Gender Based Tech Facilitated Violence and Abuse

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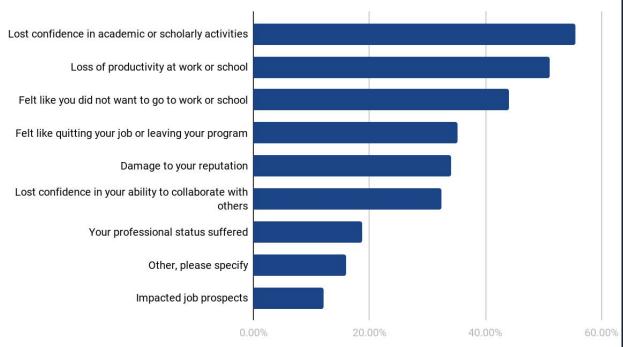


Personal consequences of GBTFVA

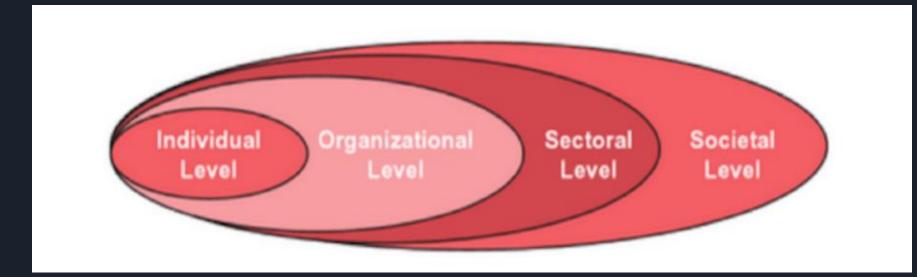
Personal Effects Felt anxious or distressed Felt more irritable toward others than you would normally be Had difficulty concentrating (e.g., during teaching/class or out of work) Felt depressed Had difficulty sleeping Felt embarrassed to talk to colleagues and peers about it Had sudden emotional responses when reminded of it Suffered from a stress-related illness Felt physically afraid of the person(s) who perpetrated the harassment Missed work, class, or a meeting because you were distressed by the aggressor(s) Other, please specify

Professional consequences of GBTFVA

Professional Effects



Sources of support for women facing online abuse



Sources of support for women facing online abuse

Table 2: Examples of different levels of support.		
Micro level support	Meso level support	Macro level support
Personal • Situational awareness • Resiliency • Personality Social • Friends • Family • Colleagues & peers	Technological Platform settings & terms of service Blocking & reporting tools Organizational Institutions & institutional policy Sectoral Government policies Law enforcement 	 Existing attitudes toward gender Misogyny & sexism Equality for all Perceptions of digital dualism Media representations of online abuse "Don't feed the trolls"

Barriers to organizational support

We talked to academic managers and found:

- Awareness the problem exists
- Awareness that marginalized population are uniquely harmed
- Unsure of the scope of the problem
- Suspect people experiencing abuse are not speaking up
- Tendency to take a control and punish approach
- Cannot think beyond institutional boundaries
- Police/law and platforms are not helping either