Certified



Corporation

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B Corps in Canada

The Evolving Story

For Oct 21/2019 presentation at Ryerson University Institute for the Study of Corporate Social Responsibility Session on B Corps and Benefit Corporation Law, Toronto, Canada



The market is demanding change.



2018 CHAMPIONS RETREAT

"Society is demanding that companies, both public and private, serve a social purpose. To prosper over time, every company must not only deliver financial performance, but also show how it makes a positive contribution to society."



Larry Fink
CEO of BlackRock

"For the past 30 years we have put the American stamp of approval on giant corporations, even as they have ignored the interests of all but a tiny slice of Americans. We should insist on a new deal."



Elizabeth Warren
U.S. Senator, Massachusetts



People are demanding better.



80%

of global **consumers** agree that business must play a role in addressing societal issues.



86%

of **employees** believe it is important that their own employer is responsible to society and the environment.

CONSCIOUS COMPANY MEDIA "Society is demanding that companies, both public and private, serve a social purpose . . . and benefit all their stakeholders.

BLACKROCK®

"Moving away from shareholder primacy ...to lead for the benefit of all stakeholders.



So ...





ECONOMIA

2018 CHAMPIONS RETPEAT

Academics, Politicians, and **Business Leaders** agree, the B Corp Movement is leading the way for the future of business.

"The B Corp movement is one of the most important of our lifetime, built on the simple fact that business impacts and serves more than just sha_holders."

> Rose Marcario CEO of Patagonia

Last 20 years

Good Products













21st Century

Good Companies





Certified



B Corporation Certification is to business what Fair Trade is to coffee or LEED is to a building.

B Corp Certification Requirements



Social and environmental performance

B Impact Assessment

 \rightarrow 80+ out of 200 points



Transparency

B Impact Report

→B Im pact Report



Accountability

Legal Framework

→Adopt legal fram ework to consider all stakeholders



B Lab's integrated approach to systems change makes an alternative viable and scalable.

Create tools

to make it easy for millions of other

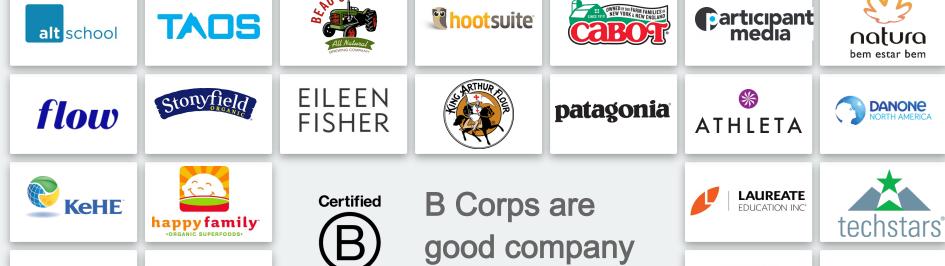
businesses to follow



Start

Develop market infrastructure

Inspire billions of consumers, workers, investors and others to support businesses who are a force for good



to keep.

NEW SEASONS

MARKET

gaia

Triodos @ Bank

ALL-ONE!

Bama Companies



bullfrogpower











allbirds

DANONE NORTH AMERICA



seventh generation.

3000 Certified B

Corporations

150 Industries

65 Countries

A Community of Leaders

B Corps are accelerating a global culture shift to redefine success in business and build a more inclusive and sustainable economy.







