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CAMPAIGN RYERSON

JUNE 2016

Annual Report 2015-2016

Ryerson Centre for Immigration and Settlement



**RYERSON
UNIVERSITY**

Submitted to the Vice President, Research and Innovation
by John Shields, Acting Academic Director, RCIS.

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Introduction

Founded in 2011, the Ryerson Centre for Immigration and Settlement (RCIS), has developed into an important and well recognized centre for policy relevant scholarly research and its dissemination in the areas of immigration and settlement, both nationally and internationally.

RCIS is organically linked to immigration and settlement studies at Ryerson, including the interdisciplinary Graduate Program in Immigration and Settlement Studies (ISS), and the interdisciplinary PhD Program in Policy Studies with a field of specialization in Immigration, Settlement and Diaspora Policies. RCIS's research focus thus complements graduate education in the field of immigration and settlement which Ryerson University has become so well known and respected for. RCIS has also developed very strong relationships with various government bodies, community partners and the immigration scholars well beyond the walls of Ryerson.

Over its short five years of existence RCIS has been successful at achieving its goal of being a leader in the transdisciplinary exploration of international migration, integration, and diaspora & refugee studies. The accomplishments outlined in this and past annual reports are evidence of the wide range and significance of activities engaged in by the RCIS.

This report summarizes RCIS's activities and achievements in 2015-2016.

Governance & Affiliates

RCIS's governance and administrative structure has evolved to include substantial community representation. One-third of the 2015-2016 **RCIS Advisory Committee** now represents community and government stakeholders. The remaining members of the Advisory Committee are representatives of the Faculty of Arts, the Faculty of Community Services, two student

representatives (from the Policy Studies PhD and ISS Programs), and the Academic Director (Appendix A).

RCIS has established itself as a campus-wide community of immigration and settlement researchers. Some fifty Ryerson faculty members are **RCIS Affiliates** (Appendix B), representing the Faculty of Arts, the Faculty of Community Services, the Faculty of Communication & Design, the Yeates School of Graduate Studies and the Ted Rogers School of Management.

Research

RCIS is conducting several ongoing research projects. In addition, RCIS is contributing to establishing a strong **research culture** at Ryerson, as evidenced by the growing number of publications by its affiliates (Appendix C).

Special Recognitions

RCIS has been fortunate to have many excellent Ryerson researchers as its affiliates and in leadership positions. The 2015-16 year was particularly noteworthy in that a number of major research awards were received by the founding and current RCIS Directors.

HONOURS RECEIVED:

Harald Bauder

Konrad Adenauer Research Award, November 2015. Awarded by the Royal Society of Canada this award “*recognizes and celebrates research, scholarship and the arts in all their variety of expression.*”

Sarwan Sahota Ryerson Distinguished Scholar Award: 2016 Recipient, Ryerson University's highest honour award for outstanding contribution to knowledge or artistic creativity. See weblink:

<https://www.youtube.com/watch?v=FhxtHC0gr9Q&feature=youtu.be>

John Shields

Dean's Excellence Award for Research Impact, Faculty of Arts, May 5, 2016. This award recognizes a Faculty of Arts member who has demonstrated outstanding research results and has made impactful contributions to advancing the vision of the Faculty.

2016 National Metropolis Researcher Award, presented March 4, 2016 at the **18th**

National Metropolis Conference – Getting Results: Migration, Opportunities and Good Governance, in Toronto. The award recognizes and celebrates outstanding contributions to the field of immigration and settlement in Canada. The National Metropolis awards "establish a benchmark of achievement and excellence, bringing pride and peer acknowledgement to the deserving recipients."

Canadian Governments Research Committee Memberships & Relationships

In keeping with the policy relevance of the research and activities associated with RCIS the centre is actively engaged with government bodies in a regular basis. In particular the Director of RCIS is an active member of two recently established government research bodies, one at the federal level of government and the other with the Province of Ontario:

- **Research Partnership Table, IRCC, Research and Evaluations Branch, Immigration, Refugees and Citizenship, Canada, 2015 – present, RCIS Director, Member.**
- **The Syrian Refugee Resettlement Secretariat’s Academic Advisory Group**, Syrian Refugee Resettlement Secretariat, Cabinet Office, Government of Ontario, 2016, John Shields, Member.

Presentations in 2015 to Government Committees and Related to CIC Sponsored Research Reports

The RCIS Director was also involved in delivering a number of presentations in 2015 to Parliamentary committees in Ottawa and a presentation based on a CIC funded research report:

- Meghan Joy and John Shields, “Social Impact Bonds and the Potential for Social Finance in Canada”, **Presentation to the Parliamentary Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities**, Ottawa: Government of Canada, April 23, 2015:
<http://www.parl.gc.ca/HousePublications/Publication.aspx?DocId=7935924>
In this presentation there was discussion of the role of nonprofit organizations in immigrant settlement.
- John Shields, “Promoting Economic Integration Through Settlement Services”, **Presentation to the Parliamentary Standing Committee on Citizenship and Immigration**, Ottawa: Government of Canada, March 26, 2015:
<http://www.parl.gc.ca/HousePublications/Publication.aspx?DocId=7898943>

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- Adnan Turegün and John Shields, “Settlement and Integration Research Synthesis 2009-2013”, *New Directions in Migration Research*, CERIS, York University, January 23, 2015: <http://ceris.ca/wp-content/uploads/2015/01/Settlement-and-Integration-Presentation-Deck.pdf>
Video Presentation:
<https://www.youtube.com/watch?v=4xtp5nZwbAU&feature=youtu.be>
The presentation was based on CIC funded research:
John Shields, Adnan Türegün and Sophia Lowe, ***Settlement and Integration Research Synthesis 2009-2013***, CERIS & Citizenship and Immigration Canada (CIC), Delivery Date: May, 2014 pg. 198. Public Release: January 23, 2015: <http://ceris.ca/wp-content/uploads/2015/01/CERIS-Research-Synthesis-on-Settlement-and-Integration.pdf>
Also published in French.

Research Projects and External Funding

- SSHRC Partnership Development Grant (2013-2016), *Integration Trajectories of Immigrant Families*. P.I.: Dr. Harald Bauder, Ryerson University (Co-investigator John Shields and other RCIS faculty affiliates. Funding: \$153,636.00; 2013-2016.
This project explores the integration of newcomers into Canadian society has often been seen through an economic lens and as a primarily individual process, but a growing body of literature points toward the critical role that families play in the settlement and integration of individual family members. Through the proposed partnership, this project will explore the role of the family in the integration process among new immigrants. It will investigate how family members in Canada and abroad contribute to the social and financial well-being of immigrants, what benefits families provide to newcomers, and what economic, political, social, and personal costs these family members are paying. It will also seek to understand how the family context might be mobilized on a practical level to facilitate the successful integration of newcomers.
Several literature reviews have been published as *RCIS Working Papers* (see RCIS website); empirical research is ongoing.
- SSHRC Partnership Grant (2016-2021), *Migration and Resilience in Urban Canada: Discovering Strengths and Building Capacity*. P.I.: Valerie Preston, York University; Co-applicant, John Shields plus other RCIS affiliates. Funding: \$2,496,912. 2016 – 2021.
Contemporary international migration poses settlement challenges for migrants and Canadian society that have numerous societal costs ranging from un-used and under-used economic capacity to increased social fragmentation and alienation. The partnership will investigate how to improve settlement outcomes by identifying resilient migrants; examining how social institutions influence resilience, the capacity to respond constructively and enhance well-being in the face of economic, political, social and cultural challenges; and piloting strategies that facilitate the efforts of social institutions to

promote resilience. Drawing on theories of social resilience that acknowledge how various formal and informal institutions ranging from the neighbourhood to the municipality and nation-state influence resilience, we will undertake a comparative analysis of resilience among migrants settling in two of Canada's major immigration gateways (Toronto and Montreal); large and small municipalities in Ontario and Quebec; and central and suburban locations in the Toronto CMA.

This grant, in partnership with York University, includes \$58,000 commitment in cash and \$43,750 commitment in kind from Ryerson University. Ryerson's portion of the project is to run through RCIS.

- SSHRC Partnership Grant (2016-2021), Rights for Children and Youth Partnership. P.I.: Henry Parada, Ryerson University, RCIS affiliate. RCIS is the Co-applicant on this project. Funding: \$2,500,000. 2016 – 2021.
The multi-faceted, multi-year Rights for Children and Youth Partnership (RCYP) project will respond to the 2006 United Nations World Report on Violence against Children recommendation of developing and implementing systematic national data collection and research. It brings together 12 universities, 13 partners and 20 collaborators from across the three regions. They will explore five different themes: analysis of legal, socio-economic and social protection policies; immigration dynamics; different forms of violence against children and youth; the institutional practices of educational, protective and judicial systems; and uses of social media.
- Partnership Development Grant, SSHRC: *"Austerity and Its Alternatives"*, P.I.: Stephen McBride, McMaster University. Collaborator, John Shields. Funding: \$199,700. 2016 - 2019. The goal of this grant is to probe understandings of austerity in the Canadian context and to engage with and explore international understandings in order to stimulate greater reciprocal debate that contributes to evidence-based policy-making. In austerity studies, a Canadian perspective is important to European observers, who note its relatively strong performance in the 2008 crisis. These observers are also interested in earlier rounds of austerity based policy making in the 1990s. *Austerity and its Alternatives* has recruited organizational partners and academic collaborators in three other national contexts (Ireland, United Kingdom and Germany) to complement the Canadian story. This will include research by John Shields on immigration and austerity, based on earlier work on a related SSHRCH grant. A University of Toronto book chapter is forthcoming from this project (See Appendix F).
- SSHRC Partnership Development Grant (2014-2017), Policy Engagement at Multiple Levels of Governance: A Case Study of the Living Wage and Minimum Wage Policy. P.I.: Dr. Bryan Evans, Ryerson University. Co-Applicant John Shields and Harald Bauder. Funding: \$170,962.00; 2014-2017.
Community and social policy advocates have long been concerned with the incidence of low income among employed persons and its economic and social effects. Minimum wage laws are a familiar response to this problem. Yet for many Canadian workers, a minimum wage income does not actually lead to a decent quality of life. In Ontario, minimum wage

earners in 2013 fell 25% below the Low Income Measure. More recently, proposals for living wage policies have become prominent. The living wage concept is based on the premise that no one working for minimum wage should be living in poverty. It also reflects efforts by policy advocates to ensure that employees are paid above statutory minimums, at levels that reflect the real cost of living and allow employed persons and their dependents full economic and social participation. But can the efforts of the advocacy community bring the concept of a living wage into a lived reality? Our academic/community research partnership will address this fundamental question by investigating the dimensions and effects of policy engagement by non-governmental organizations around the issues of the minimum wage and what constitutes a living wage in Ontario.

RCIS's participation in this study included a \$9,000 research subvention resulted in the publication of "Towards a Living Wage for All: Who is Advocating for Illegalized Migrant Workers?" in the journal *Alternate Routes* (See Appendix F). Additional works on vulnerable low wage immigrant populations are anticipated.

