

**Ryerson Centre for Immigration and Settlement (RCIS)
Periodic Review Report (2011-2016)**

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Submitted to

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1. BACKGROUND, TERMS OF REFERENCE, AND PURPOSE

The Ryerson Centre for Immigration and Settlement (RCIS) is a University-based Research Centre established in 2011 in accordance with Ryerson University's Senate Policy on Research Centres #144.

According to the Senate Policy, all research centres at Ryerson should enable strategic alliances between the University and other sectors, including both the extended public sector and private enterprise. They must also demonstrate administrative and academic accountability, academic integrity, sector responsiveness, and fiscal responsibility. A University-based Centre focuses on an area that is of broad-based interest and priority within the University. Faculty, staff and students are drawn from a range of Faculties, Departments and Schools to participate in the Centre's activities. A University-based Centre is required to:

- establish terms of reference;
- have a sustainable infrastructure, partially supported by the University, under the leadership of an Academic Director;
- establish an Advisory Committee with a membership reflective of the internal and external sectors' needs to provide guidance to the Centre;
- secure external funding for SRC and engage in outreach activities for the benefit of the University;
- provide annual reports to the Vice President, Research and Innovation;
- be subject to a periodic review every five years;

As a University-based Research Centre, the overall goal of RCIS is to advance policy-related research and scholarship in the areas of immigration and settlement studies, both nationally and internationally. Immigration and settlement studies holds a strong presence at Ryerson and has generated high-caliber research and teaching at the University. Ryerson University was one of the three founding members of CERIS - the Ontario Metropolis Centre. Planning for, and the creation of, RCIS took into account the following successes in the university:

- In 2004, Ryerson launched the interdisciplinary Graduate Program in Immigration and Settlement Studies (ISS). ISS is the first such program in Canada devoted to advanced study of immigration policy, services, and experiences. It is also the only

graduate program in Canada that focuses exclusively on the consequences and opportunities arising from transnational human mobility.

- In 2009, Ryerson launched an interdisciplinary PhD program in Policy Studies. One of the three fields in which students can specialize is Immigration, Settlement, and Diaspora Policies.
- The Faculties of Arts and Community Services developed and were delivering a wide range of courses that expose students to both historical and contemporary issues of transnational migration.
- Through its Gateway for International Professionals program, The G. Raymond Chang School of Continuing Education had established Ryerson's leadership in helping newcomers bridge the gaps between the foreign credentials and experience they brought with them and rewarding careers in Canada.
- A range of other research centres already existed at Ryerson, including the Centre for the Study of Commercial Activity, the Diversity Institute, and the International Research Institute at Ted Rogers School of Management. The creation of RCIS would complement these centres, building upon expertise across faculties.

In the context of this university-wide institutional and intellectual infrastructure, RCIS aims to be a leader in the trans-disciplinary exploration of international migration, integration, and diaspora and refugee studies. The transformation of the Canadian society through immigration is experienced most deeply at the level of public life and work. Governments, community-based organizations, healthcare facilities, and businesses must all grapple with the new ethno-cultural realities of Canadian life. The significant challenges these stakeholders face include urban (re)development, labour market integration, and equitable access to health services, housing, and education. RCIS is committed to integrating theory with social practice. In addition to supporting research in these areas, RCIS' mission includes mentoring students and consolidating Ryerson's reputation as the pre-eminent site of knowledge mobilization and exchange with governments, community organizations, and academics.

To guide the centre's development and operation, a five-year strategic plan was formulated shortly after the inception of RCIS. The Plan was formulated with six objectives

and eight strategies (see Table 1), which aligned with Ryerson University’s academic plan [*Shaping Our Future: Academic Plan for 2008-2013*](#).

Table 1 Objectives and Strategies of the RCIS Academic Plan 2012-2016

Objective	Strategy
1. Scholarly Research and Creative Activities (SRC)	<ol style="list-style-type: none"> 1. Providing stimulus and support to increase both the quality and quantity of SRC activities 2. Transferring knowledge to the community and engaging policy making 3. Pursuing partnerships and collaborations that support SCR activities
2. Student Engagement	4. Engaging students in SRC activity opportunities
3. Research and Learning Environment	5. Providing a stimulating working environment and creative space for affiliated faculty and students
4. Funding	6. Developing a sustainable funding model for ongoing RCIS activities and administration
5. Administration and Governance	7. Maintaining effective governance and administration to meet RCIS objectives
6. Reputation	8. Communicating effectively with the external community and stakeholders about the value and quality of RCIS activities

Since its inception, RCIS has organically grown into an important and well-recognized centre for policy-relevant scholarly research and dissemination in the areas of immigration and settlement. It has also developed strong relationships with various government bodies, community partners, and the immigration scholars beyond the walls of Ryerson. In accordance with its mandate and in fulfillment of its objectives, RCIS organized a variety of SRC activities and produced many types of educational products. These activities and products have facilitated capacity building, partnership development, outreach to the immigration and settlement community, and the enhancement of Ryerson’s and RCIS’s reputation. This report summarizes RCIS’s wide range of activities and achievements in its first five years of operation.

2. MANAGEMENT STRUCTURE AND RCIS AFFILIATES

RCIS’s governance and administrative structure was established in confirmation with *Senate Policy on Research Centres # 144*.

The Academic Director of RCIS manages the daily operations of the centre and provides leadership to meet RCIS’s research objectives. In addition, the Academic Director is responsible for reaching out to government agencies and the larger community, in addition to the Ryerson faculty and students with SRC interests in immigration and settlement, to participate in RCIS activities and governance.

The inaugural Academic Director was Dr. Harald Bauder from 2011-2015. Dr. Bauder is a full-time faculty member in the Department of Geography and Environmental Studies. Dr. John Shields and Dr. Shuguang Wang, both also full-time faculty members at Ryerson University, were successively appointed as Interim Director of RCIS by the Vice President, Research and Innovation, for 2015-2016 and 2016-2017 respectively (see Table 2).

Table 2 RCIS Director and Interim Directors

Name of director	Status at Ryerson	Home Faculty and department	Year of service
Harald Bauder	Full time faculty member	Arts: Department of Geography and Environmental Studies	March 2011- July 2015
John Shields (Interim)	Full time faculty member	Arts: Department of Politics and Public Administration	July 2015- August 2016
Shuguang Wang (Interim)	Full time faculty member	Arts: Department of Geography and Environmental Studies	September 2016 – March 2017

In recognition of their research contributions and excellence, Dr. Bauder received the “Konrad Adenauer Research Award” in November 2015 (awarded jointly by the Royal Society of Canada and the Alexander v. Humboldt Foundation) and the “Sarwan Sahota Ryerson Distinguished Scholar in 2016 (Ryerson University's highest honour award for outstanding contribution to knowledge or artistic creativity); Dr. Shields received the “2016 National Metropolis Researcher Award” and the “Dean’s Excellence Award for Research Impact” in 2016.

The Director is assisted by a Program Coordinator selected from among the candidates in the PhD program in Policy Studies. The Coordinator not only provides administrative support to the Director but also receives training in various aspects of scholarly research and creative activities. (See Table 3 for the past and present coordinators)

Table 3 Past and Present RCIS Program Coordinators

Program Coordinator	Affiliation	Year of service
Thomas (aka Bobby) Cameron	PhD Candidate in the Policy Studies program	2011-2012
Charity-Ann Hannan	PhD Candidate in the Policy Studies program	2012-2014
Susan Barrass	PhD Candidate in the Policy Studies program	2014-present

The Advisory Committee consists of the RCIS Director, Vice President (Research and Innovation), five faculty members elected from the Faculty of Arts and the Faculty of Community Services, two student representatives (one from the Policy Studies PhD Program, one from the ISS Program), and stakeholder representation (see Table 4 for the current Advisory Committee membership; see Appendix 1 for the past Advisory Committee membership). Normally, the Advisory Committee meets at least once each academic year to provide feedback and advice to the Director on policy matters and provide operational assistance with regard to formation of ad hoc sub-committees, input in the strategic direction of RCIS, and advice on fundraising initiatives.

As a campus-wide community of immigration and settlement researchers, RCIS has grown into a network of 51 Affiliates. Faculty affiliation occurs through invitation and/or application, based on a record of research in the area of immigration and settlement studies, including international migration, integration, and diaspora and refugee studies. The Affiliates represent the Faculty of Arts, the Faculty of Community Services, the Faculty of Communication & Design, the Yeates School of Graduate Studies, and the Ted Rogers School of Management. The full list of current RCIS Affiliates, including their recent publications, can be found in Appendix 2.

Table 4 Current RCIS Advisory Committee Membership

Member	Affiliation	Term
Shuguang Wang (Interim Chair)	Ryerson faculty member (Arts)	September 2016 - March 2017
Idil Atak	Ryerson faculty member (Arts)	2014-2016
Manavi Handa	Ryerson faculty member (Community Services)	2013-2016
Mustafa Koç	Ryerson faculty member (Arts)	2014-2016
Dawn Onishenko	Ryerson faculty member (Community Services)	2014-2016
Vappu Tyyskä	Ryerson faculty member (Arts)	2014-2016
Harald Bauder	Ryerson faculty member (Arts)	2016-2019
Marc Yvan Valade	Ryerson graduate student (Policy Studies rep.)	2013-2016
Devon Franklin	Ryerson graduate student (ISS rep)	2014-2016
Ratna Omidvar	Director, Global Diversity Exchange	2014-2016
Jamie Pitts	Senior Economic Policy Advisor, Ontario Ministry of Citizenship, Immigration and International Trade,	2014-2016
Reena Tandon	Developing Community Engaged Learning and Teaching Initiative, Faculty of Arts, Ryerson University,	2014-2016

3. SOURCES OF CORE FUNDING

RCIS requires stable core funding for the operation and administration of the centre. So far, most of funding has been provided by the Offices of the Provost, Dean of Arts, and Dean of Community Services. RCIS was expected to gradually become financially self-sufficient after five years into operation (in 2016), but this has not been realized yet, which will be explained in Section 9 of this report. Table 5 presents the budgeted revenues and expenses formulated in the RCIS founding document. Table 6 shows the actual revenues and the variations between the budgeted and actual revenues.

Table 5 Budgeted Expenses and Revenues, 2011-2016

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Expenses					
equipment	10,000	0	0	0	0
release for director	20,000	20,000	20,000	20,000	20,000
Program coordinator	13,500	13,500	13,500	13,500	13,500
operating costs	5,000	5,000	5,000	5,000	5,000
Total	48,500	38,500	38,500	38,500	38,500
Revenues					
Provost/VPRI Offices	24,500	12,500	9,500	5,000	0
Faculty of Arts	12,000	8,000	7,000	6,750	6,750
Faculty of Community Services	12,000	8,000	7,000	6,750	6,750
Other revenues*	0	10,000	15,000	20,000	25,000
Total	48,500	38,500	38,500	38,500	38,500

*Other revenues include fundraising, consulting, and grants overhead
(From the RCIS founding document)

Table 6 Actual Revenues and Variance with Budgeted Revenues

Funding Source	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Total	Total	Total
	01JUN11-31MAY12	01JUN12-31MAY13	01JUN13-31MAY14	01JUN14-31MAY15	01JUN15-31MAY16	Funding	Budget	Variance
Provost	24,500	12,500	9,500	5,000	-	51,500	51,500	-
Arts	12,000	8,000	7,000	6,750	6,750	40,500	40,500	-
FCS	12,000	8,000	7,000	6,640	6,640	40,281	40,500	219
Others				-	-	-	70,000	70,000
Overhead from 1-51-52507				362		362		(362)
Total	48,500	28,500	23,500	18,752	13,390	132,643	202,500	69,857
Arts Bnft	1,482.00	1,502.00	1,502.00	1,506.00	1,048.28	7,040.28		(7,040)
FCS Bnft	1,778.40	1,482.00	1,502.00	109.56	109.57	4,981.53		(4,982)
Total - Benefits	3,260	2,984	3,004	1,616	1,158	12,022	-	(12,022)
Total - Funding	51,760.40	31,484.00	26,504.00	20,367.72	14,548.28	144,664.40	202,500	57,835.60
Budget	48,500	38,500	38,500	38,500	38,500	202,500	202,500	-
Variance	3,260.40	(7,016.00)	(11,996.00)	(18,132.28)	(23,951.72)	(57,835.60)	-	57,835.60

(Provided by the Office of VPRI)

4. APPLICATION FOR EXTERNAL GRANTS AND OTHER FUND RAISING ACTIVITIES

RCIS has been making concerted efforts in pursuit of external grants to support the operation of the centre and its SRC activities. Both the centre and individual affiliates have successfully competed for funding from the Social Sciences and Humanities Research Council of Canada (SSHRC) and acquired funding from other sources. The Office of the Dean of Arts has also assisted RCIS in developing the “Case of Support”, which was presented to potential funders.

