



Cover image:

Tariq Modood, visiting Scholar of Excellence, speaks with students and researchers about his career path as a leading theorist on the politics of multiculturalism.



CERC MIGRATION ANNUAL REPORT 2022-23

LOOKING BACK, THINKING AHEAD IN A POST-PANDEMIC WORLD

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1.0 Message from the Chair



Anna Triandafyllidou Canada Excellence Research Chair in Migration and Integration

This past year stands out as our first post-pandemic year. Travel and migration have restarted at a dizzying pace. Temporary migration schemes for construction, domestic work and agriculture went back to "normal" without any structural changes. While some lockdown-era appreciation persists with regard to health and care professionals, the contributions of "essential" migrant and refugee workers to a long list of sectors have been forgotten. Crises are well known for giving birth to new processes, but that does not seem to be true here, even if the pandemic was undeniably a global crisis.

Leaving the pandemic behind, we note a significant polarization of migration-management policies. An increasing number of countries are adopting points systems for selecting highly skilled migrants, including Germany and France. As they aim to secure their place at the front of the global race for skilled migrants, they are also increasing border controls to make access to asylum more difficult, all the while knowing that irregular entry will then be the only way migrants can seek international protection.

Unsurprisingly – but still sadly – we also note that around the world refugees are treated differently depending on where they come from. While the plight of Ukrainians is widely supported through preferential access to temporary protection regimes in Europe and North America, the same is not true for people enduring other humanitarian emergencies, like those of Afghanistan, Venezuela or, most recently, Sudan.

This is the context in which the Canada Excellence Research Chair in Migration and Integration program (CERC Migration) seeks to decipher the complex drivers of migration and how countries respond with policy. Throughout the year, the team contributed new knowledge and analysis through academic publications, policy briefs, working papers and editorial comment as well as by participating in or hosting workshops and conferences. New work assessed the structural challenges leading to an overreliance on temporary migrant workers in Canada's and Europe's agri-food sector as well as the challenges of migrant integration into labour markets more broadly. We investigated Canada's changing policy approach throughout the pandemic as well as the pandemic's impact on migrants' own decision-making.

Our analysis covered a wide range of issues concerning international migration governance, from repatriation policies to the growing use of artificial intelligence in migration management. Technology's role in migrant integration was also a focus both as a tool for labour market information and an exploitive platform for employment. A conference looking into the future of work (held in France at the end of our fiscal year) raised concerns about greater precarity for migrants.



Federal project funding will further our expert knowledge in these areas. One new project examines the consequences of the large-scale return and reintegration of migrant workers to Nepal. We will also contribute to the understanding of the temporary status and life challenges facing international students. A large-scale comparative study – Complex Migration Flows and Multiple Drivers in Comparative Perspective (MEMO) – began bringing together researchers from Southeast Asia, West Africa, Central America and Canada to inform better decision-making in international governance. A partnership among researchers in Canada, Australia and New Zealand began investigating immigration to small and mid-sized cities experiencing declining populations.

During this past year, we were finally able to welcome scholars in person. Distinguished research colleagues from Ghana, India, the U.K., Singapore and South Africa joined us as Scholars of Excellence and led international workshops, inviting researchers from their networks to exchange ideas with our community. Similarly, through our Global Exchange Fellowship, early- and mid-career researchers joined our community from Australia, Ecuador, France and the U.S. We also welcomed our first Civil Society Fellows from Australia and Switzerland; they spent one month deepening their knowledge of the intersection of practice and research in a Canadian context.

Innovation was a prominent theme in our work. Researchers developed data visualization tools and database trackers to distill policy actions around the world. In the first season of our new podcast *Borders & Belonging*, we interviewed international experts to dispel migration myths. Seventeen creative students participated in a multimedia project called Under the Tent to explore themes of belonging and multiculturalism in Canada. Their work was presented at the Aga Khan Museum and on an interactive web platform.

You will find many more noteworthy accomplishments throughout this year's annual report. I send a heartfelt thanks to the CERC Migration team and to our many colleagues around the world who have played an important part in advancing our understanding of migration as we enter this post-pandemic era.

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2.0 Research Program

CERC Migration's mission is to contribute high-quality, usable knowledge in the field of migration and integration. It investigates the full spectrum of issues and interconnections between migration and post-migration processes, forced and voluntary mobility, internal and international migration and the roles of countries of origin and transit and those of non-state stakeholders at the local, national and international levels in both migration management and migrant integration.

Over the 2022-23 fiscal year, the CERC Migration team produced 32 articles in peer-refereed international journals, two books, three edited books, nine book chapters, four policy briefs, 11 working papers and 13 blog and media articles. A full publications list for the period 2022-23 is provided in Annex II of this report.

Striking a balance between issues of global relevance and those that are of special concern to Canada, CERC Migration research falls under four thematic areas:

- · The governance of migration in a globalizing world
- Managing labour migration in the 21st century
- Migration and the city
- · Narratives and politics on migration and integration

The following summarizes the projects underway and those completed during 2022-23. Updates on the current status of research projects can be found by following the web links for each project noted below or by going to the web page https://www.torontomu.ca/cerc-migration/projects/.

New research grants awarded in 2022-23

MEMO: Rethinking migration systems through a multi- dimensional approach	Partnership Grant, Social Sciences and Humanities Research Council
PANDEMIC RETURNS: Investigating the pandemic's impact on temporary labour migrants from Nepal	Insight Development Grant, Social Sciences and Humanities Research Council
International students' lived experiences in Canada (ISX)	Insight Development Grant, Social Sciences and Humanities Research Council
Beyond the Metropolis: Immigration to small and mid-sized cities in comparative perspective	Partnership Development Grant, Social Sciences and Humanities Research Council
GAPs: De-centring the study of migrant returns and readmission policies in Europe and beyond	Horizon Europe
Measuring irregular migration and related policies in the Canadian context	Horizon Europe





2.1 The governance of migration in a globalizing world

International migration is a transnational issue that requires cooperation among countries and a variety of stakeholders, including local governments, civil society, the private sector and international organizations. Though important steps have been taken with international agreements, a coherent international institutional framework for the governance of migration has yet to emerge.

CERC Migration work continues in the <u>review of the role</u> of the International Organization for Migration and the United Nations High Commissioner for Refugees within the context of the emergence of a global migration governance framework and the role and hybrid institutional character of the UN migration network.

Innovative work is underway on migration governance partnerships between the European Union and Africa. CERC Migration is investigating the <u>externalization of border</u> management in West Africa and its impact on the <u>regional economy and cross border migration</u> as well as on <u>migrant returnees and their reintegration</u>, with a focus on West Africa, particularly Nigeria.

After two successful online workshops looking at migration pathways between China and Africa, CERC Migration furthered its contribution to knowledge in this area with the launch of the Sino-African Migration Alternative Data Hub, which helps researchers better understand China's evolving approach to immigration.

In relation to the COVID-19 pandemic, CERC Migration is researching the social and economic impacts of reverse migration, which saw thousands of migrants forced to return to their homes in South Asia. The initial pilot research project, PANDEMIC RETURNS, focused on Nepal and the Philippines; a subsequent project began this year to investigate the impact of temporary labour migrant workers from Nepal.

New externally funded research projects include <u>MEMO</u>:

Rethinking migration systems through a multi-dimensional
approach, which began in the fall of 2022, and <u>MIrreM Canada</u>:

Measuring irregular migration and related policies in the
Canadian context.



MIrreM Canada – Understanding undocumented migrants and regularization in Canada

With irregular migration a growing and dynamic phenomenon, researchers around the world are addressing gaps in knowledge and data to help support stakeholders in monitoring the effectiveness of policy measures. To this end, Anna Triandafyllidou and CERC Research Fellow Shiva Mohan joined colleagues in Europe to kickstart work on the MIrreM project – an international Horizon Europe—funded study. For the MIrreM Canada component, the CERC Migration team aims to produce an estimate of Canada's "without status" immigrant population and to explain the pathways into and out of irregularity.

RESEARCH IN FOCUS

Complex Migration Flows and Multiple Drivers in Comparative Perspective (MEMO) – Rethinking migration systems through a multi-dimensional approach

FUNDER: Social Sciences and Humanities Research Council though a Partnership Development Grant

RESEARCH PARTNERS:

- Olayinka Akanle, University of Ibadan
- Marshia Akbar, Toronto Metropolitan University
- Mehrunnisa Ahmad Ali, Toronto Metropolitan University
- Marcel Arévalo, Facultad Latinoamericana de Ciencias Sociales
- Harald Bauder, Toronto Metropolitan University
- Usha George, Toronto Metropolitan University
- Daniela Ghio, Toronto Metropolitan University
- Christopher Gore, Toronto Metropolitan University

- Doudou Dièye Gueye, Université Assane Seck de Ziguinchor
- Sarah Hoyos-Hoyos, Toronto Metropolitan University
- Suzanne Huot, University of British Columbia
- Sin Yee Koh, Universiti Brunei
 Darussalam
- Patricia Martin, Université de Montréal
- Claudia Masferrer, Colegio de México
- Ali Mazalek, Toronto
 Metropolitan University
- Robert McLeman, Wilfrid Laurier University
- Oreva Olakpe, Toronto Metropolitan University
- Gabby Resch, Ontario Tech University
- Leyla Sall, Université de Moncton

- Sagar Raj Sharma, Kathmandu University
- Richa Shivakoti, Toronto Metropolitan University
- Tasneem Siddiqui, University of Dhaka
- Joseph Teye, University of Ghana
- Anna Triandafyllidou, Toronto Metropolitan University
- Luisa Veronis, University of Ottawa

INDIVIDUAL PARTICIPANTS:

- Aniseh Bro, Appalachian State University
- Anyck Dauphin, Université du Québec en Outaouais
- Beatriz Zepeda, Centro de Investigación en Ciencias de Información Geoespacial













In 2022, team members travelled from all corners of the world to participate in a meeting to kick off the MEMO project. In early 2023, visualization prototypes were shared with the team.

ADVISORS

Tanya Basok, University of Windsor

Marta Bivand Erdal, Peace Research Institute Oslo

Susan Forbes Martin, Georgetown University

Marina Manke, Global Migration Data Analysis Centre, International Organization for Migration

Kathleen Newland, Migration Policy Institute

Jeffrey Passel, Pew Research Center

Etienne Piguet, Université de Neuchâtel

Parvati Raghuram, Open University

TIME FRAME: Summer 2022 to spring 2028

MORE INFORMATION: https://www.torontomu.ca/memo/

To better understand the complex factors that result in migration and the dynamic nature of migrant decision-

making, CERC Migration is leading the MEMO project, its largest research partnership to date. The MEMO project brings together over 35 researchers from 19 research organizations as well as a growing number of affiliate academic institutions and community partners, including service providers, NGOs and international organizations. The partnership aims to uncover new connections between macro-level contextual drivers of migration (such as economic or political conditions) and individual determinants (such as the cultural and emotional factors that influence a migrant's personal decisions).

The project investigates migration patterns originating in three world regions, covering 14 countries with different cultures and languages: the Americas, West Africa and South Asia. A systematic comparison of internal, intra-regional and intercontinental migration flows will lead to new knowledge and innovative analytical tools and frameworks that will help improve international migration governance.



2.2 Managing labour migration in the 21st century

Labour markets are transforming around the world due to the increasing use of automation and artificial intelligence, the offshoring of production units to low-wage countries and the intensification of international trade and global supply chains. Despite increased mobility and interconnectedness for many, immigration policies at destination countries have become increasingly restrictive, and many countries have given preference to temporary migration schemes. CERC Migration is investigating a range of issues concerning temporary labour migration in Canada and internationally.

A pilot project (<u>TEMPORARINESS</u>) led to the award of a research grant in 2023 that will make possible a larger project delving into the <u>transition challenges of international students</u> as they navigate a three-step migration process: from study permits to postgraduate work permits to permanent resident status.

CERC Migration continues to build on its analysis of the experiences and decision-making processes of highly skilled migrants. A pilot study, Navigating the Canadian labour market, concluded with a chapter summarizing results in a new edited book, NowHereLand, published in the IMISCOE Research Series. In 2022-23, field research was underway for the DEMA project, which aims to contribute to a better understanding of the decision-making of highly skilled prospective migrants. CERC Migration added to the DemiKnow project with a literature review of research into the role of families in decision-making.

In addition, the team developed two separate research initiatives exploring the role of technology in newcomers' labour market integration. The results of the <u>SOMELAB pilot project</u>, which investigated the impact of migrants' social media, were published in a journal article and contributed foundational knowledge to the larger project, <u>VIRTUAL BRIDGE</u>, which continues in partnership with settlement organizations to study the potential of social media to provide both information and training services.

Publications and conference papers were developed toward the project <u>PLATFORM PATHWAYS</u>, which is building a new understanding of the role of the digital platform economy in newcomers' labour market trajectories.

The <u>FAIR FARM WORK</u> project, which aims to build a fair work labelling scheme to support the rights of migrants and other workers employed in Ontario farms, produced a <u>working paper</u> and <u>a review of label and certification initiatives</u> in the agri-food sectors of Europe and North America to guide the development of an Ontario scheme.

The <u>PANDEMIC KITCHEN STORIES</u> project, which focused on the tourism and catering industry, studied the complex vulnerabilities migrant workers suffered in the sector and analyzed the impact of the support policies deployed during the pandemic. A paper is forthcoming.



