



# Annual Report

**2013–2014**

**Submitted to the Vice-President, Research and Innovation**

by Harald Bauder, Academic Director, RCIS, in consultation with the RCIS Advisory  
Committee

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## Introduction

The Ryerson Centre for Immigration and Settlement (RCIS) is now in its 3<sup>rd</sup> year of operation. It was established by Ryerson Senate in March 2011 and opened its doors in July of the same year. The overall goal of RCIS is to advance policy-related research and scholarship in the areas of immigration and settlement, both nationally and internationally.

RCIS continues to draw on a strong research and teaching presence related to immigration and settlement studies at Ryerson. In particular, Ryerson launched the interdisciplinary Graduate Program in Immigration and Settlement Studies (ISS) in 2004, and the interdisciplinary PhD Program in Policy Studies with a field of specialization in Immigration, Settlement, and Diaspora Policies in 2009. RCIS's research focus complements these graduate teaching programs.

This report reflects on RCIS's activities in 2013-2014. Highlights include:

- The start of the SSHRC-funded partnership development project “Integration Trajectories of Immigrant Families”.
- The launch of the “RBC Immigrant, Diversity and Integration Project”.
- The introduction of the *RCIS Working Paper Series*.

The remainder of this report summarizes in greater detail RCIS's activities and accomplishments, evaluates these activities vis-à-vis RCIS's strategic planning objectives, and outlines future activities and strategic planning.

## Governance & Affiliates

RCIS continues to implement the governance and administrative structure outlined in the founding document passed by Ryerson Senate. The 2013-2014 **RCIS Advisory Committee** consisted of three members from the Faculty of Arts and three members from the Faculty of Community Services, two student representatives (one from the Policy Studies PhD Program and one from the ISS Program), and the Academic Director, Harald Bauder (Appendix A).

The number of **RCIS Affiliates** has grown to an impressive 46 Ryerson faculty members (Appendix B). Recruitment efforts by RCIS are increasingly successful in attracting affiliates from not only the Faculty of Arts and the Faculty of Community Services, but also the Faculty of Communication & Design, the Ted Rogers School of Management, the School of Fashion, and the School of Urban and Regional Planning. Thus, RCIS is establishing a campus-wide community of immigration and settlement researchers.

## Research

RCIS successfully applied for Tri-Council funding and is administering (with the Diversity Institute) a research grant competition and internship program funded by the Royal Bank of Canada.

### Research Projects and Funding

SSHRC Partnership Development Grant (2013-2016), “Integration Trajectories of Immigrant Families”, PI: Harald Bauder, total value: \$153,636 (2013-2014 value: \$50,762). To date, literature reviews have been conducted on the following sub themes:

- Labour and Work
- Violence against Women, Intergenerational Violence
- Children and Youth
- Community Support
- Canadian Immigration Policy through a Neo-liberal Lens

The “RBC Immigrant, Diversity and Inclusion Project” (2014-2021); RCIS in partnership with the Diversity Institute is administering research grants and internships (see <http://www.ryerson.ca/research/rbcproject/index.html>). The following research grants with the total value of \$60,000 have been awarded by June, 2014:

- Kelly McShane and Morton Beiser (Psychology): *The Intersection of Family and School and its Impact on Refugee Youth Mental Health*
- Raktim Mitra (Urban Planning): *Independent Mobility Among Immigrant Children in Toronto*
- Osumd Raham (Fashion): *Cultural Exchange Through Ethnic Dress: Social Engagement and Public Perceptions*
- John Shields (Politics and Public Administration): *The Social and Economic Inclusion of Newcomers in Toronto: Navigating the Informal Economy and its Impact on Newcomer Outcomes*
- Mandana Vahabi and Josephine Wong (Nursing): *Mental Health of Temporary Migrant Workers in Ontario*
- Lixia Yang (Psychology): *Social Engagement and Cognitive Functions in Chinese Immigrant Older Adults*

Fifteen internships were awarded to Ryerson graduate students amounting to approximately \$100,000.

## Partnerships

RCIS has cultivated existing partnerships and continues to develop new partnerships for the purpose of building an infrastructure for research, outreach, seeking research funding, and knowledge mobilization (see below). An important catalyst for developing partnerships is the project “Integration Trajectories of Immigrant Families”.