- Centre for Labour Management Relations Research Grant (2015-2016), The Human Service Workforce Survey: Exploring Workplace and Service Provision in a Time of Austerity. P.I.: John Shields. Funding \$7,500, March 16, 2015 – June 30, 2016.
The primary goal of this research project is to design an on-line survey directed at human service workers and managers in Toronto to be part of a cross national study of the workforce of non-profit human service organizations in New York City (NYC) and Toronto. The survey explores the impact of current austerity driven-policy and regulatory measures on the capacity of government agencies, non-profits and some private sector providers to deliver high quality human services and the ability of workers to effectively do their job and serve their clients. Adapted for Toronto, the survey instrument will be made compatible with the New York City-based survey so that we can pursue the comparative cross-national study initiated by the New York City research team. The NYC team is composed of Dr. Mimi Abramovitz, Professor of Social Work at Silberman School of Social Work, Hunter College, City University of New York (CUNY) and Dr. Jennifer Zelnick, Associate Professor, Touro College Graduate School of Social Work, NYC. Community research partners in Toronto include Diane Dyson, Director, Research & Public Policy, WoodGreen Community Services and Rob Howarth, Steering Committee Member, Ontario Nonprofit Network (ONN); Executive Director, Toronto Neighborhood Centres. It includes the examination of immigrant settlement workers.
- Partnership for Change: The RBC Immigrant, Diversity and Inclusion Project Research Grant. *The Social and Economic Inclusion of Newcomers in Toronto: Navigating the Informal Economy*. P.I.: John Shields Funding \$10,000, June 1, 2014 - January 15, 2016. The former Toronto East Neighbourhood Local Immigration Partnership (LIP) (now a part of the Toronto South regional LIP) began a collaborative project with the Wellesley Institute looking at newcomer participation in the informal economy and how newcomers survive poor labour market access, adverse working conditions and the broader conditions that make them vulnerable to exploitation. Three ethno-cultural newcomer communities

in Toronto's east end were targeted in this study; Bangladeshi, Chinese and Somalis. This project resulted in a wealth of data generated from a series of in depth interviews and a survey instrument. However, only a limited amount of this original data was used in the study "Shadow Economies: Economic Survival Strategies of Toronto Immigrant Communities" (2013). A rich source of data remains dealing with issues such as the health impacts, civic involvement and other dimensions of the social and economic activities of newcomers living and working in precarious conditions. Given the context of tough economic times and government austerity agendas it is especially critical to get a better understanding regarding the resilience and risks that confront newcomer populations at the social and economic levels. A social inclusion/exclusion and place-based framework will be utilized to identify further themes to deepen the analysis grounded in the original study. This is an opportunity to build an inclusive partnership between Ryerson University and the Toronto South LIP and other associated community organizations to work in collaboration to further mine a valuable data set and to conceptually develop a policy and community relevant evidence-based publications. Outcomes included a number of conference presentations and a publication in the journal *Alternate Routes* (See Appendix F).

- *RBC Immigrant, Diversity and Inclusion Project (2014-2021)*; RCIS in partnership with the Diversity Institute is administering research grants and internships. In addition to 17 internships that were awarded to Ryerson graduate students, the following research grants up to \$10,000 have been awarded in 2015 & 2016.

2016

<i>Principal Investigator</i>	<i>Project Title</i>
Mehrunnisa Ali	Structures and strategies for social engagement of Syrian refugees: A pilot project
Sedef Arat-Koc and Idil Abdillahi	Precarious work, precarious lives: Social determinants of racialized immigrant men's mental health
Tom Griffin	Immigrant's hosting behaviour and impacts
Zhen Lu	Hospitality as a career choice for new Canadians: An exploration into Hospitality students' motivations and expectations
Horatio Morgan	Intellectual property rights, export scope, and the performance of Canadian SMEs: The role of immigrant ownership

Laleh Samarbakhsh	Why does Board of Directors' international diversity matter? Evidence from Director Network
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2015

<i>Principal Investigator</i>	<i>Project Title</i>
Sui Sui	Internationalization of Immigrant-Owned SMEs: The Role of Language
Rupa Banerjee	The Changing Role of Employers in the Labour Market Integration of Immigrants in Canada
Graham Hudson	Building the Social Engagement of Undocumented Migrants: A Legal and Empirical Study of the Sanctuary City Policy in Toronto
Pamela Sugiman	Tabeta 食べた: A culinary history of Japanese Canadian immigrant communities through the lens of food
Leslie Atkinson	Lending a Hand to Our Future: Treatment of stress physiology and PTSD in refugee children
Elaine Santa Mina	Chinese and South Asian Immigrant Post-Secondary Students: Experiences, Understandings and Indicators of Mental Health, Mental Health Care Seeking Behaviour, and Culturally-Informed Services
Mandana Vahabi	Exploring Muslim Immigrant women's preferences about self-administered HPV testing to promote cervical cancer screening
Lu Wang	Investigating immigrant consumer choice in a multicultural commercial system: A comparison between Chinese and South Asian groups in Toronto

The following external funding applications are currently pending:

- SSHRC Targeted Research: Syrian Refugee Arrival, Resettlement and Integration: *Social Innovation in Syrian Refugee Sponsorship*. PI: Wendy Cukier; Co-investigator: John Shields. Total requested: \$24,920.

This project engages a social innovation lens to examine new partnerships, approaches, tools and processes that advanced the private sponsorship and resettlement of Syrian refugees.

- SSHRC Targeted Research: Syrian Refugee Arrival, Resettlement and Integration: *Social Integration of Syrian Families Arriving as PSR and GAR*. PI: Mehru Ali; Co-investigators: Harald Bauder & John Shields. Total requested: \$24,731.
This grant seeks to address the following questions: What specific features, strategies, and resources of both PSR and GAR Syrian refugee families facilitate or impede their social integration? What do Syrians, widely Othered in the Western world as Muslims, do to begin their social integration in a society, which they may also see as the Other? Why do Canadians sponsor families with whom they have little in common in terms of social class, culture, language and religion? How do they initiate and sustain their engagement in this work? What structures, strategies, and resources of providers of settlement services facilitate or impede their efforts to facilitate social integration of Syrian families in the short term? How do they quickly upscale and/or tailor their service to a new group of arrivals?
- Ontario Human Capital Research and Innovation Fund: *Adapting to the Ontario Labour Market: A Critical Assessment of the Role of Family in the Labour Market Integration of Immigrants*. Total requested: \$47,184. PI: John Shields; Co-investigator: Harald Bauder.
The proposed research builds on qualitative data gathered through a series of 46 in-depth semi-structured interviews conducted in 2014-15, exploring the integration trajectories of 23 economic class immigrant families from 14 countries. These families reside in the Greater Toronto Area (GTA) and who have been in Canada between five to ten years. The interview participants have shared their experience from both a labour outcome and family integration perspective. These experiences speak to the relevance of employment services that are currently offered by settlement organizations in the GTA as well as the strategies they have pursued to improve their economic outcomes as a family unit. The project will explore the multiple dimensions of opportunities and challenges that will shed light on how these immigrant families have adapted (if at all) to the labour market in Ontario and explore their economic outcomes. The proposed research will also address the structure of family self-help support systems that enable skilled immigrants to adapt to the labour market. Therefore, the central research questions are: 1) What strategies do immigrant families currently use to overcome barriers and integrate into the labour market? 2) How can the delivery of employment programs and services be improved in order to meet the needs of immigrant families.
- CIC National Resettlement Program: *Immigrant Women, Youth, and Seniors: A Research and Knowledge Mobilization Project on the Settlement Outcomes-Service Nexus (2016-2019)*. PI: Adnan Turegun, York University; Co-investigator: John Shields. Total requested: \$672,972. 2016-2019.

Knowledge synthesis will involve – for immigrant women, youth, and seniors, respectively – a national survey of recent research on settlement outcomes and of existing services. Original research will investigate the effect of service landscape on settlement outcomes in diverse communities and develop strategies for service innovation that are scalable across the country. Knowledge mobilization will engage stakeholders in the discussion and use of project findings and strategies. Ottawa-Gatineau, Greater Toronto Area and Hamilton, and Windsor are identified as primary research sites.

Applications to the following external funding programs were unsuccessful but provide a basis for the development of future applications:

- Prince Edward Island Department of Workforce and Advanced Learning: *Foreign Qualifications Recognition Research Survey*, in collaboration with MRSB Consulting Services Inc. (2015).
- Ontario Ministry of Citizenship, Immigration and International Trade: *Core Curriculum on Canadian Workplace Culture and Intercultural Communication*, in collaboration with CultureLink. (2015).

Partnerships

RCIS has nurtured existing partnerships and continues to develop new partnerships for the purpose of building an infrastructure for research, outreach, seeking research funding, and knowledge mobilization (see below). An important catalyst for developing partnerships has been the project “Integration Trajectories and Immigrant Families”.

Partners

- Hohai University, Nanjing, China: RCIS met with representatives of Hohai University to form a research partnership. This relationship involves collaboration on research as well as participation in a conference in 2017 in Nanjing. This is part of an MOU relationship with Ryerson.
- Universidad de Guanajuato, Celaya-Salvatierra, Mexico: In addition to RCIS hosting a visiting scholar from the University, this partnership has resulted in a research partnership that includes RCIS’s participation in a colloquim November 10-11, 2016 Movilidad, Territorio y Políticas Migratorias.
- Paris University 7 - Based on a signed MOU between University Denis Diderot (Paris 7) and Ryerson University RCIS affiliates and Director have been meeting and working on

collaboration between scholars and graduate students at our institutions in the area of health and immigration research (this includes possible faculty and student exchanges).

- RCIS in partnership with the Turkish Society of Canada, the Ryerson Immigration and Settlement Studies Masters Program and the Ryerson Department of Sociology planned and hosted an event on May 15, 2016, a Career & Networking Day for immigrants of Turkish origin. It was a very successful event with some 20 information exchange tables, 5 panelists, 55 exchange table participants and an audience in excess of 200.
- Canadian Association for Refugee and Forced Migration Studies (CARFMS): RCIS has co-hosted (with the Dept. of Criminology) the 2015 Annual CARFMS conference, attracting more than 250 international scholars to Ryerson.
- Diversity Institute (DI): RCIS and DI are jointly administering the RBC Immigrant, Diversity and Exclusion Project.
- Migration Policy Group: RCIS is the Canadian scientific partner updating the Migrant Policy Index (MIPEX), comparing immigration and integration policies internationally.
- Global Diversity Exchange (GDX): Since the inception of GDX in 2014, RCIS and GDX have collaborated on numerous projects and events, including the launch of the 2015 MIPEX scores for Canada.