The largest grant that RCIS has won is a **SSHRC Partnership Development Grant**, with a total value of **\$153,600**. This 4-year (2013-2016) grant was awarded to support the RCIS-led project titled “Integration Trajectories of Immigrant Families”. The principal investigator of this project is Harald Bauder; 15 RCIS faculty affiliates, and 7 highly-regarded community-based organizations (including OCASI, COSTI, the Wellesley Institute, Woodgreen Community Services, Scarborough Housing Help Centre, Toronto Workforce Innovation Group, and METRAC) and community researchers, are part of the research team. Upon application for this grant, the intention was to apply for the full \$2,500,000 awarded through the Partnership Development Grant.

Other RCIS-led successful applications include:

- Ontario Human Capital and Research Innovation Fund (2014-2015) for the project “Towards the Creation of a Sanctuary Province”. PI: Charity-Ann Hannan. Funding amount: \$16,267
- Centre for Labour Management Relations Research Grant (2015-2016) for the project “The Human Service Workforce Survey: Exploring Workplace and Service Provision in a Time of Austerity.” PI: John Shields. Funding amount: \$7,500.
- Ontario Human Capital Research and Innovation Fund (OHCRIF) (2016-2017), “Adapting to the Ontario labour market: A critical assessment of the role of family in the labour market integration of immigrants”, PI: John Shields. Funding Amount: \$47,074.50.

RCIS has also partnered and collaborated with other institutions/individual researchers in application for Tri-Council funding. The most recent success is a 5-year **SSHRC Partnership Grant** of \$2.5 million (2016-2021). This grant is awarded to support a collaborative research project titled “Migration and Resilience in Urban Canada: Discovering Strengths and Building

Capacity”. The PI of the project is Valerie Preston of York University. RCIS affiliates John Shields and Sutama Ghosh are co-applicants, and Harald Bauder is a collaborator. RCIS serves as the Hub of the Toronto Research Network, for which RCIS will receive funding transfers from this grant.

Among other successful RCIS collaborations are:

- SSHRC Partnership Grant: “Rights for Children and Youth Partnership”. PI: Henry Parada of Ryerson University, also a RCIS affiliate. RCIS is the Co-applicant on this project. Funding amount: \$2.5 million for 5 years (2016 – 2021).
- SSHRC Partnership Development Grant: “Austerity and Its Alternatives”. PI: Stephen McBride of McMaster University. John Shields of RCIS is a Collaborator. Funding amount: \$199,700 for 4 years (2016 – 2019).
- SSHRC Partnership Development Grant: “Policy Engagement at Multiple Levels of Governance: A Case Study of the Living Wage and Minimum Wage Policy.” PI: Bryan Evans of Ryerson University. John Shields and Harald Bauder are co-applicants. Funding amount: \$170,900 (2014-2017).

RCIS was also successful in winning a SSHRC Connections Grant in 2013 to support the Ryerson conference “Immigration and Settlement: Precarious Futures”. (PI: Harald Bauder; total amount: \$49,170. In addition, the following external funding application is currently pending:

- Immigrant Families Adapting to the Ontario Labour Market through Postsecondary Training and Education, Ontario Human Capital Research and Innovation Fund. (PI: John Shields, \$47,184)

RCIS will continue developing and expanding its fund-raising strategy towards long-term sustainability of the centre, and cultivating relationships with foundations and individuals.

5. KNOWLEDGE MOBILIZATION

Knowledge mobilization through scholarly research and creative activities (SRC) is a core mission of RCIS. This has taken different forms and has taken place at different scales, in order to share information, exchange ideas, and disseminate research results. It includes research presentations, seminars, conferences, and publications.

Brownbag Presentation Series, Seminars, and Roundtable Discussions

The **Brownbag Presentation Series**, which started in 2012, cater mainly to RCIS Affiliates and graduate students in the ISS and Policy Studies PhD programs. The purpose of the Brownbag Presentations is to build synergies and research capacity across campus, and inform Affiliates and students about research expertise and interests available across campus. **Seminars, Roundtable Discussions, Lunch-and-Learn, and Meet-and-Greet** were also organized many times. They were widely attended by the immigration and settlement community, and received various media exposure. They were supported by wide-ranging collaborations, including with the Canadian Race Relations Foundation, the Canadian Civil Liberties Association, the CAW-Sam Gindin Chair in Social Justice and Democracy, CERIS – The Ontario Metropolis Centre, the Network on Age and Generation in Migration Context, the Ontario Council of Agencies Serving Immigrants (OCASI), and Ryerson's Student Union.

Conferences

In 2010, the then Working Group of RCIS organized an international conference, titled "Migration and the Global City", to announce the establishment of RCIS. This conference was intended to be the inaugural event of a regular RCIS conference series. It attracted 233 registration, with some from 10 countries outside of Canada.¹ The participants presented research findings at 30 concurrent sessions and roundtables, plus 3 poster sessions.

The second RCIS conference was held in May of 2013, with the theme of "Immigration and Settlement: Precarious Futures?" This 3-day conference featured more than 80 panel sessions, 3 keynotes, a graduate student workshop, fieldtrips, a film night and musical performances, and a range of networking activities. It was attended by nearly 300 registered delegates from 5

¹ These are Finland, South Africa, Belgium, Italy, Vietnam, Netherlands, United Kingdom, U.S., Japan, and Luxembourg.

continents. The keynotes were open to the public, which drew additional attendees and media attention.

RCIS co-organized and co-sponsored a number of other national and international conferences, as listed below:

- “On New Shores: Social Support and Capital: Happiness in Immigrant Families.” **RCIS co-organized the conference** (October 25-26, 2012)
- “Human Trafficking: What's Going On?” **RCIS co-sponsored opening panel** (November 30, 2012)
- Canadian Association for Refugee and Forced Migration Studies (CARFMS) 8th Annual Conference: Advancing Protection and Fostering Belonging in a Global Era of the Criminalization of Migration. **RCIS co-hosted this event with the Dept. of Criminology** (May 13-15, 2015)
- Policy Studies Conference “Policy Research in Times of Austerity and Uncertainty.” **RCIS co-sponsored keynote speaker Daniel Hiebert** (May 9, 2013)

Publications and Book Projects

RCIS and its affiliates have contributed significant publications to the immigration and settlement field. The details of the publications are listed in Appendix 2. Most of these publications are peer-reviewed articles in well-known international journals; some are book chapters, discussion papers and reports. Co-authorship indicates a high level of collaboration between researchers within and beyond the Ryerson community and with graduate students. Among the most celebrated are two edited volumes: ***Immigration and Settlement: Challenges, Experiences, and Opportunities***, and ***Immigrant Experiences in North America: Understanding Settlement and Integration***.

Immigration and Settlement: Challenges, Experiences, and Opportunities was edited by RCIS' inaugural Academic Director – Harald Bauder, and was published by Canadian Scholars' Press in 2012. This volume draws on a selection of papers that were presented at the “International Migration and the Global City Conference” held in Ryerson University in 2010. Through the use of international and Canadian perspectives, this book examines the contemporary challenges, experiences, and opportunities of immigration and settlement in global, Canadian, and the Toronto contexts. In 17 comprehensive chapters, this 311-page book

approaches immigration and settlement from various thematic angles, including rights, state, and citizenship; immigrants as labour; communities and identities; housing and residential contexts; and emerging opportunities. It was adopted as a textbook in a required course in the ISS Program.

Immigrant Experiences in North America: Understanding Settlement and Integration was co-edited by Harald Bauder and John Shields (RCIS' Interim Director) and was published also by Canadian Scholars' Press in 2015. With essays by an interdisciplinary team of American and Canadian scholars, this volume explores major themes such as immigration policy; labour markets and the economy; gender; demographic and settlement patterns; health, well-being, and food security; education; and media. Written as a textbook, each chapter includes instructive case examples, recommended further readings, links to web-based resources, and questions for critical thought. Fourteen of the contributing authors are Ryerson faculty members and RCIS affiliates and four are Ryerson graduate students or recent graduates. This volume has also been used as a graduate course text in the ISS program at Ryerson and has been adopted for courses at other universities.

In September of 2013, RCIS successfully launched the open-access **RCIS Working Paper Series**. So far, 33 Working Papers have been added to the open-access depository (see Appendix 3). These Working Papers present scholarly research in all disciplines on issues related to immigration and settlement. The purpose of the series is to stimulate discussion and collect feedback. Many of these papers were subsequently revised, expanded, and submitted to academic journals for publication. In addition, RCIS has launched a series of Research Briefs, which build upon RCIS research and knowledge translation activities. A total of six Research Briefs have been published to date.

6. STUDENT ENGAGEMENT AND TRAINING

Engaging students in SRC activities and providing training opportunities to them is another strategic objective of RCIS (see Objective 2, Strategy 4 in Table 1).

SRC activities of RCIS complement the educational activities of the MA Program in Immigration and Settlement Studies (ISS). Belonging to the same field of immigration and settlement studies, RCIS and ISS are in an ideal position to integrate research and education. Furthermore, the PhD Program in Policy Studies offers a field of specialization in Immigration, Settlement and Diaspora Policies. RCIS has been playing an important mentoring role in that field of specialization. RCIS has also endeavored to provide research assistantship and internship/placement opportunities through externally funded research projects and Ryerson's internal Work Study program. In addition to the three RCIS Program Coordinators (see Table 3), nine graduate students have been employed as research assistants through the *Integration Trajectories of Immigrant Families* project, and four students have been employed through the Ryerson Work Study Program (see Table 7). Ten Ryerson graduate students and research assistants have contributed to RCIS Working Papers and are listed as first authors or co-authors. Student volunteers have also been involved in event organization and activity planning. Such participation helped to connect students to researchers within and beyond the Ryerson community.

Table 7 Research Assistants and Co-op placements

Research Assistants	Program	Years
Charity-Ann Hannan	PhD Candidate, Policy Studies	2012-2016
Maria Gintova	PhD Candidate, Policy Studies	2014-2016
Marc Valade	PhD Candidate, Policy Studies	2014-2017
Assel Baitubayeva	Graduate Program in Immigration and Settlement Studies	2016-2017
Carlos Abarca	Graduate Program in Immigration and Settlement Studies	2015-2016
Subeyda Mohamed	Graduate Program in Immigration and Settlement Studies	2015-2016
Kudzi Nyagano-Manungo	Graduate Program in Immigration and Settlement Studies	2015
Alex Pekic	Graduate Program in Immigration and Settlement Studies	2015
Shunya Kawai	Graduate Program in Immigration and Settlement Studies	2015
Travis Johnston	Graduate Program in Immigration and Settlement Studies	2015
Mohammad Patel	Undergraduate student, Accounting and Finance	2015-2016
Iskadare Atwal	Undergraduate student, Occupational and Public Health	2015-2016
Co-op Placements		
Alex Pekic	Graduate Program in Immigration and Settlement Studies	2015
Kudzi Nyagano-Manungo	Graduate Program in Immigration and Settlement Studies	2015
Melissa Feldman	Graduate Program in Immigration and Settlement Studies	2016

7. PARTNERSHIP AND COLLABORATION

Also in accordance with Ryerson Senate Policy #144, RCIS strives to enable strategic alliances between the University and other sectors, including both the extended public sector and private enterprise. Partnerships and collaborations have been developed for the purpose of creating an infrastructure for research and outreach, seeking research funding, and knowledge mobilization.

Through the research project “Integration Trajectories of Immigrant Families”, RCIS partnered with the following organizations:

- COSTI Immigrant Services
- Metropolitan Action Committee
- Scarborough Housing Help Centre on Violence against Women and Children (METRAC)
- Toronto Workforce Innovation Group
- Ontario Council of Agencies Serving Immigrants (OCASI)
- Wellesley Institute
- Wood Green Community Services

Through the 2013 conference “Immigration & Settlement: Precarious Futures”, RCIS partnered with:

- International Migration Research Centre (Wilfrid Laurier)
- Centre for Development Studies
- International Research Institute (India)
- CERIS- Ontario Metropolis Centre
- ISANS
- Migration Policy Institute (USA)
- COSTI Immigrant Services
- Centre for Refugee Studies (York University)
- Ontario Council of Agencies Serving Immigrants (OCASI)
- World Education Services (WES)
- York Centre for Asian Research
- Centre for Studies in Food Security

Externally, RCIS established collaborations, or signed MOUs, with the following international and national institutions:

- Hohai University in Nanjing, China: RCIS met with representatives of Hohai University in 2016 to form a research partnership. This relationship involves collaboration on research. This is also part of an MOU relationship with Ryerson University
- Universidad de Guanajuato, Celaya-Salvatierra, Mexico: In addition to RCIS hosting a visiting scholar from the University, this partnership has resulted in a research partnership that includes RCIS's participation in a colloquium November 10-11, 2016 Movilidad, Territorio y Políticas Migratorias.
- Paris University 7: Based on a signed MOU between University Denis Diderot (Paris 7) and Ryerson University RCIS affiliates and Director have been meeting and working on collaboration between scholars and graduate students at our institutions in the area of health and immigration research. This includes possible faculty and student exchanges.
- RCIS in partnership with the Turkish Society of Canada, the Ryerson Immigration and Settlement Studies Masters Program and the Ryerson Department of Sociology planned and hosted an event on May 15, 2016, a Career & Networking Day for immigrants of Turkish origin. It was a very successful event with some 20 information exchange tables, 5 panelists, 55 exchange table participants and an audience in excess of 200.
- Migration Policy Group: RCIS is the Canadian scientific partner updating the Migrant Policy Index (MIPEX), comparing immigration and integration policies internationally.
- Global Diversity Exchange (GDX): Since the inception of GDX in 2014, RCIS and GDX have collaborated on numerous projects and events, including the launch of the 2015 MIPEX scores for Canada and a number of open community presentations.