### Partners

- Migration Policy Group: RCIS has partnered with the Migration Policy Group to update the Migrant Integration Policy Index (MIPEX), comparing immigration and integration policies internationally. The index’s purpose is to stimulate debates, inform high-level reports, and support civil society action on migrant integration policy.
- Ryerson’s Diversity Institute: RCIS and the Diversity Institute are jointly administering the “RBC Immigrant, Diversity and Inclusion Project”.

### Project Partners (Project: “Integration Trajectories of Immigrant Families”)

- COSTI Immigrant Services
- Metropolitan Action Committee on Violence Against Women and Children (METRAC)
- Ontario Council of Agencies Serving Immigrants (OCASI)
- Scarborough Housing Help Centre
- Toronto Workforce Innovation Group
- Wellesley Institute
- WoodGreen Community Services

### Event Partners

- CERIS
- CAW-Sam Ginden Chair in Social Justice & Democracy
- Centre for Addiction and Mental Health (CAMH)
- Western Centre for Research on Migration and Ethnic Relations
- International Studies Association (ISA)
- Turkish Society of Canada
- Ryerson Faculty of Arts
- Sarah and Chaim Neuberger Holocaust Education Centre
- Ontario Council of Agencies Serving Immigrants (OCASI)
- Settlement AtWork.Org

### RCIS-Policy Studies-MCI Fellowship

RCIS has partnered with the PhD program in Policy Studies and the Ontario Ministry for Citizenship and Immigration to create a summer fellowship. In the context of this fellowship, PhD student Kathryn Barber produced a policy-relevant RCIS Report.

## Knowledge Mobilization

Knowledge mobilization activities have facilitated multiple strategic goals, including capacity building, partnership development, outreach to the immigration and settlement community, and the enhancement of RCIS's and Ryerson University's reputation.

## Publications

RCIS successfully launched the open-access *RCIS Working Paper Series* in September of 2013, and published 14 papers in the first season. *RCIS Working Papers* present scholarly research in all disciplines on issues related to immigration and settlement. The purpose is to stimulate discussion and collect feedback.

- 2014/5: GOVision. *The Impact of Changes to the CEC Program on International Students*
- 2014/4: Lindgren, April. *Ethnic Media Election Coverage A Content Analysis Methodology*
- 2014/3: Jayaraman, Sita & Bauder, Harald. *Niche Employment or Occupational Segmentation? Immigrant Women Working in the Settlement Sector in Germany and Canada*
- 2014/2: Thränhardt, Dietrich. *Steps toward Universalism in Immigration Policies: Canada and Germany*
- 2014/1: Anderson, Bridget. *Exclusion, Failure, and the Politics of Citizenship*
- 2013/9: Flynn, Emma & Bauder, Harald. *The Private Sector, Institutions of Higher Education, and Immigrant Settlement in Canada*
- 2013/8: Neborak, Jacklyn. *Family Reunification? A Critical Analysis of Citizenship and Immigration Canada's 2013 Reforms to the Family Class*
- 2013/7: Nangia, Parveen. *Discrimination Experienced by Landed Immigrants in Canada*
- 2013/6: Stobbe, Stephanie & Harris, Judith. *Tracking Immigrant Professionals' Experience in Manitoba's Labour Market*
- 2013/5: Colbert, Judith. *Settlement and Social Capital: Strengthening Futures for Newcomer Children and Society*
- 2013/4: Zhou, George. *What Are Chinese Immigrant Parents' Concerns With Their Children's Education?*
- 2013/3: Fursova, Julia. *A Journey of Her Own: A Critical Analysis of Learning Experiences Among Immigrant Women*

- 2013/2: Scherr, Albert. *The Construction of National Identity in Germany: "Migration Background" as a Political and Scientific Category*
- 2013/1: Hannan, Charity. *Employment Equity and Access to Social Welfare for Illegalized Immigrants: An Inclusive Approach that Also Makes Economic Sense*

RCIS continues to publish *RCIS Research Briefs* with translations into French and Spanish.

