

Memorandum of Understanding – 23

GENDER TRANSITION FUND

The University will administer a one-time fund of \$40,000 for faculty members, librarians and Professional Counsellors who require additional funding for travel, accommodation and/or other expenses related to gender affirmation surgery that are not already covered by SunLife under the gender affirmation benefit. SunLife remains the primary payor for all expenses related to gender affirmation procedures.