Internally, RCIS partnered with the PhD Program in Policy Studies to create the "2012 Summer Fellowship". Joan Andrew, the former Deputy Minister of Citizenship and Immigration (MCI) in Ontario from 2005 to 2009 and now a RCIS affiliate and past Public Servant in Residence in the Department of Politics and Public Administration, has facilitated ongoing

discussions to include MCI in this partnership. The selected fellow, Charity Hannan (PhD candidate in the Policy Studies Program) conducted a policy-relevant research project in consultation with the RCIS research team and the Immigration Policy Branch of MCI, and produced a RCIS Working Paper (See Appendix 3).

In keeping with policy relevance of the research and activities associated with RCIS, the centre is actively engaged with government bodies on a regular basis. In particular, the Academic Director of RCIS is an active member of two recently established government research bodies: one at the federal level of government, and the other with the Province of Ontario.

The federal body is the “Research Partnership Table”, chaired by the Research and Evaluations Branch of Immigration, Refugees and Citizenship Canada (IRCC) and established in 2015. Members of this group are directors of research centres and networks from different provinces. They meet once a year in Ottawa (and engage in regular conference calls), where officials of IRCC brief the members on latest immigration policy changes and research priorities, and members exchange with each other research activities at their respective centres/networks.

The provincial body is “The Syrian Refugee Resettlement Secretariat’s Academic Advisory Group, Syrian Refugee Resettlement Secretariat, Cabinet Office, Government of Ontario, established in 2016. In consultation with RCIS and other academics, the group is engaged in evidence-based examination of Syrian refugee settlement in Ontario. They are developing measures, including longitudinal based ones, of settlement to identify the progress of this refugee group.

As part of collaboration and exchange, RCIS has hosted the following visiting scholars and postdoctoral fellows:

- Mary Gilmartin, Professor, Maynooth University, Ireland (September-October, 2016)
- Sun Zhonggen, China Scholarship Council Postdoctoral Fellow from Hohai University (2015-2016)
- Antonie Schmiz, DAAD Postdoctoral Fellow, joint with the University of Frankfurt, Germany (2014-2015)
- Ana Vila Freyer, Associate Professor, Department of Cultural Studies, Universidad de Guanajuato, Mexico (2015)

- Farah Chowdhury, Associate Professor, Department of Political Science, University of Rajshahi, Bangladesh (2013)
- A.G. Klei, Independent Researcher, Founder and Executive Director of Words Ink. (2012)
- Sharryn Aiken, Associate Professor, Queen's University. (July 2015-June 2016)
- Minna Saavala, Adjunct Professor (Docent), University of Helsinki (May 27-29, 2014)
- Antonie Schmiz, Humboldt University of Berlin (May 1-15, 2013)
- Chen Ci, PhD Candidate, School for Policy Studies, University of Bristol (October-November, 2012)
- Agnieszka Szewczyk, PhD Candidate, Department of Geography, Loughborough University (April-May, 2012)

8. REPUTATION BUILDING

Among RCIS's other activities is developing a strategy and infrastructure for effective communication. RCIS has worked closely with Ryerson's Media Relations office for the advertisement of its events and activities. Ryerson's Marketing and Production team developed a RCIS Wordmark and designed a promotional brochure, which RCIS has distributed widely. The newly established communication infrastructure includes the following:

- Website: www.ryerson.ca/rcis
- Email-list (currently with over 400 addresses)
- Youtube channel: <http://www.youtube.com/user/rcis01>
- Twitter: RCIS

RCIS hired media consultants Bradley Lee and Isabella Tartar to attract media (including social media) coverage to the 2013 RCIS Conference. In addition, RCIS was able to receive significant media attention, including in *The Globe and Mail*, *The Toronto Star*, *The Montreal Gazette*, *PostMedia News*, *University Affairs*, *The Telegraph (UK)*, *Baden-Württemberg (Germany)*, and *OMNI News*. The RCIS Academic Director and affiliates (Harald Bauder and Myer Siemiatycki, for example) frequently accepted interviews by different news media to communicate research findings and provide commentaries on latest immigration-related issues and society concerns. RCIS's exposure in mainstream media and the active participation in social media have enhanced the reputation of RCIS and Ryerson University. See Appendix 4 for a detailed list of media coverage.

9. CHALLENGES

Despite RCIS' success in meeting the various objectives stated in its academic plan and the expectations stipulated in the Senate Policy on Research Centres (#144), RCIS has been facing two challenges that need to be addressed with support from the University: self-sufficiency in core funding and the establishment of an endowed Chair in Immigration and Settlement; and adequacy in office space for providing a productive research and learning environment.

Fund Raising and the establishment of an endowed Chair

As mentioned in Section 3 of this report, RCIS was expected to gradually become financially self-sufficient after five years into operation (i.e., starting in 2016). This includes core funding for the centre's administration (Academic Director's release and Program Coordinator's stipend) and operation. While RCIS has been successful in raising research funds through grant application and collaboration with research partners and Affiliates, these funds usually do not allow for overhead cost for the administration and operation of the centre. For example, the SSHRC Partnership Development Grant cannot be used for operating expenses to cover the Director's release time and the coordinator's stipend.

The RCIS founding document passed by Ryerson Senate in 2011 lists as the first "Activity" to "Establish an endowed Research Chair in Immigration and Settlement". This activity has not yet been pursued, as it requires the involvement of the Offices of the VP Research and Innovation and VP University Advancement. RCIS has established strong relationships with community partners and potential funders; however, it is a university requirement that potential significant donors be approached by the Office of VP University Advancement.

The budget of RCIS's founding document states that the responsibility to raise funds from other sources "requires broader discussion between the Deans and VPRI and the Provost concerning the distribution of grant overheads; any shortfall will be funded by the Deans of Arts and Community Services in the same proportion as the distribution of the overheads." RCIS requests that the Offices of the Provost and the Deans of Arts and Community Services will continue to cover the shortfalls in core funding until RCIS becomes fully financially self-sufficient. RCIS also proposes that the Offices of VPRI and the Deans of Arts and Community Services will reconsider the current model of overhead distribution and allow

RCIS to retain a higher portion from the external grants that include overhead costs, while collaborating more closely on efforts to attract major donations and gifts.

Ryerson received a \$1.75-million gift from RBC for the “RBC Immigrant, Diversity and Inclusion Project”. The purpose of the gift is to support action-oriented research for 7 years (2014-2021) into the economic and social issues facing immigrants. RCIS is situated in a central position at Ryerson with unique strength for this type of research. While 20 RCIS Affiliates were successful in winning funding through competitions, RCIS does not receive any funding through this project. In the first year of the project, RCIS and Diversity Institute each had a representative who chaired one of the adjudication committees. The committees are now chaired by Associate Deans. It is fitting that RCIS receives some funds from this project to help cover part of its operating costs.

Space

Since its inception, RCIS has been temporarily housed in a regular office on the 6th floor of Jorgenson Hall. Although this space has enabled RCIS to sustain its operations, it was intended to be a temporary solution, as the initial founding agreement allowed for two faculty offices to be assigned to RCIS. Currently, the space provided is too small and too tight to provide a productive research and learning environment. Larger and more suitable office spaces are needed to accommodate research assistants, visiting scholars, and external Affiliates and to foster stimulating interactions. Since January 2013, the RCIS office has also been used by the ISS Placement Officer. While shared RCIS and ISS space is highly desirable, as it facilitates close coordination between research and education, more space should be made available. In the next phase of RCIS’ growth, centrally-located, permanent space is needed and to be shared with ISS and Policy Studies students and staff, to create an effective research and learning environment and a stronger sense of community and innovation.

Appendix 1 Past RCIS Advisory Committee Members:

- Min Sook Lee (filmmaker, 2014-2016)
- Marc Yvan-Valade (Policy Studies rep, 2014-2016)
- Devon Franklin (ISS rep, 2014-2015)
- Lotf A.J. Ali (ISS rep, 2013-2014)
- June Yee (2012-2013)
- Sedef Arat-Koç (2012-2014)
- Francis Hare (ISS Director, 2011-2014)
- Henry Parada (2012-2014)
- Jocelyn Kane (ISS rep, 2012-2013)
- Frederica Gomes (Policy Studies rep, 2011-2013)
- Vappu Tyyskä (2011-2013, 2014-2016)
- Mehrunisa Ali (2011-2012)
- Roza Azizi-Namini (ISS rep, 2011-1012)
- John Shields (2011-2012)

Appendix 2 Current RCIS Affiliates and Recent Publications

Mehrunnisa Ahmad Ali: Professor in the School of Early Childhood Education and the Ryerson Director of the Centre of Excellence in Immigration and Settlement, the Ontario Metropolis Centre (CERIS). Research expertise: newcomer children, youth, and families; parent–teacher relations; preparation of teachers to work with diverse populations.

- **Ali, M.** (2015). The schooling of children of immigrants. In H. Bauder & J. Shields (Eds). *Immigrant experiences in North America*. Toronto: Canadian Scholars Press.
- **Ali, M.** (in press). Learning the ethic of care through family narratives. In J. Brittnell & J. Waddell (Eds). *Teaching as scholarship: Preparing students for professional practice in community services*. Waterloo: Wilfred Laurier Press.
- **Ali, M.A.** (2011). Book review: Still not easy being British: Struggles for a multicultural citizenship. Tariq Modood. *Journal of Multicultural and Multilingual Development*
- **Ali, M.A.** (2011). [The reduction of Islam and Muslims in Ontario's social studies textbooks](#). *Context: Journal of Educational Media, Memory and Society*. 3 (10) 25-44.

Tariq Amin-Khan: Associate Professor in the Department of Politics and Public Administration. Research expertise: the security state and securitization; the post-colonial state; capitalist globalism and international development; political and militant Islam; comparative study of multiculturalism, nationalism, and issues of South Asian state and society.

Joan Andrew: Public Servant in Residence in the Department of Politics and Public Administration, and former Deputy Minister of Citizenship and Immigration in Ontario (2005 to 2009). She has worked within government on immigration policy, employment equity, women’s issues and labour market policy.

Sedef Arat-Koc: Associate Professor in the Department of Politics and Public Administration. Research Expertise: Canadian immigration policy, specifically policies affecting immigrant women; multiculturalism and racism; imperialism; Turkish state and society in the context of neoliberalism and post-Cold War geopolitics.

Cynthia Ashperger: Associate Professor and Director of the Acting Program at Ryerson Theatre School. Research expertise: acting training, theatre and exile. She is working with issues of the audible minority as they relate to representation in theatre, film and radio and TV.

Idil Atak: Assistant professor in the Department of Criminal Justice and Criminology. Research expertise: irregular migration and human rights, refugee protection in Canada and in Europe, securitization, international and European immigration and human rights law.

- **Atak I.** and S. Dumitru (Eds) (2015). *Penser l’ouverture des frontières. Éthique Publique*. (17)1.
- **Atak, I.** and Crépeau, F. (2014). “National security, terrorism and the securitization of migration” in V.Chetail (ed.), *Research Handbook on Migration and International Law*, Cheltenham-Northampton, Edward Elgar Publishing, 93-112.
- **Atak, I.** and Crépeau, F. (2014). “Managing migration at the external borders of the European Union: Meeting the human rights challenges”, *European Journal of Human Rights*, 5, 591-622.

- **Atak, I.** (2014). Book Review : Mikael Rask Madsen, *La genèse de l'Europe des droits de l'homme. Enjeux juridiques et stratégies d'Etat France, Grande-Bretagne et pays scandinaves, 1945-1970*, Strasbourg, Presses Universitaires de Strasbourg, 2010, *Revue québécoise de droit international* 26:2, 257-260
- **Atak, I.** and Simeon, J.C. (2014). "Human Trafficking: Mapping the Scope and Legal Boundaries of International Refugee and Criminal Justice", *Journal of International Criminal Justice*, Special Issue on "Refugee Law and International Criminal Justice".

Rupa Banerjee: Assistant Professor of Human Resources and Organizational Behaviour at Ted Rogers School of Management. Research expertise: employment integration of new immigrants to Canada; Institutional barriers facing new immigrants in the Canadian labour market; workplace diversity and ethno-racial discrimination, particularly as it applies to second-generation immigrants.