- 2013/1: Bauder, Harald. *Why We Should Use The Term Illegalized Immigrant.*
- 2013/1 (Spanish): *El porqué debemos utilizar el término inmigrante ilegalizado*
- 2013/1 (French): *Pourquoi devrions-nous utiliser le terme immigrant il-légalisé* (translated by La Cimade)

A sample of publications by RCIS affiliates is available in Appendix C.

### **Conferences**

- One Day Conference on Mobility & Immobility: Interdisciplinary Perspectives on Migration & Settlement at Western University. RCIS sponsored and helped organize this event (April 3 2014)
- International Studies Association (ISA) Conference in Toronto. RCIS co-sponsored the ENMISA (Ethnicity, Nationalism and Migration Studies) reception (March 26-29 2014)
- Vision 2020 National Settlement Conference. RCIS webcasted 4 live workshops (November 13-14 2013)

### **Workshops and Lunch & Learns**

- Migrant Integration Policy Index (MIPEX) Workshop (March 26, 2014)
- Migrant Integration Policy Index (MIPEX) Webinar (April 17, 2014)
- “Race to the Bottom! Canada’s Cheap Labour Strategy.” RCIS co-organized this Lunch & Learn (October 8 2013)

### **Public Discussions and Symposia**

- “A Dialogue on Discourse and Refugees in Canada: Constructing the Bogus Refugee”. RCIS organized this event (April 16, 2013)
- “The Experiences of Being a Second Generation Immigrant in Politics in Germany” with Belit Onay. RCIS organized this event (March 18, 2014)



- “Immigrant Employment in the Settlement Service Sector,” RCIS co-organized the event with CERIS (December 3 2013)
- “2013 IMPACT Research & Innovation Panel on Journey to Success: Insights from Immigrant Entrepreneurs,” RCIS had a table at this panel (November 13 2014)
- “Holocaust Legacies: The Canadian Connection,” RCIS co-sponsored this panel (November 5 2013)
- “Making the Grade? A Civil Society, Research, and Policy Dialogue on the CCR's Migrant Worker Report Cards and the Treatment of Migrant Workers in Ontario,” RCIS co-sponsored this event (November 4 2013)
- “2013 OCASI Annual Directors Forum,” RCIS had a table at this event (October 21 2013)
- “USA-Canada Demographic Change, Immigration Reform and Equitable Life Chances,” RCIS co-sponsored this roundtable (September 10 2013)

## **Student Training & Engagement**

RCIS has trained numerous graduate and advanced undergraduate students who have joined RCIS as staff, research fellows, research assistants, and placement students.

### **Staff**

- *RCIS Coordinator:* Charity-Ann Hannan, PhD Candidate, Policy Studies, Ryerson University
- *Project Coordinator:* Maria Gintova, PhD Student, Policy Studies, Ryerson University

### **RCIS-Policy Studies-MCI Fellow:**

- Kathryn Barber, PhD Student, Policy Studies, Ryerson University

### **Research Assistants**

- Gentian Licenji, Undergraduate Student, Computer Engineering, Ryerson University
- Claire Ellis, MA Candidate, Immigration and Settlement Studies, Ryerson University
- Jesse Root, MA Candidate, Immigration and Settlement Studies, Ryerson University
- Tanja Petosic, MA Candidate, Immigration and Settlement Studies, Ryerson University
- Claire Kelly, MA Candidate, Immigration and Settlement Studies, Ryerson University

- Skylar Maharaj, MA Candidate, Immigration and Settlement Studies, Ryerson University
- Ezekiel Roos-Walker, MA Candidate, Immigration and Settlement Studies, Ryerson University

### Work Studies

- Saunak Shukla, Undergraduate Student, Engineering, Ryerson

### Placement Student

- Claire Ellis, MA Candidate, Immigration and Settlement Studies, Ryerson University

### Visitor

- Minna Saavala, Adjunct Professor, University of Helsinki (May 27-29, 2014)

## Outlook & Strategic Planning

This section evaluates RCIS' activities and accomplishments in relation to the *RCIS Strategic Plan, 2012-2016*. This plan's 6 objectives and 8 concrete strategies are aligned with RCIS's founding document and Ryerson University's planning document *Shaping Our Future: Academic Plan for 2008-2013*.

