



Model Maker / Fabricator, Permanent Displays

WHO WE ARE

Harding Display Corp (HDC) is one of Canada's pre-eminent point-of-sale and in-store marketing solution providers. Located in Scarborough, Ontario, we are a family-owned company and have proudly been servicing clients in Canada and the U.S. since 1927 (that's over 97 years!).

Our customers – who include Coca Cola (Canada and USA), Keurig, Molson Coors, Blackhawk Network, and Canon to name a few – choose us because of our best-in-class customer-focused approach and innovative designs of temporary and permanent displays. More importantly, though, we are backed by a strong team of dedicated, diverse employees in all segments of our business including graphic and structural design, production, manufacturing, logistics, sales, accounting, and human resources.

WHY WORK WITH US?

Our business continues to evolve, and we are looking for top talent to join our team and fuel our continuous growth. At HDC, we believe in **People First**, where everyone is welcome, and everyone knows you by name – you are never just a number! We acknowledge that **Powerful Communication** is our oxygen, and that we can't live without it. Our **Growth Mindset** encourages us to be open to learning and adaptable to new ways of doing things. We are leaders in our industry and our expertise allows us to **Innovate Forward**, bringing the best and brightest products and services to our clients. We relentlessly seek **Continuous Improvements**, looking for opportunities to work smarter, not harder.

We offer:

- Competitive pay + bonus opportunity
- Paid vacation, sick/personal days
- Health and dental benefits
- Employee & Family Assistance Program
- Short and Long-term Disability
- Insurance Programs
- Fun, collaborative work environment with a group of seriously talented individuals!

Are you ready to join our growing team and become a member of the Harding family? If so, read on!

ROLE OVERVIEW

The Model Maker, Permanent Displays, brings engineering design to life through the use of specified materials, processes, and fabrication methods. They have a deep understanding of materials, the fabrication process, understanding of CAD drawings, and an eye for detail, enabling them to build what has been designed. The Model Maker can identify and solve challenges in collaboration with the designer, which may arise during the prototyping phase.

The Model Maker, Permanent Displays, manages multiple projects in a fast-paced environment and is flexible in adapting to constant challenges and changes.

This role is primarily on-site, with some flexibility at our Scarborough location. Occasional travel to customer installation sites for on-site installations

HIGHLIGHTS OF WHAT YOU WILL DO

- Collaborate on prototype design consulting and fabricate high-quality prototypes based on CAD drawings.
- Interpret and fully understand project requirements to ensure successful execution.
- Consistently exceed client expectations by delivering exceptional products and services.
- Accurately read and interpret design drawings for fabrication.
- Utilize power tools for precision millwork and plastics fabrication.
- Conduct prototype testing and prepare items for packing, following design specifications.
- Operate CNC machines with expertise for efficient production.
- Apply vinyl graphics with attention to detail and quality.
- Perform thermoforming and mold making, both manually and via CNC.
- Execute painting processes in the paint booth for flawless finishes.
- Review and understand planograms to ensure alignment with project goals.
- Design and create jigs to streamline production processes.
- Install digital screens and LED lighting as part of engaging activations, as specified in the design.
- Assist with in-store executions and installations to bring designs to life.
- Provide support on permanent production projects as needed.
- Take on related additional tasks as required

WHAT YOU'LL NEED TO BE SUCCESSFUL

- 5+ years of experience as a Model Maker/Fabricator in a millwork and plastics shop environment, specializing in precision fabrication and craftsmanship
- Strong ability to interpret and fabricate from detailed design drawings with precision.
- In-depth knowledge of various adhesives, glues, and mechanical fasteners for secure and durable builds.
- Expertise in materials, processes, and fabrication techniques, particularly within a millwork and plastics shop environment.
- Familiarity with thermoforming and mold making processes, both manually and with CNC.
- Proficient in basic Windows computer operations for efficient workflow.
- Excellent organizational skills and time management abilities to meet project deadlines.
- Experience with 2D CNC programming and operation is a valuable asset.
- Proficiency in CAD design, preferably using SolidWorks or similar software, is a plus but not required.

If this sounds like you, please do not hesitate to apply. We look forward to reviewing your application!

We thank all applicants for their interest in employment with Harding Display, however, only those selected for an interview will be contacted.

At Harding Display, we want people to love their work and show respect and empathy to all. We are committed to building a diverse workforce representative of the communities we serve and encourage applications from all genders, races, religions, ages, and sexual orientations, as well as parents, veterans, people living with disabilities, and any other groups that could bring diverse perspectives to our business.

We are proud to be in compliance with the Accessibility for Ontarians with Disabilities Act (AODA), 2005 and the Integrated Accessibility Standards Regulation. If you require accommodation at any point through the hiring process, please contact the People & Talent Department at careers@hardingdisplay.com using the subject line: Accommodation Request.

Method of application: <https://can251.dayforcehcm.com/CandidatePortal/en-US/hardingdis/Posting/View/137>