- **Banerjee, R.** and B.Y. Lee. (2015). "Decreasing the Recent Immigrant Earnings Gap: The impact of Canadian Credential Attainment." *International Migration*, 53(2), 205-218.
- **Banerjee, R.** and M. Phan. (2015). "Do 'Tied-Movers' Get Tied Down? The Occupational Displacement of Dependent Applicant Immigrants in Canada." *Journal of International Migration and Integration*, 16(2), 333-353.
- Phan, M.B, **Banerjee, R.**, Deacon, L, & Taraky, H. (2015). Family Dynamics and the Integration of Professional Immigrants in Canada. *Journal of Ethnic and Migration Studies*. 41(13): 2061-2080.
- Reitz, J.G., M. Phan and **R. Banerjee**. (2015). "Gender Equity in Canada's Newly Growing Religious Minorities." *Ethnic and Racial Studies*, 38(5), 681-699.
- Tungohan, E., **R. Banerjee**, P. Cleto, C. De Leon, M. Garcia, P. Kelly, M. Luciano, C. Palmaria, and C. Sorio. (2015). "After the Live-In Caregiver Program: Filipina Caregivers' Experiences of Graduated and Uneven Citizenship." *Canadian Ethnic Studies*, 47(1), 87-105.
- Tungohan, E, **Banerjee, R.** Cleto, C. De Leon, M. Garcia, P. Kelly, M. Luciano, C. Palmaria, and C. Sorio. (in press). Impediments to Belonging: Economic Precariousness During and After the Live-in Caregiver
- Verma, A, J.G. Reitz, and **R. Banerjee**. (in press). Unions, Race, Immigrants and Earnings: A Longitudinal Examination of the Effect of Union Membership on the Income Progression of Immigrants to Canada. *International Migration Review*.
- **Banerjee, R.** and Phan, M. (2014). "Licensing Requirements and Occupational Mobility Among New Immigrants in Canada." *Relations Industrielles/Industrial Relations*, Vol. 69, No. 2, 290-315.
- Reitz, J.G., Phan, M. and **Banerjee, R.** (2014). "Religious Affiliations and Gender Inequality in Canada: A Study of Labour Market Effects." *Ethnic and Racial Studies*, 43(4), pp. 695-723. 10.1080/01419870.2014.901546.

Harald Bauder: Professor in the Graduate Program in Immigration and Settlement Studies (ISS) and the Department of Geography, Founding Academic Director Ryerson Centre for Immigration and Settlement. Research expertise: political economy of immigration and settlement; labour market experiences of immigrants; open border, no border and sanctuary city; immigration discourses in Canada and Germany.

- **Bauder, H.** (2015). "Critical Engagement in Professional Reproduction." Special issue: Rethinking the Ph.D. in Geography. *Geojournal*, 80(2), 215-217.
- **Bauder, H.** (2015). "Perspectives of Open Borders and No Border." *Geography Compass*, 9(7), 395-405.
- **Bauder, H.** (2015). "The Transnational Migration of Academics: A Labour Market Perspective." *International Migration*, 53(1), 83-96.
- **Bauder, H.** (2015). "On Adenauer, Hegel, and...Migration (or, How to Interpret Europe's Migrant "Crisis"). *RCIS Working Paper* 2015/6, 10 pp.

- **Bauder, H. and Shields, J.** (eds.) (2015). *Immigrant Experiences in North America: Understanding Settlement and Integration*. Toronto: Canadian Scholars' Press.
- **Bauder, H. and Omidvar, R.** (2015). "Canada Takes a Step Back on Immigration Policy." *The Toronto Star*, May 28: A13.
- **Bauder, H.** (2015). "Illegalized Migrants and Temporary Foreign Workers: The New International Segmentation of Labour." *Open Democracy*, May 19.
- **Bauder, H.** (2015). "Q&A - Harald Bauder: Immigrants Face Unique, New Identity Challenges." *The Toronto Star*, May 8: GT4.
- Deeb, S. and **Bauder, H.** (2015). "Breaking Through the Glass Ceiling: Intercultural Communication and the Career Experiences of Skilled Immigrant Managers." In Ryan, L., Erel, U. and D'Angelo, A. (eds). *Migrant Capital: Networks, Identities and Strategies*. Basingstoke: Palgrave Macmillan, pp 48-63.
- Flynn, E. and **Bauder, H.** (2015). "The Private Sector, Institutions of Higher Education, and Immigrant Settlement in Canada." *Journal of International Migration and Integration*, 16(3), 539-556.
- Hannan, C.A. and **Bauder, H.** (2015). "Towards a Sanctuary Province: Policies, Programs, and Services for Illegalized Immigrants' Equitable Employment, Social Participation, and Economic Development." *RCIS Working Paper 2015/3*.
- Petosic, T., Guruge, S., **Wilson-Mitchell, K.**, Tandon, R., Gunraj, A., Robertson, A., Roche, B., Dizio, J., Ghosh, K., and **Bauder, H.** (2015). "Intergenerational Violence: The Post-Migration Context in Canada." *RCIS Working Paper 2015/2*.
- **Bauder, H.** (2014). [Re-Imagining the Nation - Lessons from the Debates of Immigration in a Settler Society and an Ethnic Nation](#) *Comparative Migration Studies* 2(1): 9-27.
- **Bauder, H.** (2014). "[Possibilities of Open Borders and No Border.](#)" *Social Justice* 39(4): 76-96.
- **Bauder, H.** (2014). "[Domicile Citizenship, Human Mobility and Territoriality.](#)" *Progress in Human Geography* 38(1): 91-106.
- **Bauder, H.**, Lenard, P. T. and Straehle, C. Guest Editors (2014). [Special Issue: Canada and Germany: Immigration and Integration Experiences Compared](#) *Comparative Migration Studies* 2(1).
- **Bauder, H.** and Jayaraman, S. (2014). "[Immigrant Workers in the Immigrant Service Sector: Segmentation and Career Mobility in Canada and Germany.](#)" *Journal of Transnational Social Review: A Social Work Journal* 4(2-3), 176-192.
- **Beiser, M. & Bauder, H.** (2014). [Canada's Immigration System Undergoing Quiet, Ugly Revolution](#) *The Toronto Star*, May. 12.
- Hussan, S., **Bauder, H.** & Scott, M. (2014). [Ontario Denies Dignity in Death](#) *The Toronto Star*, May 13.
- Jackson, S. and **Bauder, H.** (2014). "[Neither Temporary, Nor Permanent: The Precarious Employment Experiences of Refugee Claimants in Canada.](#)" *Journal of Refugee Studies* 27(3): 360-381
- Root, J., Gates-Gasse, E., **Shields, J.** and **Bauder, H.** (2014). [Discounting Immigrant Families: Neoliberalism and the Framing of Canadian Immigration Policy Change.](#) *RCIS Working Paper* 1014/7.
- **Bauder H.** (2013). "[Open Borders: A Utopia?](#)" [Un monde sans frontières: une utopie? translation: Sophie Didier] *Justice Spatiale / Spatial Justice* 5(December).
- **Bauder H.** (2013) "[Nation, Migration and Critical Practice.](#)" *Area* 45(1): 56-62.
- **Bauder, H.** (2013) "[Why We Should Use the Term Illegalized Immigrant.](#)" *RCIS Research Brief* 2013/1, 7 pp. (Translated in [French](#) and [Spanish](#))

- **Bauder H.** (2013) review of *Becoming Multicultural: Immigration and the Politics of Membership in Canada and Germany* by Triadafilopoulos, T., *International Migration Review* 47(1): 239–240.
- **Bauder, H.** (2013) review of *Immigrant Geographies of North American Cities* by C. Teixeira, W. Li, and A. Kobayashi, *Population, Space and Place*. 19(3): 364–365.
- **Bauder, H.** (2013) “Immigrants are Never ‘Illegal.’” *New Canadian Media*, Oct. 4.
- **Bauder, H.** (2013) “Domicile for Senators and Migrants.” *PostMedia News*, Jun. 6; also published in the *Edmonton Journal*, *Montreal Gazette*, *The Province (BC)*, *Canada.com*, Jun. 6.; and *The StarPhoenix*, Jun. 7.
- **Bauder, H.** (2013) [“Sanctuary City: Toronto’s signal to Ottawa and Queen’s Park.”](#) *The Toronto Star*, Feb. 27
- **Bauder, H.** and Lujan, O. (2013) [“Immigrant Integration in Ontario, Canada.”](#) Integrationspolitik im internationalen Vergleich: Beiträge zum internationalen Symposium des Ministeriums für Integration Baden-Württemberg an der Albert-Ludwigs-Universität Freiburg, 4.12.2012. Stuttgart, Germany: Ministerium für Integration Baden-Württemberg: 20-22.
- Flynn, E. and **Bauder, H.** (2013) [“The Private Sector, Institutions of Higher Education, and Immigrant Settlement in Canada.”](#) RCIS Working Paper 2013/9, 21 pp
- Austin, C. and **Bauder H.** (2012). “Jus Domicile: A Pathway to Citizenship for Temporary Foreign Workers?” In Bauder, H., ed. *Immigration and Settlement: Challenges, Experiences and Opportunities*. Toronto: Canadian Scholars Press: 21–36.
- **Bauder, H.** (ed.) (2012). [Immigration and Settlement: Challenges, Experiences, and Opportunities](#). Toronto: CSPI.
- **Bauder, H.** (2012) “*Jus domicile*: In Pursuit of a Citizenship of Equality and Social Justice.” *Journal of International Political Theory* 8(1–2): 184–196.
- **Bauder, H.** (2012) “Immigration Dialectic in the Media and Crisis as Transformative Moment.” In Moore, Kerry, Bernhard Gross and Terry Threadgold. eds., *Migrations and the Media*. New York: Peter Lang Publishing, 33–46.
- Ho, M. and **Bauder, H.** (2012) “‘We are Chameleons’: Identity Capital in a Multicultural Workplace.” *Social Identities* 18(3): 281–297.
- Lusic, T., and **Bauder, H.** (2012). Immigrant Settlement in Guelph. In Andrew, C., Biles, J., Burstein, M., Esses, V., and Tolley, E. eds. *Immigration, Integration and Inclusion in Ontario Cities*. Montreal and Kingston: McGill and Queen’s University Press, 279–300.
- **Bauder, H.** (2011). [Closing the Immigration-Aboriginal Parallax Gap](#). *Geoforum* 42, 517–519.
- **Bauder, H.** (2011). [Immigration Dialectic: Imagining Community, Economy, and Nation](#). Toronto: University of Toronto Press.
- **Bauder, H.** (2011). The Regulation of Labor Markets Through Migration. In Phillips, N. ed. *Migration in the Global Political Economy. International Political Economy Yearbook Series*, Vol. 17. Boulder: Lynne Rienner Publishers: 41–60.
- **Bauder, H.** (2011). [Towards a Critical Geography of the Border: Engaging with the Dialectic of Practice and Meaning](#). *Annals of the Association of American Geographers*, 101(5), 1126-1139.
- Bradimore, A.* & **Bauder, H.** (2011). [Mystery Ships and Risky Boat People: Tamil Refugee Migration in the Newsprint Media](#). Metropolis BC Working Paper No. 11 – 02, 46 pp.
- Lusic, T.* & **Bauder, H.** (2011). “Migration and Labour Markets: An Interpretation of the Literature.” In Townsend, K. and Wilkinson, A. eds., *Research Handbook on the Future of Work and Employment Relations*. Cheltenham, UK: Edward Elgar: 212–229.

Morton Beiser: Professor of Distinction in the Department of Psychology, Founding Director and Senior Scientist, Ontario Metropolis Centre of Excellence for Research on Immigration and Settlement (CERIS). Research expertise: resettlement and health; international health; immigrant

and refugee families and children; identity, discrimination and health; immigrants and the health care system.

- Atkinson, L., **Beiser, M.** (2014) Attachment Disorders in Barozzino T., Hui C., et. al. (editors) *Caring for Children and Youth New to Canada*, an electronic peer reviewed book, The Canadian Pediatric Society.
- **Beiser, M. & Bauder, H.** (2014). [Canada's Immigration System Undergoing Quiet, Ugly Revolution](#) *The Toronto Star*, May. 12.
- **Beiser, M.** (2014). Personal and social sources of resilience among refugees, in Simich, L. and Anderman, L. (eds) *Refugee Resettlement and Mental Health*, Springer, International Perspectives on Migration series, 73-90.
- **Beiser, M.**, Goodwill, AM., Albanese, P., **McShane, K.**, Nowakowski, M. (2014) Predictors of Immigrant Children's Mental Health in Canada: Selection, Settlement, Culture or all of the above? *Social Psychiatry and Psychiatric Epidemiology*, 49(5) 743-756,
- **Beiser, M.** (2014). Hou F Effects of Chronic Physical and Mental Conditions on Economic Performance and Resource Consumption among Immigrants in Canada, *International Journal of Public Health*, 59(3) 541-547.
- **Beiser, M.**, Fenta-Wube, H., Baheretibeb, Y., Pain, C., Araya, M., & Taa, B. (2012). A Comparison of Emotional Problems and their Determinants among Ethiopian Children in Addis Ababa, Ethiopia, and Toronto, Canada. *Transcultural Psychiatry*. 49, 651-677.
- Oxman-Martinez, J., Rummens, J.A., Moreau, J., Choi, Y.R., **Beiser, M.**, Ogilvie, L., & Armstrong, R. (2012). Perceived Ethnic Discrimination and Social Exclusion: Newcomer Immigrant Children in Canada. *American Journal of Orthopsychiatry*. 82 (3), 376 - 388.
- **Beiser, M. & McShane, K.** (2011). *Diversity in Action, Scarborough, Adapting Mental Health Services for Newcomer Families*, report submitted to East Metro Youth Services.
- **Beiser, M.**, Simich, L., Pandalangat, N., Nowakowski, M. & Tian, F. (2011). Stresses of Passage, Balms of Resettlement and PTSD among Sri Lankan Tamils in Canada. *Canadian Journal of Psychiatry*, 56 (6), 333-340.
- **Beiser, M.**, Zilber, N., Simich, L., Youngmann, R., Zohar, A., Taa, B. & Hou, F. (2011). Regional effects on the mental health of immigrant children: Results from the New Canadian Children and Youth Study (NCCYS). *Health and Place*, 17, 822-829.
- Simich, L. & **Beiser, M.** (2011). "Migrant and refugee mental health in Canada: lessons and prospects" in, Dinesh Bhugra and Susham Gupta, eds. *Migration and Mental Health*. Cambridge University Press, 2011, 323-336.