### Objective 1: Scholarly, Research and Creative Activities (SRC)

RCIS has been very successful in conducting and promoting SRC activities among the Ryerson community. An important milestone was the successful launch of the *RCIS Working Paper Series*. In addition, several literature reviews have been conducted in the context of the SSHRC-funded project "Integration Trajectories of Immigrant Families" and will be made available soon as *RCIS Working Papers*. Furthermore, the launch of the "RBC Immigrant, Diversity and Inclusion Project" marks an important breakthrough in enhancing research productivity and capacity at Ryerson.

- *Recommendation:* Continue to conduct high-caliber research, pursue external funding sources, and engage potential sponsors.

RCIS has deepened and expanded important research and knowledge mobilization partnerships in the context of the partnership development project "Integration Trajectories of Immigrant Families". In addition, it continues to collaborate successfully with national and local partners to co-sponsor and/or co-organize events, and is developing international partnerships. RCIS is also represented on the CERIS Management Board.

- *Recommendation:* Continue deepening and expanding productive research partnerships and networks at local, national, and international scales, and enhance organizing and sponsoring events with collaborating organizations.

## **Objective 2: Student Engagement**

RCIS has an excellent track-record of involving students in research, knowledge mobilization activities, and administration. In the past year, it significantly accelerated student involvement. In addition to two PhD-level coordinator positions, RCIS hired seven graduate student research assistants, and offered a graduate-level student placement position and a Ph.D.-level fellowship. In addition, RCIS successfully applied for and filled one undergraduate Work Study position.

- *Recommendation:* Continue involving students in research and administration. Develop an RCIS-MCI postdoctoral fellowship.

## **Objective 3: Research and Learning Environment**

RCIS is located in an office on the 6<sup>th</sup> floor of Jorgenson Hall; it has also been able to temporarily use a small office on this floor to accommodate visitors. Although this space has enabled RCIS to sustain its operations, it is ineffective in fostering meaningful and stimulating interaction between RCIS affiliates and students.

In addition, space is extremely tight. The RCIS Coordinator, Project Coordinator, research assistants, fellows, and Work Studies student have all been located in a single office. In addition, the RCIS office is also used by the ISS placement officer, Farishta Dinshaw. While shared RCIS and ISS space is highly desirable, more space should be made available.

- *Recommendation:* Secure centrally-located permanent space to be shared with ISS and Policy Studies students and staff to create an effective research, learning, and creative environment.

## **Objective 4: Funding**

With successful SSHRC grant applications and the commencement of the RBC Immigrant, Diversity and Inclusion Project, RCIS is establishing a solid funding track-record. However, RCIS is not receiving any overhead funds from these grants. Thus, increased operating expenses and administrative work resulting from research administration, is not matched with a commensurate increase in funding. Furthermore, the funding RCIS receives from the Offices of the Provost, the Dean of Arts, and the Dean of Community Services is incrementally reduced every year (see attached Funds Transfer Summary). The combination of these factors creates a situation of increasing operating and administrative expenses but decreasing revenue flows. Although RCIS has temporarily been able to carry funds forward from past surplus-generating activities, RCIS will not be sustainable at current funding levels.

- *Recommendation:* Increase base-funding to cover basic operating and administrative expenses.
- *Recommendation:* With the increasing representation of affiliates from across campus, it may be appropriate for faculties and units other than the Faculty of Arts, the Faculty of Community Services, and the Office of the Provost to contribute to base-funding.
- *Recommendation:* Identify funding from private foundations and/or sponsors to ensure financial sustainability.

The budget of RCIS's founding document passed by Ryerson Senate states that the responsibility to raise funds from other sources "requires broader discussion between the Deans and VPRI and the Provost concerning the distribution of grant overheads. Any shortfall will be funded by the Deans of Arts and Community Services in the same proportion as the distribution of the overheads."

- *Recommendation:* Transfer a portion of grant overheads to RCIS.