Project Partners (Project: “Integration Trajectories of Immigrant Families”)

- COSTI Immigrant Services
- Metropolitan Action Committee on Violence Against Women and Children (METRAC)
- Ontario Council of Agencies Serving Immigrants (OCASI)
- Scarborough Housing Help Centre
- Toronto Workforce Innovation Group
- Wellesley Institute
- WoodGreen Community Services

Event Partners

- Hohai University, Nanjing, China
- Metropolis Annual Conference
- Turkish Society of Canada
- Ted Rogers School of Management
- Immigration Affairs, Mayor's Office, City of Espoo, Finland
- Canadian Association for Refugee and Forced Migration Studies (CARFMS)
- The Institute for Policy and Social Research, University of Kansas
- The European University Institute in Florence
- Carleton University's Centre for European Studies and Metropolis International
- The Ryerson Centre for Voluntary Sector Studies

Knowledge Mobilization

RCIS has produced numerous **scholarly publications** and organized and participated in a range of events that facilitate capacity building, partnership development, outreach to the immigration and settlement community, and enhance RCIS's and Ryerson University's reputation. In addition, the research and events conducted by RCIS have received significant **media attention** and have thus contributed to enhancing Ryerson's reputation (Appendix D).

Information Sessions

The RCIS hosted a partnership-building information session with delegates from Hohai University, Nanjing, China (March 30th, 2016). This is part of a formal MOU process between Ryerson and the Hohai University.

The RCIS met with delegation from Immigration Affairs, city of Espoo, Finland to provide an overview of Canadian integration policy (November 20th, 2015).

RCIS Working Papers

2015/2016 Working Papers

2016/5: Vappu Tyyskä, Jenna Blower, Samantha DeBoer, Shunya Kawai, & Ashley Walcott. *The Syrian Refugee Crisis in Canadian Media* (Forthcoming)

2016/4: Vappu Tyyskä, Jenna Blower, Samantha DeBoer, Shunya Kawai, & Ashley Walcott. *The Syrian Refugee Crisis: A Short Orientation* (Forthcoming)

2016/3: Tabasinejad, Pouyan. *The Immigrant's Journey: Race and Trauma in The Sopranos*

2016/2: Vila Freyer, Ana. Transnational Social Resilience in La Costa Region of Chiapas, Mexico

2016/1: Shields, John; Drolet, Julie & Valenzuela, Karla. Immigrant Settlement and Integration Services and the Role of Nonprofit Service Providers: A Cross-National Perspective on Trends, Issues and Evidence

2015

2015/12: Bauder, Harald. On Adenauer, Hegel, and... Migration (or, How to Interpret Europe's Migrant "Crisis")

RCIS Research Briefs

2016/1: Schmitz, Antonie & Zhuang, Zhixi Cecilia. Ethnic Retail Neighbourhoods: Place Making and Branding

Conference Presentations, Public Forums and Workshops

The 18th Annual National Metropolis Conference took place at the Westin Harbour Castle, Toronto, Ontario. The RCIS had an information booth in collaboration with ISS program (March 3-5, 2016).

RCIS also organized a session at the conference based on the ongoing research related to Dr. Harald Bauder's SSHRC Partnership Development Grant. The title of the session was **Integration Trajectories of Canadian Immigrant Families** – Dr. John Shields, Organizer.

Paper presentations in the session by RCIS affiliates and community partners

- *The Utility of an Ecological Model to Analyze the Relation between Immigrants, Their Families and Their Labour Market Activities.* Diane Dyson
- *The Case Based Approach to Family Support: Learning from Immigrant Families.* Mehrunnisa Ali
- *The Intersections of Structural Violence and Intergenerational Violence Post Migration.* Karline Wilson-Mitchell
- *Teamed Up for the Greater Good: How do Immigrant Families Facilitate Integration?* Marc-Yvan Valade, Maria Gintova and Sun Zhonggen
- *Policy Matters: Policy Change and the Downgrading of the Immigrant Family.* Dr. John Shields

Public Forums and Workshops

- John Shields, Moderator, "Social Innovation and Social Impact Bond Panel", 68th Annual National IPA Conference: Principles + Practices = Possibilities, Toronto (June 26 – 29, 2016).
- Presentation – *Canadian Immigration Policy, Newcomer Settlement and Toronto*, Dr. John Shields, Department of Urban Studies and Planning, Wayne State University, Detroit delegation, Toronto (June 17th, 2016)
- John Shields, Chair, "Labour Market Flexibility", Austerity and Its Alternatives, McMaster University, Hamilton, Ontario, Canada (May 24, 2016)
- Panel Presentation – *Bridging Programs for Internationally Trained Professionals*, Dr. John Shields, Career Discovery and Networking Day, Turkish Society of Canada, Toronto (May 15th, 2016)
- Facilitator and Presentation – *Immigrant Employment and Entrepreneurship Roundtable*, Dr. John Shields, RBC Immigrant, Diversity and Inclusion Project Workshop, Toronto (March 11, 2016)
- Session Chair – Evaluation in the Settlement Sector: Challenges and Opportunities, Dr. John Shields, National Metropolis Conference, Toronto (March 2-5, 2016)

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- Academic Poster Presentation, Ann Kim , Luin Goldring, Luann Good Gingrich, Amrita Hari, Philip Kelly, John Shields and Valerie Preston, “Agency Data on Migration – A pilot project”, 18th National Metropolis Conference, Getting Results: Migration, Opportunities and Good Governance, Toronto (March 2-5, 2016).
 - Panelist – Film Screening and Discussion “*In This World*”, Dr. John Shields, Immigration and Settlement Studies MA Program, Ryerson University (October 5, 2015)

Academic Conference Papers Presented by RCIS Director:

- Meghan Joy and John Shields, “Reconfiguring Citizenship in Canada’s Social Sector: The Case of Social Impact Bonds”, *Canadian Political Science Association, Congress of Humanities and Social Sciences*, University of Calgary, May 28 - June 3, 2016.
- Charity-Ann Hannan, Harald Bauder and John Shields, “The Living Wage and the Extremely Precarious: The Case of ‘Illegalized’ Migrant Workers”, *Canadian Association of Work & Labour Studies, Congress of Humanities and Social Sciences*, University of Calgary, June 1-2, 2016.
- John Shields, “Public Sector Restructuring”, **Austerity and Its Alternatives**, McMaster University, Hamilton, Ontario, Canada, May 24, 2016.
- Sophia Lowe, Ted Richmond, and John Shields, “Settling on Austerity: ISAs, Immigrant Communities, and Neoliberal Restructuring”, **Sub/Urbanizing Austerity: Impacts and Alternatives**, York University, March 18, 2016.
- John Shields, “Policy Matters: Policy Change and the Downgrading of the Immigrant Family”, Session: *Integration Trajectories of Canadian Immigrant Families*, **18th National Metropolis Conference, Getting Results: Migration, Opportunities and Good Governance**, Toronto, March 2-5.
- John Shields, “Family Matters? Neoliberalism and Canadian Immigration Policy Change”, Session: **Re-thinking Immigration Through a Family Lens, International Metropolis 2015 Conference: Migrants: Key Players in the 21st Century**, National Autonomous University of Mexico (UNAM), Mexico City, September 7-11th.
- Susan Barrass & John Shields, “Immigration Policy in an Age of Crisis & Austerity: Politics and the Neoliberalization of Immigration Policy”, **International Conference on Public Policy 2015**, Catholic University of Sacro Cuore, Milan, Italy 1 July - 3 July.
- Janet Lum, Bryan Evans & John Shields, “Co-producing Performance Indicators in Home and Community Care: Assessing the Role of NGOs in Three Canadian Provinces”, **International Conference on Public Policy 2015**, Catholic University of Sacro Cuore, Milan, Italy 1 July - 3 July.

Guest Editor of Journal by RCIS Director

Dr. John Shields co-edited a special issue of the journal *Alternate Routes* which featured articles with

immigration related themes by a number of RCIS affiliates and present and past Ryerson graduate students:

Carlo Fanelli and John Shields, Co-editors of themed issue *Precarious Work and the Struggle for Living Wages*, ***Alternate Routes: A Journal of Critical Social Research***, Volume 27, 2016, pg. 352 (Athabasca University Press):

<http://www.alternateroutes.ca/index.php/ar/issue/view/1596/showToc>

Relevant articles:

- Charity-Ann Hannan, Harald Bauder and John Shields, “‘Illegalized’ Workers and the Struggle for a Living Wage”, 109-136
- Keren Gottfried, John Shields, Nasima Akter, Diane Dyson, Sevgul Topkara-Sarsu, Haweiya Egeh and Sandra Guerra, “Paving Their Way and Earning Their Pay: Economic Survival Experiences of Immigrants in East Toronto”, 137-161
- Wayne Lewchuk, Michelynn Lafèche, Stephanie Procyk, Charlene Cook, Diane Dyson, Luin Goldring Karen Lior, Alan Meisner, John Shields, Anthony Tambureno, and Peter Viducis, “The Precarity Penalty: How Insecure Employment Disadvantages Workers and Their Families”, 87-108
- Leslie Nichols, “Lived Experiences of Unemployed Women in Toronto and Halifax, Canada Who Were Previously Precariously Employed”, 162-186

RCIS Presentations

The RCIS has sponsored a number of presentations this year, including:

Knocking on Canada’s Door (2): Refugee Status Determination at the Front Lines – Dr. Sule Tomkinson, Postdoctoral Fellow at the Institute for Policy and Social Research, University of Kansas (Thursday, May 26th, 2016)

Knocking on Canada’s door (1): The exercise of discretion in refugee status determination - Dr. Sule Tomkinson, Postdoctoral Fellow at the Institute for Policy and Social Research, University of Kansas (Thursday, March 17th, 2016).

Syrian Crisis and The EU Migration Policy - Dr. Agnieszka Weiner, Senior Marie Curie Fellow at the European University Institute in Florence and Visiting Scholar at Carleton University’s Centre for European Studies and Metropolis International (Thursday, February 4th, 2016).

Multiculturalism in Canada: Evidence and Anecdote – Andrew Griffiths, former Director General, Citizenship & Multiculturalism, Citizenship and Immigration Canada (October 13, 2015)

Migration as a Social Learning Process: The Development of the Ecotourism Centre El Madresal, in Tonalá Chiapas – Dr. Ana Vila Freyer, Visiting Scholar, Universidad de Guanajuato; and The Latin

American Immigration Organization in Israel: A Case for a Returning Diaspora – Dr. Deby Babis, Post-Doctoral Fellow, Ryerson Centre for Voluntary Sector Studies (September 21st, 2015)

Upcoming Presentations

Multicultural Cities: Presentation by Mohammad Qadeer (October 21, 2016)

Immigrant Women and Mental Health in Canada: Panel organized by Melissa Feldman (Fall 2016)

Academics, Training & Student Engagement

Dr. Antonie Schmitz, *Selling (off) Diversity: The Governance of Ethnic Business Districts in Transatlantic Comparison* (2014-2015). This project based on a postdoctoral fellowship funding from the German Academic Exchange Service.

Dr. Sun Zhonggen, Post-Doctorial Fellow funded by the Chinese Scholarship Council, hosted by RCIS (2015-2016).

Dr. Ana Vila Freyer, Associate Professor, Department of Cultural Studies, Universidad de Guanajuato, Mexico (September 14 - 25th, 2015)

Dr. Mary Gilmartin, Senior Lecturer, Department of Geography, National University of Ireland Maynooth (upcoming, Fall 2016)

Staff

Academic Director July 2015 – August 2015

Harald Bauder, Professor, Department of Geography and Environmental Studies

Academic Director (Interim) September 2015-June 2016

John Shields, Professor, Department of Politics and Public Administration

RCIS is highly committed to training graduate and advanced undergraduate students.

