gauge community support for refugees. *The Conversation*.

**Triandafyllidou, A. and Nalbandian, L.** (2021) "A closer look at Canada's immigration policy response to COVID-19. *First Policy Response*.

## **2. Managing Labour Migration in the 21st Century**

### **Books**

**Triandafyllidou, A.,** & Gemi, E. (2021). *Rethinking Migration and Return in Southeastern Europe: Albanian Mobilities to and from Italy and Greece*. Routledge Research on the Global Politics of Migration. London: Routledge.

### **Peer-reviewed journal articles**

**Akbar, M.** (2022). Who are Canada's temporary foreign workers? Policy evolution and a pandemic reality. *International Migration*, 00, pp. 1-13.

**Akbar, M.** (2022). Temporariness and the production of policy categories in Canada. *Journal of Ethnic and Migration Studies*, pp. 1-18.

**Akbar, M.,** & Preston, V. (2021). Entrepreneurial activities of Canadian Bangladeshi women in Toronto: a family perspective. *Journal of Ethnic and Migration Studies*, pp. 1-20.

**Isaakyan, I.** (2022). Temporariness management by elite migrant-artists. *Journal of Ethnic and Migration Studies*, pp. 1-19.

**Lam, L., & Triandafyllidou, A.** (2021). An unlikely stepping stone? Exploring how platform work shapes newcomer migrant integration. *Transitions: Journal of Transient Migration*, 5(1), pp. 11-29.

**Monteiro, S.** (2021). Cultural Assimilation: Learning and Sorting. *Review of Economic Analysis*, 13(2), pp. 115-156.

**Shivakoti, R.** (2022). Temporary labour migration in South Asia: Nepal and its fragmented labour migration sector. *Journal of Ethnic and Migration Studies*, pp. 1-19.

**Shivakoti, R., Henderson, S., & Withers, M.** (2021). The migration ban policy cycle: a comparative analysis of restrictions on the emigration of women domestic workers. *Comparative Migration Studies*, 9(1), pp. 1-18.

**Triandafyllidou, A.** (2022). Temporary migration: category of analysis or category of practice? *Journal of Ethnic and Migration Studies*, pp. 1-13.

### **Book chapters**

**Isaakyan, I., & Triandafyllidou, A.** (2021). "Enchanted with Europe": Family Migration and European Law on Labour-Market Integration. In *Migrants, Refugees and Asylum Seekers' Integration in European Labour Markets* (pp. 95-113). Springer, Cham.

### **Policy briefs**

**Alboim, N., Cohl, K., Atlin, J., & Flecker, K.** (2022). Globally trained local talent: Opening pathways for internationally educated professions to strengthen Ontario's health care system. CERC Migration Policy Brief 07.

**Alboim, N., Cohl, K., & Pham, T.** (2021). Equitable Access: Implementing the Temporary Resident to Permanent Resident Pathway. CERC Migration Policy Brief 03.

**Banerjee, R., & Hiebert, D.** (2021). Leveraging human resources for long-term prosperity: Expanding pathways to permanence for lower-skill temporary workers in Canada. CERC Migration Policy Paper 02, Executive Summary Policy Brief 02.

**Kelly, M., Brown, N., & Esses, V. M.** (2022). Improving the Attraction and Retention of Internationally Educated Healthcare Professionals in Small and Rural Communities. CERC Migration Policy Brief 06.

**Smith, C. D., & Wagner, D.** (2021). How Canada can address skills shortages by improving access to economic pathways for refugees and displaced people in Latin America. CERC Migration Policy Brief 01.

### **Working papers series by the Toronto Metropolitan Centre for Immigration and Settlement (TMCIS) and CERC Migration**

**Monteiro, S.** (2022/2) Social media and internet usage rates on employment outcomes among newcomers in Canada.

**Nalbandian, L.** (2021/9) Using Machine-Learning to Triage Canada's Temporary Resident Visa Applications.

### **Blogs**

**Lam, L.** (2021). Navigating Precarity in Non-standard Work. *Public Policy Forum*.

**Lam, L., & Phung, K.** (2021, September 29). How should Canada design policies to protect Gig Workers? *Policy Options*.

**Lam, L., & Triandafyllidou, A.** (2021, December 16). Migrants, platform work and resilience. *World Bank Blog*.

**Perzyna, M.** (2022). It's not just that Canadian restaurant workers have left – many have yet to arrive. *The Conversation*.

### 3. Migration and the City

#### *Peer-reviewed journal articles*

Dines, N., Triandafyllidou, A., Molho, J., & Levitt, P. (2021). Managing cultural diversity and (re) defining the national in 'global South' cities. *Identities*, pp. 1-9.

Moghadam, A. (2021). The staging of cultural diversity in Dubai: the case of Dubai Art Fair. *Identities*, pp. 1-17.

Preston, V., Shields, J., & Akbar, M. (2021). Migration and resilience in urban Canada: Why social resilience, Why now? *Journal of International Migration and Integration*, pp. 1-21.