The RCIS founding document passed by Ryerson Senate in 2011 lists as the first "Activity" to "Establish an endowed Research Chair in Immigration and Settlement". This activity has not yet been pursued:

- *Recommendation:* The Offices of the VP, Research and Innovation and VP, University Advancement should work closely with RCIS to raise funds required for this endowed chair.

### **Objective 5: Administration and Governance**

RCIS has an effective governance and management structure. The current RCIS Advisory Committee equally represents the Faculty of Arts and the Faculty of Community Services, as well as students in the ISS and Policy Studies PhD programs.

- *Recommendation:* Expand the RCIS Advisory Committee to include community representation.

### **Objective 6: Reputation**

RCIS's research activities, events, exposure in mainstream and ethnic media, the active participation in social media, and sustained engagement in the settlement community continue to enhance the reputation of RCIS and Ryerson University. The locally-relevant and applied nature of RCIS events has contributed to Ryerson's role as a City Builder, and partnerships and collaborations in organizing these events have been extraordinarily effective in expanding RCIS's communication network. In addition, RCIS is establishing an international reputation through international partnerships, hosting international visitors, and social media engagement.

- *Recommendation:* Continue organizing high-profile events, engaging with media, participating in social media, and fostering local, national, and international collaborations.

## Appendices

### Appendix A: RCIS Advisory Committee (2013-2014)

**Chair:** Harald Bauder (2011-2015)

**Faculty Members:**

- Sedef Arat-Koç (2012-2014)
- Manavi Handa (2013-2015)
- Francis Hare (2011-2014)
- Henry Parada (2012-2014)
- Myer Siemiatycki (2012-2014)
- June Yee (2013-2015)

**Graduate Students:**

- Marc Yvan Valade (Policy Studies PhD Program, 2013-2015)
- Lotf A.J. Ali (Immigration and Settlement Studies MA Program, 2013-2014)

### Appendix B: Affiliated Faculty

**Mehrunnisa Ahmad Ali:** Associate Professor in the School of Early Childhood Education and the Ryerson Director of the Centre of Excellence in Immigration and Settlement, the Ontario Metropolis Centre (CERIS). Research expertise: newcomer children, youth, and families; parent–teacher relations; preparation of teachers to work with diverse populations.

**Tariq Amin-Khan:** Associate Professor in the Department of Politics and Public Administration. Research expertise: the security state and securitization; the post-colonial state; capitalist globalism and international development; political and militant Islam; comparative study of multiculturalism, nationalism, and issues of South Asian state and society.

**Joan Andrew:** Public Servant in Residence in the Department of Politics and Public Administration, and former Deputy Minister of Citizenship and Immigration in Ontario (2005 to 2009). She has worked within government on immigration policy, employment equity, women’s issues and labour market policy.

**Sedef Arat-Koc:** Associate Professor in the Department of Politics and Public Administration. Research Expertise: Canadian immigration policy, specifically policies affecting immigrant women; multiculturalism and racism; imperialism; Turkish state and

society in the context of neoliberalism and post-Cold War geopolitics.

**Cynthia Ashperger:** Associate Professor and Director of the Acting Program at Ryerson Theatre School. Research expertise: acting training, theatre and exile. She is working with issues of the audible minority as they relate to representation in theatre, film and radio and TV.

**Idil Atak:** Assistant professor in the Department of Criminal Justice and Criminology. Research expertise: irregular migration and human rights, refugee protection in Canada and in Europe, securitization, international and European immigration and human rights law.

**Rupa Banerjee:** Assistant Professor of Human Resources and Organizational Behaviour at Ted Rogers School of Management. Research expertise: employment integration of new immigrants to Canada; Institutional barriers facing new immigrants in the Canadian labour market; workplace diversity and ethno-racial discrimination, particularly as it applies to second-generation immigrants.

**Harald Bauder:** Professor in the Graduate Program in Immigration and Settlement Studies (ISS) and the Department of Geography. Research expertise: political economy of immigration and settlement; labour market experiences of immigrants; immigration discourses in Canada and Germany.

**Morton Beiser:** Professor of Distinction in the Department of Psychology, Founding Director and Senior Scientist, Ontario Metropolis Centre of Excellence for Research on Immigration and Settlement (CERIS). Research expertise: resettlement and health; international health; immigrant and refugee families and children; identity, discrimination and health; immigrants and the health care system.