Judith Bernhard: Professor of Early Childhood Education. Research expertise: children and families in early childhood education and care settings, particularly in response to issues of diversity and inclusion.

- **Bernhard, J. K.** (2012). [Stand Together Or Fall Apart: Professionals Working With Immigrant Families](#). Halifax: Fernwood Publishing.

Jenny Carson: Assistant Professor, Department of History. Research expertise: African-American women workers, women's labour organizing, precarious workers.

- **Carson, Jenny and Siemiatycki, Myer** (2014). Resisting Precarity in the Toronto Municipal Sector: The Justice and Dignity For Cleaners Campaign *Just Labour: A Canadian Journal of Work and Society* 22 (Autumn 2014):168-185.
http://www.justlabour.yorku.ca/volume22/pdfs/10_carson_siemiatyckipress.pdf

Roma Chumak-Horbatsch: Associate Professor in the School of Early Childhood Studies. Research expertise: language and literacy learning of young immigrant children, immigrant language parenting, home language maintenance and loss, classroom practices that promote multilingualism and multi-literacies.

- **Chumak-Horbatsch, R.**(2012). [Linguistically Appropriate Practice: A Guide for Working with Young Immigrant Children](#). University of Toronto Press.

Sara Edge: Assistant Professor in the Department of Geography and Environmental Studies. Research expertise: urban sustainability, environmental justice, environment and health equity, health & resilience of immigrant and refugee populations.

Marco Fiola: Associate Professor in and Chair of the Department of French and Spanish. Research expertise: language policies and language barriers in the public sector.

Grace-Edward Galabuzi: Associate Professor in the Department of Politics and Public Administration and a research associate at the Centre for Social Justice. Research expertise: local community responses to global economic restructuring in the global North and South; the racialization of the Canadian labour market; social exclusion and the social economic status of racialized groups in Canada.

Usha George: Interim Vice-President, Research and Innovation. Research expertise: social work with diverse communities, focusing on three areas: social development; newcomer settlement and integration; and diversity and organizational change

- Chaze, F, Thomson, M.S, **George, U,** & Guruge, S. (2015, in press). Role of cultural beliefs, religion and spirituality in mental health service utilization among immigrants in Canada: A scoping review. *Canadian Journal of Community Mental Health*.
- **George, U.** (in press). In Gingras, J, Robinson, P, Waddell, J & Cooper, L. (Eds). *Teaching as Scholarship: Preparing Students for Professional Practice in Community Services*. Waterloo, Ontario: Wilfred Laurier University Press.
- **George, U.** & Chaze, F. (2015). Punjabi/Sikhs in Canada: Dimensions of integration. In *Migrations, Mobility and Multiple Affiliation: Punjabis in a Transnational World*. Rajan, S.I, Varghese, V.J. & Nanada, A.K. (Eds). Oxford University Press: 91-104.
- **George, U.** (2015). Migration and Social Work. In Wright, J.D. (editor-in-chief). *International Encyclopedia of the Social & Behavioral Sciences*. 15(2): Oxford: 416–421.
- **George, U,** Thomson, M.S, Chaze, F, & Guruge, S. (2015). Immigrant Mental Health, a Public Health Issue: Looking Back and Moving Forward. *International Journal of Environmental Research and Public Health*. 12:13624-13648.
- Guruge, S, **George, U,** Thomson, M.S, Chaze, F. (2015). Social support, social conflict, and immigrant women's mental health: A scoping review. *Journal of Psychiatric and Mental Health Nursing*.
- **George, U.** & Chaze, F. (2015). Learning from success: Indo-Canadians and the facilitators of economic integration. *Israel Journal of Migration*. 4:130-150.
- Thomson, M.S, Chaze, F, **George, U** & Guruge, S (2015). Improving immigrant populations' access to mental health services in Canada: a review of barriers and recommendations. *Journal of Immigrant Minority Health*.
- **George, U.,** & Chaze, F. (2012). [Credential Assessment of Internationally Trained Professionals: How Effective is the Process for the Purpose of Securing Employment?](#) *Journal of Immigrant and Refugee Studies*. 10 (1) 124-130.

- **George, U.**, Chaze, F., Brennenstuhl, S., & Fuller-Thomson, E. (2012) "Looking for Work But Nothing Seems to Work": The Job Search Strategies of Internationally Trained Engineers in Canada. *The Journal of International Migration and Integration*. 13(3), 303-323.
- **George, U.**, Chaze, F., Fuller-Thomson, E., & Brennenstuhl, S. (2012). Underemployment and Life Satisfaction: A study of internationally-trained engineers in Canada. *Journal of Immigration and Refugee Studies*.10(4), 407-425.
- **George, U.** (2012). Immigration and refugee policy in Canada: Past, present and future. In A. Westhues (Ed.), *Canadian Social Policy* (5th edition), 333-354. Waterloo: Wilfrid Laurier Press.
- McGrath, S., Moffat, K., **George, U.**, & Lee, B. (2012 in press). Disciplining Community Agencies: The Pressure to Partner. *Canadian Social Work Review*. 407-425.
- **George, U.**, Chaze, F., Brennenstuhl, S. & Fuller-Thomson, E. (2011). [“Looking for Work But Nothing Seems to Work”: The Job Search Strategies of Internationally Trained Engineers in Canada](#). *Journal of International Migration and Integration*. Available online, July. doi:10.1007/s12134-011-0197-1
- **Sutama Ghosh**: Associate Professor in the Department of Geography. Research expertise: migration and settlement geographies; transnationalism; urban social geography; critical “race” theories; postcolonial theories; theories of space.
- **Ghosh, S.** (2014) “Vertical Neighbourhoods as Spaces of Hope and Despair: Exploring Bangladeshi Residential Spaces in Toronto”, *International Journal of Urban and Regional Research*, Vol 38(6), 2008-2024. DOI: 10.1111/1468-2427.12170

Enza Gucciardi: Assistant Professor in the School of Nutrition. Research expertise: diabetes; diabetes prevention; diabetes self-management practices; and diabetes self-management interventions and supports.

- **Gucciardi, E, Vahabi, M,** Norris, N, Delmont, JP & Farnum, C. (2014). The intersection between Food Insecurity and Diabetes: A Review, *Current Nutrition Reports*.

Manavi Handa: Assistant Professor, Midwifery Education Program in the Faculty of Community Services. Research expertise: care for immigrant and refugee women, access to care for uninsured pregnant women, care for marginalized populations including language barriers and cultural appropriate care.

- **Handa, M** (2013). *Mothering the South Asian Mother: Tales from Midwifery*. In *South Asian Mothering: Negotiating Family, Culture and Selfhood*. Toronto: Demeter Press.

Francis Hare: Professor in (and former director of) the School of Child and Youth Care and Director of the MA Program in Immigration and Settlement Studies. Research expertise: youth in transition from care; the evaluation of services for children and youth; the experience of separated immigrant and refugee youth in care.

Tony Hernandez: Professor in Geography, Director of the Centre for the Study of Commercial Activity (CSCA). Research expertise: ethnic retailing, retail development, geo-visualization and business geomatics.

- **Zhuang, Z.C, Hernandez, T, & Wang, S.** (2015). Ethnic Retailing. In. Bauder, H. & J. Shields, J. (Eds). *Immigrant Experiences in North America*. Toronto: Canadian Scholars' Press: 223-247.

Graham Hudson: Associate Professor and the Undergraduate Program Director for the Department of Criminology at Ryerson University. Research expertise: national security, human rights, criminal law and procedure, constitutional law and legal theory.

- **Hudson, G.** (2016, in press). Persuasion, Authority, and the (Common Law) Foundations of Transnational Legal Decision-Making. *Studies in Logic and Argumentation*.
- **Hudson, G.** (2016). As Good as it Gets? Security, Asylum and the Rule of Law After the Certificate Trilogy. *Osgoode Hall Law Journal*. 52(3).

Kenise Murphy Kilbride: Professor Emerita; Senior Scholar at CERIS: The Ontario Metropolis Centre. Research expertise: settlement and integration of immigrant children, youth, families, and seniors; challenges in the acquisition of proficiency in English as an additional language.

- Kilbride, K. M., ed. (2014) *Immigrant Integration: Research implications for future policy*. Toronto: Canadian Scholars Press.

Melanie Knight: Assistant Professor in the Department of Sociology. Research expertise: racialized women entrepreneurs; Black diaspora; neoliberalism and entrepreneurship; precarious employment

Mustafa Koc: Associate Professor in the Department of Sociology. Research expertise: food studies, security, and policy; globalization; sociology of migration.

- **Koc, M.** (2015). Crisis of legitimacy and challenges for food policy. *Canadian Food Studies*. 2(2): 17-22.
- **Koc, M.** (2015). Ekmek yemekte dünya birincisiyiz (We are the world leader in eating bread). *Dünya Gıda*. 21(2): 23-27.
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Gil Lan: Assistant Professor in the Law and Business Department at the Ted Rogers School of Management. Research expertise: comparative legal studies.

- **Lan, G.** (2015). Benefit Corporations: A Persistent and Heightened Conflict for Directors. *Journal of Law, Business and Ethics*. 21: 113-117. Program. *Canadian Ethnic Studies*.

Anne-Marie Lee-Loy: Associate Professor in the Department of English. Research expertise: theories and representations of cultural and national identities; the relationship between literature and the production of knowledge, with an emphasis on Asian experiences in the America; Chinese Caribbean fiction.

Howard X. Lin: Professor of International Business & Entrepreneurship, Director of International Research Institute, and Co-Director of Canada-China Institute at Ted Rogers School of Management. Research expertise: immigrant and transnational entrepreneurship.

April Lindgren: Assistant Professor of journalism in School of Journalism and director of the Ryerson Journalism Research Centre. Research expertise: local news; journalism and urban affairs; the role of ethnocultural media in shaping newcomers' sense of place and attitudes toward diversity; ethnocultural media and election coverage.

- **Lindgren, A.** (2015). Municipal communication strategies and ethnic media: A settlement service in disguise. *Global Media Journal: Canadian edition - Multicultural Media and Immigrant Integration*. 8(2), 49-71.
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- **Lindgren, A.** (2011). [Interpreting the city: Portrayals of place in a Toronto-area ethnic newspaper.](#) *Aether: The Journal of Media Geography*, 8a, 68-88

Kelly McShane: Assistant Professor in the Department of Psychology at Ryerson University. Research expertise: community-engaged research in mental health and addictions; implementation and evaluation of clinical interventions; qualitative methods; immigrant and refugee children, youth and families; knowledge translation.

- Brown-Bowers, A, **McShane, K, Wilson-Mitchell, K** & Gurevich, M. (2015). Postpartum depression in refugee and asylum-seeking women in Canada: A critical health psychology perspective. *Health*. 19(3): 318-335.
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- **Beiser, M. & McShane, K.** (2011). *Diversity in Action, Scarborough, Adapting Mental Health Services for Newcomer Families*, report submitted to East Metro Youth Services.

Raktim Mitra: Assistant Professor in the School of Urban and Regional Planning. Research expertise: travel behaviour in the GTA, mobility of the vulnerable population groups, the neighbourhood environment-health interaction.

- Faulkner, G, **Mitra, R**, Buliung, C, Fusco & Stone, M. (2015). [Children's outdoor playtime, physical activity, and parental perceptions of the neighbourhood environment](#). *International Journal of Play*. 4 (1): 84-97.
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- **Mitra, R**, & Buliung, RN (2015). [Exploring differences in school travel mode choice behaviour between youth](#). *Transport Policy*. 42: 4-11.

Nalini Mohabir: Lecturer in the Master's of Immigration and Settlement Studies. Research expertise: diaspora, Caribbean, postcolonialism, indentureship.

Dawn Onishenko: Assistant Professor in the School of Social Work. Research expertise: LGBTQ rights, identity and liberation; jurisgenerative politics/praxis and social change; anti-oppressive social work practice; equal rights discourse and the shifting terrain for sexual minority refugee/asylum claimants.