B Corps represent a growing community of leaders

\$68B

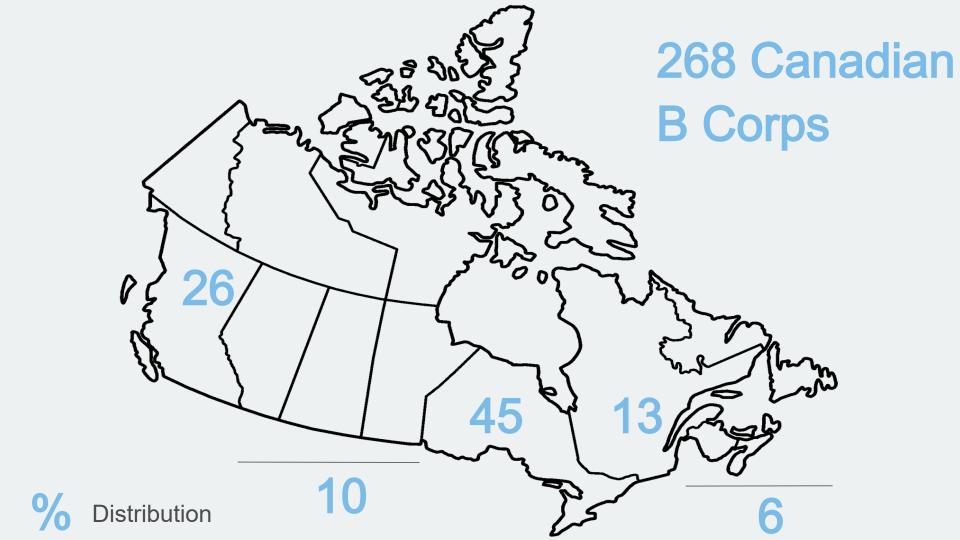
Combined global revenue

\$5.5B

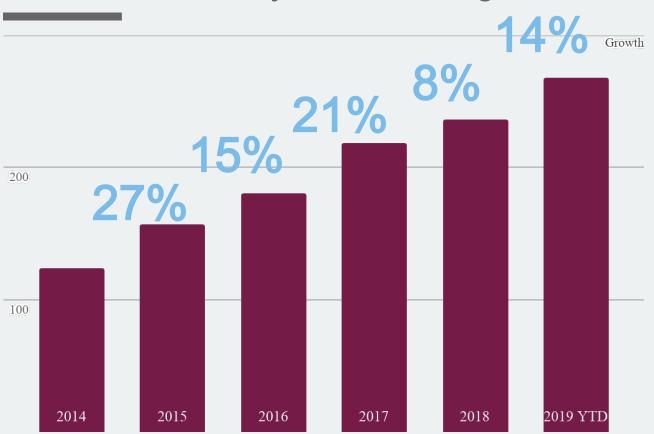
Combined revenue of Canadian B Corps

17K

Employed by Canadian B Corps



And the community continues to grow





Globally, the community continues to grow.

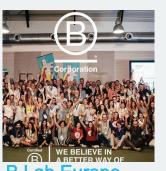




Sistema B 500+ B Corps



B Lab UK 200+ B Corps



B Lab Europe 400+ B Corps



B Lab Australia & NZ 300+ B Corps



B Lab Taiwan
25+ B Corps



B Lab East Africa 40+ B Corps



B Lab Canada 268 B Corps





In partnership with U.N Global Compact, in 2020 B Lab will release SDG Action Manager, the first company facing assessment to help companies chart their next decade of progress on SDGs.

"We are excited about this collaboration with B Lab to help companies better assess and manage their progress on the Sustainable Development Goals. The new platform will help businesses incorporate the Ten Principles of the UN Global

Compact into their strategies



Lise Kingo CEO, UN Global Compact



Forbes

The World's Biggest For-Profit
College Company, Laureate
Education, Raises \$490 Million in
Public Debut



FAST @MPANY

A Public Company Has Finally Become A B Corp

A \$6 billion cosmetics maker is now holding itself to a triple bottom line: people, planet, profit



© B Lab 2019

B Corp in Public Markets

Parent Companies

























Subsidiaries

Publicly-traded B Corps

The New York Times

The new company [Gap] could become the biggest publicly traded B Corp.



THE WALL STREET JOURNAL.

Natura Announces \$2 Billion Deal for Avon

The all-stock acquisition is expected to close in early 2020





Shift the Capital Market

\$490M

Raised by Laureate Universities as a Certified B Corp and benefit corporation in IPO priced at \$14 Feb. 2017, closed at \$18.48 June 2017











"They rejected the existing market paradigm of shareholder primacy. In February, Laureate completed the first ever IPO of a Benefit Corporation, raising nearly \$500 million from institutional investors. They blew away one of the biggest impediments to building an inclusive economy. In choosing a harder path, they have created opportunity for all who fol'

> Andrew Kassoy Co-Founder, B I ab





We're committed to making our business a force for good and aim to obtain a global @BCorporation certification.
#OnePlanetOneHealth



2018



Danone's \$6 billion subsidiary

<u>Danone North America</u> became a

Certified B Corp.

