

All About Co-op

For Ted Rogers Students

Your Guide to the Accounting Co-op Program

For the 2024-2025 Academic Year

Published January 2024

The Ted Rogers School of Management (TRSM) offers one of the largest business Co-op programs in all of Canada, with over 2,500 students participating across 12 program streams. With high employment rates, strong relationships with hiring managers, and an industry-leading Co-op Prep Program, the Ted Rogers Co-op program sets students up for success.

The Accounting (ACC) Co-op program is the third largest program at the Ted Rogers School, and has been steadily growing since its inception in 2017.

As an ACC Co-op student, you have the opportunity to complete up to four Work Terms, representing 16 months of work experience. The employment market is relatively strong for students in the ACC major, particularly in Fall and Winter semesters. The average employment rate for ACC students in 2022-2023 was 98%.

You will prepare yourself for your 1st Work Term by completing the mandatory Co-op Prep Program, in addition to completing technical Bootcamps.

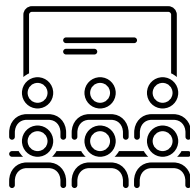
You can sign up for the Co-op Interest Form [here!](#)

ACC Highlights: 2022-2023



287

ACC Co-op Students



54.2%

ACC Co-op Students as
% of Total ACC Population



98%

Employment Rate



\$46,000

Average Earnings
Over Work Terms

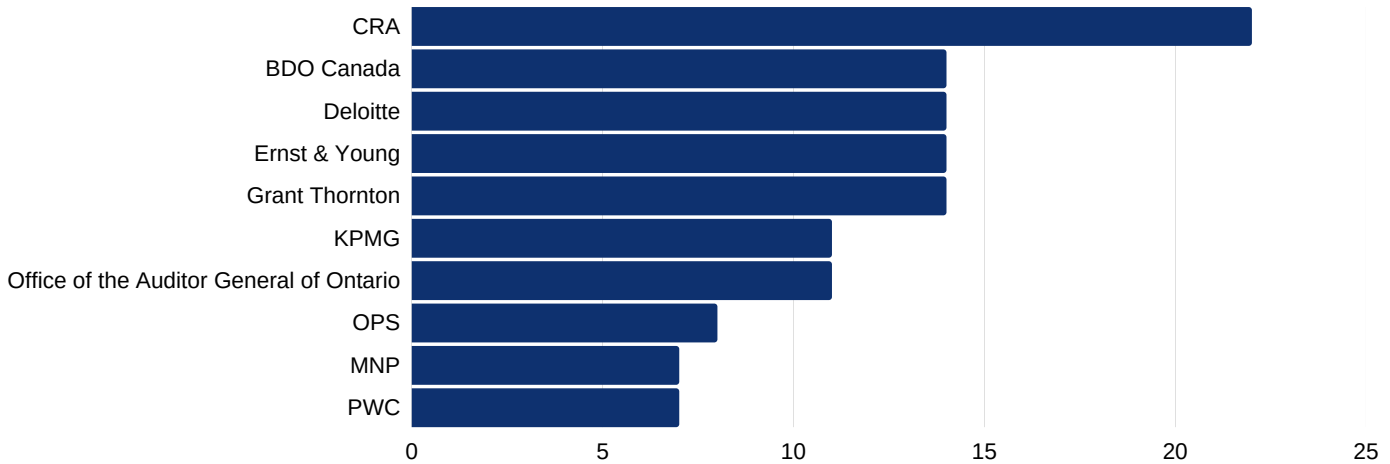
Top Co-op Employers for ACC