**Judith Bernhard:** Professor of Early Childhood Education. Research expertise: children and families in early childhood education and care settings, particularly in response to issues of diversity and inclusion.

**Jenny Carson:** Assistant Professor, Department of History. Research expertise: African-American women workers, women's labour organizing, precarious workers.

**Roma Chumak-Horbatsch:** Associate Professor in the School of Early Childhood Studies. Research expertise: language and literacy learning of young immigrant children, immigrant language parenting, home language maintenance and loss, classroom practices that promote multilingualism and multi-literacies.

**Marco Fiola:** Associate Professor in and Chair of the Department of French and Spanish. Research expertise: language policies and language barriers in the public

sector.

**Grace-Edward Galabuzi:** Associate Professor in the Department of Politics and Public Administration and a research associate at the Centre for Social Justice. Research expertise: local community responses to global economic restructuring in the global North and South; the racialization of the Canadian labour market; social exclusion and the social economic status of racialized groups in Canada.

**Usha George:** Professor and Dean, Faculty of Community Services. Research expertise: social work with diverse communities, focusing on three areas: social development; newcomer settlement and integration; and diversity and organizational change

**Sutama Ghosh:** Assistant Professor in the Department of Geography. Research expertise: migration and settlement geographies; transnationalism; urban social geography; critical “race” theories; postcolonial theories; theories of space.

**Enza Gucciardi:** Assistant Professor in the School of Nutrition. Research expertise: diabetes; diabetes prevention; diabetes self-management practices; and diabetes self-management interventions and supports.

**Manavi Handa:** Assistant Professor, Midwifery Education Program in the Faculty of Community Services. Research expertise: care for immigrant and refugee women, access to care for uninsured pregnant women, care for marginalized populations including language barriers and cultural appropriate care.

**Francis Hare:** Professor in (and former director of) the School of Child and Youth Care and Director of the MA Program in Immigration and Settlement Studies. Research expertise: youth in transition from care; the evaluation of services for children and youth; the experience of separated immigrant and refugee youth in care.

**Tony Hernandez:** Professor in Geography, Director of the Centre for the Study of Commercial Activity (CSCA). Research expertise: ethnic retailing, retail development, geo-visualization and business geomatics.

**Kenise Murphy Kilbride:** Professor Emerita; Senior Scholar at CERIS: The Ontario Metropolis Centre. Research expertise: settlement and integration of immigrant children, youth, families, and seniors; challenges in the acquisition of proficiency in English as an additional language.

**Melanie Knight:** Assistant Professor in the Department of Sociology. Research expertise: racialized women entrepreneurs; Black diaspora; neoliberalism and entrepreneurship; precarious employment



**Mustafa Koc:** Associate Professor in the Department of Sociology. Research expertise: food studies, security, and policy; globalization; sociology of migration.

**Min Sook Lee:** An award winning filmmaker and instructor in the Master of Fine Arts in Documentary Media and the Faculty of Communication and Design. Her documentary filmography includes the Gemini nominated *El Contrato*, which looks at the lives of Mexican migrant workers in Ontario, *Tiger Spirit*, a personal reflection on reunification between North and South Korea, and *Hogtown*, dissecting the politics of policing in Toronto's city hall.

**Anne-Marie Lee-Loy:** Assistant Professor in the Department of English. Research expertise: theories and representations of cultural and national identities; the relationship between literature and the production of knowledge, with an emphasis on Asian experiences in the America; Chinese Caribbean fiction.

**Howard X. Lin:** Professor of International Business & Entrepreneurship, Director of International Research Institute, and Co-Director of Canada-China Institute at Ted Rogers School of Management. Research expertise: immigrant and transnational entrepreneurship.

**April Lindgren:** Assistant professor of journalism in School of Journalism and director of the Ryerson Journalism Research Centre. Research expertise: local news; journalism and urban affairs; the role of ethnocultural media in shaping newcomers' sense of place and attitudes toward diversity; ethnocultural media and election coverage.