Partnered with 12 leading global banks to restructure its \$2 billion credit facility so that <u>Danone will</u> receive a lower cost of capital as it increases % of company certified

Shift the Capital Market

\$77M

Raised at \$1.5B valuation as a Certified B Corporation and benefit corporation

TIGERGLOBAL



T.RowePrice

LERER HIPPEAU

allbirds

"We founded Allbirds as a Public Benefit Corporation. This injection of capital will help us bring our sustainable products to more people...demonstrating that comfort, design and sustainability don't have to live exclusive of each other."



Joey Zwillinger, Co-Founder, Allbirds

ANDREESSEN HOROWITZ	Vanguard
GENERATION EQUITY CAPITAL	Credit Suisse
FOUNDERS FUND	Westwood°

PPENHEIMER

LAZARD



KLEINER PERKINS CAUFIELD BYERS



















JPMORGAN CHASE & CO.







SHERPACAPITAL

in Capital Raised.

T.RowePrice



ventures





renewal **Funds**





Goldman Sachs



UΝ

OMIDYAR NETWORK

KPCB



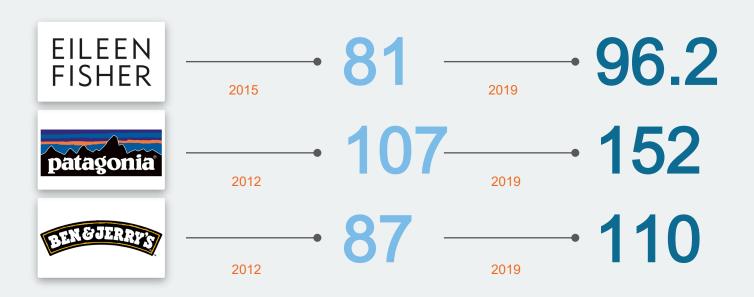
citigroup



B Corps are driving deep impact.



Most B Corps Certify & Improve Over Time.



In Canada, B Corps are:

6x More likely to offset 100% of GHG emissions

Employees of Canadian B Corps are 45% more likely to be highly satisfied with work

2x More likely to incentivize public transportation use or carpooling to reduce emissions

enough savings to cover

Learning Deep Impact

"We were losing some of our best people. So we decided to do something about it. It's one thing to hang a sign on the wall saying 'our employees are our most valuable asset'; it's another to prove it by supporting them with innovative solutions. " **Ted Castle**

Rhino Foods



Protect from Mission Drift

"We had activists come into our stock. ... they wanted to force us into a sale. ... Boy oh boy oh boy, did I wish we were a B Corp."

John Mackey Whole Foods, Founder



AFGHANISTAN'S LARGEST **TELECOM OPERATOR**











Interdependence

" When I think of the B Corp community and how it rallied around us, people sending beautiful messages of support, people we didn't know, people that we did know, the ability of people thousands of miles away to hold us and support us and give us the fuel to get back on our feet, we are very grateful."





THE B CORP DECLARATION OF INTERDEPENDENCE

WE ENVISION A GLOBAL ECONOMY THAT USES BUSINESS AS A FORCE FOR GOOD. THIS ECONOMY IS COMPRISED OF A NEW TYPE OF CORPORATION — THE B CORPORATION — WHICH IS PURPOSE-DRIVEN AND CREATES BENEFIT FOR **ALL STAKEHOLDERS, NOT JUST SHAREHOLDERS. AS B CORPORATIONS AND LEADERS OF THIS EMERGING ECONOMY, WE BELIEVE: THAT WE MUST BE THE CHANGE** WE SEEK IN THE WORLD. THAT ALL BUSINESS OUGHT TO BE CONDUCTED AS IF PEOPLE AND PLACE MATTERED. THAT, THROUGH THEIR PRODUCTS, PRACTICES, AND PROFITS, BUSINESSES SHOULD ASPIRE TO DO NO HARM AND BENEFIT ALL. TO DO SO REQUIRES THAT WE ACT WITH THE UNDERSTANDING THAT WE ARE EACH **DEPENDENT UPON ANOTHER AND THUS RESPONSIBLE** FOR EACH OTHER AND FUTURE GENERATIONS.