Henry Parada: Associate Professor in the School of Social Work. Research expertise: analysis of institutional practices; social work epistemology; institutional ethnography methodology; Latin America social work; community development; anti-oppression; child welfare.

Osmud Rahman: Associate Professor of School of Fashion. Research expertise: consumer behavior, design and culture, aging populations, fashion subculture and social identities.

- Chang, W.-L., **Rahman, O.**, Hsu, C.W. and Chang, H.-C. (2015). "Service brand and customer attire: A genetic algorithm approach". *International Journal of Fashion Design, Technology and Education*, 8(3), 194-205.
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Tracey Raney: Associate Professor in the Department of Politics and Public Administration. Research and expertise: political representation of women and ethnic minorities; political participation; national identity; social identities; Canadian social policy.

Arthur Ross: Professor in the Department of Politics and School of Public Administration. Research expertise: immigration policy and the history of the role of communal solidarity in establishing immigrant self-help organizations.

John Mackie Shields: Professor in the Department of Politics and Public Administration. Research expertise: immigration policy; multiculturalism; social integration.

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Myer Siemiatycki: Professor in the Department of Politics and Public Administration and the first director of the MA Program in Immigration and Settlement Studies. Research expertise: civic participation of immigrants in Toronto.

- **Siemiatycki, M.** (2015). King of the Ward. In *The Ward: The Life and Loss of Toronto's First Immigrant Neighbourhood*. Lorinc, J, McClelland, M, Scheinberg, E & Taylor, T. (Eds.) Toronto: Coach House Books: 56-59.
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- **Siemiatycki, M.** (2015). Non-Citizen Voting Rights and Urban Citizenship in Toronto. *Journal of International Migration and Integration*. 16(1): 81-97.
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Reena Tandon: Developing Community Engaged Learning and Teaching Initiative in the Faculty of Arts. Research interests: globalization, gender and labor, informal sector, precarious work, workers' organizations/organizing, health inequities; health and work/workers.

- Petosic, T., Guruge, S., **Wilson-Mitchell, K., Tandon, R.,** Gunraj, A., Robertson, A., Roche, B., Dizio, J., Ghosh, K., and **Bauder, H.** (2015). "Intergenerational Violence: The Post-Migration Context in Canada." *RCIS Working Paper 2015/2*.

Cheryl Teelucksingh: Associate Professor in the Department of Sociology. Research expertise: environmental justice and social inequality within the urban context; racialization; community-based research.

Vappu Tyyskä: Professor in the Department of Sociology and former Director of the MA Program in Immigration and Settlement Studies. Research expertise: immigrant families and youth.

- Nichols, L.J., & **Tyyskä, V.** (2015). Immigrant women in Canada and the United States. In Bauder, H., & J. Shields. (Eds) *Immigrant Experiences in North America: Understanding Settlement and Integration*. Toronto: Canadian Scholars' Press: 248-272.
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Mandana Vahabi: Associate Professor in the Daphne Cockwell school of Nursing and Co-Director of Centre for Global Health and Health Equity. Research expertise: immigrant health, particularly women's health, socio-cultural determinants of health, health literacy and access to primary and secondary health care services.

- Lofter, A, **Vahabi, M,** Glazier, R. (2015). The validity of self-reported cancer screening history and the role of social disadvantage in Ontario, Canada. *BMC Public Health*.15: 28-38.

- **Vahabi, M**, Isaacs, S, Koc, M & Damba, C. (2015). Challenges in recruiting hard-to-reach populations focusing on Latin American recent immigrants. *International Journal of Human Rights in Healthcare*. 8(1): 36-44.
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Emily van der Meulen: Associate Professor in the Department of Criminology. Research expertise: criminalization of sex work, Canadian anti-trafficking policy, gendered experiences with surveillance and urban CCTV, and prison health and harm reduction

- Corneau, S. and **van der Meulen, E.** (2014). "Some Like it Mellow: On Gay Men Complicating Pornography Discourses." *The Journal of Homosexuality*. 61(4), pp. 491-510.
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Lu Wang: Associate Professor in the Department of Geography. Research expertise: health, immigration, access to health care, retail geography, ethnic retail, GIS, mixed-method approaches.

- **Wang, L.** (2015). Immigrant Health Services and Healthcare. In Bauder, H. & Shields, J. (Eds) *Immigrant Experiences in North America*. Canadian Scholars' Press, Inc. 343-366.
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- **Wang, L. & Roisman, D.** (2011). Modeling Spatial Accessibility of Immigrants to Culturally Diverse Family Physicians, *The Professional Geographer*, 63(1): 73–9

Shuguang Wang: Professor in the Department of Geography. Research expertise: immigrants' settlement patterns; immigrants' economic performance; ethnic economy.

- Lo, L., Preston, P., Anisef, P., Basu, R., and **Wang, S.** 2015. *Social Infrastructure and Vulnerability in the Suburbs*. University of Toronto.
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Karline Wilson-Mitchell: Assistant Professor, Midwifery Education Program in the Faculty of Community Services. Research expertise: perinatal outcomes of uninsured new immigrant and refugee mothers and newborns, mental health issues affecting new immigrant and refugee women.

- Veltri, L., **Wilson-Mitchell, K.** & Bell, K. (2015). Childbearing family nursing. In J.R. Kaakinen, A. Tabacco, D.P. Cohelo, R. Steele & S.H Hanson (Eds.) *Family health care nursing: Theory, practice and research (5th ed.)* pp. 353-368. Philadelphia: F.A. Davis. *Awarded American Journal of Nursing Book of the Year 2014.*
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Lixia Yang: Associate Professor in the Department of Psychology. Research expertise: aging, cognition, plasticity, memory, emotional processing, culture, immigration.

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Margaret Yap: Associate Professor, Human Resources Management, Ted Rogers School of Management. Research interests: diversity and equity in organizations.

June Yee: Associate Professor in the School of Social Work. Research expertise: race and racism; access and equity issues for ethno-racial minority clientele in health, education, and social services.

Zhixi Cecilia Zhuang: Associate Professor in the School of Urban and Regional Planning. Research expertise: planning amidst diversity, place-making, ethnic retailing.

Appendix 3 RCIS Working Papers

2016/5: Vappu Tyyskä, Jenna Blower, Samantha DeBoer, Shunya Kawai, & Ashley Walcott. *The Syrian Refugee Crisis in Canadian Media* (Forthcoming)

2016/4: Vappu Tyyskä, Jenna Blower, Samantha DeBoer, Shunya Kawai, & Ashley Walcott. *The Syrian Refugee Crisis: A Short Orientation* (Forthcoming)

2016/3: Tabasinejad, Pouyan. *The Immigrant's Journey: Race and Trauma in The Sopranos*

2016/2: Vila Freyer, Ana. *Transnational Social Resilience in La Costa Region of Chiapas, Mexico*

2016/1: Shields, John; Drolet, Julie & Valenzuela, Karla. *Immigrant Settlement and Integration Services and the Role of Nonprofit Service Providers: A Cross-National Perspective on Trends, Issues and Evidence*

2015/6: Bauder, Harald. *On Adenauer, Hegel, and... Migration (or, How to Interpret Europe's Migrant "Crisis")*

2015/5: Franklin, Devon. *The Parent and Grandparent Sponsorship Program Reforms: The Consequence of a Neoliberal Shift*

2015/4: Crépeau, François. *From Enforced Closure to Regulated Mobility: The Need for a Paradigm Shift in Migration Policies*

2015/3: Hannan, Charity-Ann & Bauder, Harald. *Towards a Sanctuary Province: Policies, Programs, and Services for Illegalized Immigrants' Equitable Employment, Social Participation, and Economic Development*

2015/2: Petosic, Tanja; Guruge, Sepali; Wilson-Mitchell, Karline; Tandon, Reena; Gunraj, Andrea; Robertson, Andrea; Roche, Brenda; Di Zio, Josie; Ghosh, Kritika; and Bauder, Harald. *Intergenerational Violence: The Post-Migration Context in Canada*

2015/1: Maharaj, Skylar & Wang, Shuguang. *Community Support for Newcomer Families: A Literature Review*

2014/7: Root, Jesse; Gates-Gasse, Erika; Shields, John; & Bauder, Harald. *Discounting Immigrant Families: Neoliberalism and the Framing of Canadian Immigration Policy Change*

2014/6: Ali, Loft Ali Jan. *Welcome to Canada? A Critical Review and Assessment of Canada's Fast-Changing Immigration Policies*

2014/5: GOVision. *The Impact of Changes to the CEC Program on International Students*

2014/4: Lindgren, April. *Ethnic Media Election Coverage A Content Analysis Methodology*

2014/3: Jayaraman, Sita & Bauder, Harald. *Niche Employment or Occupational Segmentation? Immigrant Women Working in the Settlement Sector in Germany and Canada*

2014/2: Thränhardt, Dietrich. *Steps toward Universalism in Immigration Policies: Canada and Germany*

2014/1: Anderson, Bridget. *Exclusion, Failure, and the Politics of Citizenship*

2013/9: Flynn, Emma & Bauder, Harald. *The Private Sector, Institutions of Higher Education, and Immigrant Settlement in Canada*

2013/8: Neborak, Jacklyn. *Family Reunification? A Critical Analysis of Citizenship and Immigration Canada's 2013 Reforms to the Family Class*

2013/7: Nangia, Parveen. *Discrimination Experienced by Landed Immigrants in Canada*

2013/6: Stobbe, Stephanie & Harris, Judith. *Tracking Immigrant Professionals' Experience in Manitoba's Labour Market*

2013/5: Colbert, Judith. *Settlement and Social Capital: Strengthening Futures for Newcomer Children and Society*

2013/4: Zhou, George. *What Are Chinese Immigrant Parents' Concerns With Their Children's Education?*

2013/3: Fursova, Julia. *A Journey of Her Own: A Critical Analysis of Learning Experiences Among Immigrant Women*

2013/2: Scherr, Albert. *The Construction of National Identity in Germany: "Migration Background" as a Political and Scientific Category*

2013/1: Hannan, Charity. *Employment Equity and Access to Social Welfare for Illegalized Immigrants: An Inclusive Approach that Also Makes Economic Sense*

Appendix 4 Other Disseminations

Media Coverage

- RCIS Founding Director Harald Bauder launches most recent book "Migration Borders Freedom" on October 14, 2016
- RCIS Affiliates John Shields and Sutama Ghosh, Co-applicants and Harald Bauder, Collaborator on successful SSHRC Partnership Grant entitled "Migration and Resilience in Urban Canada: Discovering Strengths and Building Capacity"
- RCIS Interim Director John Shields in The Toronto Star, "Gloomier future seen for Canadian immigration" (June 2, 2016)
- RCIS Interim Director John Shields in Canadian Immigrant Magazine, "Immigration shift from the econo-centric strategy re-balances program" (May 2, 2016)
- RCIS Interim Director John Shields on CBC, "Precarious Work" (April 1, 2016)
- RCIS Founding Director Harald Bauder awarded the Sarwan Sahota Ryerson Distinguished Scholar Award.
- RCIS Advisory Board member and Executive Director of the Global Diversity Exchange Ratna Omidvar appointed to the Senate (March 18, 2016)
- RCIS Founding Director Harald Bauder in Sputnik, "Opposition to Merkel's Refugee Policy Explains Regional Election Outcome" (March 15, 2016)
- RCIS Interim Director John Shields awarded 2016 National Metropolis Researcher Award (March 4, 2016)
- RCIS Interim Director John Shields in New Canadian Media, "Migrant Myths Influence Immigration Policies" (February 23, 2016)
- RCIS Affiliate Manavi Handa in the Toronto Star, "Midwife Finds Big Need for Services at GTA Refugee Hotel" (February 12, 2016)
- RCIS Interim Director John Shields and RCIS Affiliate Usha George in the Ryersonian, "Canadian Newcomers Share Employment Struggles" (February 12, 2016)
- RCIS Interim Director John Shields in The Toronto Star, "Research Fuels Funding for United Way" (November 16, 2015)
- RCIS Interim Director John Shields in the Regina Leader-Post, "Immigration Shift May Disappoint" (November 2, 2015)
- RCIS Research Assistant Marc Valade in New Canadian Media, "Pros and Cons of Family Reunification" (October 23, 2015)
- RCIS Research Assistant Marc Valade in New Canadian Media, "Family Reunification: The Economic Cost" (October 8, 2015)
- RCIS Founding Director Harald Bauder at SWR Medienforum in Stuttgart