#### *Policy briefs*

Kelly, M., Brown, N., and Esses, V. M. (2022), Improving the Attraction and Retention of Internationally Educated Healthcare Professionals in Small and Rural Communities. CERC Migration Policy Brief 06.

#### *Blogs*

Moghadam, A. (2021) For migrants in Canada, who bears the cost of home ownership? *openDemocracy*.

### 4. Narratives and Politics on Migration and Integration

#### *Books*

Konrad, V., & Kelly, M. (Eds.) (2021). *Borders, Culture, and Globalization: A Canadian Perspective*. Ottawa: University of Ottawa Press.

#### *Peer-reviewed journal articles*

Boichak, O., & Kumar, P. (2021). Mapping the National Web: Spaces, Cultures, and Borders of Diasporic Mobilization in the Digital Age. *Global Networks*.

Carlaw, J. (2022). Blunt talk or faux outrage? The politics of expanding migrant worker programs under Canada's former Conservative government (2006-2015). *Studies in Political Economy*, 102(3), pp. 331-353.

Isaakyan, I. (2022). Temporariness management by elite migrant-artists. *Journal of Ethnic and Migration Studies*, 1-19.

Moghadam, A., & Jadali, S. (2022). Immigration and Revolution in Iran: Asylum politics and State Consolidation. *REMHU: Revista Interdisciplinar da Mobilidade Humana*, 29, pp. 21-41.

Olinto, B. (2022). Medios diaspóricos, inmigración y activismo político: Análisis del discurso mediático sobre inmigrantes venezolanos en Canadá. *Question/Cuestión*, 3(70).

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#### *Book chapters*

Kelly, M. (2021). The Snowbirds: A cultural movement across borders. In V. Konrad, & M. Kelly (Eds.), *Borders, Culture, and Globalization: A Canadian Perspective*. Ottawa: University of Ottawa Press.

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Triandafyllidou, A. (2021). Nationalism: The concept and its varieties. In *Contested Concepts in Migration Studies*, pp. 201-213. Routledge.

## Blogs

**Carlaw, John** (2021). Multiculturalism and its Adjectives: Situating Neoconservative Multiculturalism. *Canadian Diversity* 18 (1), pp. 34-41 / Le multiculturalisme et ses adjectifs: Situer le multiculturalisme néoconservateur. *Diversité Canadienne* 18(1), pp. 42-46.

**Triandafyllidou, A.** (2021). *How covid-19 upended our understanding of migration, citizenship and inequality*. The Conversation.

## ANNEX III: Migration Futures Project with open Democracy

In 2020, CERC Migration began a partnership with OpenDemocracy to bring expert viewpoints together to examine the immediate impact the COVID-19 pandemic was having around the world. Moving into the second full year of the pandemic, the partnership turned its attention toward a post-pandemic scenario to ask: What will international migration look like after the pandemic? What has the pandemic revealed about the structural challenges that have been present across all regions of the world long before the pandemic? What are the new priorities for migration and asylum governance? What lessons have we learned? The following articles were produced in response.

A complete list of articles can be found at <https://www.torontomu.ca/cerc-migration/commentary/pandemic-borders/>.

[Ukrainian refugees need security. EU's temporary protection can't give it](#), Zeynep Sahin Mençutek, Toronto Metropolitan University (March 11, 2022)

[The privilege of staying home: COVID and the highly skilled workforce](#), Agnieska Weinar, Carleton University (December 21, 2021)

[How the UK's East and South-East Asian communities are fighting COVID-related violence](#), Diana Yeh, University of London (November 23, 2021)

[Getting a foothold in global opera: the cost of COVID](#), Irina Isaakyan, Toronto Metropolitan University (November 17, 2021)

[Rethink migration policy for the vulnerable to protect prosperity of all](#), Robert McLeman, Wilfrid Laurier University (October 25, 2021)

[How COVID-19 exposed Canada's treatment of migrant workers](#), Ethel Tungohan, York University (September 30, 2021)

[Migrants bear the brunt of Canada's worsening housing crisis](#), Chloe Reiser, University of New Brunswick (September 23, 2021)

[Australia badly needs a plan to make refugee settlement work](#), Anna Ziersch, Flinders University and Clemence Due, University of Adelaide (September 15, 2021)

[Italy's problem is not labour shortages, but a shortage of workers' rights](#), Alessandra Corado, University of Calabria and Letizia Palumbo, University of Venice (September 7, 2021)

[Will hate crimes make Canada a less attractive destination for immigrants?](#) Miu Chung Yan, University of British Columbia (August 30, 2021)

[In Toronto, the pandemic is turning South Asian women into entrepreneurs](#), Sutama Ghosh, Toronto Metropolitan University (July 13, 2021)

[COVID-19 has worsened South Asian women in Canada's struggle to find jobs](#), Manjeet Dhiman, Cape Breton University, (June 29, 2021)