RCIS Program Co-ordinator

Susan Barrass, PhD Candidate, Policy Studies

Project Co-ordinator

Maria Gintova, PhD Candidate, Policy Studies

Research Assistants

Marc Valade, PhD Candidate, Policy Studies

Carlos Abarca, Graduate Program in Immigration and Settlement Studies

Subeyda Mohamed, Graduate Program in Immigration and Settlement Studies

Kudzi Nyagano-Manungo, Graduate Program in Immigration and Settlement Studies

Alex Pekic, Graduate Program in Immigration and Settlement Studies

Iskadare Atwal, Undergraduate student, Occupational and Public Health, Ryerson University

Mohammad Patel, Undergraduate student, Accounting and Finance, Ryerson University

Shunya Kawai, Graduate Program in Immigration and Settlement Studies

Travis Johnston, Graduate Program in Immigration and Settlement Studies

Student Coop Placements

Melissa Feldman, Graduate Program in Immigration and Settlement Studies

Alex Pekic, Graduate Program in Immigration and Settlement Studies

Kudzi Nyagano-Manungo, Graduate Program in Immigration and Settlement Studies

Appendix A: RCIS Advisory Committee (2015-2016)

Chair: John Shields (2015-2016)

Faculty Members:

- Idil Atak (2014-2016)
- Manavi Handa (2013-2015)
- Mustafa Koç (2014-2016)
- Dawn Onishenko (2014-2016)
- Vappu Tyyskä (ISS Director, 2014-2017)

Graduate Students:

- Marc Yvan Valade (Policy Studies rep, 2013-2015)
- Devon Franklin (ISS rep, 2014-2015)

Community Stakeholders:

- Ratna Omidvar (2014-2016)
- Jamie Pitts (2014-2016)
- Reena Tandon (2014-2016)

Former Members:

- Min Sook Lee (filmmaker, 2014-2015)
- Lotf A.J. Ali (ISS rep, 2013-2014)
- June Yee (2012-2013)
- Sedef Arat-Koç (2012-2014)
- Francis Hare (ISS Director, 2011-2014)
- Henry Parada (2012-2014)
- Jocelyn Kane (ISS rep, 2012-2013)
- Frederica Gomes (Policy Studies rep, 2011-2013)
- Vappu Tyyskä (2011-2013)
- Mehrunisa Ali (2011-2012)
- Roza Azizi-Namini (ISS rep, 2011-2012)
- John Shields (2011-2012)

Appendix B: Affiliated Faculty

Mehrunnisa Ahmad Ali: Associate Professor in the School of Early Childhood Education and the Ryerson Director of the Centre of Excellence in Immigration and Settlement, the Ontario Metropolis Centre (CERIS). Research expertise: newcomer children, youth, and families; parent–teacher relations; preparation of teachers to work with diverse populations.

Tariq Amin-Khan: Associate Professor in the Department of Politics and Public Administration. Research expertise: the security state and securitization; the post-colonial state; capitalist globalism and international development; political and militant Islam; comparative study of multiculturalism, nationalism, and issues of South Asian state and society.

Joan Andrew: Public Servant in Residence in the Department of Politics and Public Administration, and former Deputy Minister of Citizenship and Immigration in Ontario (2005 to 2009). She has worked within government on immigration policy, employment equity, women’s issues and labour market policy.

Sedef Arat-Koc: Associate Professor in the Department of Politics and Public Administration. Research Expertise: Canadian immigration policy, specifically policies affecting immigrant women; multiculturalism and racism; imperialism; Turkish state and society in the context of neoliberalism and post-Cold War geopolitics.

Cynthia Ashperger: Associate Professor and Director of the Acting Program at Ryerson Theatre School. Research expertise: acting training, theatre and exile. She is working with issues of the audible minority as they relate to representation in theatre, film and radio and TV.

Idil Atak: Assistant professor in the Department of Criminal Justice and Criminology. Research expertise: irregular migration and human rights, refugee protection in Canada and in Europe, securitization, international and European immigration and human rights law.

Rupa Banerjee: Assistant Professor of Human Resources and Organizational Behaviour at Ted Rogers School of Management. Research expertise: employment integration of new immigrants to Canada; Institutional barriers facing new immigrants in the Canadian labour market; workplace diversity and ethno-racial discrimination, particularly as it applies to second-generation immigrants.

Harald Bauder: Professor in the Graduate Program in Immigration and Settlement Studies (ISS) and the Department of Geography. Research expertise: political economy of immigration and settlement; labour market experiences of immigrants; open border, no border and sanctuary city; immigration discourses in Canada and Germany.

Morton Beiser: Professor of Distinction in the Department of Psychology, Founding Director and Senior Scientist, Ontario Metropolis Centre of Excellence for Research on Immigration and Settlement (CERIS). Research expertise: resettlement and health; international health; immigrant and refugee families and children; identity, discrimination and health; immigrants and the health care system.

Judith Bernhard: Professor of Early Childhood Education. Research expertise: children and families in early childhood education and care settings, particularly in response to issues of diversity and inclusion.

Jenny Carson: Assistant Professor, Department of History. Research expertise: African-American women workers, women's labour organizing, precarious workers.

Roma Chumak-Horbatsch: Associate Professor in the School of Early Childhood Studies. Research expertise: language and literacy learning of young immigrant children, immigrant language parenting, home language maintenance and loss, classroom practices that promote multilingualism and multi-literacies.

Marco Fiola: Associate Professor in and Chair of the Department of French and Spanish. Research expertise: language policies and language barriers in the public sector.

Grace-Edward Galabuzi: Associate Professor in the Department of Politics and Public Administration and a research associate at the Centre for Social Justice. Research expertise: local community responses to global economic restructuring in the global North and South; the racialization of the Canadian labour market; social exclusion and the social economic status of racialized groups in Canada.

Usha George: Professor and Dean, Faculty of Community Services. Research expertise: social work with diverse communities, focusing on three areas: social development; newcomer settlement and integration; and diversity and organizational change

Sutama Ghosh: Associate Professor in the Department of Geography. Research expertise: migration and settlement geographies; transnationalism; urban social geography; critical "race" theories; postcolonial theories; theories of space.

Enza Gucciardi: Assistant Professor in the School of Nutrition. Research expertise: diabetes; diabetes prevention; diabetes self-management practices; and diabetes self-management interventions and supports.

Manavi Handa: Assistant Professor, Midwifery Education Program in the Faculty of Community Services. Research expertise: care for immigrant and refugee women, access to care for uninsured pregnant women, care for marginalized populations including language barriers and cultural appropriate care.

Francis Hare: Professor in (and former director of) the School of Child and Youth Care and Director of the MA Program in Immigration and Settlement Studies. Research expertise: youth in transition from care; the evaluation of services for children and youth; the experience of separated immigrant and refugee youth in care.

Tony Hernandez: Professor in Geography, Director of the Centre for the Study of Commercial Activity (CSCA). Research expertise: ethnic retailing, retail development, geo-visualization and business geomatics.

Graham Hudson: Associate Professor and the Undergraduate Program Director for the Department of Criminology at Ryerson University. Research expertise: national security, human rights, criminal law and procedure, constitutional law and legal theory.

Kenise Murphy Kilbride: Professor Emerita; Senior Scholar at CERIS: The Ontario Metropolis Centre. Research expertise: settlement and integration of immigrant children, youth, families, and seniors; challenges in the acquisition of proficiency in English as an additional language.

Melanie Knight: Assistant Professor in the Department of Sociology. Research expertise: racialized women entrepreneurs; Black diaspora; neoliberalism and entrepreneurship; precarious employment

Mustafa Koc: Associate Professor in the Department of Sociology. Research expertise: food studies, security, and policy; globalization; sociology of migration.

Gil Lan: Assistant Professor in the Law and Business Department at the Ted Rogers School of Management. Research expertise: comparative legal studies.

Anne-Marie Lee-Loy: Associate Professor in the Department of English. Research expertise: theories and representations of cultural and national identities; the relationship between literature and the production of knowledge, with an emphasis on Asian experiences in the America; Chinese Caribbean fiction.

Howard X. Lin: Professor of International Business & Entrepreneurship, Director of International Research Institute, and Co-Director of Canada-China Institute at Ted Rogers School of Management. Research expertise: immigrant and transnational entrepreneurship.

April Lindgren: Assistant professor of journalism in School of Journalism and director of the Ryerson Journalism Research Centre. Research expertise: local news; journalism and urban affairs; the role of ethnocultural media in shaping newcomers' sense of place and attitudes toward diversity; ethnocultural media and election coverage.

Kelly McShane: Assistant Professor in the Department of Psychology at Ryerson University. Research expertise: community-engaged research in mental health and addictions; implementation and evaluation of clinical interventions; qualitative methods; immigrant and refugee children, youth and families; knowledge translation.

Raktim Mitra: Assistant Professor in the School of Urban and Regional Planning. Research expertise: travel behaviour in the GTA, mobility of the vulnerable population groups, the neighbourhood environment-health interaction.

Dawn Onishenko: Assistant Professor in the School of Social Work. Research expertise: LGBTQ rights, identity and liberation; jurisgenerative politics/praxis and social change; anti-oppressive social work practice; equal rights discourse and the shifting terrain for sexual minority refugee/asylum claimants.

Henry Parada: Associate Professor in the School of Social Work. Research expertise: analysis of institutional practices; social work epistemology; institutional ethnography methodology; Latin America social work; community development; anti-oppression; child welfare.

Osmud Rahman: Associate Professor of School of Fashion. Research expertise: consumer behavior, design and culture, aging populations, fashion subculture and social identities.

Tracey Raney: Associate Professor in the Department of Politics and Public Administration. Research and expertise: political representation of women and ethnic minorities; political participation; national identity; social identities; Canadian social policy.

Arthur Ross: Professor in the Department of Politics and School of Public Administration. Research expertise: immigration policy and the history of the role of communal solidarity in establishing immigrant self-help organizations.

John Mackie Shields: Professor in the Department of Politics and Public Administration. Research expertise: immigration policy; multiculturalism; social integration.

Myer Siemiatycki: Professor in the Department of Politics and Public Administration and the first director of the MA Program in Immigration and Settlement Studies. Research expertise: civic participation of immigrants in Toronto.

Reena Tandon: Developing Community Engaged Learning and Teaching Initiative in the Faculty of Arts. Research interests: globalization, gender and labor, informal sector, precarious work, workers' organizations/organizing, health inequities; health and work/workers.

Vappu Tyyskä: Professor in the Department of Sociology and former Director of the MA Program in Immigration and Settlement Studies. Research expertise: immigrant families and youth.

Mandana Vahabi: Associate Professor in the Daphne Cockwell school of Nursing and Co-Director of Centre for Global Health and Health Equity. Research expertise: immigrant health, particularly women's health, socio-cultural determinants of health, health literacy and access to primary and secondary health care services.

Emily van der Meulen: Associate Professor in the Department of Criminology. Research expertise: criminalization of sex work, Canadian anti-trafficking policy, gendered experiences with surveillance and urban CCTV, and prison health and harm reduction

Lu Wang: Associate Professor in the Department of Geography. Research expertise: health, immigration, access to health care, retail geography, ethnic retail, GIS, mixed-method approaches.