Migrant Futures

Given the return to in-person events in 2022-23, Migrant Futures, CERC Migration's webinar series, continued, but at a less frequent rate. In February, thanks to the online format, the webinar was able to include presenters and participants from multiple time zones (Australia, U.K. and Canada) to discuss immigration policies during the pandemic in each of the three countries and what lasting impact they had on the decision-making of the highly skilled migrant.



RESEARCH IN FOCUS

International students' lived experiences in Canada (ISX)

FUNDER: Social Science and Research Council of Canada through an Insight Development Grant

TEAM:

- Marshia Akbar, CERC Migration
- Jill Hanley, McGill University and Sherpa Research Institute on Migration
- Anna Triandafyllidou, CERC Migration

TIME FRAME: Summer 2022 to spring 2024

MORE INFORMATION: https://www.torontomu.ca/cerc-migration/research/project-brief/isx/

Between 2011 and 2021, the number of international students based in Canada tripled to more than 600,000. Despite increasing admission levels and policies that emphasize their retention, international students transition to permanent residence status at a surprisingly low rate. They also face underemployment and experience lower median income after graduation compared to their Canadian-born counterparts.

The CERC Migration research project International students' lived experiences in Canada (ISX) is hearing directly from international students through surveys and interviews to better understand the lengthy three-stage migration and integration process that they must move through: from study permit to postgraduate work permit, then on to permanent residency.

Against the backdrop of the pandemic, which revealed and intensified international students' precarious residency and employment conditions, this project will produce much needed data and evidence-based analyses to build a theoretical and conceptual framework of the temporariness and transition of international students to facilitate innovative policy thinking. The data analysis phase of the project is currently in progress. Marshia Akbar, the project lead, reflected on her emerging insights in a CERC Migration policy brief, Ensuring the Success of International Students: A collaborative model between governments, post-secondary institutions and the settlement sector.

In the last decade, the international student population in Canada has increased to more than

600k



2.3 Migration and the city

Migration is at the heart of urban growth, contributing to development and a vibrant urban context at all scales. But it also adds challenges, such as raising competing claims for ethnic and cultural accommodation and inclusion. CERC Migration is interested in understanding migrant integration with a focus on the opportunities that it brings to cities of a range of sizes, from large and global to small or medium sized. We are leading critical investigations into the lived experience of migrants and the challenges of settlement and integration and regional attraction and retention.

Research findings of the <u>WHYMS</u> project, which looked specifically into why migrants stay in small and mid-sized cities in Ontario and B.C., have now been published. Results from the <u>SARI</u> project, which looked into the challenges of attraction and retention in Saskatchewan, were presented at international conferences, and a paper is forthcoming.

CERC Migration's <u>TRANSNATIONAL HOUSE</u> study is looking at the patterns of real estate investment and the homing process of the Iranian diaspora in Toronto. The project also

includes a comparative perspective looking at similar processes in the Middle East, particularly in Istanbul and in the United Arab Emirates.

The <u>CANVAS</u> project has focused on comparing policies of reception and integration for asylum seekers across the Americas, with a special concern for a largely under-researched group, specifically Venezuelan migrants and refugees in Canada. The <u>research</u> contributed to a large-scale project coordinated by the Organization of American States on the role of local governments in the reception and integration of migrants, refugees and other displaced persons in cities across the Americas.

Work in this theme also connects to two projects, one looking at migration and urbanization processes within West Africa, specifically the <u>MIGRATION MILESTONES</u> project, and the other exploring the same within China, specifically the <u>GUANGZHOU EXPRESS</u> study.



Fieldwork in focus: Abu Dhabi

CERC Migration Senior Research Associate Amin Moghadam embarked on a new project exploring issues related to urban diversity politics and religious infrastructure. His work contributes to a large-scale comparative study led by the ANR Spacepol (the French National Research Agency) that is investigating the link between power and space in a number of capital cities. Amin is focusing on a new religious institution – the Abrahamic Family House (AFH) – established by the Emirati government and inaugurated in March 2023 on the island of Saadiyat in Abu Dhabi. To understand the role that the AFH plays as a religious institution that brings together three Abrahamic religions and contributes to the urban development of the city of Abu Dhabi, Amin conducted qualitative interviews and ethnographic fieldwork in the city in March 2023. His data are used to analyze the materiality and emplacement of the AFH (which is architectural and urban in nature) and its political and societal rhetoric. Specifically, he is looking at the AFH's role in the diversity politics of Emirates and in the city of Abu Dhabi. Amin will compare his findings to diversity- and ecumenically oriented projects elsewhere in the world.



RESEARCH IN FOCUS

Beyond the Metropolis – Immigration to small and mid-sized cities in comparative perspective

FUNDER: Social Science and Research Council of Canada through a Partnership Development Grant

TEAM:

- Ashraful Alam, University of Otago
- Julie Drolet, University of Calgary
- Jessica Jung, CERC Migration
- Melissa Kelly, CERC Migration
- Anna Triandafyllidou, CERC Migration
- Rebecca Wickes, Griffith University

COLLABORATORS:

- Etienne Nel, University of Otago
- Michelle Nguyen, New Canadians Centre
- George Tan, University of Adelaide
- Zhixi C. Zhuang, Toronto Metropolitan University

INSTITUTIONAL & COMMUNITY PARTNERS:

- Century Initiative
- Environment Southland
- Medicine Hat Local Immigration Partnership
- North Bay Local Immigration Partnership
- Northwestern Ontario Local Immigration Partnership
- Red Deer Local Immigration Partnership
- Stronger Waitaki Coalition
- Welcoming Australia

TIME FRAME: Winter 2023 to spring 2024

MORE INFORMATION: https://www.torontomu.ca/cerc-migration/beyond-the-metropolis/

While immigration has historically been an urban phenomenon, in recent decades key players in small and mid-sized cities have come to see international migration as an opportunity to fill local labour shortages, promote economic growth and offset the consequences of population decline. Canada, Australia and New Zealand have all developed policies to encourage immigration to non-metropolitan communities. However, many of these policies have been limited in their effectiveness, and most immigrants continue to show a preference for larger urban centres.

The Beyond the Metropolis project considers how understudied factors related to immigrants' life course stages and the characteristics of specific places impact immigrants' preferences for certain destinations. Through an international research partnership, a comparative framework will be developed to identify commonalities and differences across the three study countries. The findings of the study will be relevant to a range of stakeholders interested in improving the successful attraction and retention of immigrants in small and mid-sized cities.



2.4 Narratives and politics on migration and integration

Narratives are an important part of migration policymaking, as they share stories, instill legitimacy and bridge lived experience with research and policy. They also play an important part in the politics of migration. CERC Migration's work explores discourses, policies and practices in Canada and other major migration countries.

The <u>CONTESTATIONS</u> project focuses on Canada and alternative narratives and concepts of belonging. This research particularly addresses challenges to the multiculturalism narrative both from the left and the right. A journal and blog article in 2022-23 are some of this project's early output.

The <u>IMMIGRATEFUL</u> project has quantitatively analyzed the evolution of public attitudes toward migration in Canada in comparative perspective. A number of publications were produced in 2022 as result of this analysis.

The <u>VIGO</u> project, which began in 2022, looks at the visual representation of asylum emergencies (specifically in Syria, Afghanistan and Ukraine) by state and civil society actors to develop the concept of visual governance.

The project <u>POST-SOVIET GEMs</u> has been looking at representations and realities of elite migrations among high-level artists and athletes and their negotiation of status, identity and citizenship.





The politics of migration

CERC Migration Research Fellow John Carlaw aims to deepen our understanding of the narratives about and political approaches to migration and societal belonging in Canada by examining dominant, hegemonic and emerging discourses and movements of inclusion and exclusion. Through his scholarship under the banner **Contestations**, Carlaw is uncovering the contemporary political migration landscape of Canada. For example, a blogarticle published in *The Conversation* sounded the alarm on the declining rate of naturalizations and the larger problems in Canada's citizenship and immigration system. His article generated follow-up interviews for broadcast and print media.

Newcomers to Canada support Indigenous Peoples

Working with Andrew Parkin of the Environics Institute, CERC Migration Researcher Seyda Aytac and Chair Anna Triandafyllidou wanted to understand how well newcomers to Canada supported Indigenous Peoples. A blog article in *The Conversation* outlined their analysis of survey data from the Environics Institute and showed that, even though first-generation newcomers have a knowledge gap about Indigenous history, they agreed that individual Canadians have a role to play in reconciliation.



RESEARCH IN FOCUSPANDEMIC RETURNS: Part 2

FUNDER: Social Science and Research Council of Canada through an Insight Development Grant

TEAM:

- · Richa Shivakoti, CERC Migration
- Anna Triandafyllidou, CERC Migration

PARTNER: Centre for the Study of Labour and Mobility, Kathmandu, Nepal

TIME FRAME: Winter 2023 to fall 2024

MORE INFORMATION: https://www.torontomu.ca/cerc-migration/research/project-brief/pandemic-returns-2/

The onset of the COVID-19 pandemic saw many migrant workers become particularly vulnerable to economic and social hardships. Temporary migrant workers are concentrated in industries that cannot readily adapt to remote working practices and are usually excluded from social safety nets, thus increasing their precarity. This vulnerability became dramatically visible during the global pandemic as temporary migrant workers were reported to be unemployed, unpaid and at the mercy of their employers before having to return to their home countries.

After conducting a pilot project investigating the impact of the pandemic on temporary migrant workers from Nepal and the Philippines, Richa Shivakoti, Research Area Lead, Migration Governance – with Anna Triandafyllidou – embarked on a larger-scale project focused on Nepali migrant workers.

This project uses the case of Nepal to study the consequences of migrant workers' large-scale return to and reintegration into their home countries. Nepal is the fifth-most remittance-dependent economy in the world and has thus faced direct economic and social consequences due to the pandemic. This research aims to study those impacts.

Nepal is the

5th

most remittancedependent economy in the world

TOOLS FOR RESEARCHERS

In the 2022-23 academic year, CERC Migration researchers made important contributions to the research community by developing tools that help researchers synthesize data and more easily identify critical emerging trends. Their work is available online.

Migration Tech Tracker

State and non-state actors around the world are increasingly using technological tools to tackle complex migration challenges – such as predicting the next major event to spur a refugee crisis – and supporting migrants themselves through the use of advanced digital technologies such as blockchain. To help provide a wide perspective on the rapidly changing landscape of technology use in migration management, CERC Migration researchers Lucia Nalbandian and Nick Dreher developed the Migration Tech Tracker.

Panama

Innovatrics ABIS
Brief Description
Panama contracted with Innovatrics to develop an automated biometrics identification system (ABIS) for border entry. The ABIS uses Innovatrics ExpressID AFIS (Automatic

The Migration Tech Tracker is an interactive tool that captures how diverse actors in the migration

sector use technology. The tool anchors data to the geographic location of the technology while remaining neutral in the summary of said data. The information gives researchers, practitioners and community groups a global view of where and what technology is in use to facilitate migration management. Lucia and Nick wrote a coinciding working paper, Advanced Digital Technologies in Migration Management: A Review of Emerging Literature.

COVID-19 Immigration Policy Tracker

The COVID 19 Immigration Policy Tracker, developed by CERC Migration researcher Maggie Perzyna, codifies almost 400 administrative actions related to borders and immigration implemented by the Canadian government since January 2020. Users can search the tracker for policies based on the issuing department or agency, the type of administrative action (e.g., directives, legislation, program change) and the immigration category (e.g., refugees, family class, international student), or they can search the database by keyword.

From the beginning of the global pandemic in early 2020, the Canadian government, like most governments around



the world, took unprecedented action to protect itself from the spread of COVID-19 while also keeping the economy intact. Among the many emergency measures implemented during the pandemic, the closing of borders to reduce movement treated different groups unevenly. CERC Migrations' COVID-19 Immigration Policy Tracker was created to help analysts evaluate this unprecedented, complex and often ad hoc period of policymaking in Canada.

Sino-African Migration Alternative Data Hub

CERC Migration Research Fellow Oreva Olakpe, with assistance from Research Assistant Aya Bakir, developed the Sino-African Migration Alternative Data Hub to capture data on China's approach to immigration, migrant status and African migrations. The hub gathers entries from a wide range of sources, including Chinese social media platforms, traditional media, government declarations and publications and innovative academic analysis about Sino-African migrations as they develop.

Data are searchable according to the type of resource (e.g., government publications or media sources) and by themes (e.g., health, entrepreneurship, education, culture, law, media, the city and housing). Where sources are in Chinese, an abstract in English is provided.



The goal of the data hub is to help analysts better understand the impact of China's evolving approach to immigration and migrant status at different levels of society, with particular attention to the COVID-19 pandemic period.

3.0 Academic Engagement

3.1 Student development and engagement

CERC Migration graduate students

Each year, CERC Migration offers stipends to full-time master's (one year) and PhD (up to four years) students who are applying to study at Toronto Metropolitan University on a migration- and/or migrant integration-related topic. In 2022-23, CERC Migration offered six new master's and three new PhD scholarships (in addition to seven ongoing PhD stipends) to support graduate students from seven different programs at Toronto Metropolitan University (i.e., Documentary Media, Economics, Environmental Applied Science and Management, Immigration and Settlement Studies, Management, Policy Studies and Public Policy and Administration). Recipients of the CERC Migration Graduate Student Stipend are given a working space at the CERC Migration office and participate in CERC Migration's research training activities and workshops offered throughout the year. Through our mentorship program, each student is paired with a senior member of the research team, who welcomes them and supports their scientific and professional development. Students also present their work at a Migration Working Group symposium in May of each year.