[For migrants in Canada, who bears the cost of home ownership?](#) Amin Moghadam, Toronto Metropolitan University (June 15, 2021)

[The challenges of immigrating to Canada's smaller cities](#), Ather H. Akbari and Jigme Choerab, Saint Mary's University (May 18, 2021)

[Australia's regions need a new immigration plan after the pandemic](#), Rebecca Wickes, Monash University (May 11, 2021)

[The rise of the border and surveillance industry and why you should be concerned](#), Melissa Godin, University of Oxford (April 13, 2021)

[Could artificial intelligence improve decision-making in refugee cases?](#) Hilary Evans Cameron, University of Toronto (April 13, 2021)

## **ANNEX IV: Webinars**

### **Migrant Futures**

**Migrant Futures: Global elite migration in the pandemic era: Is this the end of the global elite?** November 4, 2021

Irina Isaakyan, Senior Research Associate, CERC Migration

Geoffery Kohe, Senior Lecturer, School of Sport and Exercise Sciences, University of Kent

Agnieszka Weinar, Adjunct Professor, Institute of European, Russian and Eurasian Studies, Carleton University

**Chair:** Anna Triandafyllidou, CERC Migration

**Migrant Futures: No Vaccine Against Hate: The Implications of COVID-related Anti-Asian Racism on Migration and Integration**, September 23, 2021

Ethel Tungohan, Associate Professor, Department of Politics, York University

Miu Chung Yan, Professor, School of Social Work, University of British Columbia

Diana Yeh, Senior Lecturer, City, University of London

**Chair:** Michelle Nguyen, Researcher, CERC Migration

**Migrant Futures: House and home: Capital and migrants**, June 17, 2021

David Ley, Emeritus Professor of Urban and Social Geography, University of British Columbia

Chloé Reiser, Postdoctoral Fellow, Community Housing Canada research partnership, Université de Montréal

Aurélien Varrel, CNRS Senior Researcher, Centre for South Asian Studies, École des hautes études en sciences sociales

**Chair:** Amin Moghadam, Senior Research Associate, CERC Migration

**Migrant Futures: How are South Asian migrant women in Canada overcoming employment challenges?** June 3, 2021

Manjeet Dhiman, Senior Vice President, Services & Strategic Initiatives, ACCES Employment

Sutama Ghosh, Associate Professor, Department of Geography and Environmental Studies, Toronto Metropolitan University

Vathsala Illesinghe, PhD Candidate, Policy Studies, Toronto Metropolitan University

**Chair:** Marshia Akbar, Senior Research Associate, CERC Migration

**Migrant Futures: The uncertain future of immigration to small and mid-sized cities**, May 13, 2021

Ather Akbari, Professor, Sobey School of Business, Saint Mary's University

Clemence Due, Senior Lecturer, School of Psychology, University of Adelaide

Rebecca Wickes, Director of the Monash Migration and Inclusion Centre, Monash University

Anna Ziersch, Associate Professor, Flinders Health and Medical Research Institute, Flinders University

**Chair:** Melissa Kelly, Research Fellow, CERC Migration

**Migrant Futures: Should we allow artificial intelligence to manage migration?** April 15, 2021

Ana Beduschi, Associate Professor of Law, University of Exeter

Hilary Evans Cameron, Assistant Professor, Faculty of Law, Toronto Metropolitan University

Patrick McEvenue, Senior Director, Strategic Policy Branch, Immigration, Refugees and Citizenship Canada

**Chair:** Lucia Nalbandian, Research Assistant, CERC Migration

**Additional Webinars/Premieres**

**i am... Premiere – 28 Canadian stories, exploring 3 questions**, June 10, 2021

**Co-hosts:** Anna Triandafyllidou and Cyrus Sundar Singh, CERC Migration

**Documentary Premiere: Migrant Lives in Pandemic Times**, October 28, 2021

**Co-hosts:** Maggie Perzyna and Anna Triandafyllidou, CERC Migration; Sophia Burton and Bernadette Klausberger, Migration Matters, Berlin, Germany

**Roundtable: Canadian immigration policy: Opportunities for the road ahead**, November 23, 2021

Naomi Alboim, Senior Research Fellow, CERC Migration

Antje Ellermann, Professor, Department of Political Science (Comparative Politics) and Founding Director, Centre for Migration Studies, University of British Columbia

Ana Ferrer, Professor, Department of Economics, Associate Dean, Research, University of Waterloo

Andrew Griffith, Fellow, Environics Institute

Randall Hansen, Professor, Department of Political Science; Director, Munk School's Centre for European, Russian, and Eurasian Studies; and Director, Global Migration Lab, University of Toronto

Daniel Hiebert, Professor, Department of Geography, University of British Columbia

Jeffrey Reitz, Professor Emeritus, Department of Sociology, and R.F. Harney Professor Emeritus of Ethnic, Immigration and Pluralism Studies, Munk School of Global Affairs and Public Policy, University of Toronto