Shuguang Wang: Professor in the Department of Geography. Research expertise: immigrants' settlement patterns; immigrants' economic performance; ethnic economy.

Karline Wilson-Mitchell: Assistant Professor, Midwifery Education Program in the Faculty of Community Services. Research expertise: perinatal outcomes of uninsured new immigrant and refugee mothers and newborns, mental health issues affecting new immigrant and refugee women.

Lixia Yang: Associate Professor in the Department of Psychology. Research expertise: aging, cognition, plasticity, memory, emotional processing, culture, immigration.

Margaret Yap: Associate Professor, Human Resources Management, Ted Rogers School of Management. Research interests: diversity and equity in organizations.

June Yee: Associate Professor in the School of Social Work. Research expertise: race and racism; access and equity issues for ethno-racial minority clientele in health, education, and social services.

Zhixi Cecilia Zhuang: Assistant Professor in the School of Urban and Regional Planning. Research expertise: planning amidst diversity, place-making, ethnic retailing.

Appendix C: Selected Publications by Affiliates

(2015 only; RCIS Affiliates in **bold**)

Ali, M. (2015). The schooling of children of immigrants. In **H. Bauder & J. Shields** (Eds). Immigrant experiences in North America. Toronto: Canadian Scholars Press.

Atak I. and S. Dumitru (Eds) (2015). Penser l'ouverture des frontières. *Éthique Publique*. (17)1.

Banerjee, R. and Lee, B.Y (2015). Decreasing the Recent Immigrant Earnings Gap: The Impact of Canadian Credential Attainment. *International Migration*. 53(2): 205-218.

Banerjee, R. & Lee, B.Y. (2015). Decreasing the Recent Immigrant Earnings Gap: The Impact of Canadian Credential Attainment. *International Migration*. 53(2): 205-218.

Banerjee, R. & Phan, M. (2015). Do 'Tied-Movers' Get Tied Down? The Occupational Displacement of Dependent Applicant Immigrants in Canada. *Journal of International Migration and Integration*. 16(2): 333-353.

Bauder, H. (2015). Critical Engagement in Professional Reproduction. Special issue: Rethinking the Ph.D. in Geography. *Geojournal*, 80(2), 215-217.

Bauder, H. (2015). Perspectives of Open Borders and No Border. *Geography Compass*, 9(7), 395-405.

Bauder, H. (2015). The Transnational Migration of Academics: A Labour Market Perspective. *International Migration*, 53(1), 83-96.

Bauder, H. (2015). On Adenauer, Hegel, and Migration (or, How to Interpret Europe's Migrant "Crisis"). RCIS Working Paper 2015/6, 10.

Bauder, H. and **Shields, J.** (Eds) (2015). Immigrant Experiences in North America: Understanding Settlement and Integration. Toronto: Canadian Scholars' Press. **Bauder, H.** and Omidvar, R. (2015). Canada Takes a Step Back on Immigration Policy. *The Toronto Star*, May 28: A13.

Bauder, H. (2015). Illegalized Migrants and Temporary Foreign Workers: The New International Segmentation of Labour. *Open Democracy*, May 19.

Bauder, H. (2015). Q&A - Harald Bauder: Immigrants Face Unique, New Identity Challenges. *The Toronto Star*, May 8: GT4.

Brown-Bowers, A, McShane, K, **Wilson-Mitchell, K.** & Gurevich, M. (2015). Postpartum depression in refugee and asylum-seeking women in Canada: A critical health psychology perspective. *Health*. 19(3): 318-335.

Chang, W.L, **Rahman, O,** Hsu, C.W. & Chang, H.C. (2015). Service brand and customer attire: A genetic algorithm approach. *International Journal of Fashion Design, Technology and Education*. 8(3):194-205.

Chaze, F, Thomson, M.S, **George, U,** & Guruge, S. (2015). Role of cultural beliefs, religion and spirituality in mental health service utilization among immigrants in Canada: A scoping review. *Canadian Journal of Community Mental Health*.

George, U. (2015). Migration and Social Work. In Wright, J.D. (editor-in-chief). *International Encyclopedia of the Social & Behavioral Sciences*. 15(2): Oxford: 416–421.

George, U. & Chaze, F. (2015). Punjabi/Sikhs in Canada: Dimensions of integration. In *Migrations, Mobility and Multiple Affiliation: Punjabis in a Transnational World*. Rajan, S.I, Varghese, V.J. & Nanada, A.K. (Eds). Oxford University Press: 91-104.

George, U. & Chaze, F. (2015). Learning from success: Indo-Canadians and the facilitators of economic integration. *Israel Journal of Migration*. 4:130-150.

George, U, Thomson, M.S, Chaze, F, & Guruge, S. (2015). Immigrant Mental Health, a Public Health Issue: Looking Back and Moving Forward. *International Journal of Environmental Research and Public Health*. 12:13624-13648.

Guliani, A. **Mitra, R.** Buliung, RN, K Larsen, K & Faulkner, GEJ (2015). Gender-based differences in school travel mode choice behaviour: Examining the relationship between the neighbourhood environment and perceived traffic safety. *Journal of Transport & Health*. 2(4): 502-511.

Guruge, S, **George, U,** Thomson, M.S, Chaze, F. (2015). Social support, social conflict, and immigrant women's mental health: A scoping review. *Journal of Psychiatric and Mental Health Nursing*.

Koc, M. (2015). Ekmek yemekte dünya birincisiyiz (We are the world leader in eating bread). *Dünya Gıda*. 21(2): 23-27.

Koc, M. (2015). Sağlıklı Beslenme ve Et (Healthy eating and meat). *Dünya Gıda*. 21(3): 19-21.

Koc M. (2015). 2050'de Gıda Teknolojileri (Food technologies in 2050). *Dünya Gıda*. 21(5): 34-37.

Koc, M. (2015). Bademin Suyu (Water for the Almond). *Dünya Gıda*. 21(6): 37-40.

Koc, M. (2015). Ortak Akli Aramak (In search of the collective mindset). *Dünya Gıda*. 21(12).

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- Koc, M.** (2015). Crisis of legitimacy and challenges for food policy. *Canadian Food Studies*. 2(2): 17-22.
- Koc, M.** Soo, K. and Liu, W.L. (2015). Newcomer Food Security and Safety. In **Bauder, H. & Shields, J.** (Eds). *Immigrant Experiences in North America*. Toronto: Canadian Scholars' Press: 292-311.
- Lan, G.** (2015). Benefit Corporations: A Persistent and Heightened Conflict for Directors. *Journal of Law, Business and Ethics*. 21: 113-117.
- Lewchuk, W., Lafleche, M., Procyk, S., Cook, C., Dyson, D., Goldring, L., Lior, K., Meisner, A., **Shields, J.**, Tambureno, A., & Viduciois, P. The Precarity Penalty: The Impact of Employment Precarity on Individuals, Households and Communities – and what to do about it. Toronto/Hamilton: United Way of Greater Toronto and Poverty and Employment Precarity in Southern Ontario/McMaster University, May:
https://pepsouwt.files.wordpress.com/2012/12/precarity-penalty-report_final-hires_trimmed.pdf
- Lindgren, A.** (2015). Municipal communication strategies and ethnic media: A settlement service in disguise. *Global Media Journal: Canadian edition - Multicultural Media and Immigrant Integration*. 8(2): 49-71.
- Lindgren, A.** (2015). Ethnic Media: On the Margins No More. In **Bauder, H & Shields, J.** (Eds). *Immigration, Integration, and the Settlement Experience in North America*, Toronto: Canadian Scholars' Press: 367-387.
- Lo, L. Preston, P, Anisef, P, Basu, R, & **Wang, S.** (2015). *Social Infrastructure and Vulnerability in the Suburbs*. University of Toronto.
- Lofter, A, **Vahabi, M**, Glazier, R. (2015). The validity of self-reported cancer screening history and the role of social disadvantage in Ontario, Canada. *BMC Public Health*.15: 28-38.
- Mitra, R.** Siva, H. & Kehler, M. (2015). Walk-friendly suburbs for older adults? Exploring the enablers and barriers to walking in a large suburban municipality in Canada. *Journal of Aging Studies*. 35: 10-19.
- Mitra, R.** & Buliung, RN (2015). Exploring differences in school travel mode choice behaviour between children and youth. *Transport Policy*. 42: 4-11.
- Mitra, R.** Papaioannou, EM, & Habib, KMN (2015). Past and Present of Active School Transportation: An Exploration of the Built Environment Effects in Toronto, Canada from 1986 to 2006. *Journal of Transport and Land Use*.
- Nichols, LJ & **Tyyskä, V.** (2015). Immigrant women in Canada and the United States. In Bauder, H & Shields, J. (Eds). *Immigrant Experiences in North America: Understanding Settlement and*
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Integration. Toronto: Canadian Scholars' Press: 248-272.

Phan, M.B, **Banerjee, R**, Deacon, L, & Taraky, H. (2015). Family Dynamics and the Integration of Professional Immigrants in Canada. *Journal of Ethnic and Migration Studies*. 41(13): 2061-2080.

Rahman, O. (2015). Denim jeans: A qualitative study of product cues, body type and appropriateness of use. *Fashion Practice: The Journal of Design, Creative Process & the Fashion Industry*. 7(1): 53-74.

Reitz, J.G, Phan, M & **Banerjee, R.** (2015). Gender Equity in Canada's Newly Growing Religious Minorities. *Ethnic and Racial Studies*. 38(5): 681-699.

Shields, J. (2015). "Promoting Economic Integration Through Settlement Services", Presentation to the Parliamentary Standing Committee on Citizenship and Immigration, Ottawa: Government of Canada, March 26, 2015 (transcript): <http://www.parl.gc.ca/HousePublications/Publication.aspx?DocId=7898943>

Shields, J. and **Bauder, H.** (2015). Introduction – Understanding Immigration, Settlement, and Integration in North America. Bauder, H. & Shields, J. (eds.) *Immigrant Experiences in North America: Understanding Settlement and Integration*. Toronto: Canadian Scholars' Press: 11-33.

Shields, J., Preston, V., Richmond, T., Sorano, Y., Gasse-Gates, E., Douglas, D., Campey, J., & Johnston, L. (2015). Knowledge Mobilization/Transfer and Immigration Policy: Forging Space for NGOs – The Case of CERIS – The Ontario Metropolis Centre. *Journal of International Migration and Integration*. 16(2): 265-278.

Shields, J., Türegün, A. & Lowe, S. (2015). Settlement and Integration Research Synthesis 2009-2013, CERIS & Citizenship and Immigration Canada (CIC), Delivery Date: May, pg. 198. Public Release: January 23, 2015: <http://ceris.ca/wp-content/uploads/2015/01/CERIS-Research-Synthesis-on-Settlement-and-Integration.pdf>

Siemiatycki, M. (2015). King of the Ward. In *The Ward: The Life and Loss of Toronto's First Immigrant Neighbourhood*. Lorinc, J, McClelland, M, Scheinberg, E & Taylor, T. (Eds) Toronto: Coach House Books: 56-59.