2022-23 stipend recipients

Master's

Layal Ajaj, Immigration and Settlement Studies, Master of Arts program

Shevan Bastianpillai, Documentary Media, Master of Fine Arts program

Georgiana Mathurin, Immigration and Settlement Studies, Master of Arts program

Mei-Ling Patterson, Environmental Applied Science and Management, Master of Science program

Sharif Ahmad Waheedi, Immigration and Settlement Studies, Master of Arts program

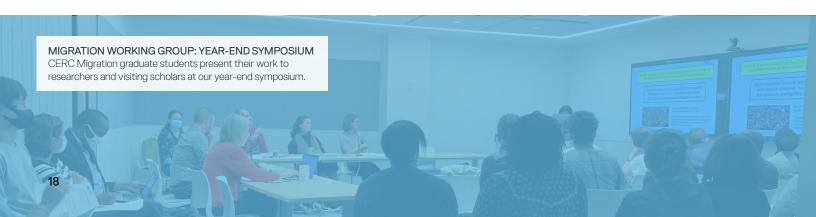
Erika Young, Public Policy and Administration, Master of Arts program

PhD

Chika Agbo, Economics, PhD program (third year) Souhail Al-Alaoui, Policy Studies, PhD program (third year) Rasha Arous, Policy Studies, PhD program (second year) Rica Agnes Castaneda, Policy Studies, PhD program (first year)

Nick Dreher, Policy Studies, PhD program (second year)
Sebastien Gibson, Policy Studies, PhD program (first year)
Dike Ike, Management, PhD program (third year)
Irmak Kurtulmus, Policy Studies, PhD program (third year)
Susan (Murong) Xing, Economics, PhD program (second year)

Yu Wei Ye, Management, PhD program (first year)





Student Focus

At the March 2023 Viola Desmond Award ceremony, CERC Migration graduate student and researcher Georgiana Mathurin was presented with the Sidney & Mettelia Ferguson student award for her exemplary role as a leader in the Black community at Toronto Metropolitan University and beyond. Georgiana has a Bachelor in Early Childhood Leadership, a Master in Early Childhood Studies, and is currently completing a Master in Immigration and Settlement Studies. She has also been accepted into TMU's PhD program in Policy Studies, beginning in the fall 2023 term.

According to her mentor and nominator, Janelle Brady, Assistant Professor, School of Early Childhood Studies, Georgiana demonstrates a high level of care for the collective community. "People go to her for advice, and she makes herself available. Even though she is a student herself, she supports others, and with a lot of grace. Her scholarship is about justice, and she exemplifies this in her leadership."

Graduate student training - Research Gyms

Research Gyms provide specialized methodology and professional development training through intensive workshops. Their small class settings emphasize mentorship and hands-on learning. The 2022-23 Migration Research Gym series consisted of eight sessions and engaged 380 participants who were a mix of international students and those from across Canada.

May 2022 series (with workshop lead)

Using autoethnography, participatory action research and photovoice as research methods in migration studies (Alka Kumar, Research Fellow, CERC Migration)

Exploring pathways to careers in migration and settlement in Canada (Michelle Nguyen, Researcher, CERC Migration)

Using NVivo for organizing, analyzing and presenting qualitative data (Marshia Akbar, Research Area Lead, Labour Migration, CERC Migration)

Analyzing qualitative interviews: Coding, identifying themes and reporting your findings (Melissa Kelly, Senior Research Associate, CERC Migration)

October 2022 series

Social media as data in migration research (using Netlytics) (Priya Kumar, Research Fellow, CERC Migration, and Stein Monteiro, Senior Research Associate, CERC Migration)

How to write an effective policy brief (Naomi Alboim, Senior Policy Fellow, CERC Migration, and Laura Matthews, Marketing and Communications Manager, CERC Migration)

The method of narrative biographic interview: Nuances of data collection and analysis (Irina Isaakyan, Senior Research Associate, CERC Migration)

Qualitative interviews: Design, recruitment, ethics and conducting (Marshia Akbar, Research Area Lead, Labour Migration, CERC Migration)

AUDIENCE PROFILE: MIGRATION RESEARCH GYMS 2022-23

Top disciplines

Immigration and settlement studies	56%
Other	15%
Economics	11%
Politics	9%
Social work	4%

Top countries

Canada	49%
Turkey	4%
Nigeria	4%
United Kingdom	4%
United States	2%
Germany	2%

3.2 International academic network

CERC Scholars of Excellence

The CERC Scholars of Excellence program invites scholars each year to join the CERC Migration program for a visiting research stay. The program brings complementary perspectives and expertise to CERC Migration and creates lasting collaborations through CERC Migration's expanding global network. With CERC Migration having returned to the office more fully in 2022, we welcomed our first year of in-person visits from the first cohort of Scholars of Excellence. While at CERC Migration, Scholars collaborated with Anna Triandafyllidou to organize workshops on complex issues of migration, bringing speakers from their international networks to spark debate and new ways of thinking.

Tariq Modood led a spring workshop investigating how well multiculturalism aligns with nationalism. Diego Acosta Arcarazo and Joseph Teye launched the fall term with a workshop looking at the effectiveness of free movement regimes in regional migration governance. Brenda Yeoh and S. Irudaya Rajan followed with an exploration of the impact of the rising role of intermediaries in regulating migration, and Pragna Rugunanan looked at women's agency and the ways in which migration policies are gendered. See Annex IV for the complete list of workshops and participants.



Diego Acosta ArcarazoProfessor, European and Migration Law, University of Bristol



Tariq ModoodProfessor and Director, Centre for the Study of Ethnicity and Citizenship, University of Bristol



S. Irudaya Rajan
Chair, International Institute of Migration and
Development, Kerala



Pragna RugunananAssociate Professor of Sociology, University of Johannesburg



Joseph Teye
Associate Professor and Director, Centre for
Migration Studies, University of Ghana



Brenda Yeoh
Raffles Professor and Director, Humanities and
Social Science Research Office of Deputy President
(Research & Technology), National University of
Singapore



3.3 Global networks

Global Exchange Fellows

The Global Exchange Fellowship program was established to create a global network of academic institutions to collaborate on research and to make possible global exchanges for emerging or mid-career scholars. The program provides opportunities for PhD students and early—career academics who wish to spend a month abroad hosted by a partner institution. The exchange provides researchers with a number of potential opportunities, including fieldwork, access to archives, liaising with other scholars in their field, presenting work to a university or research community or developing professional networks. The program functions both as an opportunity to send CERC Migration fellows to partner institutions and to host fellows at Toronto Metropolitan University.

In 2022-23, we welcomed five Global Exchange Fellows at CERC Migration:

Karina Shklyan

PhD candidate, University of California San Diego

Charishma Ratnam

PhD candidate, Monash University

Hélène Le Bail

Research Fellow, Sciences Po

Hee Eun Kwon

PhD candidate, University of California San Diego

Tania Mena

PhD candidate, Latin American Faculty of Social Sciences

"I am grateful for the generosity and camaraderie provided by the CERC team while I was writing my dissertation. It was a wonderful introduction to Canada that I will carry forward in my career with gratitude."

> Vising Global Exchange Fellow Hee Eun Kwon, University of California San Diego

CERC Migration researchers took up four Global Exchange Fellowships at the following partner institutions:

European University Institute, Migration Policy Centre

Richa Shivakoti, Research Area Lead, Migration Governance

Monash University, Monash Migration and Inclusion Centre (MMIC)

Melissa Kelly, Senior Research Associate

National University of Singapore, Asia Research Institute, Asian Migration Cluster

Marshia Akbar, Research Area lead, Labour Migration



Civil Society & Public Administration Fellows

In 2022, CERC Migration launched a call for a new fellowship program directed at individuals working in the civil society and public administration sectors. The CERC Migration Civil Society & Public Administration Fellowship program welcomes practitioners from civil society organizations or government bodies who have international experience working in the field of migration or immigrant integration and inclusion to apply to participate in a one-month residency at Toronto Metropolitan University.

This program promotes international collaboration and learning exchange between practitioners and researchers. It provides a unique professional development opportunity for practitioners to share and build on their field experience, connect to an expert team of Canadian and international researchers and local stakeholders, or conduct their own field research. The experience will help practitioners develop and bring back to their organizations innovative ideas for applied research and evidence-based good practices. At the same time, practitioners are encouraged to contribute their perspectives to the work of the CERC Migration team.

The first cohort of five Civil Society Fellows was selected to join the CERC Migration team over the course of the 2022-23 academic year.

Camila Batista

Chief Operating Officer, Migraflix

Anurag Devkota

Human Rights Lawyer, Law and Policy Forum for Social Justice

Anthea Hancocks

Chief Executive Officer, Scanlon Foundation and Scanlon Foundation Research Institute

Marianne Helfer Herrera Erazo

Director of the Federal Service for Combating Racism, Federal Service for Combating Racism

Ulrike Wieland

Project Manager, Bertelsmann Stiftung

"The intention of undertaking the Fellowship was to open my eyes to some of the similarities and differences between Australia and Canada. I hoped that this would allow me to consider the range of activities that the Scanlon Foundation and Institute undertakes and what we may have been missing. I have now had that opportunity and will return to Australia with some fresh thinking and a more well-rounded perspective."

Anthea Hancocks, CEO, Scanlon Foundation / Scanlon Foundation
 Research Institute and CERC Civil Society Fellow, Feb. 2023

Visiting researchers

To further our international engagement, CERC Migration also hosts a number of visiting researchers from different academic institutions globally through various independently funded internship and scholarship programs. In 2022-23, CERC Migration welcomed two graduate students, both for a six month stay.

Daphné Nguyen-Tymoczko, Master's student, Lund University **Alexandre Branco Pereira**, PhD candidate, Federal University of São Carlos



"During my time as a visiting student, I had the chance to be part of a research project on highly educated migration to Canada. My supervisor Ashika Niraula involved me in different stages of the research process, from conducting interviews to analyzing the data. I also expanded my knowledge on migration-related topics and a variety of methods and emerging research by attending seminars and workshops taught by experienced people. In a nutshell, CERC Migration is a very international environment in which one can grow intellectually and personally."

– Daphné Nguyen-Tymoczko (Lund University), Visiting Graduate Student



4.0 Knowledge Exchange

Over the 2022-23 fiscal year, CERC Migration hosted a total of 39 events, including lunch seminars and invite-only and project-based workshops, reaching over 6,200 registrants from over 100 countries. Many team members also participated in speaking engagements hosted by external organizations located across Canada and internationally. Learning from the success of online events in reaching international audiences during the height of the pandemic, the majority of events in 2022-23 were held both in person and online. The hybrid format allowed for continued global reach and international participation while facilitating important in-person networking and dialogue. The four day-long Scholars of Excellence workshops were provided as hybrid events to allow for both local and international audiences. With the date of the annual conference moved to spring 2023, there is no international conference to report from 2022-23. CERC Migration also promoted knowledge exchange through its Policy Briefs series, Working Papers series and a new podcast, *Borders & Belonging*.

4.1 Policy Briefs series

CERC Migration released an additional six issues of its Policy Briefs series curated by Naomi Alboim, Senior Policy Fellow, CERC Migration, and Anna Triandafyllidou. The series provides background and policy recommendations on critical issues facing decision-makers in Canada and internationally. New this year, half of the policy briefs addressed international issues, such as structural challenges of the agri-food sector that have resulted in exploitative conditions for migrant workers, and the strengths and weaknesses of options for regularization programs in Europe – an issue of concern to North American readers as well.

The Policy Briefs series is distributed to decision-makers across governments, including elected officials and senior civil servants, as well as to heads of civil society organizations in sectors that include employment/labour, health, immigration and immigrant and refugee settlement. The briefs have been well received and have spurred follow-up discussion between researchers and decision-makers. A list of Policy Briefs written by CERC Migration researchers in 2022-23 can be found in Annex II.

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4.2 Working Papers series

The Toronto Metropolitan Centre for Immigration and Settlement and CERC Migration produce a joint Working Papers series to give researchers an opportunity to stimulate discussion and collect feedback for their scholarly research. The Working Papers series includes work in any discipline on issues related to immigration and settlement. In the 2022-23 period, 15 working papers were published, 12 of which were authored by members of the CERC Migration team. A summary of working papers produced by CERC Migration researchers can be found in Annex II.



4.3 Webinars, hybrid workshops, exhibitions and premieres

In 2022-23, the CERC Migration team hosted three webinars, seven hybrid workshops, two storytelling project premieres and one art exhibition. Expanding the format and number of partnerships for our events allowed the CERC Migration team to engage with a plurality of speakers and audiences. Through a partnership with the Aga Khan Museum, CERC Migration screened the 28 short films produced through the *i* am... project on June 29, 2022, at the Aga Khan Museum, as part of Rhythms of Canada, a week-long festival celebrating the diverse tapestry of Canadian culture. On Canada Day long weekend, CERC Migration premiered the creative research project Under the Tent, also at the Aga Khan Museum.