Sandra Schinnerl, PhD Candidate, Doctor of Philosophy in Interdisciplinary Studies, University of British Columbia

Ayelet Shachar, R.F. Harney Professor and Director of the Ethnic, Immigration and Pluralism Studies Program at the Munk School of Global Affairs and Public Policy at the University of Toronto, and Professor of Law, Political Science, and Global Affairs, Munk School of Global Affairs and Public Policy, University of Toronto

Mikal Skuterud, Professor, Department of Economics, University of Waterloo

Arthur Sweetman, Professor, Department of Economics and Ontario Research Chair in Health Human Resources, McMaster University

Phil Triadafilopoulos, Associate Professor, Department of Political Science, Munk School of Global Affairs and Public Policy, University of Toronto

Anna Triandafyllidou, Canada Excellence Research Chair in Migration and Integration, CERC Migration

Margaret Walton-Roberts, Professor, Department of Geography and Environmental Studies, Wilfrid Laurier University

**Chair:** Rupa Banerjee, Canada Research Chair in Economic inclusion, Employment and Entrepreneurship of Canada's Immigrants and Associate Professor, Department of HR Management & Organizational Behaviour, Ted Rogers School of Management, Toronto Metropolitan University

**Access to Justice for Refugees: How legal aid and quality of counsel impact fairness and efficiency in Canada's asylum system**, December 9, 2021

Trevor Farrow, Professor, Osgoode Hall Law School and Chair, the Canadian Forum on Civil Justice

Sean Rehaag, Director, Centre for Refugee Studies, Founding Director of the Refugee Law Laboratory, York University and Associate Professor, Osgoode Hall Law School

Craig Damian Smith, Senior Research Associate, CERC Migration, Toronto Metropolitan University and Research Affiliate, Centre for Refugee Studies, York University

**Discussant:** Sharry Aiken, Associate Professor and Academic Director, Graduate Diploma in Immigration and Citizenship Law, Faculty of Law, Queen's University

**Les mots de la diversité / The language of diversity**, February 14, 2022

Annick Germain, Professor, Urbanisation Culture Société Research Centre, Institut national de la recherche scientifique

Franck Mermier, Director of Research, National Center for Scientific Research (Paris)

Mireille Paquet, Associate Professor, Department of Political Science and

Concordia University Research Chair on the Politics of Immigration, Concordia University

**Chair:** Amin Moghadam, Senior Research Associate, CERC Migration

**Human Mobility Needs Strategic Planning: Moving beyond populist exploitative immigration policies**, February 23, 2022

François Crépeau, Professor and Hans & Tamar Oppenheimer Chair in Public International Law, Faculty of Law, McGill University

**Virtual Bridge Partner Workshop**, March 17, 2022

Accessible Community Counselling and Employment Services (ACCES Employment)

AMSSA (Affiliation of Multicultural Societies and Service Agencies of B.C.)

Atlantic Region Association of Immigrant Serving Agencies (ARAISA)

Immigrant Employment Council of B.C.

Jumpstart Refugee Talent

The Neighbourhood Organization

Saskatchewan Association of Immigrant Settlement and Integration Agencies (SAISIA)

**Chair:** Stein Monteiro, Research Fellow, CERC Migration

## **Public attitudes towards immigration in Canada: A false or true positive?** March 22, 2022

### **Session 1:** Public attitudes towards immigration in Canada

Seyda Aytac, Researcher, CERC Migration

Andrew Parkin, Executive Director, Environics Institute;

Anna Triandafyllidou, Canada Excellence Research Chair in Migration and Integration, CERC Migration

Keith Banting, Professor Emeritus, Department of Political Studies and Stauffer Dunning Fellow, School of Policy Studies, Queen's University

Randy Besco, Assistant Professor, Department of Political Science, University of Toronto

**Chair:** Rima Wilkes, Professor, Department of Sociology, University of British Columbia

### **Session 2:** Public attitudes towards immigrants and refugees

Antoine Bilodeau, Professor, Department of Political Science, Concordia University

Audrey Gagnon, PhD Candidate, Department of Political Science, Concordia University

Mireille Paquet, Associate Professor, Department of Political Science and

Concordia University Research Chair on the Politics of Immigration, Concordia University

Sarah Wilkins-Laflamme, Associate Professor, Department of Sociology and Associate Chair for Undergraduate Studies, Sociology, University of Waterloo

Jacob Legault-Leclair, PhD Candidate, Department of Sociology and Legal Studies, University of Waterloo

Matthew Wright, Associate Professor, Department of Political Science, University of British Columbia

**Chair:** Phil Triadafilopoulos, Associate Professor, Department of Political Science, Munk School of Global Affairs and Public Policy, University of Toronto

## **Planning for a sustainable policy for the Ukrainian refugee emergency: What happens at the war's end?**

March 24, 2022

Maurizio Ambrosini, Professor of Sociology of Migration, Department of Social and Political Sciences, University of Milan