- RCIS Founding Director Harald Bauder in University Affairs, "Changes to immigration rules are a boon to international student recruitment" (March 13, 2013)
- RCIS Founding Director Harald Bauder in Ryerson Today, "Migration Borders Freedom" (September 18, 2015)
- RCIS Interim Director John Shields in the Epoch Times "Vast majority of immigrants obtain degrees outside Canada" (September 16, 2015)
- RCIS Director Harald Bauder and RCIS Advisory Committee Member Ratna Omidvar in the Toronto Star "Canada slips out of top five countries in integrating immigrants" (May 27, 2015)
- RCIS Director Harald Bauder and RCIS Advisory Committee Member Ratna Omidvar in The Toronto Star "Canada takes a step back on migration policy" (May 26, 2015)
- RCIS Director Harald Bauder in Open Democracy, "Illegalised migrants and temporary foreign workers: The new international segmentation of labour" (May 19, 2015)
- RCIS Director Harald Bauder comments on "Bridging Divides: What Cities Can Do" (May 15, 2015)
- RCIS Director Harald Bauder participates in the Toronto Star Live Chat: What's your identity? (May 7, 2015)
- RCIS Director Harald Bauder comments on "Free movement between Canada, U.K., Australia and New Zealand" in CBC News (March 20, 2015)
- RCIS Director Harald Bauder speaks to Deutsche Welle on Canadian Immigration System, (March 3, 2015)
- RCIS Director Harald Bauder comments on sanctuary city in the National Post, "Some police softening approach to illegal migrants" (February 27, 2015) (also covered in the Calgary Herald, Edmonton Journal, Montreal Gazette, Ottawa Citizen, and Vancouver Sun)
- RCIS Affiliate Morton Beiser and RCIS Director Harald Bauder quoted in the Frankfurter Allgemeine Zeitung "Victory by Points for Business" (February 2, 2015)
- RCIS Director Harald Bauder comments in New Canadian Media, "Canada's migrant detention system comes under fire" (January 15, 2015)
- RCIS Director Harald Bauder and RCIS Advisory Committee Member Ratna Omidvar in Ryerson Today, "New challenges, new opportunities in a new Canada" (January 14, 2015)
- RCIS Director Harald Bauder comments in Canadian Immigrant, "Pros and cons of community-specific mentoring" (November 18, 2014)
- RCIS Affiliate Myer Siemiatycki and RCIS Advisory Committee Member Ratna Omidvar in the Toronto Star, "Meet Toronto's disenfranchised non-citizens" (January 5, 2015)

- RCIS Director Harald Bauder speaks in Canadian Immigrant, "Is Express Entry the solution for successful newcomers?" (December 29, 2014)
- RCIS Director Harald Bauder comments on "Migrant Farmworkers Still Lack Healthcare" (December 12, 2014)
- RCIS Affiliate Morton Beiser comments on CBC News, "Express entry immigration points system revealed before Jan. 1 launch" (December 2, 2014)
- Germany-Canada Roundtable on Migration, with German President Joachim Gauck, Ratna Omidvar and Harald Bauder, http://citiesofmigration.ca/ezone_stories/kimchee-to-latkes-german-president-visits-kensington-market/
- RCIS Advisory Committee member Ratna Omidvar, in the Toronto Star, "Don't cut social assistance for newcomers to Canada" (November 29, 2014)
- RCIS Program Coordinator Susan Barrass on "Precarious migration in Canada and the ideal migrant" (October 14, 2014)
- RCIS Affiliate April Lindgren, in New Canadian Media, "Conservatives received most election coverage in GTA ethnic newspapers" (September 26, 2014)
- Harald Bauder comments on Roma refugees in "Badische Zeitung" (Germany) (July 31, 2014)
- GoVision RCIS Working Paper and research by Myer Siemiatycki featured in New Canadian Media and Asian Pacific Post (July 29, 2014)
- RCIS Affiliate Morton Beiser, in the CBC News, "Skilled immigrants under 'express entry' to fill labour market needs" (June 10, 2014)
- RCIS Affiliate Myer Siemiatycki, in The Toronto Star, "Walking a fine line with Ontario's ethnic voters" (June 4, 2014)
- RCIS Affiliate Marco Fiola, in The Toronto Star, "Tamil legal interpretation boosted by new online tool" (May 29, 2014)
- "Ontario would be wise to do more for immigrant kids" by RCIS Affiliate, Morton Beiser (May 25, 2014)
- "Canada's immigration system undergoing quiet, ugly revolution" by RCIS Affiliate, Morton Beiser and RCIS Director, Harald Bauder (May 12, 2014)
- "Ontario: Centre of attraction for francophones" by RCIS Affiliate, Kathryn Barber, 360 TFO (March 03, 2014)
- RCIS Researcher Claire Ellis on the "Myths of the Bogus Refugee Claimant" (February 18, 2014)
- CIS, OCASI and other call on Immigration Minister to strengthen family class (February 14, 2014)
- "Mauritius in the Queen City" By François Bergeron (February 10, 2014)

- Op-ed in the Toronto Star by Harald Bauder and colleagues: “Ontario denies dignity in death” – why we need a sanctuary province (February 2, 2014)
- New rules undermine "family values" by RCIS Affiliate, Jacklyn Neborak, New Canadian Media (January 06, 2014)
- "Quebecers say they are the healthiest Canadians" by RCIS Affiliate, Lu Wang, Ryerson Today (December 10, 2013)
- "Immigrants are never 'illegal'" by RCIS Director, Harald Bauder, New Canadian Media (October 4, 2013)
- Harald Bauder comments on "Migrants much more than agents of growth", New Canadian Media (October 3, 2013)
- La Cimade translates Research Brief 2013/1 into French, "Pourquoi devrions-nous utiliser le terme immigrant il-légalisé" (September, 2013)
- "Illegal" Immigrants No More, Ryerson Today, Harald Bauder's Point of View (August 21, 2013)
- Toronto Star story on RCIS Research Brief "Are they illegal or illegalized?" (August 18, 2013)
- Media Release: "Community Groups Launch Campaign to Restore Family Values to Canada's Immigration Policies [PDF]" (July 1, 2013)
- RCIS Affiliate, Myer Siemiatycki mentioned in The Toronto Star, "Toronto's plea to let non-citizens vote is wrong-headed: Walker" (June 13, 2013)
- "Giving non-citizens the right to vote in city elections" (Toronto Star) quotes Harald Bauder (June 13, 2013)
- Postmedia op-ed by Harald Bauder "Domiclie for Senators and Migrants", also published in Montreal Gazette, Edmonton Journal, The Province (BC), Canada.com (June 6, 2013)
- Harald Bauder comments in The Star on Canada's need for a national debate on immigration (May 30, 2013)
- Ryerson conference tests Open Border concept in New Canadian Media (May 27, 2013)
- Malcolm Guy, Marie Boti & Perry Sorio: "Use, Abuse and Throw them out Process" in The Philippine Reporter (May 24, 2013)
- Shuguang Wang comments on ethnic 'enclaves' in Metro (May 7, 2012)
- Sandeep Agrawal comments in The Toronto Star on ethnic enclaves in downtown Toronto (May 7, 2013)
- 2013 RCIS Conference and Director Harald Bauder: "Bringing Sociology and Geography to Immigration" by New Canadian Media. (May 4, 2013).
- RCIS and Harald Bauder quoted in One Nation Indivisible (April, 2013)
- Shuguang Wang on 'ethnic' retailing in the Globe and Mail (April 24, 2013)

- John Shields speaks to the Globe and Mail about employment and the international competition for immigrants (April 18, 2013)
- RCIS Director Harald Bauder and RCIS mentioned in University Affairs on the immigration of international students (March 13, 2013)
- RCIS Director Harald Bauder's op-ed in The Toronto Star on the Sanctuary City (February 27, 2013)
- RCIS Director Harald Bauder comments on Toronto City Council's sanctuary city vote (February 22, 2013)
- April Lindgren: Diverse cities: Can you read all about it in ethnic newspapers? (January 28, 2013)
- RCIS Director at the Symposium "Integrationspolitik im internationalen Vergleich" in Baden-Wuerttemberg, Germany Photo (December 5, 2012)
- RCIS Director Harald Bauder quoted by The Telegraph, UK, on cutting Canada's skilled-workers immigration (November 7, 2012)
- Symposium on Health: Nutritional and Health Status of Immigrants in the GTA in OMNI news, Ming Pao news and the Worldjournal (in Chinese) (October 20, 2012)
- Toronto's Vital Signs Report thanks RCIS (October 2, 2012)
- Myer Siemiatycki's report, "The Diversity Gap: The Electoral Underrepresentation of Visible Minorities" referenced in The Toronto Star: Toronto's Vital Signs Report, 2012: Leadership, Civic Engagement & Belonging (October 2, 2012)
- Myer Siemiatycki, the new Jack Layton Chair in the Faculty of Arts (September 25, 2012)
- Sandeep Agrawal: help transnational entrepreneurs succeed (June 20, 2012)
- RCIS Director Harald Bauder in The Toronto Star: EI proposals initiate a race to the bottom for workers (May 28, 2012)
- Letter to Minister of Immigration re: Bill C-31 (April 25, 2012)
- New on YouTube: RCIS (March 16, 2012)
- Myer Siemiatycki: Immigration Nation (December 23, 2011)
- How Local News Stories Shape the Experiences of Newcomers to the City (December 19, 2011)
- Migration Puzzle, Cover Story in Ryerson University Magazine (Summer 2011)
- New Book on Migration and National Identity in Canada and Germany (May 26, 2011)
- Senate Approves RCIS (March 9, 2011)

Research Briefs.

2016/1: Schmiz, Antonie & Zhuang, Zhixi Cecilia. Ethnic Retail Neighbourhoods: Place Making and Branding

2015/1: Nyagano-Manungo, Kudzanai; Barrass, Susan & Pekic, Alexander. *Canada's Changing Immigration Policies: Report on Panel Discussion*

2013/1: Bauder, Harald. Why We Should Use The Term Illegalized Immigrant.

2013/1 (Spanish): El porqué debemos utilizar el término inmigrante ilegalizado.

2013/1 (French): Pourquoi devrions-nous utiliser le terme immigrant il-légalisé (translated by La Cimade)

2012/1: Jackson, Samantha. The New Interim Federal Health Program: How Reduced Coverage Adversely Affects Refugee Claimant Employment.

Conference Participation

2015-2016

The 18th Annual National Metropolis Conference took place at the Westin Harbour Castle, Toronto, Ontario. The RCIS had an information booth in collaboration with ISS program (March 3-5, 2016).

RCIS also organized a session at the conference based on the ongoing research related to Dr. Harald Bauder's SSHRC Partnership Development Grant. The title of the session was **Integration Trajectories of Canadian Immigrant Families** – Dr. John Shields, Organizer.

Paper presentations in the session by RCIS affiliates and community partners

- *The Utility of an Ecological Model to Analyze the Relation between Immigrants, Their Families and Their Labour Market Activities.* Diane Dyson
- *The Case Based Approach to Family Support: Learning from Immigrant Families.* Mehrunnisa Ali
- *The Intersections of Structural Violence and Intergenerational Violence Post Migration.* Karline Wilson-Mitchell
- *Teamed Up for the Greater Good: How do Immigrant Families Facilitate Integration?* Marc-Yvan Valade, Maria Gintova and Sun Zhonggen
- *Policy Matters: Policy Change and the Downgrading of the Immigrant Family.* Dr. John Shields

Public Forums and Workshops

- John Shields, Moderator, “Social Innovation and Social Impact Bond Panel”, 68th Annual National IPA Conference: Principles + Practices = Possibilities, Toronto (June 26 – 29, 2016).
- Presentation – *Canadian Immigration Policy, Newcomer Settlement and Toronto*, Dr. John Shields, Department of Urban Studies and Planning, Wayne State University, Detroit delegation, Toronto (June 17th, 2016)
- John Shields, Chair, “Labour Market Flexibility”, *Austerity and Its Alternatives*, McMaster University, Hamilton, Ontario, Canada (May 24, 2016)
- Panel Presentation – *Bridging Programs for Internationally Trained Professionals*, Dr. John Shields, Career Discovery and Networking Day, Turkish Society of Canada, Toronto (May 15th, 2016)
- Facilitator and Presentation – *Immigrant Employment and Entrepreneurship Roundtable*, Dr. John Shields, RBC Immigrant, Diversity and Inclusion Project Workshop, Toronto (March 11, 2016)
- Session Chair – *Evaluation in the Settlement Sector: Challenges and Opportunities*, Dr. John Shields, National Metropolis Conference, Toronto (March 2-5, 2016)
- Academic Poster Presentation, Ann Kim, Luin Goldring, Luann Good Gingrich, Amrita Hari, Philip Kelly, John Shields and Valerie Preston, “Agency Data on Migration – A pilot project”, 18th National Metropolis Conference, Getting Results: Migration, Opportunities and Good Governance, Toronto (March 2-5, 2016).
- Panelist – Film Screening and Discussion “*In This World*”, Dr. John Shields, Immigration and Settlement Studies MA Program, Ryerson University (October 5, 2015)

Academic Conference Papers Presented by RCIS Director:

- Meghan Joy and John Shields, “Reconfiguring Citizenship in Canada’s Social Sector: The Case of Social Impact Bonds”, *Canadian Political Science Association, Congress of Humanities and Social Sciences*, University of Calgary, May 28 - June 3, 2016.
- Charity-Ann Hannan, Harald Bauder and John Shields, “The Living Wage and the Extremely Precarious: The Case of ‘Illegalized’ Migrant Workers”, *Canadian Association of Work & Labour Studies, Congress of Humanities and Social Sciences*, University of Calgary, June 1-2, 2016.
- John Shields, “Public Sector Restructuring”, **Austerity and Its Alternatives**, McMaster University, Hamilton, Ontario, Canada, May 24, 2016.
- Sophia Lowe, Ted Richmond, and John Shields, “Settling on Austerity: ISAs, Immigrant Communities, and Neoliberal Restructuring”, **Sub/Urbanizing Austerity: Impacts and Alternatives**, York University, March 18, 2016.

