

March 13, 2026



Mining Personnel Safety/Security Risks: Addressing Evolving Challenges: In Conversation with Ross Gallinger

Organized by Toronto Metropolitan University's Institute
for the Study of Corporate Social Responsibility

Session starts at 12:02 pm

Friday, March 13, 2026

Toronto Metropolitan University,

Toronto, Canada

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Recent incidents.....

- [Canadian mining firm says its abducted workers found dead in Mexico](#), BBC, February 9, 2026
- [Worker dies at Cariboo Gold mine project in central B.C.](#), CBC, January 23, 2026
- [Missing contractor found dead in Sparwood](#), B.C. mine, CTV, November 21, 2025
- [Canadian-owned mining company and executives found guilty of involuntary homicide after Burkina Faso flood disaster](#), Globe, September 14, 2022
- [Canadian mining employee kidnapped during raid in Burkina Faso found dead: officials](#), Vancouver Sun, January 17, 2019

Toronto Metropolitan University*

Land Acknowledgement

"Toronto is in the 'Dish With One Spoon Territory'. The Dish With One Spoon is a treaty between the Anishinaabe, Mississaugas and Haudenosaunee that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples, Europeans and all newcomers have been invited into this treaty in the spirit of peace, friendship and respect."

** Toronto Metropolitan University was formerly known as Ryerson University.*

ISO 26000 Social Responsibility definition

Social Responsibility: *the responsibility of an organization for the impacts of its decisions and activities on society and the environment, through transparent and ethical behaviour that:*

- *Contributes to sustainable development, health and the welfare of society;*
- *Takes into account the expectations of stakeholders;*
- *Is in compliance with applicable law and consistent with international norms of behaviour; and*
- *Is integrated throughout the organization and practiced in its relationships*

The need for “sustainable governance”

Sustainable governance starts from the proposition that the best likelihood of addressing the complex, fast evolving, multi-jurisdictional environmental, social and economic challenges we face in the 21st century will involve ***harnessing the unique energies and capabilities of all three of government, the private sector and civil society***, using a combination of rule instruments, processes, institutions and actors, sometimes operating collaboratively, and sometimes operating in more of a “check and balance”/rivalrous manner.

Webb (2005), “*Sustainable Governance in the Twenty-First Century - Moving beyond Instrument Choice*”

Sustainable governance taxonomy

- **Institutions** – specialized entities performing public-interest oriented functions or processes (public, private, civil society): for example, legislatures are a public sector institution, ISO is an example of a non-state rule-making institution)
- **Rule instruments** – articulations of normatively acceptable and unacceptable conduct, typically consisting of criteria for objectively assessing conformity or non-conformity: for example, laws are public sector rule instruments, and ISO standards are an example of non-state rule instruments
- **Processes** – inter-active activities associated with rule making, rule application, rule implementation and penalty/reward decisions. For example, environmental agencies carry out government rule implementation processes and certification agencies carry out non-state conformity assessment processes
- **Actors** – interacting individuals and entities that play some role in the broader governance ecosystem: e.g., inspectors, judges, auditors, are all individual actors

Did you know?

- **New talks coming up!**
 - search: TMU “CSR Institute” and “events” →
 - suggestions for upcoming TMU CSR Institute “in conversation” guests and topics welcome (email kernaghan.webb@torontomu.ca)
 - Ongoing project exploring the need and feasibility of a global coalition in support of the rule of law
- **All TMU University CSR Institute talks are available at no cost, and accessible after the fact as videos with related material on the TMU CSR Institute webpage**
 - search: TMU “CSR Institute” and “events”
- **Toronto Metropolitan University’s Bachelor of Commerce and MBA programs have been ranked among the best in the world by Corporate Knights**
 - search: TMU CSR Institute webpage and “news”
- **Toronto Metropolitan University CSR Institute News**
 - search: TMU “CSR Institute” and “news”
- **To receive an email re: upcoming TMU CSR Institute talks**
 - Email: kernaghan.webb@torontomu.ca

About Ross Gallinger

- In light of recent domestic and international personnel fatalities involving Canadian mining firms, now is an opportune time to review the sector's approach to worker safety.
- Veteran mining executive Ross Gallinger is well positioned to shed light on this subject.
- Ross has over 35 years of experience in managerial and operational roles in the mining industry in the Americas with extensive responsibilities in health, safety, environment and community relations portfolios.
- In addition to operations and managerial roles, Mr. Gallinger had executive roles at Yamana Gold, IAMGOLD Corporation and Placer Dome Inc and was the Executive Director for the Prospectors and Developers Association of Canada.
- Mr. Gallinger holds a Bachelor of Science degree in Agriculture from the University of British Columbia, and is a Professional Agrologist.

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Notice

***If you have a question or comment, please email:
kernaghan.webb@torontomu.ca***

*I will do my best to fold in your questions/comments into
the conversation.*