



We are looking for a candidate to fill the following role within our design team:

Structural Designer

Application Deadline – September 4th, 2023

Hours: Monday – Friday 8:30 am – 5:30 pm

Location: 150 Dynamic Dr

Scarborough, ON M1V 5A5

This is a hybrid role, working a minimum of 2-3 days in our office.

Who We Are

Harding Display Corp (HDC) is one of Canada's pre-eminent point-of-sale and in-store marketing solution providers. Located in Scarborough, Ontario, we are a family-owned company and have proudly been servicing clients in Canada and the U.S. since 1927 (that's over 95 years!).

Our customers – who include Coca Cola, Lindt, Keurig, and McDonalds to name a few – choose us because of our best-in-class customer-focused approach and innovative designs of temporary and permanent displays. More importantly, though, we are backed by a strong team of dedicated, diverse employees in all segments of our business including graphic and structural design, production, manufacturing, logistics, sales, accounting, and human resources.

Why Work With Us?

Our business continues to evolve, and we are looking for top talent to join our team and fuel our continuous growth. At HDC, everyone knows you by name – you are never just a number! We offer competitive pay, vacation time, paid benefits, and a fun, collaborative work environment. Are you ready to join our growing team and become a member of the Harding family? If so, read on!

Role Overview

Reporting to the Head of Structural Design, the Structural Designer is responsible for supporting the Structural Design team by creating the necessary preproduction items for projects, as well as creating CADs in Artios. They have a great understanding of the material and the processes of building displays that focus on quality, assembly, stability, functionality, production efficiencies and budget.

The incumbent will also be responsible for occasionally running the Kongsberg table in the prototype area and assembling displays for the purpose of prototyping.

Highlights of What You Will Do

Operational Excellence

- Working with the Senior Structural Designers, design concepts and specifications for temporary and semi-permanent, corrugate displays based on 3D rendered designs driven by customer deliverable requirements
- Specification development and ideation through Computer Aided Design [“CAD”] tools (Artios)
- Revise designs based on feedback from internal and external teams
- Assist Corrugate Prototype Technician with the assembly of prototype sample(s) as required
- Work with the Corrugate Prototype Technician to verify accuracy and functionality of designs
- Work with the Corrugate Prototype Technician to address design improvements and efficiencies based on prototype and related test results
- Work with the Graphic Designers and Graphic Sales Manager to ensure the accuracy of prototype and production dielines
- Provide production department and external suppliers accurate files and related information for production tooling dies
- Provide instruction sheets to Sales and Production teams for prototype and production sample(s)
- Manage project files in accordance with Company standard requirements and policies
- Adheres to company standard operating procedures and policies and utilizes company tools and resources to operate as required on a daily basis
- Manage and execute on multiple programs/projects while juggling multiple project deadlines
- Deliver projects On-time In-Full

People

- Works collaboratively and professionally with internal teams to execute on client deliverables
- Work timely and diligently with internal teams to comprehend and/ or clarify customer or project requirements
- Work closely with Design team to monitor project status and troubleshoot any project issues
- Keeps project teams up to date, as necessary, with respect to key project milestones, issues and/ or challenges
- Effectively negotiates solutions surrounding project issues/ challenges
- Communicates effectively and efficiently with internal teams

Leadership & Growth

- Applies strategic and critical thinking to deliverable designs in order to achieve the overall project objectives, while maintaining alignment of customer and company objectives
- Identifies and communicates in timely fashion, issues with estimated project times and/ or execution time overages that will impact deliverable deadlines and/ or compromise upcoming project deadlines
- Proactively monitors current and upcoming workload so as to invest the appropriate amount of time into deliverable and not compromise upcoming deliverables
- Attend customer briefing and brainstorming sessions when the opportunity presents itself

Financial

- Working with the Senior Structural Designers, provide complete CAD specifications for pricing, prototyping and production
- Applies strategic and critical thinking to project deliverable designs in order to optimize the financial and execution objectives of the company
- Adheres to company standard operating procedures and policies and utilizes company tools and resources to operate as required on a daily basis
- Effectively and efficiently utilizes company resources
- All other duties as assigned from time to time

What You'll Need to be Successful

- 1 – 3 years of experiences in a similar role
- Degree in Graphic Communication Management, Packaging Design, Industrial Design, Engineering, Graphic Design or equivalent experience
- Experience using Artios CAD specific to the retail design and POP industry
- Experience using a Kongsberg cutting table for corrugate and plastic
- Experience using Adobe CC (Illustrator, Photoshop, Acrobat)
- Understanding of corrugate substrates and manufacturing processes
- Effective teamwork capabilities
- Ability to manage and organize multiple competing priorities
- Strong attention to detail
- Strong organizational and time management skills
- Excellent verbal and written communication skills
- Strong problem identification and problem resolution skills

If this sounds like you, apply today by sending your resume to alexo@hardingdisplay.com

We thank all applicants for their interest in employment with Harding Display, however, only those selected for an interview will be contacted.

At Harding Display, we want people to love their work and show respect and empathy to all. We are committed to building a diverse workforce representative of the communities we serve and encourage applications from all genders, races, religions, ages, and sexual orientations, as well as parents, veterans, people living with disabilities, and any other groups that could bring diverse perspectives to our business.

We are proud to be in compliance with the Accessibility for Ontarians with Disabilities Act (AODA), 2005 and the Integrated Accessibility Standards Regulation. Applicants with a disability may request accommodation at any stage of the recruitment process by contacting the Human Resources Department at Careers@hardingdisplay.com.