- John Shields, “Policy Matters: Policy Change and the Downgrading of the Immigrant Family”, Session: *Integration Trajectories of Canadian Immigrant Families*, **18th National Metropolis Conference, Getting Results: Migration, Opportunities and Good Governance**, Toronto, March 2-5.
- John Shields, “Family Matters? Neoliberalism and Canadian Immigration Policy Change”, Session: *Re-thinking Immigration Through a Family Lens*, **International Metropolis 2015 Conference: Migrants: Key Players in the 21st Century**, National Autonomous University of Mexico (UNAM), Mexico City, September 7-11th.
- Susan Barrass & John Shields, “Immigration Policy in an Age of Crisis & Austerity: Politics and the Neoliberalization of Immigration Policy”, **International Conference on Public Policy 2015**, Catholic University of Sacro Cuore, Milan, Italy 1 July - 3 July.
- Janet Lum, Bryan Evans & John Shields, “Co-producing Performance Indicators in Home and Community Care: Assessing the Role of NGOs in Three Canadian Provinces”, **International Conference on Public Policy 2015**, Catholic University of Sacro Cuore, Milan, Italy 1 July - 3 July.

2014-2015

- Canadian Association for Refugee and Forced Migration Studies (CARFMS) 8th Annual Conference: Advancing Protection and Fostering Belonging in a Global Era of the Criminalization of Migration. RCIS co-hosted this event with the Dept. of Criminology (May 13-15, 2015)

2013-2014

- One Day Conference on Mobility & Immobility: Interdisciplinary Perspectives on Migration & Settlement at Western University. RCIS sponsored and helped organize this event (April 3 2014)
- International Studies Association (ISA) Conference in Toronto. RCIS co-sponsored the ENMISA (Ethnicity, Nationalism and Migration Studies) reception (March 26-29 2014)
- Vision 2020 National Settlement Conference. RCIS webcasted 4 live workshops (November 13-14 2013)

2012-2013

- 2013 RCIS Conference "Immigration and Settlement: Precarious Futures?" (May 15-17, 2013). This 3-day conference featured more than 80 panel sessions, 3 keynotes, a graduate student workshop, fieldtrips, a film night and musical performances, as well as a range of networking activities. It was attended by almost 300 registered delegates from 5 continents. In addition, the keynotes were open to the public and drew additional attendees and media attention.
- Policy Studies Conference “Policy Research in Times of Austerity and Uncertainty.” RCIS co-sponsored keynote speaker Daniel Hiebert (May 9, 2013)

- “On New Shores: Social Support and Capital: Happiness in Immigrant Families.” RCIS co-organized the conference (October 25-26, 2012)
- “Human Trafficking: What's Going On?” RCIS co-sponsored opening panel (November 30, 2012)
- **Information Booth: 14th National Metropolis Conference**
February 09 – March 03, 2012 Westin Harbour Castle, Toronto
Partner: Ryerson MA Program in Immigration and Settlement Studies

2015-2016

Public Presentations and Events

- Knocking on Canada’s Door (2): Refugee Status Determination at the Front Lines – Dr. Sule Tomkinson, Postdoctoral Fellow at the Institute for Policy and Social Research, University of Kansas (Thursday, May 26th, 2016)
- Knocking on Canada's door (1): The exercise of discretion in refugee status determination - Dr. Sule Tomkinson, Postdoctoral Fellow at the Institute for Policy and Social Research, University of Kansas (Thursday, March 17th, 2016).
- Syrian Crisis and The EU Migration Policy - Dr. Agnieszka Weiner, Senior Marie Curie Fellow at the European University Institute in Florence and Visiting Scholar at Carleton University's Centre for European Studies and Metropolis International (Thursday, February 4th, 2016).
- Multiculturalism in Canada: Evidence and Anecdote – Andrew Griffiths, former Director General, Citizenship & Multiculturalism, Citizenship and Immigration Canada (October 13, 2015)
- Migration as a Social Learning Process: The Development of the Ecotourism Centre El Madresal, in Tonalá Chiapas – Dr. Ana Vila Freyer, Visiting Scholar, Universidad de Guanajuato; and The Latin American Immigration Organization in Israel: A Case for a Returning Diaspora – Dr. Deby Babis, Post-Doctoral Fellow, Ryerson Centre for Voluntary Sector Studies (September 21st, 2015)
- Immigrant Women and Mental Health in Canada: Panel organized by Melissa Feldman (Fall 2016)

2014-2015

Workshops and Lunch & Learns

- Research Lunch & Learn by RCIS Postdoctoral Fellow Sun Zhonggen (May 19, 2015)
- Ohio State University Student Symposium, with ISS (April 6, 2015)

- *Roundtable on Canada's Integration and Multiculturalism Policies*, for the visit of the National Population and Talent Division, Prime Minister's Office, Singapore (March 30, 2015)
- *Selling (off) Diversity: The Governance of Ethnic Business Districts in Transatlantic Comparison*, presentation by Dr. Antonie Schmitz, Postdoctoral Visiting Fellow (November 4, 2014).

Public Discussions and Symposia

- Book Launch: *Immigrant Experiences in North America: Understanding Settlement and Integration* (April 30, 2015)
- Panel Discussion: *Contemporary Directions in Canadian Citizenship and Multiculturalism*, co-organized with Migration Matters, York's Centre for Refugee Studies and York Centre for Asian Research (March 31, 2015)
- Panel Discussion: *Ethnic Retail Neighbourhoods: Place-Making and Branding*, with the Centre for the Study of Commercial Activity (March 23, 2015)
- Panel Discussion: *A New Conversation: Indigenous and New Canadian Perspectives on Canada* (March 23, 2015).
- Panel Discussion: *Canada's Changing Immigration Policies*, with the Ryerson Law Centre (November 19, 2014)
- **Social Justice Week Panel:** *Workers Without Borders: What Rights for Transnational Labour?* Co-organized with the Faculty of Community Services and the Department of Sociology (October 7, 2014)

2013-2014

Workshops and Lunch & Learns

- Migrant Integration Policy Index (MIPEX) Workshop (March 26, 2014)
- Migrant Integration Policy Index (MIPEX) Webinar (April 17, 2014)
- "Race to the Bottom! Canada's Cheap Labour Strategy." RCIS co-organized this Lunch & Learn (October 8 2013)

Public Discussions and Symposia

- "A Dialogue on Discourse and Refugees in Canada: Constructing the Bogus Refugee". RCIS organized this event (April 16, 2013)
- "The Experiences of Being a Second Generation Immigrant in Politics in Germany" with Belit Onay. RCIS organized this event (March 18, 2014)
- "Immigrant Employment in the Settlement Service Sector," RCIS co-organized the event with CERIS (December 3 2013)

- “2013 IMPACT Research & Innovation Panel on Journey to Success: Insights from Immigrant Entrepreneurs,” RCIS had a table at this panel (November 13 2014)
- “Holocaust Legacies: The Canadian Connection,” RCIS co-sponsored this panel (November 5 2013)
- “Making the Grade? A Civil Society, Research, and Policy Dialogue on the CCR's Migrant Worker Report Cards and the Treatment of Migrant Workers in Ontario,” RCIS co-sponsored this event (November 4 2013)
- “2013 OCASI Annual Directors Forum,” RCIS had a table at this event (October 21 2013)
- "USA-Canada Demographic Change, Immigration Reform and Equitable Life Chances," RCIS co-sponsored this roundtable (September 10 2013)

2012-2013

Workshops and Lunch & Learns

- Migrant Integration Policy Index (MIPEX) Workshop (March 14, 2013)
- “Bridging Research Practice and Policy Concerning the Mental Health of Immigrant and Refugee Children and Youth in Ontario.” RCIS co-sponsored this workshop (March 13, 2013)
- Salimah Valiani, "Nursing Labour Process and the Rise of Demand for Temporary Migrant Nurses: The North American story in a global process" (March 5, 2013)
- April Lindgren, "The federal election: How ethnocultural newspapers in the Greater Toronto Area covered the story" (February 6, 2013)
- Morton Beiser "Immigration Policies and the well-being of immigrant youth" (January 24, 2013)
- “Local Food, Global Labour: Food Justice Needs Migrant Justice.” RCIS co-organized Lunch & Learn (October 2, 2013)
- Wei Li, “Intellectual Migration and Brain Circulation: Conceptual Framework and Empirical Evidence from BRIC Skilled Migrants” (October 5, 2012)

Public Discussions & Symposia

- “From Local to International: Challenging Canada's Human Rights Record at the UN.” RCIS co-sponsored this event (April 29, 2013)
- “Immigration Detention in Canada and Abroad: What is the Cost of Liberty?” with Stephanie Silverman. RCIS co-organized this event (April 17, 6-8 pm)
- “Gender, Violence and Immigration” (November 28, 2012)
- “Nutritional and Health Status of Immigrants in the GTA” RCIS co-sponsored this event (October 19, 2012)

- “Internationally Trained Professionals & Employment.” Co-sponsored by RCIS (October 18, 2012)
- “Immigration, Integration and Education.” RCIS organized this event for the visit of the Parliamentary Committee on Integration of Ontario's partner province in Germany, Baden-Württemberg (October 3, 2012)

2011-2012

Workshops and Lunch & Learns

- Shuguang Wang “Delineating Ethnoburbs in Metropolitan Toronto (October 28, 2011)
- Sutama Ghosh, “Sri Lankan Overcrowding Among Sri Lankan Tamils in Toronto” (November 04, 2011)
- Francis Hare, “In Light of Insite: Does ‘Policy-Relevant Research’ Influence Policy in Immigration and Settlement?” (November 11, 2011)
- Mehru Ali, “Making Ontario Home: Methodological Issues” (January 20, 2012)
- Sandeep Agrawal, “Economic Disparities among South Asian Immigrants in Canada” (March 21, 2012)
- “Welcome to Canada? The Latest Immigration and Refugee Bill C-31” (April 04, 2012)
Speakers: Debbie Douglas (OCASI), Nathalie Des Rosiers (Canadian Civil Liberties Association), Myer Siematycki (Ryerson University), Avvy Go (Metro Toronto and Southeast Asian Legal Clinic)
Partners: Canadian Civil Liberties Association, OCASI, Ryerson Students’ Union, CAW-Sam Gindin Chair in Social Justice and Democracy

Public Discussions and Symposia

- **Book Event: Ling Zhang, author of Gold Mountain Blues** November 10, 2011 Ted Rogers School of Management, Speakers: Ling Zhang
Partners: International Research Institute of TRSM, The Canadian Entrepreneurship & Innovation Platform (CEIP); Penguin Press
- **Seminar: Aging and Immigration**
November 18, 2011 Kerr Hall East
Speakers: Dr. Kenise Murphy Kilbride (Ryerson University), Dr. Atsuko Matsuoka (York University)
Partners: MA Program in Immigration and Settlement Studies, CERIS – The Ontario Metropolis Centre, the Network on Age and Generation in Migration Context

- **Book Launch: Immigration and Settlement: Challenges, Experiences, and Opportunities**
 January 17, 2012 The G. Raymond Chang School of Continuing Education
 Speakers: Dr. Kenise Murphy Kilbride (Ryerson University) Partner: Canadian Scholars' Press
- **Roundtable: Race, Identity, and Belonging: A Generation Gap?**
 February 17, 2012 Ted Rogers School of Management
 Speakers: Debbie Douglas (OCASI), Dr. Mehru Ali (Ryerson University), Joe Friesen (The Globe and Mail)
 Partner: Canadian Race Relations Foundation
- **Research Presentation: Polish Graduate Migrants in the UK**
 April 03, 2012 Jorgenson Hall
 Speaker: Aga Szewczyk (visiting scholar)
- **Roundtable Discussion: Let Us Listen to Your Side - Understanding the Problems Faced by the Managers and Front-Line Workers of the Non-Profit Sector**
 April 13, 2012 George Vari Engineering and Computing Centre
 Speakers: Amanuel Melles (The United Way), S. Gopi Krishna (Scarborough Housing Help Centre), Richard De Gaetano (Etobicoke-Social Planning Toronto), Andrea Bryan (The United Way), Dr. Sutama Ghosh (Ryerson University)
- **Meet and Greet: Knowledge Sharing on Canadian Immigration**
 May 22, 2012 The G. Raymond Chang School of Continuing Education
 Speakers: Jessica Farias (Mennonite New Life Centre), Gerard Keledjian (OCASI), Jull Snider Lum (Canadian Newcomer Magazine) Partner: OCASI
- **Information Booth: Toronto's World Refugee Day Community Fair**
 June 20, 2012 Dundas Square
 Partner: Ryerson MA Program in Immigration and Settlement Studies