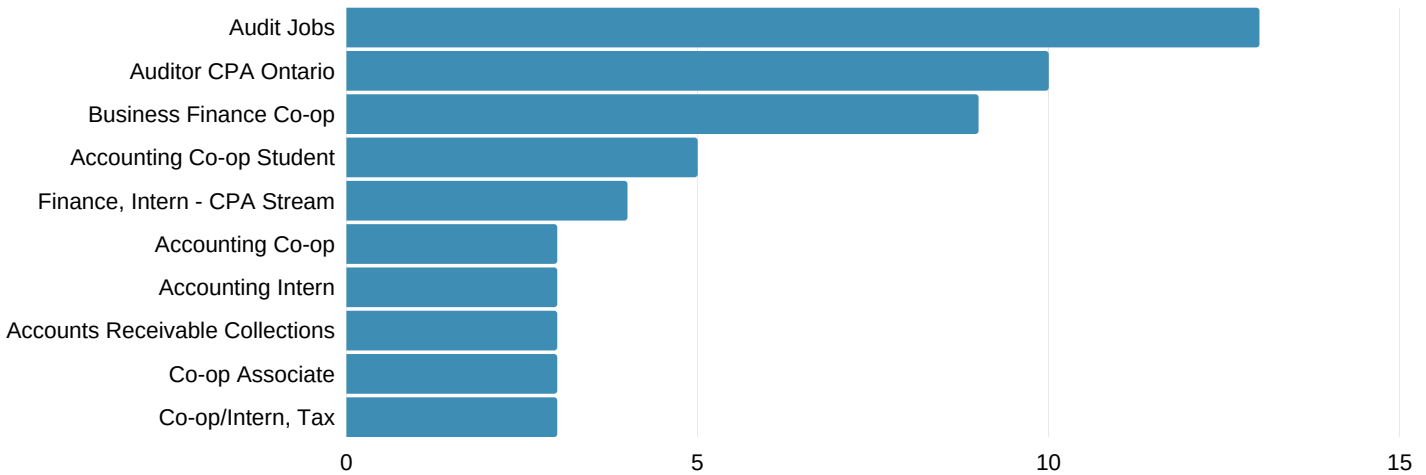
Leading Employers and Positions

For the academic year of May 1, 2022-April 30, 2023, the top employers and the most common position titles for students in the Accounting major were:

Top Employers



Roles



Full-Time Positions for ACC Graduates

Highlighted below are some of the full-time positions our 2022 ACC graduates secured.

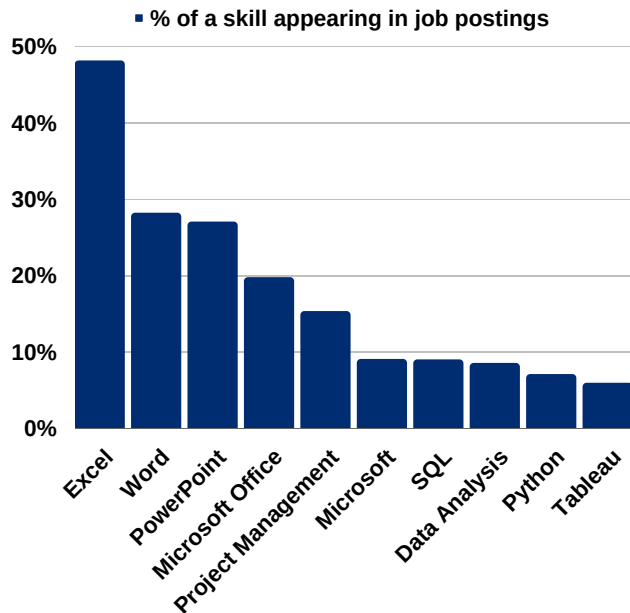
- Senior Accountant
- Auditor
- Finance and Treasury Analyst
- Billing Administrator
- Junior US Tax Technician
- Tax Specialist
- Payroll Administrator
- Accounts Payable
- Private Enterprise Accountant
- Billing Administrator



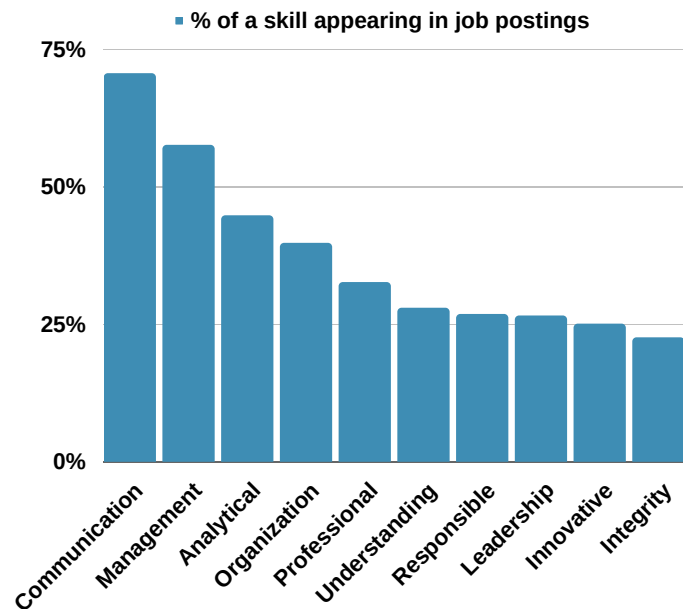
Skills Employers Are Seeking

Based on 4,052 job descriptions tagged to students in the Accounting program (all posted in our jobs portal), for the period 2022-2023, the following skills are most often listed in the job requirements section.

Top 10 Technical Skills for ACC



Top 10 Professional Skills for ACC



Average Hourly Wage on Work Term

As one would expect, your pay rate will increase from Work Term to Work Term. Employers value experience and this is reflected in a 11.2% increase in pay from 1st to 4th Work Term.



WKT 1
\$20.43



WKT 2
\$20.92



WKT 3
\$21.92



WKT 4
\$22.73

Co-op Students Earn \$46,000

The Ted Rogers Co-op program is providing you an opportunity to earn money while you complete your studies. Earning money while on Work Term allows you to graduate debt-free.

