

“Join us in building Careers and shaping Experiences Beyond the Box”

About Us

At Atlantic Packaging, every box tells a story and yours begins here. As a proudly Canadian-owned company with over 80 years of excellence in the corrugated packaging industry with operations within North America (Ontario, Quebec and United States), we're committed to sustainability, customer excellence and community impact. Since 1945, we've supported local jobs and built a legacy of trust with our clients and team members. At Atlantic, your ideas matter, your growth is supported and your work makes a real impact.

The Opportunity

We are looking for a Testing Lab Technician for our Brampton location. Reporting to the Structural Design Manager, this position is responsible for preparing and testing corrugated board. Tests performed in the lab include; basis weight, edge crush (ECT), caliper, pin adhesion (PAT), flat crush (FCT), box compression (BCT), mullen (burst) and cobb. Pre – shipment tests include; drop, vibration and incline.

What you'll do

- Understand and implement company quality systems and policies
- Attend QWG and Safety meetings as required
- Daily Testing: Perform routine testing on random samples from plant corrugators (pre-converted sheets) and converting lines (post-converted samples).
- Mill Lab Testing: Execute specialized tests including S.T.F.I., slip angle, and Mullen inside the mill lab environment
- Technical Test Battery: Prepare, test, and report on basis weight, edge crush (ECT), caliper, pin adhesion, flat crush, box compression (BCT), Mullen burst, and Cobb tests.
- Forward all random testing results and reports to the applicable Quality Control personnel
- Non-Conformance Escalation: Advise the Structural Design Manager of product non-conformances, workflow volume issues, or stock depletion
- Data Log Reporting: Manage weekly productivity log reporting and distribute random testing results to applicable Quality Control personnel
- Customer-Requested Testing: Run tailored tests requested by clients and forward data and recommendations directly to the handling sales representative
- Competitor Benchmarking: Analyze and test competitor board samples for comparison purposes as requested by the sales team
- Calibrate rulers, caliper gauges, and THDX recorder as required
- Participating in Product Knowledge Seminars and tours
- Perform other duties as required
- Work safely, reporting hazards and unsafe conditions, and taking all reasonable measures to protect themselves and their co-workers
- Use and wear personal protective equipment as required

- Work in compliance with the responsibilities as outlined in the Ontario Occupational Health & Safety Act and the Industrial Regulations and with the Company's safe practices and procedures

What you'll bring

- College diploma or university degree in laboratory science, packaging technology, or materials science is preferred
- 1 to 2 years of hands-on laboratory or quality control experience, ideally within the pulp, paper, or corrugated packaging industry.
- Familiarity with TAPPI, ASTM, or ISO testing procedures for paper and corrugated materials.
- Knowledge of Microsoft Office products; Outlook, Excel, Word and Powerpoint.
- Strong, effective communication skills for teamwork and independent work
- Detail oriented and professional demeanor

What We Offer

- Comprehensive health, dental and vision coverage (dependents included)
- Teamwork-focused culture with sustainability initiatives and social events
- A culture of appreciation through a point-based recognition
- Opportunities for advancement and internal movement
- Education assistance for continuous skill development
- Academic scholarships for employees' children
- Safety equipment and PPE support program
- Knowledge of advanced material considerations is an asset.

Inclusion and Accessibility

Atlantic Packaging is committed to fostering an inclusive, accessible and respectful environment for all candidates. If you require accommodation during the hiring process, please contact our Talent Acquisition team—we're here to support you.

We sincerely thank all applicants for their interest in joining Atlantic Packaging. While we appreciate the time and effort invested, only those selected for an interview will be contacted.

Please Note:

Candidates who are 18 years or older are required to complete a criminal and background check. Details will be provided through the application process.

Hiring Range : \$56,000 to \$65,000 per year. A candidate's experience and knowledge may be factored into the pay a candidate receives for this position. This posting is for an existing vacancy.

Apply at: mehreen_imran@atlantic.ca