**Kelly McShane:** Assistant Professor in the Department of Psychology at Ryerson University. Research expertise: community-engaged research in mental health and addictions; implementation and evaluation of clinical interventions; qualitative methods; immigrant and refugee children, youth and families; knowledge translation.

**Raktim Mitra:** Assistant Professor in the School of Urban and Regional Planning. Research expertise: travel behaviour in the GTA, mobility of the vulnerable population groups, the neighbourhood environment-health interaction.

**Dawn Onishenko:** Assistant Professor in the School of Social Work. Research expertise: LGBTQ rights, identity and liberation; jurisgenerative politics/praxis and social change; anti-oppressive social work practice; equal rights discourse and the shifting terrain for sexual minority refugee/asylum claimants.

**Henry Parada:** Associate Professor in the School of Social Work. Research expertise: analysis of institutional practices; social work epistemology; institutional ethnography methodology; Latin America social work; community development; anti-oppression; child welfare.

**Osmud Rahman:** Associate Professor of School of Fashion. Research expertise: consumer behavior, design and culture, aging populations, fashion subculture and social identities.

**Tracey Raney:** Associate Professor in the Department of Politics and Public Administration. Research and expertise: political representation of women and ethnic minorities; political participation; national identity; social identities; Canadian social policy.

**Arthur Ross:** Professor in the Department of Politics and School of Public Administration. Research expertise: immigration policy and the history of the role of communal solidarity in establishing immigrant self-help organizations.

**John Mackie Shields:** Professor in the Department of Politics and Public Administration. Research expertise: immigration policy; multiculturalism; social integration.

**Myer Siemiatycki:** Professor in the Department of Politics and Public Administration and the first director of the MA Program in Immigration and Settlement Studies. Research expertise: civic participation of immigrants in Toronto.

**Reena Tandon:** Developing Community Engaged Learning and Teaching Initiative in the Faculty of Arts. Research interests: globalization, gender and labor, informal sector, precarious work, workers' organizations/organizing, health inequities; health and work/workers.

**Vappu Tyyskä:** Professor in the Department of Sociology and former Director of the MA Program in Immigration and Settlement Studies. Research expertise: immigrant families and youth.

**Mandana Vahabi:** Associate Professor in the Daphne Cockwell School of Nursing and Co-Director of Centre for Global Health and Health Equity. Research expertise: immigrant health, particularly women's health, socio-cultural determinants of health, health literacy and access to primary and secondary health care services.

**Lu Wang:** Associate Professor in the Department of Geography. Research expertise: health, immigration, access to health care, retail geography, ethnic retail, GIS, mixed-method approaches.

**Shuguang Wang:** Professor in the Department of Geography. Research expertise: immigrants' settlement patterns; immigrants' economic performance; ethnic economy.

**Karline Wilson-Mitchell:** Assistant Professor, Midwifery Education Program in the Faculty of Community Services. Research expertise: perinatal outcomes of uninsured new immigrant and refugee mothers and newborns, mental health issues affecting new

immigrant and refugee women.

**Lixia Yang:** Associate Professor in the Department of Psychology. Research expertise: aging, cognition, plasticity, memory, emotional processing, culture, immigration.

**Margaret Yap:** Associate Professor, Human Resources Management, Ted Rogers School of Management. Research interests: diversity and equity in organizations.

**June Yee:** Associate Professor in the School of Social Work. Research expertise: race and racism; access and equity issues for ethno-racial minority clientele in health, education, and social services.

**Zhixi Cecilia Zhuang:** Assistant Professor in the School of Urban and Regional Planning. Research expertise: planning amidst diversity, place-making, ethnic retailing.

## Appendix C: Selected Publications by Affiliates

(2013 only; RCIS Affiliates in bold)

Bailey, A., Zanchetta, M., Pon, G., Velasco, D., **Wilson-Mitchell, K.**, & Hassan, A., (2013 in press). The audacity of critical awakening. In J. Wadell, L. Cooper & J. Gingras (Eds.). *Teaching as scholarship: Preparing students for professional practice in community services*. Toronto: Centre for the Advancement of the Scholarship of Teaching and Learning. Wilfred Laurier Press.