All CERC Migration events are video recorded and shared on the CERC Migration YouTube channel. See Annex IV for a complete list of topics and speakers.

Top affiliations

Not for profit/NGO	26%
Grad student/research associate	20%
Government/policymaker	16%
Faculty	16%
Other	8%

Top disciplines

Immigration and settlement studies	44%
Other	20%
Economics	10%
Social work	8%
Public policy and administration	7%

Under the Tent – Multimedia storytelling project

Cyrus Sundar Singh, CERC Migration Research Fellow, and Anna Triandafyllidou led Under the Tent, a multimedia storytelling project examining multiculturalism. Seventeen university students from across Canada were selected to produce creative works in a medium of their choice about their own personal experiences with race and diversity. From short film and digital apps to painting and material art, the works were unveiled on July 2, 2022, at a live performance at the Aga Khan Museum and can be viewed on the webiste www.underthetent.org. See Annex IV for the list of participants.











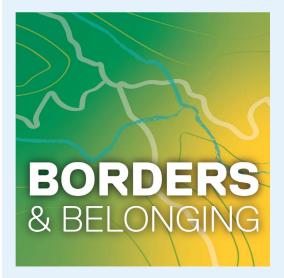
This is Evidence - Re-picturing South Asian Migrant Men in Greece

Through multimedia displays, Reena Kukreja, Assistant Professor, Queen's University, shared the testimonies of South Asian migrant men living in difficult conditions as migrant workers in Greece. All images and videos were taken either by Reena at the behest of the men, who pointed out what needed to be documented, or by the men themselves, who would often use her camera or cell phone to take photos. The photovoice-based exhibition gave voice and power to migrant workers, who otherwise have few avenues to make their issues known to policymakers or the public.

"This will let the people learn how we live our lives here."

- Undocumented Bangladeshi migrant worker, Manolada, Greece

New podcast debunks myths about migration





CERC Migration teamed up with openDemocracy to produce a new podcast called *Borders & Belonging*. Hosted by CERC Migration researcher Maggie Perzyna, the podcast featured leading experts from around the world and people with on-the-ground knowledge to explore the individual experiences of migrants, including the difficult decisions and many challenges they face on their journeys.

Each episode includes show notes with references and related articles. Together, the recording and background material provide novel and comprehensive resources for students, professors and anyone interested in the field of migration.

4.4 Migration Working Group

The Migration Working Group series provides researchers with the opportunity to present their ongoing projects, learn about one another's work and share feedback. A call for abstracts was made in spring 2022, and accepted submissions were organized into thematic areas.

A total of nine sessions, held between April 2022 and March 2023, brought together as many as 41 presenters and more than 1,200 participants from a multiplicity of sectors and academic disciplines to discuss work in areas of labour market integration, regional migration governance, migration brokers, governance and gender, climate change, refugee integration and migrant agency.

Though the Migration Working Group sessions are designed to be in-person workshops, by offering them both online and in person through a hybrid format, CERC Migration saw a larger international audience in attendance, bringing a diversity of perspectives to the dialogues.

See Annex V for the full list of Migration Working Group presentations and speakers.

Top affiliations

Grad student/research associate	32%
Not for profit/NGO	20%
Faculty	16%
Postdoctoral/research fellow	12%
Other	7%

Top disciplines

Immigration and settlement studies	44%
Other	23%
Economics	11%
Politics	8%
Social work	6%

Rethinking secularism towards a truly inclusive multicultural citizenship

The Aga Khan Museum invited CERC Migration's visiting Scholar of Excellence Tariq Modood to speak to its membership in June, 2022. Tariq shared his views on how we can conceive a more inclusive society in the face of rising populism, new forms of nationalism, and ever-greater polarization in society.



The art of storytelling

In November 2022, Anna Triandafyllidou and her film collaborator Bernadette Klausberger (Migration Matters) got together on stage at the European Union Film Festival to reflect on the screening of the film *Fear*, directed by Ivaylo Hristov, and how film challenges us to see issues differently.



4.5 Notre réseau francophone

CERC Migration is increasing its research ties with the Canadian francophone community through new events and initiatives. In fall 2022, CERC hosted Les mots et les choses des migrations / The words and things of migration, a day-long workshop in French to explore the modalities, conditions and relations of power that support the production and circulation of language and the labels of things across different socio-political contexts, geographical areas and scales.

CERC Migration has helped seed the plans of a new research initiative called L'Observatoire de l'immigration francophone au Canada. The initiative aims to address the knowledge gap related to Francophone immigration outside Quebec. While more than a million Francophones live in Canadian communities beyond Quebec, a low rate of immigration means these communities are facing future population decline. Researchers are advocating that more information is urgently needed about the effectiveness of the immigration and integration experiences within Francophone communities across Canada. In March 2023, Amin Moghadam joined Linda Cardinal, Associate Vice-President, Research, Université de l'Ontario français, at the Symposium en immigration francophone 2023 of the Federation of Francophone and Acadian Communities of Canada to present the plans for the centre to be housed at the Université de l'Ontario français.



CERC Migration's Anna Triandafyllidou, Amin Moghadam and Younès Ahouga chaired Les mots et les choses des migrations / The words and things of migration in fall 2022.



Amin Moghadam and Linda Cardinal, Associate Vice-President, Research, Université de l'Ontario français, present at the annual Symposium on Francophone Immigration held in March 2023.

Le CERC Migration renforce ses liens de recherche avec la communauté francophone canadienne par le biais d'événements et d'une nouvelle collaboration majeure. À l'automne 2022, le CERC a organisé un atelier d'une journée en français intitulé « Les mots et les choses des migrations/The words and things of migration », afin explorer les modalités, les conditions et les relations de pouvoir qui sous-tendent la production et la circulation du langage et des labels désignant les choses dans différents contextes sociopolitiques, zones géographiques et à différentes échelles.

Le CERC Migration a contribué au lancement d'une nouvelle initiative de recherche intitulée L'Observatoire de l'immigration francophone au Canada. Cette initiative vise à combler le manque de connaissances sur l'immigration francophone en dehors du Québec. Alors que plus d'un million de francophones vivent dans les communautés canadiennes hors du Québec, le faible taux d'immigration signifie que ces communautés sont confrontées à un futur déclin de leurs effectifs. Les chercheurs soutiennent qu'il est urgent d'obtenir plus d'informations sur l'efficacité des expériences en matière d'immigration et d'intégration au sein des communautés francophones à travers le Canada. En mars 2023, Amin Moghadam, chercheur principal au CERC Migration, s'est joint à Linda Cardinal, vice-présidente associée à la recherche de l'Université de l'Ontario français, lors du Symposium annuel sur l'immigration francophone 2023, coordonné par la Fédération des communautés francophones et acadienne du Canada, pour présenter les plans du centre qui sera hébergé à l'Université de l'Ontario français.





In Conversation series

CERC Migration began a lunch-and-learn series to introduce distinguished experts to our community so that a new generation of emerging scholars could learn how to overcome obstacles in their own career trajectories. Michelle Nguyen, Researcher, CERC Migration, led a conversation with Raj Kothari (right), former Partner and Vice Chair of PwC Canada, to hear how he broke barriers to become a senior leader in the financial sector, and Laura Lam, Researcher, CERC Migration, spoke with Tariq Modood (left) about how he defied the odds to become an acclaimed expert in multiculturalism and citizenship.

What is Europe?

To mark the release of the second edition of *What is Europe?*, the Goethe-Institut invited Anna Triandafyllidou to join the German Consul General Thomas E. Schultze in November 2022 to discuss Europe's changing culture, identity and global influence. Anna co-authored the book with Ruby Gropas (College of Europe in Bruges).

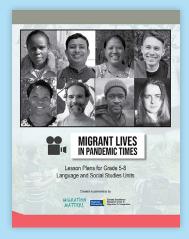


A conversation with the Minister

At the March Democracy Forum held at Toronto Metropolitan University, Anna Triandafyllidou was invited to co-host with *Toronto Star* columnist and Visiting Practitioner Martin Regg Cohn a conversation with Sean Fraser, Minister of Immigration, Refugees and Citizenship Canada. The hosts sought to better understand from the Minister how Canada will manage the record target of welcoming 500,000 new immigrants annually even as processing times for immigrants have reached record highs.



4.6 Tool kits for teachers



Migrant Lives in Pandemic Times lesson plans

A tool kit based on the videos from CERC Migration's project Migrant Lives in Pandemic Times helps teachers explore the personal stories of 12 migrants from around the world and learn about their struggles during the pandemic. The lesson plans, designed for students between Grades 5 and 8, include activity guides, background information and links to resources to help students better understand what it means to be a migrant and to make connections between migration and the world around them.

The lesson plans were written by Vivianne Choucair and Kirsten Rajca, teachers working in the Toronto region. According to Kirsten, teachers must cover multiple curricula in a school day, which is a heavy load, since they are unlikely to be an expert in all areas. "The Migrant Lives lesson plans are cross-curricular, so teachers can check off a lot of boxes all at once. It's rare for teachers to have resources available that support conversations on current issues, particularly those related to social justice."

Vivianne has already begun using the lesson plans in class. "I open it up by asking, 'What is it that you want to show me you've learned?' to generate lots of free discussion. The assignments have also encouraged a lot of creative thinking."

"The [lesson plans] were well received by me and my students....The structure allowed for complex conversations to develop organically within my class. Watching and listening to a wide array of personal narratives gave rise to extremely thoughtful discussions, which in part helped some students make sense of their own experiences during the most difficult periods of the lockdowns."

- Grade 8 teacher, St. Barbara Catholic School



i am... lesson plans

CERC Migration commissioned Cynthia Grant and Amita Handa, experts in education and antiracism, respectively, to create lesson plans based on the *i* am... collection of short films. The lesson plans, designed for students between Grades 9 and 12, guide teachers in helping students uncover the concepts of equity, inclusion and racism that are embedded in the short films produced by 28 graduate students from across Canada. Ultimately, the guides help to foster a sense of equity and inclusion in the classroom and affirm every student's sense of well-being and belonging.

Cyrus Sundar Singh, the initial creative director of *i* am..., provides workshops to help teachers plan how they can use the material in their classroom. A keynote workshop provided at the Peel District School Board ESL/ELL Secondary Conference in December 2022 received rave reviews. The participants felt the material was relevant for multiple levels of ESL learners as well as to elementary students and the arts classrooms of non-ESL programs.

The Ontario Secondary School Teachers' Federation Resources Workgroup recognized the pedogeological value of the *i* am... lesson plans and endorsed the material for use in their province-wide Educational Services network.

"Students share their thoughts and perspectives as newcomers in a creative way; expressing emotions artistically via camera is a powerful tool."

"[i am...] is an example of how we can invite and embrace multi-language learning in a classroom experience."

- Quotes from the workshop at the Peel District School Board ESL/ELL Secondary Conference

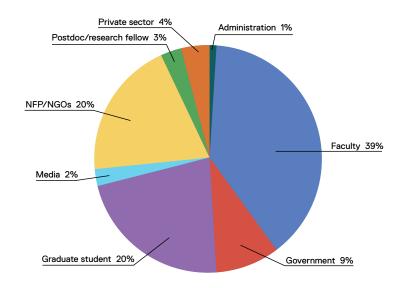
5.0 Extending Reach Through Digital Engagement & Media Relations

Through its monthly e-newsletter and social media activity, CERC Migration reaches more than 14,000 subscribers and social media followers. From April 1, 2022, to March 31, 2023, approximately 86,610 web visitors accounted for more than 185,000 page views, representing an almost 30 percent increase in web traffic over the previous year. Through ongoing promotions, the e-newsletter, CERC Connections, and social media channels drive high attendace rates at events. CERC Migration experts continue to be regularly called on for opinion and context by national media outlets such as *Global News*, *CBC*, *The Globe and Mail* and *Toronto Star*. See Annex VI for a list of CERC Migration media coverage for 2022-23.

