



Quality. Service. Partnership.

Silkscreen Process & Quality Manager

Pay: \$28.00 - \$32.00 per hour

Position Type: Full-time

About Us

AZX Sport is a leading manufacturer of promotional products and decorated merchandise, operating a high-volume production facility in Burlington, Ontario. Our silkscreen department produces thousands of pieces daily across multiple production lines and shifts. We are committed to industry-leading quality, efficiency, and continuous improvement.

The Opportunity

We are seeking an experienced **Silkscreen Process & Quality Manager** to serve as the technical leader of our screen-printing operation.

This is not an entry-level production role. We are looking for a proven screen-printing professional with extensive hands-on experience who can establish process standards, troubleshoot complex production challenges, train team members, and drive quality improvements across the department.

You will work closely with production leadership while acting as the department's subject matter expert for all aspects of the screen-printing process.

Key Responsibilities

- Develop, document, and maintain best practices for all stages of screen production and printing
- Establish quality standards and auditing procedures across multiple production lines
- Train, mentor, and certify production staff on proper setup and operating techniques
- Troubleshoot print quality, registration, curing, adhesion, and production issues
- Optimize mesh selection, stencil preparation, exposure settings, squeegee configuration, ink systems, and curing processes
- Analyze defects and implement corrective actions to eliminate recurring quality issues
- Partner with suppliers to evaluate new inks, emulsions, equipment, and production technologies
- Lead continuous improvement initiatives focused on productivity, waste reduction, and print quality
- Support production planning by ensuring process capability and consistency across shifts

Qualifications

- Minimum 5 years of hands-on commercial screen-printing experience
- Extensive technical knowledge of screen preparation, reclaiming, coating, exposing, washout, printing, curing, and quality control
- Demonstrated success improving quality and process consistency in a production environment
- Experience training and developing production employees
- Strong problem-solving and root-cause analysis skills
- Experience in high-volume manufacturing environments preferred



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Application Questions

Please include responses to the following questions with your application:

1. What products have you personally screen printed?
2. What screen-printing equipment have you operated?
3. Describe a quality or process improvement you implemented and the results achieved.
4. What ink systems and emulsions have you had the most success with?

Benefits

- Dental care
- Extended health care
- Paid time off

Job Type

Full-time

How to Apply

Please submit your resume to hr_recruiting@aztex.com with the subject line:

Silkscreen Process & Quality Manager Application – [Your Name]