



Structural Designer - Corrugate Displays

Who We Are

Harding Display Corp (HDC) is one of Canada's pre-eminent point-of-sale and in-store marketing solution providers. Located in Scarborough, Ontario, we are a family-owned company and have proudly been servicing clients in Canada and the U.S. since 1927 (that's over 97 years!).

Our customers – who include Coca Cola (Canada and USA), Keurig, Molson Coors, Blackhawk Network, and Canon to name a few – choose us because of our best-in-class customer-focused approach and innovative designs of temporary and permanent displays. More importantly, though, we are backed by a strong team of dedicated, diverse employees in all segments of our business including graphic and structural design, production, manufacturing, logistics, sales, accounting, and human resources.

WHY WORK WITH US?

Our business continues to evolve, and we are looking for top talent to join our team and fuel our continuous growth. At HDC, we believe in *People First*, where everyone is welcome, and everyone knows you by name – you are never just a number! We acknowledge that *Powerful Communication* is our oxygen, and that we can't live without it. Our *Growth Mindset* encourages us to be open to learning and adaptable to new ways of doing things. We are leaders in our industry and our expertise allows us to *Innovate Forward*, bringing the best and brightest products and services to our clients. We relentlessly seek *Continuous Improvements*, looking for opportunities to work smarter, not harder.

We offer:

- Competitive pay + bonus opportunity
- Paid vacation, sick/personal days
- Health and dental benefits
- Employee & Family Assistance Program
- Short and Long-term Disability
- Insurance Programs
- Fun, collaborative work environment with a group of seriously talented individuals!

Are you ready to join our growing team and become a member of the Harding family? If so, read on!

Role Overview

The Structural Designer is responsible for designing, detailing, and engineering temporary and semi-permanent corrugated displays from prototype through to production. They have an excellent technical background and understanding in the material and the processes of building displays that focus on quality, assembly, stability, functionality, production efficiencies and budget.

This role is primarily on-site, with some flexibility at our Scarborough location.

A Closer Look at What You'll Do

Ideation:

- Design concepts and specifications for temporary and semi-permanent, corrugate displays based on 3D rendered designs driven by customer deliverable requirements
- Specification development and ideation through Computer Aided Design ["CAD"] tools
Concept development and ideation of concepts through sketch, 3D models and renders

Communication and Compliance:

- Review design requests to ensure comprehension and completeness of information provided in order to execute on requested deliverables and achieve the deliverable objectives
- Work timely and diligently with internal teams to comprehend and / or clarify customer or project requirements
- Manage and execute on multiple programs/projects and multiple projects deadlines
- Keeps project teams up to date, as necessary, with respect to key project milestones, issues and/ or challenges
- Effective solution negotiations surrounding project issues/ challenges Communicates effectively and efficiently with internal teams
- Apply strategic and critical thought process to deliverable designs to achieve the overall project objectives, and alignment of customer and company objectives
- Ensures team compliance with design request process and related procedures so as to not compromise project success
- Work closely with Design team to monitor project status and troubleshoot any project issues

Prototype Coordination:

- Provide inputs to Graphic Designers during their preparation of concept rendering and related presentation layouts, which address the client's request, expectations, the specifications, and highlight design features.
- Prepare Bill Of Materials to review with Prototype and Production teams
- Cuts materials by operating Sample making machine when Corrugated Displays' Prototype Technician is not available or due dates are to be met.
- Assembles prototypes and to ensure that all parts lock in correctly, the structure is sound, and fit for use.

- Checks completeness and conformance of all parts to the Bill of Materials.
- Work with the Graphic Designers and Graphic Production Manager to ensure the accuracy of prototype and production dielines
- Provide production department and external suppliers accurate files and related information for production tooling dies
- Provide instruction sheets to Sales and Production teams for prototype and production sample(s)

Quality Control:

- Adheres to company SOPs and policies and utilizes company tools and resources to operate as required on a daily basis
- Identifies and communicates in timely fashion, issues with estimated project times and/ or execution time overages that will impact deliverable deadlines and/ or compromise project deadlines
- Proactively monitor current and upcoming workload so as to invest the appropriate amount of time into deliverable and not compromise upcoming deliverables
- Proactively address and deliver solutions on project challenges in order to ensure On-Time In Full delivery and improve the effectiveness and efficiency
- *Other duties as assigned*

What You'll Need to be Successful:

- 3 + years of experience in design and engineering of semi-permanent corrugate displays
- Postsecondary education in Packaging Design, Industrial Design, Engineering, Graphic Design, Graphic Communication Management, or equivalent experience
- Experience using Artios CAD specific to the retail design and POP industry
- Experience using AutoCAD and CIMEX is an asset
- Experience using a cutting table for corrugate and plastic (i.e. Kongsberg)
- Advanced experience using Adobe CC (Illustrator, Photoshop, Acrobat) asset
- Advanced knowledge of corrugate substrates and manufacturing processes
- Experience working with Graphic Designers with an expert understanding and knowledge of corrugate printing processes Ability to produce sketches (informal and formal)
- A strong team player, but also able to work independently
- Ability to manage and organize multiple competing priorities
- Strong attention to detail
- Strong organizational and time management skills
- Excellent verbal and written communication skills
- Strong problem identification and problem resolution skills

If this sounds like you, please do not hesitate to apply. We look forward to reviewing your application!

We thank all applicants for their interest in employment with Harding Display, however, only those selected for an interview will be contacted.

At Harding Display, we want people to love their work and show respect and empathy to all. We are committed to building a diverse workforce representative of the communities we serve and encourage applications from all genders, races, religions, ages, and sexual orientations, as well as parents, veterans, people living with disabilities, and any other groups that could bring diverse perspectives to our business.

We are proud to be in compliance with the Accessibility for Ontarians with Disabilities Act (AODA), 2005 and the Integrated Accessibility Standards Regulation. Applicants with a disability may request accommodation at any stage of the recruitment process by contacting the People & Talent Department at Careers@hardingdisplay.com.

Method of application:

<https://can251.dayforcehcm.com/CandidatePortal/en-US/hardingdis/Posting/View/187>