



Welcome to **YOU KNOW WHO?**

The team-cohesion building game that aims to refine vocabulary for use in tagging for **Inclusion, Diversity, and Equity. (IDE)**

This game functions as a teaching aid for learning about how everyone relates to IDE, and as a tool for management to refine application of IDE concepts.

What is IDE for?
Inclusion (including all peoples), **Diversity** (giving opportunity to people of varied social identity) and **Equity** (equal access to opportunity) are principles applied to various parts of social justice initiatives, it helps deter a hoarding of power and representation by any individual social classes. It's core to understand how these social identities fit into our perception of people, and **being able to talk in open discussion about these topics is necessary** to push progress forwards.

- The game consists of 2 components:
- **The Face Deck**
 - **The Tag Sheet**

Players should provide their own **writing utensils**

- Before the game starts, on the Face Deck, each player should brainstorm (and **doodle**) 1-2 recognizable persons. For example:
- A well known person or celebrity
 - **Someone in the room**
 - Someone not in the room
 - A beloved fictional Character

- Gameplay:**
- Draw a random Face Card from the Deck
 - Set A Short Timer (Optional)
 - Privately on each player's Tag Sheet, describe up to five terms to tag the person, ideally in the realm of social identities.
 - Feel free to chat during this writing period, but keep your own tags hidden.

Scoring:
All players take up their Tag Sheet together, one item at a time

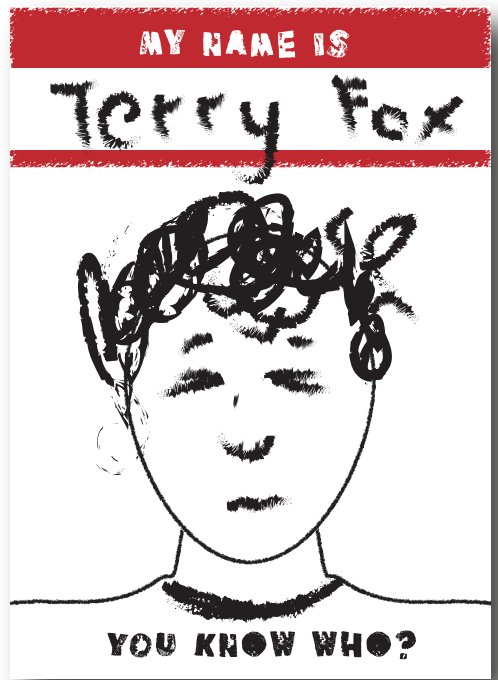
Count how many **identical** or **synonymous** terms were used by **other players**

Identical Tags, same word or root
+ 2pt per player who uses an identical tag

Synonymous/Closely Related Tags
+ 1pt per player who has a synonym tag

Allow everyone to tally their total, most points wins the round! Openly reflect about what you've noticed has changed over the course of a couple rounds.

Here's an example round on the next page:
Canadian Treasure and Hero Terry Fox

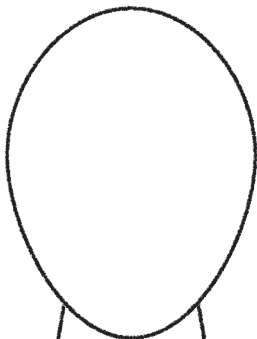


Ahmed	Bianca	Cam
Athlete	Runner	Amputee
Amputee	Disabled	Cancer Battler
Canadian	Activist	Celebrity

- Ahmed** counts
- Athlete (**1 Synonym**)
 - Amputee (**1 Identical and 1 Synonym**)
- Bianca** counts
- Runner (**1 Synonym**)
 - Disabled (**2 Synonyms**)
- Cam** counts
- Amputee (**1 Identical and 1 Synonym**)

Ahmed	Bianca	Cam
4 pts	3 pts	3 pts

MY NAME IS




YOU KNOW WHO?

DO YOU
KNOW
WHO?



**YOU
KNOW
WHO**



**[TAG
SHEET]**