Audrey Macklin, Professor and Rebecca Cook Chair in Human Rights Law, Faculty of Law, University of Toronto

Zeynep Sahin Mençutek, Senior Researcher, Bonn International Centre for Conflict Studies and Research Affiliate, CERC Migration

Maggie Perzyna, Researcher, CERC Migration

**Chair:** Anna Triandafyllidou, Canada Excellence Research Chair in Migration and Integration, CERC Migration

## **ANNEX V: Migration Working Group 2021-22**

### **March 29, 2022 – Migrant agency**

*Sense of belonging of South Asian migrant families living in Saudi Arabia*, Areej Jamal, PhD Candidate, Social Research Institute, University College London

*Country of origin's racial status: A transnational assimilation model for the 21st century*, Aryan Karimi, Alexander von Humboldt Fellow, Max Planck Institute for the Study of Religious and Ethnic Diversity, and Rima Wilkes, Professor of Sociology, University of British Columbia

*Vulnerabilities and strengths: Parallel experiences of migrant survivors of gender based violence and public service providers*, Catherine Holtmann, Professor, Sociology Department and Director, Muriel McQueen Fergusson Centre for Family Violence Research, University of New Brunswick; Mia Sisic, Postdoctoral Fellow, Sociology and International Development Studies, Saint Mary's University; and Evangelia Tastsoglou, Professor, Sociology and International Development Studies, Saint Mary's University

*Leave – Stay – Return: Conceptualizing migration movements of highly skilled German migrants as ongoing processes*, Anke Patzelt, Goss Gilroy Inc.

*Are they building a “second Ireland” in Poland? Political remitting by Polish migrants and return migrants from Ireland*, Dominika Pszczółkowska, Assistant Professor, Centre of Migration Research, University of Warsaw

**Chair:** Richa Shivakoti, Senior Research Associate, CERC Migration

## **January 25, 2022 – Migration governance narratives and migration practices on the ground**

*Regional regulatory governance and migration in South America: Achievements and challenges in the context of the Venezuelan exodus*, Andrea C. Bianculli, Assistant Professor, and Juan Carloa Triviño-Salazar, Research Fellow, Institut Barcelona d’Estudis Internacionals

*Caravans, microchips, organ trafficking, and Donald Trump: Circulation, use, and limitations of rumors among Central American youth during the migrant journeys*, Angel Escamilla García, Postdoctoral Fellow, Cornell University

*Guiding through the maze: Federal MP district offices as IRCC outposts?* Adèle Garnier, Assistant Professor and Director of Undergraduate Studies, Département de Géographie, and Danièle Bélanger, Professor and Canada Research Chair on Global Migration Processes, Université Laval

*Conceptualizing migration at the UN: A text analysis of the narratives produced by IOM and UNHCR on forced migration*, Brandon Green, Master’s/PhD student, London School of Economics, and Antoine Pécoud, Professor, University of Sorbonne Paris Nord

*Migration policy during Ecuador’s turn to the left: Governing migration through the migration-development nexus and the migration-security nexus*, Mercedes Eguiguren, Visiting Lecturer, Latin American Faculty of Social Sciences/ San Francisco de Quito University

**Chair:** Younes Ahouga, Research Fellow, CERC Migration

## **November 30, 2021 – Emerging dimensions of Sino-African migrations**

*Deportability and deportation in Africa-China migrations: Probing the lifeworlds of Nigerian “deportspora”*, Kudus Oluwatoyin Adebayo, Research Fellow, Diaspora and Transnational Studies, University of Ibadan

*Higher education as ‘strategic power’? An assessment of China-Africa higher education partnerships and collaborations*, Obert Hodzi, Lecturer, University of Liverpool

*Mobility regimes and transnational capital: The post-graduation plans of African student migrants*, Benjamin Mulvey, Postdoctoral Fellow, Faculty of Education and Human Development, The Education University of Hong Kong

*Framing Chinese treatment of Africans in Guangzhou: A study of Nigerian and Ghanaian online newspapers*, Abdul-Gafar Tobi Oshodi, Lecturer, Department of Political Science, Lagos State University

*Sino-Ethiopian marriage: A South-South cross-border marriage by eventful global China*, Wei Wang, PhD Candidate, University of Hong Kong

**Chair:** Oreva Olakpe, Research Fellow, CERC Migration

## **October 26, 2021 – Immigration policies and the labour market experiences of foreign-born workers**

*Immigrant legal status among essential frontline workers in the U.S. during the COVID-19 pandemic era*, Ryan Allen, Associate Professor, Humphrey School of Public Affairs, University of Minnesota

*The transformation of Canada's temporary foreign worker program*, Mikal Skuterud, Professor, Department of Economics, University of Waterloo

*Complement, substitute or remedy? Immigration policy as a distinct source of skills in Australia*, Chris F. Wright, Associate Professor, University of Sydney Business School

