Located in downtown Toronto, the largest and most culturally diverse city in Canada and on the territory of the Anishinaabeg, Haudenosaunee and the Wendat Peoples, Ryerson University is a distinctly urban university with a focus on innovation and entrepreneurship. It is guided by a bold Academic Plan, an ambitious research agenda, and a Master Plan to revitalize the campus and surrounding neighbourhood.

Fueled by innovation and creativity, a culture of entrepreneurship and discovery, and a commitment to social justice and global impact, Ryerson University is at the forefront of connecting education with real world knowledge. An institution that continually unlocks the potential within its community and models advocacy for positive change, Ryerson continually reinvents itself to evolve with the needs of today’s learners to build a brighter future. As exhibited in its commitment to renaming the institution, Ryerson is culture in action.

It is within this context that Ryerson University invites applications and nominations for the appointment of its next Vice-President, Equity and Community Inclusion.

Reporting to the President and Vice-Chancellor, the Vice-President, Equity and Community Inclusion is a key member of the university’s executive team and will provide strategic leadership, direction and support for the achievement of the University’s vision as a leader in equity, diversity and inclusion in all aspects of the university’s mandate. Building on the existing foundation, the position will lead the development of a strategic plan for equity, diversity and inclusion (EDI) including anti-racism and decolonization strategies, and direct the ongoing implementation of EDI values, priorities and strategies as outlined in the Academic Plan. Acting as the university’s Chief Diversity Officer and primary spokesperson on matters related to equity and inclusion, the successful candidate will provide leadership, expertise and guidance in the ongoing creation of an inclusive University culture, work environment, and the collection and reporting of equity, diversity and inclusion data.

The ideal candidate for the role of Vice-President, Equity and Community Inclusion will have a demonstrated commitment to the principles and values of equity, diversity and inclusion, as well as in-depth knowledge of EDI issues, and a track record of
successfully working with these issues in a complex, diverse way, ideally in an academic environment. A strong understanding of relevant legislative frameworks relating to human rights, social justice, diversity, anti-racism and inclusion, and experience in creating consultative and collaborative networks across communities, both internal and external to the University, will be essential. In addition, the ideal candidate will have a post-graduate education and have demonstrated initiative, strategic leadership and advocacy skills with a track record of effecting policy, procedural and behavioural change at an organization-wide level.

Ryerson University is strongly committed to fostering equity and diversity within our community. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically underrepresented, and have lived experience, knowledge, and perspective including First Nations, Métis and Inuit peoples, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

To apply or explore this key leadership position further, please contact Jannet Nguyen, Director Talent Acquisition, Ryerson University at jannet.nguyen@ryerson.ca.

Ryerson University is committed to developing an inclusive, barrier-free selection process and work environment. If contacted, please advise Jannet Nguyen at the e-mail address above if you require any accommodation measures to ensure you will be able to participate fully, in a fair and equitable interview process. Information received relating to accommodation requests will be treated with confidentiality.