Since 2017, ACC students have earned almost \$37M as a whole - on average, each student is earning \$46K across all four Work Terms.

Bootcamps Provide You a Competitive Advantage

BCH offers students at the Ted Rogers School of Management with **exclusive access** to over 26 technical Bootcamps, all of which are highly endorsed by our employer partners.

Students who take advantage of these programs (by earning badges and certifications) make themselves far more competitive in the workplace.

In 2022-2023 alone, we processed 1,351 Bootcamp registrations for Co-op students in the ACC stream.

The most popular Bootcamps for ACC were Excel (required), Tableau, and Power BI.



We Offer A Leading-Edge Co-op Prep Program

We have invested heavily in the development of an industry-endorsed Co-op Prep Program designed to prepare you to be successful on your 1st Work Term and beyond.

You will participate in:

Co-op Symposium

Excel Bootcamps

Live Actor Simulations

Lumina Assessments

Peer Mentoring

1:1 Coaching

All elements of the Co-op Prep Program must be completed before your 1st scheduled Work Term.

Do You Qualify for Co-op?



Is Your CGPA 3.0 or higher?



Are you in 1st year?



Have you completed all of your core courses or are on track to complete them before your 1st work term?

In addition to meeting the above criteria, the Selection Committee will assess your previous work and volunteer experience, extracurricular activity, and student engagement.

The process to get into the Ted Rogers Co-op program is competitive, so your application (which consists of a resume, and a cover letter) should be carefully crafted.

We encourage ACC students to engage in BCH programming including Bootcamps, Career Prep Programs, employer events, and Co-op info sessions, before applying to the program.

The ACC Work Term Sequence

ACC students have the opportunity to complete four Work Terms, spread out over three years.

	Fall	Winter	Summer
Year 1	1st Semester	2nd Semester	Apply for Co-op
Year 2	3rd Semester	Work Term I	4th Semester
Year 3	5th Semester	Work Term II	6th Semester
Year 4	7th Semester	Work Term III	Work Term IV
Year 5	8th Semester	-	-

The Co-op Program Fee is an Investment

For students in the Ted Rogers Co-op program, an additional fee is added to your tuition fee.

This fee relates to the cost associated with the administration of the Co-op program and is calculated in accordance with the Ministry of Advanced Education and Skills Development and Toronto Metropolitan University policies.

The fee for participating in the Co-op program is \$3,500. This fee is paid in installments over several years. View the Co-op fee schedule [here](#).

Meet a Co-op Student



Student Audit Intern -
Canada Revenue
Agency

SERENA DIAS

“ Showing my willingness to learn is what helped me get an excellent rating at the CRA. No one expects you to be perfect, but they do expect you to learn from your mistakes while staying positive. This made it easier for me to excel in my role.

My biggest contribution at the CRA was making recommendations on how to increase efficiency within my role. This included using Pivot tables when cleansing data from taxpayers, and creating standardized templates for documentation. My Managers at CRA had different job responsibilities, so I realized I was the one who had the most insight to provide into my role and how to make the work more efficient.

Want to Learn More for Free?



Hub Insights

These engaging student reports share employment data and information on positions that Ted Rogers students secure like Tax Analyst, Business Analyst, Project Coordinator, Junior Accountant, and Marketing/Social Media Coordinator.



What Can I Do With a ACC Major

Learn more about the TRSM majors and employment opportunities through [Hub Insights reports](#).



Co-op Application Guide

Still have questions about your Co-op application? The [Co-op Application Guide](#) highlights key aspects and includes useful resources.



Resume & Cover Letter Builder

This [Resume & Cover Letter builder](#) highlights tips to get your resume updated and ready for Co-op

Visit the Business Career Hub

Employer Events

The BCH hosts several employer events to prepare you for your professional career. Refer to your weekly 'BCH Careers Newsletter' for a list of upcoming events.

Bootcamps & Prep Programs

Advance your technical and soft skills, earn digital badges, and gain an advantage in today's workforce through Bootcamps. [Click here to register for current Bootcamps.](#)

Coaching & Mock Interview

For career coaching, interview prep and more, [schedule a 1:1 appointment](#) with a Career Consultant or a Co-op Coordinator.



[TedRogersBCH](#)



[Business Career Hub Website](#)



[TedRogersBCH](#)



Staff Contributor Laura Henshaw

Laura is a Co-op Coordinator for Accountng students and holds a Bachelor of Arts Degree (Psychology), Career and Work Counselling Diploma and Human Resources Management Certificate. She has 13+ years experience working in post-secondary and recruitment environments, and enjoys working with Ted Rogers students to explore different career avenues through the Co-op program.



Student Contributor Alexandra Hollmann

Alexandra is a 3rd-year Entrepreneurship and Strategy Co-op student working as a Project Coordinator this summer at the BCH. She is also the President of the Entrepreneurship Association at TRSM.