*Does the two-stage immigration work for regionalization of immigrants? Effects of pre-landing Canadian experience on post-landing earnings trajectories across regions*, Yoko Yoshida, Associate Professor, Department of Sociology, Western University

**Chair:** Rupa Banerjee, Canada Research Chair in Economic Inclusion, Employment and Entrepreneurship of Canada's Immigrants and Associate Professor of Human Resource Management and Organizational Behaviour

## **September 28, 2021 – Labour Migration in the Asia Pacific**

*Regulation through responsabilization: Exit policies and the production of precarious migration from South Asia to the Gulf*, Jolin Joseph, PhD Candidate, Vanier Scholar, York University

*Migration and development, without care?* Matt Withers, Research Fellow, Department of Sociology, Macquarie University

*Contesting transnational public policies: The politics of transnational administration of labour migration policies*, Kidjie Saguin, Assistant Professor, University of Amsterdam

*Export on hold: Design-retract-design cycle on the foreign deployment of Filipino nurses in Covid-19 times*, Exequiel Cabanda, Postdoctoral Fellow, Asia Research Institute, National University of Singapore

**Chair:** Richa Shivakoti, Senior Research Associate, CERC Migration

## **May 25, 2021 – Governance of migration and diversity in Canada**

*The application of Bayesian persuasion model on the Canadian immigration system*, Chika Agbo, PhD Candidate, Economics, Toronto Metropolitan University

*Role of public administration in Canadian immigration policies*, Souhail Boutmira, PhD Candidate, Policy Studies, Toronto Metropolitan University

*Need for skills competency framework and employer driven integration*, Tuhina Chatterjee, Master's Candidate, Public Policy and Administration, Toronto Metropolitan University

*Meaningful and inclusive engagement: Are we there yet? A case study of Scarborough neighbourhood improvement areas (NIAS) participatory processes*, Kiana Cote, Master's Candidate, Urban Development, Toronto Metropolitan University

*Historicizing Canadian immigration officers' decision-making abilities and use of advanced technological tools from the 1960s-present*, Nicholas Lee-Scott, Master's Candidate, Immigration and Settlement Studies, Toronto Metropolitan University

*Planning with multicultural diversity in small cities in Canada: A study of immigrant lived-experiences in Brooks, Alberta*, Ryan Lok, Master's Candidate, Urban Development, Toronto Metropolitan University

**Chair:** John Carlaw, Research Fellow, CERC Migration

## **May 18, 2021 – Decolonization, youth identities and settlement; and COVID-19, entrepreneurship and highly skilled migrants**

### **Theme 1: Decolonization, youth identities and settlement**

*Decolonizing methodologies: the intersections and role of Indigenous peoples within the non-profit settlement process*, Ashley Vos, Master's Candidate, Public Policy and Administration, Toronto Metropolitan University

*An ecological approach to refugee youth identity development in a small-sized city*, Carly McFall, Master's Candidate, Immigration and Settlement Studies, Toronto Metropolitan University

*A country in a school: Social identity negotiations of the Iranian students in Fajr Iranian School of Istanbul*, Irmak Kurtulmus, PhD Candidate, Policy Studies, Toronto Metropolitan University

### **Theme 2: COVID-19, entrepreneurship and highly skilled migrants**

*Implications of the restricted certificate to practice during the Covid-19 pandemic*, Saeid Taki, Master's Candidate, Immigration and Settlement Studies, Toronto Metropolitan University

*COVID-19 Impacts on the unemployment of the high-skilled female immigrants in Ontario*, Zeerat Marzana, Master's Candidate, International Economics and Finance, Toronto Metropolitan University

*Resilience through community building: How immigrant small business owners in BIAs adapted to Toronto's COVID-19 pandemic*, Jane Law, Master's Candidate, Urban Development, Toronto Metropolitan University

*Female migrant entrepreneurship research*, Dike Ike, PhD Candidate, Management, Toronto Metropolitan University

**Chair:** John Carlaw, Research Fellow, CERC Migration

## **April 27, 2021 – Inclusion and support of immigrant and refugee students**

*Community partnerships to support the integration of newcomer children and youth*, Antoinette Gagné, Associate Professor, and Dania Wattar, Lecturer in Teacher Education and Researcher, Ontario Institute for Studies in Education, University of Toronto

*Immigrant and refugee students in Canadian secondary schools: The role of teachers, families, and community organizations*, Stephen Bahry, Visiting Researcher, Comparative International and Development Education Centre, Ontario Institute for Studies in Education, University of Toronto; Sarfaroz Niyozov, Associate Professor; Yecid Ortega, PhD candidate, Ontario Institute for Studies in Education, University of Toronto; and Max Antony-Newman, English-language Specialist, Toronto Metropolitan University and Sessional Lecturer, University of Toronto

*Determinants of refugee children's schooling experience: A comparative study of refugees in Lebanon, Turkey and Australia*, Ola Al Samhoury, Junior Researcher, and Mohammad Hammoud, Researcher and Project Manager, Centre for Lebanese Studies