5.1 CERC Connections - Monthly e-newsletter

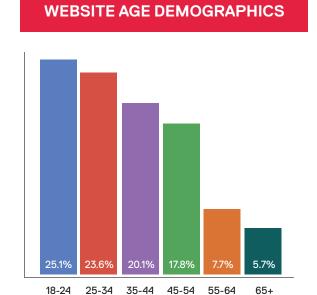
	2022-23	% change over previous year
Total number of issues	10	+11%
Total number of subscribers	7,005	+7%
Average open rate	34%	+40%
Average click-through rate	11%	+86%

NEWSLETTER SUBSCRIBER AFFILIATION

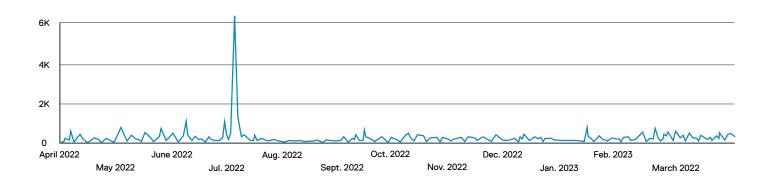


5.2 Website

	2022-23	% change over previous year
Number of visitors	86,610	+43.5%
Total number of page views	187,535	+29%
Average length of session	2:08 minutes	-8%



WEBSITE VISITS



5.3 Social media

Twitter

	2022-23	% change over previous year
Total number of followers	3,538	+42%
Total number of impressions	507,096	+23%
Total number of posts	1,010	-8%
Average engagement per post	4%	+73%

Facebook

	2022-23	% change over previous year
Page likes	851	+16%
Page followers	954	+22%
Total number of posts	348	+33%
Average engagement per post	10%	+90%
Total number of livestream events	8	-68%

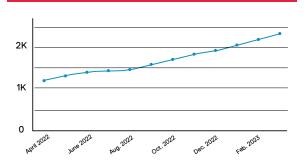
YouTube

	2022-23	% change over previous year
Number of videos posted	46	-4%
Average view duration	1:52 minutes	-58%

LinkedIn

	2022-23	% change over previous year
Followers	2310	+87%
Visitors	3,494	+186%
Total number of posts	326	+47%
Average engagement per post	5.85%	-16%

LINKEDIN FOLLOWER GROWTH



6.0 Annexes

ANNEX I: People

CERC Migration research & administrative team

The CERC Migration team continues to grow, with 32 core staff members (chair, research and administration), one visiting scholar, four graduate program placement students and five undergraduate student interns as well as an additional 15 part-time researchers employed over the course of the year through short- and long-term contracts. With COVID-19 restrictions lifted, CERC Migration welcomed a number of researchers from other institutions for short stays. The research team now comprises scholars who bring multi-faceted academic and policy backgrounds to our research program.

Chair

Anna Triandafyllidou, Canada Excellence Research Chair in Migration and Integration

Management and operations team

Sayid Bangi, Research Support Assistant

Luisa Della Pietra, Social Media Coordinator

Claire Ellis, Operations Manager

Grace Esford, Digital Media Associate

Xia (Lisa) Li, Research Accounts Support Officer

Laura Matthews, Manager, Marketing and Communications

Evelyn Siu, Manager, Partnership Engagement

Sinthu Vimaladasan, Events Coordinator and Administrator

Undergraduate student interns

Aia Bakir, Migration Research Projects Assistant

Neomi Gabriel, Events and Administrative Assistant

Anu Sasi Kumar, Newcomer Photovoice Assistant

Ally Yacapin, Communications Assistant

Jackie Zhang, Newcomer Photovoice Assistant

Graduate program placement students

Sjarif Ismail, MA student, Immigration & Settlement Studies Jessica Jung, MA student, Immigration & Settlement Studies Jann Ko Din, MA student, Immigration & Settlement Studies Monica Le, MA student, Immigration & Settlement Studies

Research team

Younes Ahouga, Research Fellow

Marshia Akbar, Research Area Lead, Labour Migration

Naomi Alboim, Senior Policy Fellow

John Carlaw, Research Fellow

Daniela Ghio, Senior Research Fellow and Project Lead

Irina Isaakyan, Senior Research Associate

Melissa Kelly, Senior Research Associate

Masoud Kianpour, Research Fellow

Alice Massari, Marie Curie Global Fellow

Zeynep Sahin-Mençütek, Research Affiliate

Amin Moghadam, Senior Research Associate

Shiva Mohan, Research Fellow

Jérémie Molho, Senior Research Associate

Stein Monteiro, Senior Research Associate

Michelle Nguyen, Researcher

Ashika Niraula, Senior Research Fellow and Project Lead

Oreva Olakpe, Research Fellow

Berti Olinto, Researcher

Maggie Perzyna, Researcher

Nevyn Pillai, Social Media Analyst

Aziz Rahman, Research Fellow

Richa Shivakoti, Research Area Lead, Migration Governance

Craig Damian Smith, Senior Research Associate

Ethel Tungohan, Visiting Scholar

Part-time researchers

Souhail Al-Alaoui, Researcher

Rica Agnes Castaneda, Researcher

Natasha Chhabra, Researcher

Sjarif Jonathan Ismail, Researcher

Jessica Jung, Researcher

Julia Kim, Researcher

Alka Kumar, Research Fellow

Priya Kumar, Research Fellow

Irmak Kurtulmus, Researcher

Laura Lam. Researcher

Nicole Lee, Researcher

Georgiana Mathurin, Researcher

Lucia Nalbandian, Researcher

Cyrus Sundar Singh, Researcher

Misrak Tekle Yacob, Researcher

Governance

The work of CERC Migration is guided by both external and internal advisory committees.

The CERC Migration Steering Committee is composed of five Toronto Metropolitan University faculty members from the three faculties involved in CERC Migration: the Faculty of Arts, the Faculty of Community Services and the Ted Rogers School of Management. Members collaborate with and advise CERC Migration throughout the year.

Mehrunnisa Ahmad Ali, Professor of Early Childhood Studies, Faculty of Community Services

Rupa Banerjee, Canada Research Chair in Economic Inclusion, Employment and Entrepreneurship of Canada's Immigrants, and Associate Professor of Human Resource Management and Organizational Behaviour

Harald Bauder, Professor of Geography and Environmental Studies, Faculty of Arts

Usha George, Professor of Social Work, Faculty of Community Services, and Academic Director, Toronto Metropolitan Centre for Immigration and Settlement

Henry Parada, Professor of Social Work, Faculty of Community Services and Graduate Program Director, Immigration and Settlement Studies (joined March 2023)

John Shields, Professor of Politics and Public Administration, Faculty of Arts

Zhixi C. Zhuang, Associate Professor, School of Urban and Regional Planning, Director, DiverCity Lab (joined March 2023) The Institutional Advisory Board meets annually to review plans and ensure that CERC Migration's strategic research, training and outreach objectives align with Toronto Metropolitan University's broader strategic and graduate training plans and priorities.

Kiaras Gharabaghi, Dean, Faculty of Community Services, (Designate: Jennifer Martin, Associate Dean, Scholarly, Research and Creative Activity, Faculty of Community Services)

Steven N. Liss, Vice-President, Research and Innovation (Designate: Naomi Adelson, Associate Vice-President, Research and Innovation)

Rivi Frankle, Interim Vice-President, University Advancement and Alumni Relations

Tanya (Toni) De Mello, Vice-President, Equity and Community Inclusion

Cory Searcy, Vice-Provost and Dean, Yeates School of Graduate Studies

Pamela Sugiman, Dean, Faculty of Arts (Designate: Julia Spaniol, Interim Associate Dean, Research and Graduate Studies, Faculty of Arts)

Daphne Taras, Dean, Ted Rogers School of Management (Cynthia Holmes, incoming Dean,Ted Rogers School of Management)

The International Advisory Board brings together globally renowned scholars and stakeholders to provide advice on research agendas and objectives and to make connections to broaden CERC Migration's international reach. Members meet annually and provide ongoing advice throughout the year.

Yasmeen Abu-Laban, Professor of Political Science and Canada Research Chair in the Politics of Citizenship and Human Rights, University of Alberta (joined March 2023)

Daniel Hiebert, Professor Emeritus, University of British Columbia

Marina Manke, Chief, Global Migration Data Analysis Centre, International Organization for Migration (joined March 2023)

Mireille Paquet, Associate Professor, Research Chair on the Politics of Immigration, Concordia University and Scientific Director of the Équipe de recherche sur l'immigration au Québec et ailleurs (joined March 2023)

Nicola Piper, Professor of International Migration and British Academy Global Professor Fellow, Queen Mary University of London

S. Irudaya Rajan, Chair, International Institute of Migration and Development

Joseph Teye, Associate Professor and Director of Research, University of Ghana Raúl Delgado Wise, Professor and Director of Development Studies, Autonomous University of Zacatecas

Brenda Yeoh, Raffles Professor and Director, Humanities and Social Science Research Office of Deputy President (Research & Technology), National University of Singapore

CERC Migration extends a heartfelt thank you to the following outgoing board members who have completed their tenure:

Victoria Esses, Professor of Psychology and Director of the Centre for Research on Migration and Ethnic Relations, University of Western Ontario

Lori Wilkinson, Professor of Sociology, University of Manitoba

Peter Scholten, Professor of Public Administration and Chair, Governance of Migration and Diversity, Erasmus University Rotterdam

Peggy Levitt, Chair and Professor of Sociology, Wellesley College

Marie McAuliffe, Head, Migration Research Division, International Organization for Migration

The **Stakeholders Advisory Board** advises and connects the CERC Migration team with the stakeholder community throughout Canada.

Henry Akanko, Director, Hire Immigrants Ottawa

Debbie Douglas, Executive Director, Ontario Council of Agencies Serving Immigrants

Shamira Madhany, Managing Director Canada and Deputy Executive Director, World Education Services

Gordana Radan, Chief Executive Officer, Calgary Catholic Immigration Society (joined March 2023)

Ruth Mojeed Ramirez, Chief Equity Officer, The Inclusion Project (joined March 2023)

Stephen Reichhold, Director General, Table de concertation des organismes au service des personnes réfugiées et immigrantes

CERC Migration extends a heartfelt thank you to the following outgoing board members who have completed their tenure:

Ümit Kiziltan, Chief Data Officer, Immigration, Refugees and Citizenship Canada

Mieke Bos, Director General, Research and Evaluation, Immigration, Refugees and Citizenship Canada

Sangeeta Subramanian, Director, The Inclusion Project

ANNEX II: Reseach publications

1. The governance of migration in a globalizing world

Book

Sahin-Mençütek, Z., Gökalp-Aras, N. E., Kaya, A., & Rottmann, S. B. (2023). *Syrian refugees in Turkey: Between reception and integration*. Springer Nature.

Edited books

Carpenter, M., Kelly, M., & Schmidtke, O. (Eds.). (2023). Borders and migration: The Canadian experience in comparative perspective. University of Ottawa Press.

Triandafyllidou, A. (Ed.). (2022). *The Routledge handbook of immigration and refugee studies* (2nd ed.). Routledge. https://doi.org/10.4324/9781003194316

Peer-reviewed journal articles

Ahouga, Y. (2022). L'Organisation internationale pour les migrations et la surveillance des populations de déplacés du Sud. *Revue européenne des migrations internationales*, 38(3 & 4), 139–160. https://doi.org/10.4000/remi.21420

Joseph, J., Henderson, S., Withers, M., & **Shivakoti**, R. (2022). Regulation through responsibilisation: Gendered exit policies and precarious migration from India and Sri Lanka. *International Migration*, *0*(0), 1–14. https://doi.org/10.1111/imig.13074

Kelly, M. (2022). Snowbirds and snowflakes: Mobility and aging across the Canada-United States border. *The Canadian Geographer/Le Géographe Canadien*. https://doi.org/10.1111/cag.12798

Nalbandian, L. (2022). An eye for an 'l:' A critical assessment of artificial intelligence tools in migration and asylum management. *Comparative Migration Studies*, 10(32), 1–23. https://doi.org/10.1186/s40878-022-00305-0

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Saguin, K., & **Shivakoti**, R. (2022). Keeping up with the migrant workers: The role of embassies in transnational administration of labor migration policy. *Administrative Theory & Praxis*, 45(2), 63–80. https://doi.org/10.1080/10841806.2022.2086754

Fakhoury, T., & **Sahin-Mençütek, Z.** (2023). The geopolitics of return migration in the international system. *Geopolitics*, 28(3) 959–978 https://doi.org/10.1080/14650045.2023.2187981

Sahin-Mençütek, Z. (2022). The geopolitics of returns: Geopolitical reasoning and space-making in Turkey's repatriation regime. *Geopolitics*, 28(3), 1079–1105. https://doi.org/10.1080/14650045.2022.2081550

Smith, C. D. (2022) Visa policies, migration controls, and mobility aspirations: Mixed migration as a response to global regimes of closure. *Yale Journal of International Law, 47*(1), 22–33. https://heinonline.org/HOL/LandingPage?handle=hein.journals/yejloillwo47&div=5&id=&page

Smith, C. D. (2022). Policy change, threat perception, and mobility catalysts: The Trump administration as driver of asylum migration to Canada. *International Migration Review.* 0(0). https://doi.org/10.1177/019791832211124

Triandafyllidou, A. (2023). Pandemic nationalisms. Ethnicities, O(0), 1–18. https://doi.org/10.1177/14687968221149744

Triandafyllidou, A. (2022). Migration 2030: Governing migration in a globalising world. *International Migration*, 60(4), 3–7. https://doi.org/10.1111/imig.13021

Triandafyllidou, A., & Yeoh, B. S. (2022). Sustainability and resilience in migration governance for a post-pandemic world. *Journal of Immigrant & Refugee Studies, (21)*1, 1–14. https://doi.org/10.1080/15562948.2022.2122649

Book chapters

Carpenter, M. J., **Kelly, M.**, & Schmidtke, O. (2023). Borders and migration: Integrating conceptual and comparative perspectives. In M. Carpenter, **M. Kelly** & O. Schmidtke (Eds.), *Borders and migration: The Canadian experience in comparative perspective* (pp. 1–40). University of Ottawa Press. https://doi.org/10.2307/j.ctv367kcc2

Mohan, S., Mountz, A., Romero, M., & Visan, A. (2023). How to research "irregular" migration: Approaches and perspectives from the field. In I. van Liempt, J. Schapendonk, & A. Campos Delgado. (Eds.), *Research handbook on Irregular Migration* (pp. 36-48). Edward Elgar Publishing. https://doi.org/10.4337/9781800377509.00011

