



Structural Designer

Deadline to Apply: February 23rd, 2024

Hours: Monday – Friday 8:30am – 5:30pm

Location: 150 Dynamic Dr. Scarborough, ON M1V 5A5

Who We Are

Harding Display Corp (HDC) is one of Canada's pre-eminent point-of-sale and in-store marketing solution providers. Located in Scarborough, Ontario, we are a family-owned company and have proudly been servicing clients in Canada and the U.S. since 1927 (that's over 95 years!).

Our customers – who include Coca Cola, Lindt, Keurig, and McDonalds to name a few – choose us because of our best-in-class customer-focused approach and innovative designs of temporary and permanent displays. More importantly, though, we are backed by a strong team of dedicated, diverse employees in all segments of our business including graphic and structural design, production, manufacturing, logistics, sales, accounting, and human resources.

Why Work With Us?

Our business continues to evolve, and we are looking for top talent to join our team and fuel our continuous growth. At HDC, everyone knows you by name – you are never just a number! We offer competitive pay, vacation time, paid benefits, and a fun, collaborative work environment. Are you ready to join our growing team and become a member of the Harding family? If so, read on!

This role offers the best of both worlds, working a minimum of 3 days out of our office and 2 days from home.

Role Overview...

The Structural Designer is responsible for designing, detailing, and engineering **temporary and semi-permanent corrugated displays** from prototype through to production. They have an excellent technical background and understanding in the material and the processes of building displays that focus on quality, assembly, stability, functionality, production efficiencies and budget.

Highlights of What You Will Do...

Ideation:

- Design concepts and specifications for temporary and semi-permanent, corrugate displays based on 3D rendered designs driven by customer deliverable requirements
- Specification development and ideation through Computer Aided Design ["CAD"] tools
- Concept development and ideation of concepts through sketch, 3D models and renders

Communication and Compliance:

- Review design requests to ensure comprehension and completeness of information provided in order to execute on requested deliverables and achieve the deliverable objectives
- Work timely and diligently with internal teams to comprehend and / or clarify customer or project requirements
- Manage and execute on multiple programs/projects and multiple projects deadlines
- Keeps project teams up to date, as necessary, with respect to key project milestones, issues and/ or challenges
- Effectively negotiates solutions surrounding project issues/ challenges
- Communicates effectively and efficiently with internal teams
- Apply strategic and critical thought process to deliverable designs to achieve the overall project objectives, and alignment of customer and company objectives
- Ensures team compliance with design request process and related procedures so as to not compromise project success
- Work closely with Design team to monitor project status and troubleshoot any project issues

Prototype Coordination:

- Provide concept renders and related presentation layouts, which address the client request, expectations, specifications and highlight design features
- Prepare Bill Of Materials to review with Prototype and Production teams
- Assist Corrugate Prototype Technician with the assembly of prototype sample(s) as required
- Work with the Corrugated Prototype Technician to verify accuracy and functionality of designs
- Work with the Corrugated Prototype Technician to address design improvements and efficiencies based on prototype and related test results
- Work with the Graphic Designers and Graphic Production Manager to ensure the accuracy of prototype and production dielines
- Provide production department and external suppliers accurate files and related information for production tooling dies
- Provide instruction sheets to Sales and Production teams for prototype and production sample(s)

Quality Control:

- Adheres to company SOPs and policies and utilizes company tools and resources to operate as required on a daily basis
- Identifies and communicates in timely fashion, issues with estimated project times and/ or execution time overages that will impact deliverable deadlines

- Proactively monitor current and upcoming workload so as to invest the appropriate amount of time into deliverable and not compromise upcoming deliverables
- Proactively address and deliver solutions on project challenges in order to ensure On-Time In Full delivery and improve the effectiveness and efficiency

All other duties as assigned

What You'll Need to be Successful...

- 3 + years of experience in design and engineering of semi-permanent corrugated displays
- Postsecondary education in Packaging Design, Industrial Design, Engineering, Graphic Design, Graphic Communication Management, or equivalent experience
- Experience using ArtiosCAD specific to the retail design and POP industry preferred
- Experience using AutoCAD and CEMEX an asset
- Experience using a cutting table for corrugate and plastic (i.e. Kongsberg)
- Advanced experience using Adobe CC (Illustrator, Photoshop, Acrobat)
- Advanced knowledge of corrugate substrates and manufacturing processes
- Experience working with Graphic Designers with an expert understanding and knowledge of corrugate printing processes
- Ability to produce sketches (informal and formal)
- A strong team player, but also able to work independently
- Ability to manage and organize multiple competing priorities
- Strong attention to detail
- Strong organizational and time management skills
- Excellent verbal and written communication skills
- Strong problem identification and problem resolution skills

If this sounds like you, please apply by sending your resume and portfolio to alexo@hardingdisplay.com
We look forward to reviewing your application!

We thank all applicants for their interest in employment with Harding Display, however, only those selected for an interview will be contacted.

At Harding Display, we want people to love their work and show respect and empathy to all. We are committed to building a diverse workforce representative of the communities we serve and encourage applications from all genders, races, religions, ages, and sexual orientations, as well as parents, veterans, people living with disabilities, and any other groups that could bring diverse perspectives to our business.

We are proud to be in compliance with the Accessibility for Ontarians with Disabilities Act (AODA), 2005 and the Integrated Accessibility Standards Regulation. Applicants with a disability may request accommodation at any stage of the recruitment process by contacting the Human Resources Department at Careers@hardingdisplay.com.