*Community support for the education of immigrant and refugee students*, Mahad Yusuf, Executive Director, Midaynta Community Services

**Chair:** Irina Isaakyan, Senior Research Associate, CERC Migration

## **ANNEX VI: Sessions of the Annual International Conference**

### **Migration and the City, February 15-17, 2022**

#### **Session 1: Emerging and established global cities: An investigation of daily life and the negotiation of urban diversity from below, by different types of actors**

*“Our first panel explores the notion of urban diversity through empirical studies carried out in various national and urban contexts, looking at everyday life practices and the role of cultural circulations in the cities of Johannesburg, Nairobi, Accra, Istanbul and Abu Dhabi.”*

– **Session 1 chair** Amin Moghadam, CERC Migration

*Corridors and constellations: Time, space and mobility governance amidst Africa’s emerging urban*, Loren B. Landau, University of Oxford, University of the Witwatersrand

*Arab migration to Istanbul and the creation of Arab cultural and media scenes*, Franck Mermier, Centre national de la recherche scientifique

*Growing up in/with a diverse city: Insights from Abu Dhabi*, Laure Assaf, New York University Abu Dhabi

#### **Session 2: Emerging and established global cities: Local policies and the role of state actors in managing diversity from above**

*“We have a really interesting set of three papers that take us across five continents. Following on from the last session, we think about emerging and established global cities, about local policy, the role of state actors in managing diversity from above, and about the idea of diversity in the city from below”*

– **Session 2 chair** Sheryl-Ann Simpson, Carleton University

*Cities of migration: Theorizing the diversity of urban diversities in Europe*, Peter Scholten, Erasmus University Rotterdam

*Urban policy modelling and diversity governance in Doha and Singapore*, Jérémie Molho, National University of Singapore / European University Institute

*Migrating artists and migrating art: Decentering the global art world*, Peggy Levitt, Wellesley College

#### **Session 3: Cities and transit migrant and refugee populations**

*“In this panel, we direct our attention to the asylum seekers and the refugee populations in cities, discussing the urban dynamics of forced migration or urbanization of asylum. We touch on issues around the reception, accommodation and monitoring of asylum seekers, bringing insights from Europe, the U.K., the Middle East as well as Mexico.”*

– **Session 3 chair** Zeynep Sahin Mençutek, Bonn International Center for Conflict Studies and CERC Migration

*The urbanization of asylum*, Jonathan Darling, Durham University

*The “urban-itarian” encounters in Lebanon, Turkey and Jordan after displacement from Syria*, Estella Carpi, University College London

*Performativities of (dis)location: Sheltering practices and migration research in México’s southern border*, Cesar E. Merlin-Escorza, Radboud University

#### **Session 4: Small and mid-sized cities: Urban policies targeting migrants**

*“Most research on migration, diversity and cities focuses on so-called gateway cities that have historically received large numbers of immigrants. In this session, however, we turn our focus to small and mid-sized cities. Despite their efforts to attract migrants, many small and mid-sized centres struggle to meet the needs of international migrants or to retain them over the longer term, raising questions concerning the effectiveness of policies and community-level initiatives targeting immigrants.”*

– **Session 4 chair** Melissa Kelly, CERC Migration

*Migrant and refugee settlement in regional Australia: Multi-level policies and migrant agency*, Martina Boese, La Trobe University

*International migration in contexts of population ageing, population loss and economic disparity: Comparing second-tier cities in Atlantic Canada and the U.S. Rust Belt*, Yolande Pottie-Sherman, Memorial University

*Communities in the driver’s seat: Insights from North America and Europe on migrant attraction and retention in small cities*, Talia Stump, Multicultural New South Wales

#### **Session 5: Small and mid-sized cities: Urban policies targeting migrants**

*“Our panel focuses on suburban migration, interrogating the intersections of global migration and suburban transformation, and draws on examples of migration-related (sub)urbanization in the U.S., China and Canada. We look at the narratives of everyday suburban life, diversity management, goals and development, policy and governance, and social spatial inequity and injustice.”*

– **Session 5 chair** Zhixi Zhuang, Toronto Metropolitan University

*Suburbanization and migrant entrepreneurship in the U.S.*, Cathy Yang Liu, Georgia State University

*Stuck in the suburbs? Socio-spatial exclusion of migrants in Shanghai*, Jie Shen, Fudan University

*Housing new Canadians on the “edge of the suburbs” in Vancouver: A case study of immigrant renters in Burnaby, Surrey, Richmond and Abbotsford*, Carlos Teixeira, University of British Columbia Okanagan

