## ARTICLE 27 VACATIONS

A. The period for vacation entitlement for faculty members shall be five weeks per year until the completion of twelve (12) years of service at which point the entitlement shall be increased to six (6) weeks per year. It is understood that the five and six week periods do not include those periods when the University is officially closed.

B. Vacation plans will be discussed with the Chair/Director before a faculty member takes their vacation leave.

C. The parties agree that vacation will normally be taken during the faculty member's non-teaching semester, normally Spring-Summer.

D. The parties further agree that a faculty member may be expected to continue to participate as required in the normal activities of the Department/School during the non-teaching term, except during their vacation. Notwithstanding this, the parties agree that the non-teaching term shall normally be primarily a period for study, course preparation and SRC activity.

E. Faculty members will not be required to teach in more than two semesters in any academic year.