Siemiatycki, M. (2015). Continuity and Change in Canadian Immigration Policy. In *Immigration Experiences in North America*. **Bauder, H & Shields, J** (Eds). Toronto: Canadian Scholars Press: 93-117.

Siemiatycki, M. (2015). Non-Citizen Voting Rights and Urban Citizenship in Toronto. *Journal of International Migration and Integration*. 16(1): 81-97.

Thomson, M.S, Chaze, F, **George, U** & Guruge, S (2015). Improving immigrant populations' access to mental health services in Canada: a review of barriers and recommendations. *Journal of Immigrant Minority Health*.

Tungohan, E, **Banerjee, R**, Cleto, P, De Leon, C, Garcia, M, Kelly, P, Luciano, M, Palmaria, C & Sorio, C. (2015).

After the Live-In Caregiver Program: Filipina Caregivers' Experiences of Graduated and Uneven Citizenship. *Canadian Ethnic Studies*. 47(1): 87-105.

Vahabi M, & Damba, C. (2015). A Feasibility Study of a Culturally and Gender-Specific Dance to Promote Physical Activity for South Asian Immigrant Women in Greater Toronto Area. *Women's Health Issues*. 25(1):79-87.

Vahabi, M, Isaacs, S, Koc, M & Damba, C. (2015). Challenges in recruiting hard-to-reach populations focusing on Latin American recent immigrants. *International Journal of Human Rights in Healthcare*. 8(1): 36-44.

Vahabi, M, Isaacs, S, Koc, M, Damba, C. (2015). Challenges in Recruiting Hard-to Reach Populations Focusing on Latin American Recent Immigrants, Ethnicity and Inequalities in Health and Social Care. 8(1): 36-44.

van der Meulen, E. (2015). Chapter 77 - From Research 'On' to Research 'With': Developing Skills for Research with Sex Workers. In Bradbury-Huang, H (Ed) *The Handbook of Action Research: Participative Inquiry and Practice*, 3rd edition. London: Sage Publications: 742-749.

van der Meulen, E and Chu, SKH (2015). Harm Reduction Behind Bars: Prison-Based Needle and Syringe Programs. *Prevention in Focus: Spotlight on Programming and Research*. Spring Issue.

Veltri, L, **Wilson-Mitchell, K**, & Bell, K. (2015). Childbearing family nursing. In Kaakinen, J.R, Tabacco, A, Cohelo, D.P, Steele, R. & Hanson, S.H. (Eds) *Family health care nursing: Theory, practice and research* (5th ed). Philadelphia: F.A. Davis: 353-386.

Wang, L. (2015). Immigrant Health Services and Healthcare. In **Bauder, H. & Shields, J.** (Eds) *Immigrant Experiences in North America*. Canadian Scholars' Press, Inc. 343-366.

Wang, L, Kwak, M. (2015). Immigration, barriers to healthcare and transnational ties: A case study of South Korean immigrants in Toronto, Canada. *Social Science and Medicine*. 133: 340-348.

Wilson-Mitchell, K. Bennett, J, Stennett, R, & Atkinson, U. (2015). Factors Associated with Adolescent Pregnancy, Psychological Distress, and Suicidal Behavior in Jamaica: An Exploratory Study. *Journal of Midwifery & Women's Health*. 60(2): 227-227.

Zhuang, Z.C. (2015, in press). Planning for Diversity in a Suburban Retrofit Context: The Case of Ethnic Shopping Malls in the Toronto Area. In Thomas, R. (Ed). *Planning Canada: A Case Study Approach*. Canada: Oxford University Press.

Zhuang, Z.C. (2015). Construction and reconstruction of Ethnicity in Retail Landscapes: Case Studies in the Toronto Area. *Journal of Urban Design*. 20(5): 677-697.

Zhuang, Z.C. (2015, in press). The Intersection of Place and Ethnic Entrepreneurship: The Role of Ethnic

Entrepreneurs in the Making of Three Toronto Neighbourhoods. *Journal of Architectural and Planning Research*.

Appendix D: RCIS in the News

- RCIS Interim Director John Shields in The Toronto Star, "[Gloomier future seen for Canadian immigration](#)" (June 2, 2016)
- RCIS Interim Director John Shields in Canadian Immigrant Magazine, "[Immigration shift from the econo-centric strategy re-balances program](#)" (May 2, 2016)
- RCIS Interim Director John Shields on CBC The National, "[Precarious Work](#)" (April 1, 2016)
- RCIS Founding Director Harald Bauder awarded the Sarwan Sahota Ryerson Distinguished Scholar Award. See Dr. Bauder [discuss migration and settlement support](#) at the awards ceremony.
- RCIS Advisory Board member and Executive Director of the Global Diversity Exchange Ratna Omidvar [appointed to the Senate](#) (March 18, 2016)
- RCIS Founding Director Harald Bauder in Sputnik, "[Opposition to Merkel's Refugee Policy Explains Regional Election Outcome](#)" (March 15, 2016)
- RCIS Interim Director John Shields awarded [2016 National Metropolis Researcher Award \(March 4, 2016\)](#)
- RCIS Interim Director John Shields in New Canadian Media, "[Migrant Myths Influence Immigration Policies](#)" (February 23, 2016)
- RCIS Affiliate Manavi Handa in the Toronto Star, "[Midwife Finds Big Need for Services at GTA Refugee Hotel](#)" (February 12, 2016)
- RCIS Interim Director John Shields and RCIS Affiliate Usha George in the Ryersonian, "[Canadian Newcomers Share Employment Struggles](#)" (February 12, 2016)
- RCIS Interim Director John Shields in The Toronto Star, "[Research Fuels Funding for United Way](#)" (November 16, 2015)
- RCIS Interim Director John Shields in the Regina Leader-Post, "[Immigration Shift May Disappoint](#)" (November 2, 2015)
- RCIS Research Assistant Marc Valade in New Canadian Media, "[Pros and Cons of Family Reunification](#)" (October 23, 2015)
- RCIS Research Assistant Marc Valade in New Canadian Media, "[Family Reunification: The Economic Cost](#)" (October 8, 2015)

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- RCIS Founding Director Harald Bauder at [SWR Medienforum](#) in Stuttgart
 - RCIS Founding Director Harald Bauder in University Affairs, "[Changes to immigration rules are a boon to international student recruitment](#)" (March 13, 2013)
 - RCIS Founding Director Harald Bauder in Ryerson Today, "[Migration Borders Freedom](#)" (September 18, 2015)
 - RCIS Interim Director John Shields in the Epoch Times "[Vast majority of immigrants obtain degrees outside Canada](#)" (September 16, 2015)

Appendix E: Financial Statements

RYERSON UNIVERSITY				
GRANTS / CONTRACTS IN AID OF RESEARCH				
STATEMENT OF ACCOUNT				
		<input type="checkbox"/>	Annual Statement	
		<input checked="" type="checkbox"/>	Final Statement	
		<input type="checkbox"/>	Interim Statement	
Family Name, Given Name and Initial(s) of Grantee		Date	Project/Period Ending	
Bauder, Harald / Shields, John		12-Jun-16	31-May-16	
Sponsor / Funding Agency		University Account No.	Sponsor Reference No.	
Ryerson to RCIS		1-51-51378	n/a	
FUNDS AVAILABLE FOR CURRENT YEAR		Current Year	PJTD	
Balance of grant at close of previous report		\$ -657.94	\$ 0.00	
Current period grant		\$ 34,554.28	\$ 135,054.28	
Overhead transferred from 1-51-52507		\$ 361.72	\$ 9,610.12	
Total funds available for current year		A \$ 34,258.06	\$ 144,664.40	
EXPENDITURES INCURRED FOR CURRENT YEAR				
	Canadian and Permanent Resident	Foreign		
1) Salaries to students (including benefits)				
a) Bachelor's	\$	\$	\$ 0.00	\$ 192.25
b) Master's	\$	\$	\$ 0.00	\$ 2,692.59
c) Doctorate	\$ 17,500.01	\$	\$ 17,500.01	\$ 50,759.60
2) Salaries to non-students (including benefits)			0.00	
a) Postdoctoral	\$	\$	\$ 0.00	\$ 0.00
b) Other			\$ 0.00	\$ 0.00
3) Professional and technical services/contracts			\$ 0.00	\$ 1,656.96
4) Equipment (including powered vehicles)			\$ 0.00	\$ 62.50
5) Materials, supplies and other expenditures			\$ 398.12	\$ 3,413.28
6) Travel			\$ 673.74	\$ 1,229.03
7) Research time stipends			\$ 23,004.00	\$ 91,976.00
Total expenditures incurred for current year		B	\$ 41,575.87	\$ 151,982.21
Balance (A - B)			\$ -7,317.81	\$ -7,317.81
UNSPENT BALANCE				

Table 1 - Total Revenue 2015-2016

Source of Revenue	Holder	Cost Centre	Amount Cash	Amount In Kind	Use
Faculty of Arts	RCIS	51378	\$6,750.00		Coordinator Stipend
Faculty of Community Services	RCIS	51378	\$6,750.00		Coordinator Stipend
SSHRC	Harald Bauder	53890	\$50,387.00		Research
SSHRC	Charity Hannan/Harald Bauder/John Shields	52507	\$9,000.00		Research
Geography	RCIS	Received in kind		\$6,000.00	Office Space
China Scholarship Council Postdoctoral Fellow	sun Zhonggen	Received in kind		\$1,700.00	Postdoctoral Fellow
RBC Immigrant, Diversity and Inclusion Project	Maria Gintova	Received in kind		\$	Research
ISS	RCIS	Received in kind		\$2,250.00	ISS Placement Student
ISS	RCIS	Received in kind		\$2,000.00	MA Research Assistants
Contracts	RCIS	Received in kind		\$900.00	Administration/Overhead (approximate value)
Total			\$72,887.00	\$12,850.00	

Table 2 – Total Expenses 2015-2016

Type of Expense	Role	Cost Centre	Amount	Use
Stipend/Salaries	Coordinator	51378	\$17,500.01	Coordinator Stipend

	PhD Student – 6 RAs	53890	\$	Research
	MA Student – 3 RAs	53890	\$	Research
	RCIS Director	51378	\$23,004.00	Director Salary
Equipment		51378	\$	
Travel		51378	\$673.74	
Materials/Supplies		53890	\$368.70	
Total			\$41,546.45	

Table 3 – External grants by Select RCIS Affiliates

Affiliate	Granting Agency	Amount	Project
Idil Atak	SSHRC Insight	\$30,101	Securitization of Migration and Asylum in Canada: A Comparative Analysis of Policy Consequences and Human Rights Impact
Idil Atak	SSHRC Connection	\$25,000	Advancing Protection and Fostering Belonging in a Global Era of the Criminalization of Migration
Morton Beiser	Ontario Mental Health Foundation	\$102,000	The New Canadian Child and Youth Study: Data Analysis
Morton Beiser	Canadian Institutes of Health Research	\$2,980	“Lending a Hand to Our Future” Café Scientifique
Morton Beiser	Canadian Institutes of Health Research and Ontario Ministry of Health and Long-Term Care	\$398,000	Partnerships for Health System Improvement (PHSI): Lending a Hand to Our Future: Documenting, Assessing and Treating Posttraumatic Stress Disorder in Refugee Children and Youth
Zhixi Zhuang	SSHRC Insight Development	\$35,000	Place-making Practices in Suburban Ethnic Retail Neighbourhoods

Appendix F: RCIS Director’s Annual CV (Dr. John Shields)

CURRICULUM VITAE:

John Shields, from June to June 2015-16

Professor, Department of Politics and Public Administration, Ryerson University

HONOURS RECEIVED:

Dean's Excellence Award for Research Impact, Faculty of Arts, May 5, 2016.