Mohan, S. (2022). Recasting colonial codes of difference: The lived experiences of Venezuelan migrants in Trinidad & Tobago. In V. Capriles (Ed.), *Refugiados y migrantes venezolanos: Realidades y dramas de una crisis* (pp. 195–216). Universidad Pedagógica Experimental Libertador. https://www.unimet.edu.ve/wp-content/uploads/2022/10/Refugiados-y-migrantes-venezolanos.-Caracas-CIHMBI-2022.pdf

Shivakoti, R., & Howlett, M. (2022). Agenda-setting tools in theory and practice. In M. Howlett (Ed.), *The Routledge handbook of policy tools* (pp. 113–124). Routledge. https://doi.org/10.4324/9781003163954

Policy briefs

Ahouga, Y. (2022). *Migration governance and data saturation: Is less more?* CERC Migration Policy Brief 09. https://www.torontomu.ca/cerc-migration/Policy/CERCMigration_PolicyBrief09_SEP2022.pdf

Alboim, N., Macklin, A., & Triandafyllidou, A. (2023). *Out of the shadows: A proposal for the regularization of migrants without status in Canada*. CERC Migration Policy Brief 11. https://www.torontomu.ca/content/dam/cerc-migration/Policy/CERCMigration_PolicyBrief_12_FEB2023.pdf

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Working Papers series by the Toronto Metropolitan Centre for Immigration and Settlement and CERC Migration

Nalbandian, L., & Dreher, N. (2022/11). Advanced digital technologies in migration management: A review of emerging literature. https://www.torontomu.ca/content/dam/centre-for-immigration-and-settlement/tmcis/publications/workingpapers/2022_11_Nalbandian_L_Dreher_N_Advanced_Digital_Technologies_in_Migration_Management_A_Review_of_Emerging_Literature.pdf

Triandafyllidou, A., Ghio, D., Veronis, L., & McLeman, R. (2023/05). Complex migration flows and multiple drivers: What do we know? https://www.torontomu.ca/content/dam/centre-for-immigration-and-settlement/tmcis/publications/ workingpapers/2023-05-WP-Triandafyllidou-Ghio-Veronis-McLeman.pdf

Blog articles and news media articles

Alboim, N., & Cohl, K. (2022, Dec. 15). <u>Canada needs a unified approach for people fleeing Ukraine and Afghanistan</u>. *The Globe and Mail*.

Nalbandian, L., & Dreher, N. (2022, Dec. 8). Canada needs to consider the user experience of migrants when designing programs that impact them. *The Conversation*. https://theconversation.com/canada-needs-to-consider-the-user-experience-of-migrants-when-designing-programs-that-impact-them-188347

Sahin-Mençütek, Z. (2022, March 11). Ukrainian refugees need security. EU's temporary protection can't give it. openDemocracy. https://www.opendemocracy.net/en/pandemic-border/ukraine-refugee-asylum-europe-temporary-protection/

2. Managing labour migration in the 21st century

Edited book

I. Isaakyan, A. Triandafyllidou,, & S. Baglioni (Eds.) (2022). Immigrant and asylum seekers labour market integration upon arrival: NowHereLand. Springer Cham. https://doi.org/10.1007/978-3-031-14009-9

Peer-reviewed journal articles

Lam, L., & Triandafyllidou, A. (2022). Road to nowhere or to somewhere? Migrant pathways in platform work in Canada. *Environment and Planning A: Economy and Space*, (0)0. https://doi.org/10.1177/0308518X221090248.

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Niraula, A., Triandafyllidou, A., & Akbar, M. (2022). Navigating uncertainties: Evaluating the shift in Canadian immigration policies during the COVID-19 pandemic. *Canadian Public Policy*, 48(S1), 49–59. https://doi.org/10.3138/cpp.2022-010

Castaneda, R., & Niraula, A. (2023). The Cost of mobility: International students at the tertiary level. *Migration Policy Practice, XII*(1), 18–25. https://publications.iom.int/books/migration-policy-practice-volxii-number-1-february-2023

Palumbo, L., Corrado, A., & **Triandafyllidou, A.** (2022). Migrant labour in the agri-food system in Europe: Unpacking the social and legal factors of exploitation. *European Journal of Migration and Law, 24*(2), 179–192. https://doi.org/10.1163/15718166-12340125

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Isaakyan, I., Triandafyllidou, A., & Baglioni, S. (2023). The "back-stepper" and the "career diplomat": Turning points in labour market integration. In S. Baglioni and F. Caló (Eds.), *Migrants and refugees in Europe: Work integration in comparative perspective* (pp. 120–137). Bristol University Press. https://doi.org/10.51952/9781447364535.ch007

Triandafyllidou, A., Isaakyan, I., & Baglioni, S. (2023). Labour market integration as an interactive process. In I. Isaakyan, A. Triandafyllidou, & S. Baglioni (Eds.) *Immigrant and asylum seekers labour market integration upon arrival: NowHereLand* (pp 1–27). Springer Cham. https://doi.org/10.1007/978-3-031-14009-9

Policy brief

Akbar, M. (2022). Ensuring the success of international students: A collaborative model between governments, post secondary institutions and the settlement sector. The CERC Migration Policy Brief 08. https://www.torontomu.ca/cerc-migration/Policy/CERCMigration_PolicyBrief08_AUG2022.pdf

Working Papers series by the Toronto Metropolitan Centre for Immigration and Settlement and CERC Migration

Borrelli, E., & **Olinto**, **B.** (2022/14). Migrant labour in the agrifood sector, ethical food label and certification schemes: A literature review. https://www.torontomu.ca/content/dam/centre-for-immigration-and-settlement/tmcis/publications/ workingpapers/2022_14_Borrelli_Olinto_Migrant_Labour_in_the_Agrifood_Sector_Literature_Review.pdf

Castaneda, R., & Triandafyllidou, A. (2022/12). Migration, decision making and young families: A literature review. https://www.torontomu.ca/content/dam/centre-for-immigration-and-settlement/tmcis/publications/workingpapers/2022_12_Castaneda_R_Triandafyllidou_A_Migration_Decision_Making_and_Young_Families_A_Literature_Review.pdf

Monteiro, S., Pillai, N., & Kianpour, M. (2023/01). Online communications and service delivery in Canada's settlement sector: The state of affairs. https://www.torontomu.ca/content/dam/centre-for-immigration-and-settlement/tmcis/publications/ workingpapers/2023-01-WP-Monteiro-et-al.pdf

Niraula, A., & Triandafyllidou, A. (2022/9). Highly skilled migrant decision-making under uncertainty: A literature review. https://www.torontomu.ca/content/dam/centre-for-immigration-and-settlement/tmcis/publications/workingpapers/2022_9_Niraula_A_Triandafyllidou_A_Highly_Skilled_Migrant_Decision_Making_Under_Uncertainty_A_Literature_Review.pdf

Olinto, B. (2022/10). The challenges of settlement and integration: Exploring Canada's response to Venezuelan migration. Venezuelan_Migration.pdf

Perzyna, M., Akbar, M., Ellis, C., Monteiro, S., Nalbandian, L., & Smith, C. D. (2022/13). Immigration policy 'on the fly': A critical review of pandemic policymaking in Canada. https://www.torontomu.ca/content/dam/centre-for-immigration-and-settlement/tmcis/publications/workingpapers/2022_13_Perzyna_etal_Immigration_Policy_on_the_fly_A_Critical_Review_of_Pandemic_Policymaking_in_Canada.pdf

Smith, C. D., & Kim (Ha Young), J. (2022/08). The state of knowledge concerning Canada's irregular population: Guesstimates, pathways to precarity, and ethical considerations for contemporary research. <a href="https://www.torontomu.ca/content/dam/centre-for-immigration-and-settlement/tmcis/publications/workingpapers/2022_8_Smith_Craig_Damian_Kim_Julie_Ha_Young_The_State_of_Knowledge_Concerning_Canadas_Irregular_Population_Guesstimates_Pathways_to_Precarity_and_Ethical_Considerations_for_Contemporary_Research.pdf

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Akbar, M. (2023, March). Best practices in supporting international students enrolled in Toronto-area colleges. The Intergovernmental Committee for Labor Force Development. https://www.icecommittee.org/reports/Supporting-International-College-Students-Final-Research-Report.pdf

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Kumar, A. (2022, July 14). The economic necessity of improving qualified immigrant settlement in Canada. *The Future Economy*. https://thefutureeconomy.ca/op-eds/alka-kumar-toronto-metropolitan-university-economic-necessity-immigrant-settlement-canada/

Lam, L., & Triandafyllidou, A. (2022, Nov. 30). Gig platforms help immigrant care workers find jobs, but they are only a temporary solution. *The Conversation*. https://theconversation.com/gig-platforms-help-immigrant-care-workers-find-jobs-but-they-are-only-a-temporary-solution-194791

Monteiro, S., & Pillai, N. (2022, May 12). Settlement services need to improve their online offerings for tech-savvy newcomers. The Conversation. https://theconversation.com/settlement-services-need-to-improve-their-online-offerings-for-tech-savvy-newcomers-181368

Niraula, A., & Castaneda, R. A. (2022, Nov. 29). The pandemic created challenges and opportunities for Canadian immigration. The Conversation. https://theconversation.com/the-pandemic-created-challenges-and-opportunities-for-canadian-immigration-194490

3. Migration and the city

Peer-reviewed journal articles

Rishworth, A., **Niraula, A.**, Dean, J., Wilson, K., Ghassemi, E., & Baldo, A. (2022). Rural futures? Mapping newcomers' hopes about potential resettlement in Canadian rural areas. *The Canadian Geographer/Le Géographe canadien*. https://doi.org/10.1111/cag.12803

Sidani, S., Northwood, M., Sethi, B., **Zhuang, Z. C.**, Edhi, K. 2022. Social isolation and loneliness in older immigrants during COVID-19: A scoping review. *International Journal of Migration, Health and Social Care.* 18(2) 164–178. https://doi.org/10.1108/JMHSC-08-2021-0071

Zhuang, Z. C. (2023). A Place-based approach to understanding immigrant retention and integration in Canadian and American non-traditional gateway cities: A scoping literature review. *Journal of International Migration & Integration*. https://doi.org/10.1007/s12134-023-01052-6

Zhuang, Z. C., & Lok, R. T. (2023). Exploring the wellbeing of migrants in third places: An empirical study of smaller Canadian Cities, *Wellbeing, Space & Society, 4,* 100146. https://doi.org/10.1016/j.wss.2023.100146

Book chapter

Moghadam, A. (2022). Boire un café à Téhéran: Économie politique des circulations régionales et nouveaux modes de consommation en Iran. In T. Boissière & Y. Morvan (Eds.) *Un Moyen-Orient ordinaire entre consommations et mobilités*. (pp. 235–262). Diacritiques Éditions. https://books.openedition.org/diacritiques/6316?lang=en&format=embed

Working Papers series by the Toronto Metropolitan Centre for Immigration and Settlement and CERC Migration

Bauder, N., Lujan, O., & Asolo, O. (2023/03). Decolonizing migration studies: The case of hospitality, sanctuary, and solidarity. https://www.torontomu.ca/content/dam/centre-for-immigration-and-settlement/tmcis/publications/workingpapers/2023-03-WP-Bauder-Dreher-Luhan-Asolo.pdf

Reports

Nguyen, M., & Kelly, M. (2023). Why immigrants stay in small and mid-sized Canadian cities: Report on findings in Grey and Bruce counties. Welcoming Grey-Bruce.

Nguyen, M., & Kelly, M. (2023). Why immigrants stay in small and mid-sized Canadian cities: Report on findings in Lanark and Renfrew counties. Local Immigration Partnership/Partenariat local pour l'immigration- Lanark & Renfrew.