**Bauder H.** (2013). "Open Borders: A Utopia?" [Un monde sans frontières: une utopie? translation: Sophie Didier] *Justice Spatiale / Spatial Justice* 5(December).

**Bauder H.** (2013) "Nation, Migration and Critical Practice." *Area* 45(1): 56–62.

**Bauder, H.** (2013) "Why We Should Use the Term Illegalized Immigrant." *RCIS Research Brief* 2013/1, 7 pp. (Translated in French and Spanish)

**Bauder H.** (2013) review of *Becoming Multicultural: Immigration and the Politics of Membership in Canada and Germany* by Triadafilopoulos, T., *International Migration Review* 47(1): 239–240.

**Bauder, H.** (2013) review of *Immigrant Geographies of North American Cities* by C. Teixeira, W. Li, and A. Kobayashi, *Population, Space and Place*. 19(3): 364–365.

**Bauder, H.** (2013) "Immigrants are Never 'Illegal.'" *New Canadian Media*, Oct. 4.

**Bauder, H.** (2013) "Domicile for Senators and Migrants." *PostMedia News*, Jun. 6; also published in the *Edmonton Journal*, *Montreal Gazette*, *The Province* (BC), *Canada.com*, Jun. 6.; and *The StarPhoenix*, Jun. 7.

**Bauder, H.** (2013) "Sanctuary City: Toronto's signal to Ottawa and Queen's Park." *The Toronto Star*, Feb. 27

**Bauder, H.** and Lujan, O. (2013) “Immigrant Integration in Ontario, Canada” *Integrationspolitik im internationalen Vergleich: Beiträge zum internationalen Symposium des Ministeriums für Integration Baden-Württemberg an der Albert-Ludwigs-Universität Freiburg*, 4.12.2012. Stuttgart, Germany: Ministerium für Integration Baden-Württemberg: 20-22.

Flynn, E. and **Bauder, H.** (2013) “The Private Sector, Institutions of Higher Education, and Immigrant Settlement in Canada” *RCIS Working Paper 2013/9*, 21 pp

**Handa, M.** (2013). *Mothering the South Asian Mother: Tales from Midwifery*. In *South Asian Mothering: Negotiating Family, Culture and Selfhood*. Toronto: Demeter Press.

Joy, M. and **J. Shields.** 2013. “Social Impact Bonds: The Next Phase of Third Sector Marketization?”, *Canadian Journal of Nonprofit and Social Economy Research/Revue canadienne de recherche sur les OBSL et l'économie sociale*, Vol. 4, No. 2, Autumn: 39-55

Lewchuk, W. M. Lafleche, D. Dyson, L. Goldring, A. Meisner, S. Procyk, D. Rosen, **J. Shields** and S. Vrankulj. 2013. *It's More than Poverty: Precarity and Household Well-being in the GTA-Hamilton Region*. Toronto/Hamilton: United Way of Greater Toronto and Poverty and Employment Precarity in Southern Ontario/McMaster University, February, pg. 115

**Lindgren, A.** (2013) . The Diverse City: Can You Read All about it in Ethnic Newspapers? *Contemporary Readings in Law and Social Justice*. 5(2) 47-67.

**Lindgren, A.** (May 30, 2013). Do ethnocultural newspapers have a future in Canada? *J-Source: The Canadian Journalism Project*.

Preston, V., **J. Shields**, T. Richmond, Y. Sorano, E. Gasse-Gates, D. Douglas, J. Campey and L. Johnston. 2013. CERIS – The Ontario Metropolis Centre: Knowledge Exchange, Research Snapshot, Knowledge Mobilization Unit, York University, pg. 2

**Rahman, O.**, Chen, X. and Au, R. (2013), “Consumer behaviour of Chinese pre-teen and teenage youth”, *Journal of Global Fashion Marketing*, Vol. 4 No. 4, pp. 247-265.

**Rahman, O.**, Liu, W.-S. and Cheung, M.-H. (2013), “Cosplay: Imaginative self and performing identity”, *Russian Fashion Theory: The Journal of Dress, Body & Culture*. Vol. 27, pp. 209-235. (Re-published)

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#### Appendix D: RCIS in the News

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## **Financial Statements**