This award recognizes a Faculty of Arts member who has demonstrated outstanding research results and has made impactful contributions to advancing the vision of the Faculty.

2016 National Metropolis Researcher Award, presented March 4, 2016 at the **18th National Metropolis Conference – Getting Results: Migration, Opportunities and Good Governance**, in Toronto. The award recognizes and celebrates outstanding contributions to the field of immigration and settlement in Canada. The National Metropolis awards "establish a benchmark of achievement and excellence, bringing pride and peer acknowledgement to the deserving recipients."

GOVERNMENT RESEARCH COMMITTEE MEMBERSHIP

The Syrian Refugee Resettlement Secretariat's Academic Advisory Group, Syrian Refugee Resettlement Secretariat, Cabinet Office, Government of Ontario, 2016.

Research Partnership Table, IRCC, Research and Evaluations Branch, Immigration, Refugees and Citizenship, Canada, 2015 – present.

GRANT FUNDING

Funding Awarded

Partnership Grant, SSHRC: *"Migration and Resilience in Urban Canada: Discovering Strengths and Building Capacity"*, Co-applicant, P.I.: Valerie Preston, York University. Funding: \$2,496,912. 2016 – 2021. Contemporary international migration poses settlement challenges for migrants and Canadian society that have numerous societal costs ranging from un-used and under-used economic capacity to increased social fragmentation and alienation. The partnership will investigate how to improve settlement outcomes by identifying resilient migrants; examining how social institutions influence resilience, the capacity to respond constructively and enhance well-being in the face of economic, political, social and cultural challenges; and piloting strategies that facilitate the efforts of social institutions to

promote resilience. Drawing on theories of social resilience that acknowledge how various formal and informal institutions ranging from the neighbourhood to the municipality and nation-state influence resilience, we will undertake a comparative analysis of resilience among migrants settling in two of Canada's major immigration gateways (Toronto and Montreal); large and small municipalities in Ontario and Quebec; and central and suburban locations in the Toronto CMA.

Partnership Grant, SSHRC: *“Rights for Children and Youth Partnership (RCYP)”*, Co-applicant (RCIS), P.I.: Henry Parada, Ryerson University. Funding: \$2,500,000. 2016 – 2021.

The multi-faceted, multi-year Rights for Children and Youth Partnership (RCYP) project will respond to the 2006 United Nations World Report on Violence Against Children recommendation of developing and implementing systematic national data collection and research. It brings together 12 universities, 13 partners and 20 collaborators from across the three regions. They will explore five different themes: analysis of legal, socio-economic and social protection policies; immigration dynamics; different forms of violence against children and youth; the institutional practices of educational, protective and judicial systems; and uses of social media.

Partnership Development Grant, SSHRC: *“Austerity and Its Alternatives”*, Collaborator, P.I.: Stephen McBride, McMaster University. Funding: \$199,700. 2016 - 2019. The goal of this grant is to probe understandings of austerity in the Canadian context and to engage with and explore international understandings in order to stimulate greater reciprocal debate that contributes to evidence-based policy-making. In austerity studies, a Canadian perspective is important to European observers, who note its relatively strong performance in the 2008 crisis. These observers are also interested in earlier rounds of austerity based policy making in the 1990s. *Austerity and its Alternatives* has recruited organizational partners and academic collaborators in three other national contexts (Ireland, United Kingdom and Germany) to complement the Canadian story.

Partnership Development Grant, SSHRC: *Policy Engagement at Multiple Levels of Governance: A Case Study of the Living Wage and Minimum Wage Policy*, Co-Applicant. P.I.: Dr. Bryan Evans, Ryerson University. Funding: \$170,962.00; 2014-

2017. Community and social policy advocates have long been concerned with the incidence of low income among employed persons and its economic and social effects. Minimum wage laws are a familiar response to this problem. Yet for many Canadian workers, a minimum wage income does not actually lead to a decent quality of life. In Ontario, minimum wage earners in 2013 fell 25% below the Low Income Measure. More recently, proposals for living wage policies have become prominent. The living wage concept is based on the premise that no one working for minimum wage should be living in poverty. It also reflects efforts by policy advocates to ensure that employees are paid above statutory minimums, at levels that reflect the real cost of living and allow employed persons and their dependents full economic and social participation. But can the efforts of the advocacy community bring the concept of a living wage into a lived reality? Our academic/community research partnership will address this fundamental question by investigating the dimensions and effects of policy engagement by non-governmental organizations around the issues of the minimum wage and what constitutes a living wage in Ontario.

Partnership Development Grant, SSHRC: *Integration Trajectories of Immigrant Families*, Co-Applicant. P.I.: Dr. Harald Bauder, Ryerson University. Funding: \$153,636.00; 2013-2016. This project explores the integration of newcomers into Canadian society has often been seen through an economic lens and as a primarily individual process, but a growing body of literature points toward the critical role that families play in the settlement and integration of individual family members. Through the proposed partnership, this project will explore the role of the family in the integration process among new immigrants. It will investigate how family members in Canada and abroad contribute to the social and financial well-being of immigrants, what benefits families provide to newcomers, and what economic, political, social, and personal costs these family members are paying. It will also seek to understand how the family context might be mobilized on a practical level to facilitate the successful integration of newcomers.

Ryerson University Research Funding

The Centre for Labour Management Relations (CLMR) at Ryerson University

Research Grants: *“The Human Service Workforce Survey: Exploring Workplace and*

Service Provision in a Time of Austerity – A Toronto–New York City Comparison". P.I.: **John Shields** Funding \$7,500, March 16, 2015 – June 30, 2016. The primary goal of this research project is to design an on-line survey directed at human service workers and managers in Toronto to be part of a cross national study of the workforce of non-profit human service organizations in New York City (NYC) and Toronto. The survey explores the impact of current austerity driven-policy and regulatory measures on the capacity of government agencies, non-profits and some private sector providers to deliver high quality human services and the ability of workers to effectively do their job and serve their clients. Adapted for Toronto, the survey instrument will be made compatible with the New York City-based survey so that we can pursue the comparative cross-national study initiated by the New York City research team. The NYC team is composed of Dr. Mimi Abramovitz, Professor of Social Work at Silberman School of Social Work, Hunter College, City University of New York (CUNY) and Dr. Jennifer Zelnick, Associate Professor, Touro College Graduate School of Social Work, NYC. Community research partners in Toronto include Diane Dyson, Director, Research & Public Policy, WoodGreen Community Services and Rob Howarth, Steering Committee Member, Ontario Nonprofit Network (ONN); Executive Director, Toronto Neighborhood Centres.

Funding Pending Decisions

SSHRC: Targeted Research: Syrian Refugee Arrival, Resettlement and Integration: *"Social Innovation in Syrian Refugee Sponsorship"*. PI: Wendy Cukier; Co-investigator: **John Shields**. Total requested: \$24,920.

This project engages a social innovation lens to examine new partnerships, approaches, tools and processes that advanced the private sponsorship and resettlement of Syrian refugees.

SSHRC: Targeted Research: Syrian Refugee Arrival, Resettlement and Integration: *"Social integration of Syrian families arriving as PSR and GAR"*. PI: Mehru Ali; Co-investigators: Harald Bauder & **John Shields**. Total requested: \$24,731.

This grant seeks to address the following questions: What specific features, strategies, and resources of both PSR and GAR Syrian refugee families facilitate or impede their social integration? What do Syrians, widely Othered in the Western world as Muslims, do to begin their social integration in a society, which they may also see as the Other? Why do Canadians sponsor families with whom they have

little in common in terms of social class, culture, language and religion? How do they initiate and sustain their engagement in this work? What structures, strategies, and resources of providers of settlement services facilitate or impede their efforts to facilitate social integration of Syrian families in the short term? How do they quickly upscale and/or tailor their service to a new group of arrivals?

Ontario Human Capital Research and Innovation Fund (OHCRIF): *“Adapting to the Ontario labour market: A critical assessment of the role of family in the labour market integration of immigrants”*. PI: **John Shields**; Co-investigator: Harald Bauder. Total requested: \$47,184.5.

The proposed research builds on qualitative data gathered through a series of 46 in-depth semi-structured interviews conducted in 2014-15, exploring the integration trajectories of 23 economic class immigrant families from 14 countries. These families reside in the Greater Toronto Area (GTA) and who have been in Canada between five to ten years. The interview participants have shared their experience from both a labour outcome and family integration perspective. These experiences speak to the relevance of employment services that are currently offered by settlement organizations in the GTA as well as the strategies they have pursued to improve their economic outcomes as a family unit. The project will explore the multiple dimensions of opportunities and challenges that will shed light on how these immigrant families have adapted (if at all) to the labour market in Ontario and explore their economic outcomes. The proposed research will also address the structure of family self-help support systems that enable skilled immigrants to adapt to the labour market. Therefore, the central research questions are: 1) What strategies do immigrant families currently use to overcome barriers and integrate into the labour market? 2) How can the delivery of employment programs and services be improved in order to meet the needs of immigrant families.

CIC National Settlement Program Call for Proposals: *“Immigrant Women, Youth, and Seniors: A Research and Knowledge Mobilization Project on the Settlement Outcomes-Services Nexus”*. PI: Adnan Turegun, York University; Co-investigator: **John Shields**. Total requested: \$672,972. 2016-2019.

Knowledge synthesis will involve – for immigrant women, youth, and seniors, respectively – a national survey of recent research on settlement outcomes and of existing services. Original research will investigate the effect of service landscape

on settlement outcomes in diverse communities and develop strategies for service innovation that are scalable across the country. Knowledge mobilization will engage stakeholders in the discussion and use of project findings and strategies. Ottawa-Gatineau, Greater Toronto Area and Hamilton, and Windsor are identified as primary research sites.

SRC/PUBLICATIONS

Impact Measure:

Total Google Scholar citations of academic publications: 1098

Citations since 2010:	531
i10-index (publications with 10 or more citations):	26
i10-index (since 2011):	15
h-index:	17
h-index (since 2011):	11

(*) Indicates publication resulting from SSHRC funding.

(GS) Google Scholar Citations.

Edited Books

2015 Harald Bauder and **John Shields** (eds.), *Immigrant Experiences in North America: Understanding Settlement and Integration*, Canadian Scholars Press Inc., Toronto, 444 pages.

Editor, Peer Reviewed Academic Journals & Academic Working Papers

Editorial Board Member, *Journal of International Migration and Integration* / *Revue de l'integrationet de la migration internationale* (JIMI), Springer.