Blog articles

Kelly, M. (2022, May 11). How rural Canada can attract and retain international health-care providers: Address discrimination, provide support. *The Conversation*. https://theconversation.com/how-rural-canada-can-attract-and-retain-international-health-care-providers-address-discrimination-provide-support-181251

Zhuang, Z. C. (2023, April 12). Pathways to success: Building support infrastructures for internationally trained planning professionals. *OPPI Planning Exchange Blog*. https://ontarioplanners.ca/blog/planning-exchange/april-en/pathways-to-success-building-support-infrastructures-for-internationally-trained-planning-professio

4. Narratives and politics on migration and integration

Book

Triandafyllidou, A., & Gropas, R. (2023). *What is Europe?* (2nd ed.). Routledge. https://www.routledge.com/What-is-Europe/Triandafyllidou-Gropas/p/book/9781032243948#

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Carlaw, J., & Winter, E. (2022). Conservatism and the re-communitarianization of citizenship in Canada. *Nationalism and Ethnic Politics*, 1–21. https://doi.org/10.1080/13537113.2022.2145056

Ghio, D., Bratti, M., & Bignami, S. (2023). Does speaking or writing Italian make differences? *International Migration*. https://doi.org/10.1111/imig.13098

Guruge, S., Leung, E., **Boutmira**, **S.**, & Sidani, S. (2022). Perceived frequency and importance of elder abuse risk factors in Arabic-speaking immigrant communities. *Advances in Aging Research*, 11(3), 78–90. https://www.scirp.org/journal/paperinformation.aspx?paperid=117623

Guruge, S., **Boutmira**, **S.**, Sidani, S., & Leung, E. (2023). Arabic-speaking older immigrants' views on risk factors for elder abuse. *Research on Ageing and Social Policy*, 11(1), 29–50. https://hipatiapress.com/hpjournals/index.php/rasp/article/view/10202

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Triandafyllidou, A. (2022). Contextualising nationalism. *Ethnicities, 22*(4), 573–588. https://doi.org/10.1177/14687968221085260

Book chapter

Moghadam, A. (2022). Migrants and their cultural world: When things teach us about lives. In A. Triandafyllidou (Ed.), *Routledge handbook of immigration and refugee studies* (2nd ed.; pp. 255–264). Routledge. https://www.taylorfrancis.com/chapters/edit/10.4324/9781003194316-30/migrants-cultural-world-amin-moghadam

Working Papers series by the Toronto Metropolitan Centre for Immigration and Settlement and CERC Migration

Aytac, S. E., Parkin, A., & Triandafyllidou, A. (2022/5). Why are public attitudes towards immigration in Canada becoming increasingly positive? https://www.torontomu.ca/content/dam/centre-for-immigration-and-settlement/tmcis/publications/workingpapers/2022_5_Aytac_Seyda_Ece_Parkin_Andrew_Triandafyllidou_Anna_Why_are_public_attitudes_towards_immigration_in_Canada_becoming_increasingly_positive.pdf

Blog articles

Carlaw, J. (2023, March 21). Declining naturalizations signal larger problems in Canada's citizenship and immigration system. *The Conversation*. https://theconversation.com/declining-naturalizations-signal-larger-problems-in-canadas-citizenship-and-immigration-system-200509

Kumar, A. (2022-23). 'The J.E.D.I. journey with Alka,' Coalition of Manitoba Cultural Communities for Families. Edited series of monthly blogs at https://www.cmccfamilies.ca/2023/01/31/the-j-e-d-i-journey-with-alka-welcome/

Parkin, A., **Triandafyllidou**, **A.**, **& Aytac**, **S. E.** (2022, June 20). Newcomers to Canada support Indigenous Peoples and reconciliation. *The Conversation*. https://theconversation.com/newcomers-to-canada-support-indigenous-peoples-and-reconciliation-185195

Other

Peer-reviewed journal articles

Rishworth, A., **Niraula, A.**, Cao, T., Lay, J. C., Ferrari, J., Zaman, S., & Wilson, K. Knowledge, risk perceptions and practices surrounding chronic inflammatory diseases among first and second generation South Asian immigrants parents and children. *International Journal of Migration, Health and Social Care, 18*(2), 139–152. https://doi.org/10.1108/IJMHSC-01-2022-0003

Rishworth, A., Cao, T., **Niraula, A.**, & Wilson, K. (2022). Health care use and barriers to care for chronic inflammatory diseases (CID) among first and second generation South Asian immigrant children and parents in Ontario Canada. *International Journal of Environmental Research and Public Health, 19*(21), 14608. https://doi.org/10.3390/ijerph192114608

ANNEX III: Borders & Belonging podcast with openDemocracy

CERC Migration's new podcast, *Borders & Belonging* featured leading experts from around the world and people with on-the-ground knowledge to explore the individual experiences of migrants. Each episode included show notes of references and related articles. Together, the recording and background material provide excellent resources for students and anyone interested in migration.

The following is a summary of the episodes and experts who were interviewed. Podcasts can be found on the <u>openDemocracy</u> website.

- E.1 Why we build borders walls Journalist Todd Miller; academic experts: Douglas Massey (Princeton University) and Elisabeth Vallet (University of Quebec at Montreal).
- E.2 How has Brexit changed the U.K. for migrants? Cambridgeshire County Councillor Alex Bulat; academic experts: Bridget Anderson (Bristol University) and Aija LullWWe (Loughborough University).
- E.3 Human smuggling or human trafficking? Why the difference matters Luca Stevenson of European Sex Workers Rights Alliance; academic experts: Kamala Kempadoo (York University) and Gabriella Sanchez (University of Massachusetts).
- E.4 When Al is managing migration, should we be afraid? Academic experts Hilary Evans Cameron (Toronto Metropolitan University), Ana Beduschi (Exeter University) and Tuba Burcan (Vrije Universiteit Brussel).
- E.5 How did China become a world student hub? International student "Aya"; academic experts: Obert Hodzi (University of Liverpool) and Ben Mulvey (University of Glasgow).
- E.6 The migrants that the West doesn't talk about Journalist Vani Saraswathi; academic experts: Nicola Piper (University of Sydney) and Joseph Teye (University of Ghana).
- E.7 Are migrants the answer to labour shortages? Executive Director of the Migrant Workers Alliance for Change Syed Hussan; academic experts: Armine Yalnizyan (Atkinson Foundation Fellow on the Future of Workers) and Martin Ruhs (European University Institute).
- E.8 Should we call people climate refugees? PhD candidate and activist Daniela Paredes Grijalva; academic experts: Kathleen Herman (Leibniz Institute of Agricultural Development in Transition Economies) and Robert McLeman (Wilfrid Laurier University).
- E.9 Are Ukrainians 'temporary refugees'? Volunteers Aleksandra & Michał Miszułowicz; academic experts: Izabela Grabowska (Kozminski University) and Yulia Kosyakova (Otto-Friedrick University).
- E.10 The truth about 'brain drain' Kevin Njabo (University of California, Los Angeles); academic experts: Ninna Nyberg Sørensen (Danish Institute for International Studies) and Manuel Orozco (Georgetown University).

ANNEX IV: Webinars, hybrid workshops, exhibitions and premieres

Webinars

Is the two-step migration system serving Canada and newcomers as it is intended? April 12, 2022

Amrita Hari, Carleton University

Delphine Nakache, University of Ottawa

Marshia Akbar, CERC Migration, Toronto Metropolitan University

Anna Triandafyllidou, CERC Migration, Toronto Metropolitan University

Iran feminist protests: Transnational connections and solidarities, Oct. 11, 2022

Pouria Lotfi, Café Pamenar

Chowra Makaremi, National Center for Scientific Research

Sardar Saadi, University of Rojava

Dorni Sardari, queer feminist

Sima Shakhsari, University of Minnesota

Understanding the lasting impact of policy changes on highly skilled migrants' decision-making: Comparative perspectives in post-pandemic times, Feb. 2, 2023

Margaret Walton-Roberts, Wilfrid Laurier University

Chris F. Wright, University of Sydney

Mucahit Aydemir, University of Sheffield

Hybrid workshops

Is multiculturalism compatible with nationalism? May 26, 2022

Yasmeen Abu-Laban, University of Alberta

Keith Banting, Queen's University

Alain Gagnon, Université du Québec à Montréal

Allison Harell, Université du Québec à Montréal

Will Kymlicka, Queen's University

Gurpreet Mahajan, Jawaharlal Nehru University

In conversation with Raj Kothari: Looking back/thinking forward, May 31, 2022

Raj Kothari, former Partner and Vice Chair of PwC Canada

The present and future of the Global Compacts, June 7, 2022

Did catchy slogans and future commitments in the IMRF reflect poor implementation of the GCM? Binod Khadria, Jawaharlal Nehru University

The Global Compact on Migration: Improving protection for environmental migrants? Susan Martin, Georgetown University Institutionalizing a new hybrid organizational form? The UN Network on Migration and the Global Compact for Migration, Younes Ahouga, CERC Migration, Toronto Metropolitan University

Future of the Global Compacts, global co-operation and international organizations, Martin Geiger, Carleton University

Between shrinking spaces, meaningful participation and "zoomification": Civil society and the International Migration Review Forum, Stefan Rother, University of the Bundeswehr Munich / Arnold-Bergstraesser-Institute at the University of Freiburg

The Global Compacts and collective action problems: Incentives for responsibility-sharing amid externalized and militarized migration management, Craig Damian Smith, CERC Migration, Toronto Metropolitan University

In conversation with Tariq Modood: Overcoming the odds to change thinking, June 9, 2022

Tariq Modood, University of Bristol

Rethinking secularism towards a truly inclusive multicultural citizenship: A talk by Tariq Modood, June 15, 2022 -

Tariq Modood, University of Bristol

Les mots et les choses des migrations/The words and things of migration, Nov. 10, 2022

Objects as migrating passwords, subjects and things, Alexandra Galitzine-Loumpet – Paris Cité University, Convergence Institute Migrations

Materialities of migrants' practices and visibility in urban spaces: Perspectives on Paris-Abu-Dhabi, Hadrien Dubucs, Sorbonne University – Sorbonne University Abu Dhabi

The International Organization for Migration and the surveillance technologies of the displaced populations of the south: The case of the International Organization for Migration, Younes Ahouga, CERC Migration, Toronto Metropolitan University

The third-spaces and the politics of belonging: Francophone immigration to Francophone minority communities in Canada, Suzanne Huot, University of British Columbia, and Luisa Veronis, University of Ottawa

The added value of bilingualism: Arm wrestling between French and English in Ontario, Monika Jezak, Luisa Veronis and Anne Lechowicz, University of Ottawa

Family reunification for refugees: Empirical perspectives on the effects of the process on family members settled in Canada and elsewhere in the world, Myriam Richard, University of Montreal

Migration and the future of work, March 29, 2023

Keynote Introduction: Niels van Doorn, University of Amsterdam

Keynote Introduction: Felicitas Hillmann, Technische Universität Berlin

First pleasure, then work? Digital nomads, location independence, and the changing meaning of work, Mari Toivanen, University of Helsinki

Good jobs or bad? Immigrant workers in the gig economy, Cathy Yang Liu and Rory Renzy, Georgia State University

Travel bloggers as digital nomads: What could this privileged form of migration mean for the future of work? Nina Willment, University of York

Relative downward mobility among digital nomads from developing countries, Shahanaz Parven, University of Palermo

Not all platform work is equal: Migrants' experiences of self-determination in relational and non-relational gig work, Laura Lam and Anna Triandafyllidou, CERC Migration, Toronto Metropolitan University

Visa categories in platform labour: The working-holiday visas fuelling Berlin's gig economy, Barbara Orth, Freie Universität Berlin

Riding in the dark: The algorithmic-bureaucratic precarization of migrant food-delivery workers in Italy, Gianluca Iazzolino, University of Manchester, Eleonora Celoria, University of Torino, Amarilli Varesio, University of Milano-Bicocca

The case of Venezuelan migrants working for delivery platforms in Colombia and Peru, Stephanie López, Equilibrium, Centro para el Desarrollo Económico

The silence(s) of migration in Sweden's policy on the gig/platform economy, Natasha A. Webster and Qian Zhang, Stockholm University

Premieres

i am... screening at the Aga Khan Museum, June 29, 2022

Steven Aeng, Master of Public Service, University of Waterloo

Tenzin Butsang, PhD, Social and Behavioural Health, University of Toronto

Kaylee Downey, Master of Social Work, University of Windsor

Arij Elmi, Social Justice Education, University of Toronto

Danah Elsayed, Family Relations and Human Development, University of Guelph

Donovan Hayden, Theatre and Performance Studies, York University

Karina Hincapié, PhD, Spanish, University of Calgary

Nooreen Hussain, Master of Arts, Immigration and Settlement Studies, Toronto Metropolitan University

Viveka Ichikawa, PhD, Social Work, University of Toronto

Hussein Janmohamed, PhD Music Education, ABD, University of Toronto

Neomi Jayaratne, Master of Environmental Studies, Wilfrid Laurier

Marycarmen Lara Villanueva, PhD in Social Justice Education, Ontario Institute for Studies in Education, University of Toronto

Nicole Lee, Master of Science, Kinesiology, Lakehead University

Amelia Merhar, PhD Human Geography, University of Waterloo

Soo Kyung Min, Educational Leadership and Policy, Ontario Institute for Studies in Education, University of Toronto

Nazanin Mirzadeh, Master of Education, Adult Education and Community Development, Ontario Institute for Studies in Education, University of Toronto

Zehra Palta, Language and Literacies Education, University of Toronto

Sana Patel, PhD, Classics and Religious Studies, University of Ottawa

Temi Phillips, Mechanical and Manufacturing Engineering, University of Calgary

Yasmine Rabia, Master of Business Administration, Laurentian University

Samita Sarwan, Master of Social Work, University of Windsor

Philip Semple, PhD, Higher Education, Ontario Institute for Studies in Education, University of Toronto

Devon Sereda Goldie, Master of Arts, Applied Theatre, University of Victoria

Chelsea Thomas, PhD in Educational Studies, University of Victoria

Kadija Lodge-Tulloch, Criminology & Sociolegal Studies, University of Toronto

Bruno Vompean, Master in Social Justice Education, University of Toronto

Eddy Wang, Master in Cinema and Media Studies, University of Toronto

Joel Zhang, Master in One Health, Western/George Brown

Under the Tent launch, July 2, 2022

Noha Abdelmoaty, Master of Arts, Gender Studies, Queen's University

Bruno Belli Sinder, PhD candidate, Art and Visual Culture, Western University

Patty Chan, Master of Arts, Ethnomusicology, York University

Amy (Ji Yon) Choi, Master of Arts, Criminology and Sociolegal Studies, University of Toronto