## ANNEX VII: Media Coverage 2021-22

Date	Title	Media outlet	CERC Migration spokesperson
Mar. 31, 2022	If the war ends, the EU must not rush to send millions of people back to Ukraine	eDiario.es Spanish online news outlet	Anna Triandafyllidou
Mar. 23, 2022	It's not just that Canadian restaurant workers have left	The Conversation – Comment, Toronto Star, National Post	Maggie Perzyna
Mar. 15, 2022	Immigrant workers in the restaurant sector	Brad Wisker Show 630 CHED in Edmonton	Maggie Perzyna
Mar. 15, 2022	Immigrant workers in the restaurant sector	Bill Kelly Show	Maggie Perzyna
Mar. 2, 2022	Racism at the Ukraine Border	CP24	Anna Triandafyllidou
Feb. 28, 2022	Refugees in Ukraine	Global - Hamilton radio show	Anna Triandafyllidou
Feb. 28, 2022	CBC Vancouver - BC Today Michelle Eliot host - interviews Anna Triandafyllidou :re Ukrainian refugees	CBC Vancouver - BC Today	Anna Triandafyllidou
Feb. 25, 2022	Interview of Anna Triandafyllidou :re Ukrainian refugees	CTV Your Morning	Anna Triandafyllidou
Feb. 25, 2022	Canada, European countries preparing for influx of Ukrainian refugees	CTV News web article	Anna Triandafyllidou
Jan. 31, 2022	Asylum-seeker smuggling is a symptom, not a root cause	Globe and Mail – Comment	Craig Damian Smith
Jan. 21, 2022	Bodies found frozen at U.S. border may be tied to 3 human smuggling cases in past month	CBC News Network; CBC Canada Tonight with Ginella Massa; CBC The Current; CP24	Craig Damian Smith

Jan. 21, 2022	Irregular migration caused by government policies: Expert	Global News	Craig Damian Smith
Jan. 21, 2022	Man arrested after 4 people, including baby, found frozen to death near Manitoba-U.S. border	CBC News Network	Craig Damian Smith
Jan. 19, 2022	CBC Radio One 96.1FM (CBCT) Immigrant retention	CBC Radio One 96.1FM (CBCT)	Melissa Kelly
Jan. 12, 2022	UHAUL data shows small cities remain appealing	City TV News	Michelle Nguyen
Jan. 12, 2022	Political will needed to break licensing logjam so qualified, foreign nurses can work	CBC Edmonton	Marsha Akbar
Oct. 27, 2021	Isolated. Desperate. Trapped: The pandemic upended these migrants' lives. A new project shines light on their resilience	Toronto Star	Anna Triandafyllidou
Oct. 27, 2021	How the media reports on refugees and migration and how they can do better	Toronto Metropolitan Review of Journalism	Anna Triandafyllidou
Oct. 6, 2021	Invitation to participate in a creative exploration of multiculturalism	Canadian Immigrant	Grad Students
Oct. 6, 2021	CTV interview with Phillip Semple and co-lead Cyrus Sundar Singh	CTV	Phillip Semple & Cyrus Sundar Singh
Oct. 5, 2021	50 years of multiculturalism: Who is gate-keeping Canadianness?	Canadian Geographic – Comment	Anna Triandafyllidou
Aug. 15, 2021	Pandemic not stopping Canada's plans for more immigrants	Toronto Sun (Print Edition)	Anna Triandafyllidou
Aug. 7, 2021	Canada wants immigrants but the pandemic is in the way. So it's looking to keep people already there.	Washington Post	Anna Triandafyllidou

Jul. 30, 2021	The essentials: We relied on these workers through the worst of the pandemic. Will Canada let them stay?	Atkinson Series – Toronto Star	Naomi Alboim
Jul. 13, 2021	How five friends can change a refugee’s life	People Fixing the World: BBC News World Service	Craig Damian Smith
Jul. 13, 2021	How a tool called Pairity is using data to gauge community support for refugees	The Conversation – Comment	Craig Damian Smith
Jul. 8, 2021	Why Canada’s COVID recovery needs to include international students	Toronto Star – Comment	Alka Kumar with Sara Asalya
Jul. 1, 2021	More must be done to help low-skilled workers get permanent residency	Globe and Mail – Comment	Naomi Alboim
Jun. 20, 2021	More low-skilled workers should become permanent residents, study says	CIC News	Referencing Policy Brief 02
Jun. 15, 2021	Short films provide a unique window into Canadian experience	DESI News	i am... launch
Jun. 10, 2021	i am... launch	Jess Brady Show 980 CFPL	Anna Triandafyllidou
Jun. 10, 2021	50 years after Canada adopted multiculturalism, a new film project is checking on our progress	Toronto Star	Anna Triandafyllidou, Cyrus Sundar Singh
Apr. 28, 2021	Canada should be transparent in how it uses AI to screen immigrants	The Conversation – Comment	Lucia Nalbandian
Apr. 26, 2021	Here’s one way Canada can help displaced Latin American workers	Globe and Mail – Comment	Craig Damian Smith
Apr. 19, 2021	Canada Named Best Country In The World By U.S. News and World Report	Canada Immigration News	Anna Triandafyllidou
Apr. 14, 2021	How immigration really works	Walrus Online	Naomi Alboim



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