2016 Co-editor with Carlo Fanelli of themed issue *Precarious Work and the Struggle for Living Wages*, ***Alternate Routes: A Journal of Critical Social Research***, Volume 27, pg. 352 (Athabasca University Press):
<http://www.alternateroutes.ca/index.php/ar/issue/view/1596/showToc>

2015 (September) -2016 (June) Series Editor, ***RCIS Working Papers*** (Ryerson Centre for Immigration and Settlement, Ryerson University).

Refereed Journal Articles:

Under Review Donna Baines, Ian Cunningham, **John Shields** and Wayne Lewchuk, "Filling the Gaps with Unpaid, Formal and Coerced Work in the Nonprofit Sector", *Work Employment & Society*.* **(IF: 1.284)**

Forthcoming Cunningham, Ian, Donna Baines, **John Shields** and Wayne Lewchuk, "Austerity policies, 'precarity' and the non-profit workforce: A comparative study of UK and Canada", *The Journal of Industrial Relations (JIR)*, September 2016, 58(4), special issue on 'Care Work'. **(IF: 0.922)***

2016 Janet Lum, Bryan Evans and **John Shields**, "Co-constructing Performance Indicators in Home and Community Care: Assessing the Role of NGOs in Three Canadian Provinces", *Canadian Journal of Nonprofit and Social Economy Research/Revue canadienne de recherche sur les OBSL et l'économie sociale*, Vol. 7 No.1, Spring: 46-73.*
<http://www.anserj.ca/anser/index.php/cjnser/article/view/215/137>

2016 Charity-Ann Hannan, Harald Bauder and **John Shields**, "'Illegalized' Workers and the Struggle for a Living Wage", *Precarious Work and the Struggle for Living Wages – Alternate Routes: A Journal of Critical Social Research*, Vol. 27: 109-136*:
<http://www.alternateroutes.ca/index.php/ar/issue/view/1596/showToc>

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- 2016 Keren Gottfried, **John Shields**, Nasima Akter, Diane Dyson, Sevgul Topkara-Sarsu, Haweiya Egeh and Sandra Guerra, “Paving Their Way and Earning Their Pay: Economic Survival Experiences of Immigrants in East Toronto”, *Precarious Work and the Struggle for Living Wages – Alternate Routes: A Journal of Critical Social Research*, Vol. 27: 137-161:
<http://www.alternateroutes.ca/index.php/ar/issue/view/1596/showToc>
- 2016 Wayne Lewchuk, Michelynn Laflèche, Stephanie Procyk, Charlene Cook, Diane Dyson, Luin Goldring Karen Lior, Alan Meisner, **John Shields**, Anthony Tambureno, and Peter Viducis, “The Precarity Penalty: How Insecure Employment Disadvantages Workers and Their Families”, *Precarious Work and the Struggle for Living Wages – Alternate Routes: A Journal of Critical Social Research*, Vol. 27: 87-108*:
<http://www.alternateroutes.ca/index.php/ar/issue/view/1596/showToc>

Book Chapters:

- Forthcoming Meghan Joy and **John Shields**, “Austerity and the Non-profit Sector: The Case of Social Impact Bonds”. In Stephen McBride and Bryan Evans, eds. **Austerity and the State**. Toronto: University of Toronto Press.
- Forthcoming Susan Barrass and **John Shields**. “Immigration in an Age of Austerity: Morality, the Welfare State and the Shaping of the Ideal Migrant”. In Bryan Evans and Stephen McBride, eds. **Lived Experience of Austerity**. Toronto: University of Toronto Press.
- 2015 **John Shields** and Harald Bauder, “Introduction – Understanding Immigration, Settlement, and Integration in North America”. In *Immigrant Experiences in North America: Understanding Settlement and Integration*. Harald Bauder and **John Shields** (eds.). Toronto:

Canadian Scholars Press Inc., pp. 11-33.

- 2015 Stephen McBride, **John Shields** and Stephanie Tombari, “Cities, Climate Change and the Green Economy”. In *Work in a Warm World*. Carla Lipsig-Mummé and Stephen McBride, eds. Montreal and Kingston: Queen’s School of Policy Studies Series, McGill-Queen’s University Press, pp. 195-213.* (This edited collection was chosen as one of the 100 best book in Politics, Public Policy and History for 2015 by *The Hill Times*.)

Editor Reviewed Journal Articles:

- 2016 Carlo Fanelli and **John Shields**, “The Paradox of Low-Wage Work”, *Precarious Work and the Struggle for Living Wages – Alternate Routes: A Journal of Critical Social Research*, Volume 27: 9-11.

Academic Working Papers:

- 2016 **John Shields**, Julie Drolet and Karla Valenzuela, “Immigration Settlement and Integration Services and the Role of Nonprofit Providers: A Cross-national Perspective on Trends, Issues and Evidence”, **RCIS Working Paper** (Ryerson Centre for Immigration and Settlement), No. 2016: 1, February; pp. 63*:
http://www.ryerson.ca/content/dam/rcis/documents/RCIS%20WP%202016_01%20Shields%20et%20al%20final.pdf

Invited Academic/Scholarly/Knowledge Transfer Paper Presentations:

- 2015 “‘Illegalized’ Workers and the Struggle for a Living Wage: Advocating for the Core Precarait”, **The Living Wage Movement: Responding to the Low-Wage Economy**, *The Global Labour Speakers Series*, York University, September 24:
<https://www.youtube.com/watch?v=eCasaGxPu5k&feature=youtu.be>

Academic Conference Papers Presented:

- 2016 Meghan Joy and **John Shields**, “Reconfiguring Citizenship in Canada’s Social Sector: The Case of Social Impact Bonds”, *Canadian Political Science Association, Congress of Humanities and Social Sciences*, University of Calgary, May 28 - June 3, 2016.
- 2016 Charity-Ann Hannan, Harald Bauder and **John Shields**, “The Living Wage and the Extremely Precarious: The Case of ‘Illegalized’ Migrant Workers”, *Canadian Association of Work & Labour Studies, Congress of Humanities and Social Sciences*, University of Calgary, June 1-2, 2016.
- 2016 “Public Sector Restructuring”, **Austerity and Its Alternatives**, McMaster University, Hamilton, Ontario, Canada, May 24, 2016.
- 2016 Sophia Lowe, Ted Richmond, and **John Shields**, “Settling on Austerity: ISAs, Immigrant Communities, and Neoliberal Restructuring”, **Sub/Urbanizing Austerity: Impacts and Alternatives**, York University, March 18, 2016.
- 2016 “Policy Matters: Policy Change and the Downgrading of the Immigrant Family”, Session: *Integration Trajectories of Canadian Immigrant Families*, **18th National Metropolis Conference, Getting Results: Migration, Opportunities and Good Governance**, Toronto, March 2-5.
- 2015 “Family Matters? Neoliberalism and Canadian Immigration Policy Change”, Session: **Re-thinking Immigration Through a Family Lens, International Metropolis 2015 Conference: Migrants: Key Players in the 21st Century**, National Autonomous University of Mexico (UNAM), Mexico City, September 7-11th.
- 2015 Susan Barrass & **John Shields**, “Immigration Policy in an Age of Crisis & Austerity: Politics and the Neoliberalization of Immigration

Policy”, **International Conference on Public Policy 2015**, Catholic University of Sacro Cuore, Milan, Italy 1 July - 3 July.

2015 Janet Lum, Bryan Evans & **John Shields**, “Co-producing Performance Indicators in Home and Community Care: Assessing the Role of NGOs in Three Canadian Provinces”, **International Conference on Public Policy 2015**, Catholic University of Sacro Cuore, Milan, Italy 1 July - 3 July.

Academic Poster Presentations:

2016 Ann Kim , Luin Goldring, Luann Good Gingrich, Amrita Hari, Philip Kelly, **John Shields** and Valerie Preston, “Agency Data on Migration – A pilot project”, **18th National Metropolis Conference, Getting Results: Migration, Opportunities and Good Governance**, Toronto, March 2-5.

PUBLIC FORUMS, WORKSHOPS AND TALKS

Moderator, “Social Innovation and Social Impact Bond Panel”, **68th Annual National IPA Conference: Principles + Practices = Possibilities**, Toronto, June 26 – 29.

Presenter, “Canadian Immigration Policy, Newcomer Settlement and Toronto”, talk delivered to a group from the Department of Urban Studies and Planning, Wayne State University, Detroit, Toronto, June 17, 2016.

Chair, “Labour Market Flexibility”, **Austerity and Its Alternatives**, McMaster University, Hamilton, Ontario, Canada, May 24, 2016.

Panel Presenter, “Bridging Programs for Internationally Trained Professionals”, **Career Discovery and Networking Day, Turkish Society of Canada**, Ryerson University, May 15.

Facilitator and Presenter, “Immigrant Employment and Entrepreneurship Table”, **RBC Immigrant, Diversity and Inclusion Project Breakfast & Workshop**, March 11, 2016.

Chair and Session Organizer, *Integration Trajectories of Canadian Immigrant Families*, **18th National Metropolis Conference, Getting Results: Migration, Opportunities and Good Governance**, Toronto, March 2-5, 2016.

Session Chair, “Evaluation in the Settlement Sector: Challenges and Opportunities”, **18th National Metropolis Conference, Getting Results: Migration, Opportunities and Good Governance**, Toronto, March 2-5, 2016.

Panelist, “Film Screening and Discussion – *In This World*”, Immigration and Settlement Studies MA Program, Ryerson University, October 5, 2015.

SCHOLARLY BOOK, ARTICLE, GRANT AND EXTERNAL FACULTY REVIEWS

Journal Articles Reviewed

“Cross-Nativity Partnering and the Political Participation of Immigrant Generations in Canada”, **The ANNALS of the American Academy of Political and Social Science**, Winter 2015.

"Feminist and Intersectionality Analyses of the Transition from Unemployment Insurance to Employment Insurance in Canada", **Studies in Social Justice**, Winter 2015.

“Of Intake and Outcomes: Wage Trajectories of Immigrant Classes in Canada”, **Journal of International Migration and Integration**, Winter 2015-2016.

"Social Impact Bonds: A New Tool for Governance of Social Programs Evidence from UK, US, and Australia", **International Journal of Public Policy (IJPP)**, Winter 2016.

Scholarly Research Grant Reviews

“Developing the Community Partnership Network-Local Immigrant Partnership for enhanced community integration in the Capital Regional District” for **MITACS**, June 2015.

Peer Review Adjudication Committee, Call for Research Proposals, **The Centre for Labour Management Relations (CLMR)**, Ryerson University, February 2015.

Peer Review Adjudication Committee, Call for Research Proposals, **RBC Immigrant, Diversity and Inclusion Project**, Ryerson University, May 2015, May 2016.

Working Papers Reviewed

Changework: valuing decent work in the NFP sector, **The Mowat Centre**, University of Toronto, Summer 2015.

ONTARIO PREMIER’S DISCOVERY AWARDS PROGRAM & Early Researcher Awards

Reviewer, **Early Researcher Award (ERA)**, *Ontario Ministry of Research and Innovation*, Fall 2015.

External Faculty Review Committees

External reviewer for promotion to Associate Professor, Dalla Lana School of Public Health, University of Toronto, Winter 2015-16.