Hiba El Miari, BSc, Biology, Wilfrid Laurier University

Katrin Faridani, Master of Fine Arts, Documentary Media, Toronto Metropolitan University

Melika Forouzan Pour, Master of Fine Arts., University of Calgary

Kamel (Kam) Johal, MBA, Doctorate of Business Administration, Athabasca University

Kai Little-White, Master of Arts, Ontario Institute for Studies in Education, University of Toronto; Certificate in Children's Media, Centennial College

Leena Manimekalai, Master of Fine Arts, Film, York University

Chelsea Nyomi, Master of Fine Arts, Documentary Media, Toronto Metropolitan University

Liz Poliakova, PhD candidate, Communication and Culture, York University

Fiorella Rabuffetti, PhD candidate, Political Science, University of Ottawa

Anne-Audrey Remarais, Master of Arts, Interdisciplinary Program, Concordia University

Parnia Shahab, Master of Fine Arts, University of Calgary

Wajiha Shahid, PhD candidate, Computer Science, University of New Brunswick

Takhmina Shokirova, PhD, Social Work, Wilfrid Laurier University

Aradhana Tewari, Master of Arts, Recreation and Leisure Studies, University of Waterloo

Exhibition

This is Evidence – Re-Picturing South Asian Migrant Men in Greece, Nov. 2-18, 2022

ANNEX V: Migration Working Group 2022-23

April 26, 2022 - Policies and practices of labour market integration

The discretionary space of migration infrastructure: Negotiating labour disputes and mediating precarity during moments of breakdown, Yannis-Adam Allouache, National University of Singapore

What's skill got to do with it? Labour market and immigration experiences of skilled temporary foreign workers, Rachel Berman, Toronto Metropolitan University

Skilled migrants' involuntary career change: Exploring meaning in alternative, Soodabeh Mansoori, York University

How to proceed with the H-2A program? Johanna Schenner, Cornell University

May 24, 2022 - Graduate student year-end symposium

Legal violence: A critical discourse analysis of race, gender, and status, Georgiana Mathurin, Early Childhood Studies, Master of Arts program, Toronto Metropolitan University

Stories from the hidden world of immigration detention in Canada, Julie Kim, Immigration and Settlement Studies, Master of Arts program, Toronto Metropolitan University

'How much of a queer are you?': Sexual orientation and gender identity policy within the Canadian refugee system, Irmak Kurtulmus, Policy Studies, PhD program, Toronto Metropolitan University

The effects of social anxiety and Taijin Kyofusho on acculturative stress in Asian international students, Da Ye Andrea Lee, Psychological Science, Master of Arts program, Toronto Metropolitan University

Diaspora artist perspectives on urban sanctuary and migrant solidarity, Nick Dreher, Policy Studies, PhD program, Toronto Metropolitan University

Cairo's spaces of refuge: A glimpse into the experiences of "being hosted" within its urban systems, Rasha Arous, Policy Studies, PhD program, Toronto Metropolitan University

Contemporary international migration: A study of Bangladeshis in the north of Paraná, Brazil, Luiz Augusto Ventura do Nascimento, Socialogy, PhD program, State University of Londrina

A new theory of immigrant entrepreneurship, Dike Ike, Management, PhD program, Toronto Metropolitan University

Employment mismatch experiences of racialized, skilled immigrants during their first 15 years in Canada, Sjarif Jonathan Ismail, Immigration and Settlement Studies, Master of Arts program, Toronto Metropolitan University

Immigrant experiences with changes to the parental sponsorship program in Canada, Souhail Boutmira, Policy Studies, PhD program, Toronto Metropolitan University

The taboo of dating a single mother: Challenges of finding a partner for divorced single mothers in Canada's West African Community, Stella Tayim, Policy Studies, PhD program, Toronto Metropolitan University

May 26, 2022 - Scholars of Excellence Edition: Is multiculturalism compatible with nationalism?

Is multicultural nationalism possible? If it is, what benefits follow? Tariq Modood, University of Bristol

Multicultural nationalism as ethics of membership, Will Kymlicka, Queen's University

Standing up for a multicultural nationalism, Gurpreet Mahajan, Jawaharla Nehur University

The advent of a federal citizenship to give meaning to the cohabitation of minority nations, cultural communities, and majority nation in the context of a multinational state, Alain Gagnon, Université du Québec à Montréal

Rethinking the boundaries of the nation: Lessons from the pandemic emergency, Anna Triandafyllidou, CERC Migration

Critical reflections on nationalism and multiculturalism, Yasmeen Abu Laban, University of Alberta

Nationalism, membership and the politics of minority claims-making, Allison Harell, Université du Québec à Montréal, and Keith Banting, Queen's University

Sept. 27, 2022 – Scholars of Excellence Edition: Regional migration governance and free movement regimes

Free movement in West Africa: Achievements and challenges to the implementation of the ECOWAS Protocol, Joseph Teye, University of Ghana

Re-negotiating AU's free movement protocol: Towards an effective migration governance, Adeoye O. Akinola, University of Johannesburg

Regional migration governance in Eastern and Southern Africa, Linda Oucho, African Migration and Development Policy Centre / Migration Policy Centre

Understanding regional policy reactions to the Venezuelan displacement crisis, Feline Freier, Universidad del Pacifico

Removing walls and fences in the 21st century. Towards a new paradigm of borders, free movement and people? Diego Acosta Arcarazo, University of Bristol

Return migration, circularity and possibilities for enhanced mobility regimes, Zeynep Sahin-Mençütek, Bonn International Centre for Conflict Studies, CERC Migration

Responding to refugee crisis and displacement through regional governance, Idil Atak, Toronto Metropolitan University

Oct. 25, 2022 - Scholars of Excellence Edition: Migration brokers in (im)mobile times

Transnational mediated migration: Cross-border recruiters as a pre- and 'post'pandemic mode of governance of migrant labour regimes in Asia, Katharine Jones, Coventry University

Migrant domestic workers and placement agents in the debt-financed migration regime, Brenda Yeoh, National University of Singapore

The pandemic's effect on the migration industry in Nepal, Richa Shivakoti, CERC Migration

Journeying to the city of gold: Migration brokers and the routes of South Asian migrants to South Africa, Pragna Rugunanan, University of Johannesburg

Brokers as dream sellers: The Indian student experience, S. Irudaya Rajan, International Institute of Migration and Development

Foreign students locked out of China: New challenges, new brokers, Heidi Østbø Haugen, University of Oslo

Value of care: How foreign live-in elder care workers in Germany bargain wage and working time, Magdalena Nowicka, DeZIM-Institut and Humboldt-Universität zu Berlin

Migration brokers and opera singers before and after Covid-19, Irina Isaakyan, CERC Migration

Nov. 22, 2022 - Scholars of Excellence Edition: Migration, governance and gender

On women migrants in domestic work and how they try to challenge migration governance through different forms of mobilisation, Sabrina Marchetti, University Ca Foscari of Venice

The gender turn: How the migration of women is challenging the empirical adequacy of the Migration Governance Framework, Nyamadzawo Sibanda, University of the Witwatersrand

"Making migration work for all?": Doxa of the Global Compacts, bilateral and trade agreements permeating the habitus of migrant womens' work mobilities, Marion Panizzon, University of Bern

Migrant domestic workers rights in Taiwan with a special focus on maternity protection, Li-Chuan Liuhuang, National Chung Cheng University

Cartographies of resistance and solidarity: Labor on the move, Heidi Gottfried, Wayne State University

From "labor rights" to "human trafficking": Making Migrant Workers (In)Visible in Hong Kong, 1990-2020, Nicole Constable, University of Pittsburgh

Contested definitions of diversity and violence: Chinese migrant sex workers' mobilization in Paris, Hélène Le Bail, CNRS-Sciences-Po CERI, Institut Convergences Migrations

Jan. 24, 2023 - Global challenges: Climate change and temporary migration

Addressing the invisibility of 'climate refugees' in international environmental regimes, Ambi, Jamia Millia Islamia

Contradictions in the governance of environmental mobility: Evidence from African cities, Achilles Kallergis, Zolberg Institute on Migration and Mobility, The New School University

Artificial intelligence in Canada's governance of temporary migrants, Lisa Ruth Brunner, PhD candidate, University of British Columbia and Regulated Canadian Immigration Consultant; Wei William Tao, Co-founder Canadian Immigration and Refugee law, Heron Law Offices

Is temporary migration a strategy of escaping from home - Chinese higher educated "leftover women" in Singapore and New Zealand, Yunying Liang, School of Teacher Education, University of Canterbury

Feb. 28, 2023 – Migrant and refugee integration in Canada

From student to immigrant: Migration and settlement trajectories of international students, Kathryn Dennler, The Conference Board of Canada

Engaging newcomers in urban planning processes in the Greater Toronto Area, Shervin Ghaem-Maghami, University of Toronto

Do employer attitudes affect the hiring of immigrants and international students? Evidence from a survey of employers, Tony Fang, Memorial University of Newfoundland

Fitting into the diasporic space: The impact of diasporic experiences on the lives of Bangladeshi migrants in Canada, Abu Saleh Mohammad Sowad, Concordia University and University of Dhaka

March 28, 2023 - Migrant agency

Embodying the deported spectacle in Tijuana: The lived experiences of Mexican deported men staying in temporary male-exclusive shelters. Renato Galhard. Universidad Iberoamericana

In Transition: Multiple temporalities of displacement for trans Venezuelan asylum seekers in Brazil. Yvonne Su, York University

Le manège de la frontière: A Study of Roxham Road, Quebec, Chedly Belkhodja, Concordia University

Greenspaces of encounter, Claire Davis (and Sara Edge), Toronto Metropolitan University

Universality and equity: An ethnography of migrants navigating Brazil's universal healthcare system during the Covid-19 pandemic, Alexandre Branco Pereira, Federal University of São Carlos and CERC Migration, Toronto Metropolitan University

ANNEX VI: Media coverage 2022-23

Date	Title	Media outlet	CERC Migration spokesperson
April 4, 2022	Canada needs a unified approach for people fleeing Ukraine and Afghanistan	The Globe and Mail	Naomi Alboim
May 25, 2022	Canada needs to be as welcoming to Afghan refugees as it is to Ukrainians	The Conversation	Anna Triandafyllidou
June 30, 2022	Newcomers to Canada support Indigenous Peoples and reconciliation	The Conversation, City News Online, Yorkregion.com	Anna Triandafyllidou, Andrew Parkin, & Seyda Ece Aytac
Sep. 26, 2022	An Indian family sought a new life in the U.S., but never made it out of Canada alive	The Globe and Mail	Anna Triandafyllidou
Oct. 8, 2022	Utilizing international students to fill labor shortage	Mingshengbao	Marshia Akbar
Oct. 26, 2022	Interview on Canadian census and immigrant population	CP24	Anna Triandafyllidou
Nov. 8, 2022	Climate migration front and centre at COP27 in Egypt	New Canadian Media, The Energy Mix, Yahoo News	Anna Triandafyllidou
Nov. 18, 2022	Driving societal transformation / Excellence in research and innovation report	The Globe and Mail	Anna Triandafyllidou
Nov. 22, 2022	More refugees equals more visa applications — and more rejections?	New Canadian Media	Craig Damian Smith
Nov. 29, 2023	The pandemic created challenges and opportunities for Canadian immigration	The Conversation	Ashika Niraula & Rica Agnes Castaneda
Nov. 30, 2022	Gig platforms help immigrant care workers find jobs, but they are only a temporary solution	The Conversation	Laura Lam & Anna Triandafyllidou
Dec. 28, 2022	Immigrant Care Workers Deserve Better than Gig Work	The Tyee	Laura Lam & Anna Triandafyllidou
Jan. 5, 2022	Feature on Canadian immigration	BBC World Radio - The Inquiry	Anna Triandafyllidou
Jan. 5, 2023	Bill Kelly Show - Canada's immigration numbers	Bill Kelly Show	Anna Triandafyllidou

Jan. 6, 2023	Canada's immigration boost could help labour shortage	Global National	Anna Triandafyllidou
Jan. 14, 2023	Why Canada's plan to bring in 1.45 million permanent residents won't fix the labour shortage	Toronto Star	Naomi Alboim
Feb. 1, 2023	Canada's immigration increase alone won't fix the labour market, experts say	CTV News	Naomi Alboim
Feb. 3, 2023	Immigration and labour markets	630 CHED, Global News Edmonton	Naomi Alboim
Feb. 25, 2023	The most cosmopolitan city in the world	Neue Zürcher Zeitung	Anna Triandafyllidou
Feb. 26, 2023	Sauver le meilleur système d'immigration au monde	La Presse	Anna Triandafyllidou
March 2, 2023	'Forced choice': Foreign visitors taking low-paid, risky jobs to support families in Canada	New Canadian Media, Asian Pacific Post	Laura Lam & Anna Triandafyllidou
March 2, 2023	Immigrants turning to social media to ease transition to Canada: survey, experts say	New Canadian Media	Stein Monteiro
March 21, 2023	Declining naturalizations signal larger problems in Canada's citizenship and immigration system	The Conversation, Newstalk 770 CHQR, Global AM900CHML	John Carlaw
March 23, 2023	Bientôt un Observatoire de l'immigration francophone au Canada	Francopresse, La Liberte	Amin Moghadam





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